

Presiding:
Chair
Roland H. Bauer
August 16, 2016

1	Call to Order
2	Report of the Chair
3	Report of the Interim President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: October 12, 2016 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
12	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES

Meeting Minutes

Wednesday, June 15, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D.	Ralph J. Palmisano
Jennifer E. Blickle Vice Chair	Olivia P. Demas	William A. Scala
Roland H. Bauer, Vice Chair	Joseph M. Gingo	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.
Matthew R. Hull

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Lawrence J. Burns, Vice President for Advancement
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 8:09 a.m., and the Board adjourned into executive session on an 8-0-1 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3). The meeting returned to public session at 1:12 p.m. on an 8-0-1 vote.

REPORT OF THE CHAIR

Mr. Pavloff welcomed new Trustee Mr. Joseph M. Gingo to the Board. He said that Governor John Kasich appointed Mr. Gingo to a term beginning on March 25 and ending on July 1, 2023. Mr. Gingo serves as chairman of the board at A. Schulman, a post he has held since February 2008, having also been the company's president and CEO from 2008 to 2014. For more than 40 years prior, he was employed at The Goodyear Tire & Rubber Company in a variety of senior leadership positions. He earned a bachelor's degree in chemical engineering from Case Institute of Technology (now known as Case Western Reserve University), a law degree from The University of Akron, and a master's degree in business management from the Sloan Fellowship program at Massachusetts Institute of Technology. In addition to serving as a director of The

University of Akron Foundation Board, he has served as a trustee, director or board member with such area organizations as the Greater Akron Musical Association of the Akron Symphony, Northeast Ohio Technology Coalition, Omnova Solutions Inc. and Northeast Ohio Medical University Foundation.

Mr. Pavloff then invited Mr. Gingo to go to the head of the room, where Mr. Mallo administered the oath of office. Mr. Pavloff expressed the Board's congratulations to Mr. Gingo.

REPORT OF THE STUDENT TRUSTEES

Mr. Hull reported that the search process to fill the upcoming Student Trustee vacancy has concluded, and five students were selected as finalists. Those names have been submitted to the governor's office.

Mr. Pavloff said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda immediately after those items were raised. All of the action and informational items in the Board materials were discussed in detail during committee meetings on Monday, June 6.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab) presented by Chair Pavloff

By consensus, the minutes of the April 13, 2016 Board meeting and of the special meetings of April 26, May 12 and May 31 were placed on the consent agenda as amended.

RESOLUTION 6-1-16 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Ramsier as amended (Tab 1)

RESOLUTION 6-2-16 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 9-0.

- Quarterly Financial Report for July 2015 through March 2016 (Tab 2)

OPERATING REVENUES

Net tuition and fees – The tuition and fees recorded to date are net of the scholarship allowance. With FY16 nearly complete, final enrollment reflects an overall decline of 2.7 percent from the prior year (consistent with budget). By fiscal year end, these revenues will likely fall short of last year's total by approximately \$7 million, or 3 percent.

State share of instruction (SSI) – The SSI is tracking consistent to budget, and an expectation is for that to continue through the remainder of the fiscal year.

Federal, state and other grants – These revenues represent grant activity and are largely driven on cost reimbursements in that revenues are earned when the grant expenses are incurred. By its nature, this revenue activity varies from period to period.

Auxiliaries/sales and services – These revenues are associated with all auxiliary operations, sales and service, and testing operations. Several significant changes to operations have occurred, including the servicing and implementation of a contract of dining to Aramark and operational changes made to E. J. Thomas Hall and Telecom operations. Transition of personnel to Aramark has been completed, and contract nuances are being worked through by both parties.

Other revenue – To date, one quarter of the budgeted Quaker Square lease payment and all of the expected Coca Cola commission have been earned.

Distributions from UA, UAF and UARF – The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

OPERATING EXPENSES

Administrative – This expense activity reflects expenses of the vice presidential units. The spending is just over 68 percent of budget.

Academic – This expense activity reflects expenses of the colleges. The academic expenses are trending favorably in comparison to the annual budget year at 70 percent.

Academic support – This expense activity includes the Library and the Office of Academic Affairs. The spending is just over 53 percent and is tracking to budget.

Central – This expense reflects expenses that are assigned centrally. The largest components include graduate assistant fee remissions (\$23 million) and scholarship expenses (nearly \$27 million). For FY16, a sizable volume of former central expenses were budgeted and then assigned to the administrative or academic areas to oversee.

Student services – This expense activity includes Student Success and Enrollment Management functions. At approximately 76 percent of budget, it is tracking closely to budget.

New strategic initiatives (NSI) – Approximately \$7.3 million has been identified as NSI, while related expenses incurred thus far approximate \$3.6 million.

Grant expenditures – These expenditures represent direct expenses associated with externally funded activity and are supported from the grant revenue shown in Lines 3 to 5.

Auxiliaries/sales and services – Refer to Auxiliaries/sales and services above (Line 7).

Depreciation expense – This expense is a reasonable estimate of depreciation based on the University's capital asset balances and depreciation schedules and is tracking to the annualized amount of \$41.2 million.

NON-OPERATING

Capital bill – This revenue activity represents the activity affiliated with state-funded projects and is largely based on the activity and progress made on the various funded projects including the Zook Hall renovation.

Interest expense – This expense is largely recorded in January and June, respective to when the bond payments are made.

UA endowment distribution - The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

RESOLUTION 6-3-16 (See Appendix B.)

- Quarterly Investment Report for July 2015 through March 2016 (Tab 3)

OPERATING FUNDS

The Operating Funds posted an overall rate of return (ROR) of -0.2 percent, approximating -\$0.5 million, for the nine months ended March 31, 2016.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 1.5 percent, or \$2 million [\$130.7 million average quarterly balance].

The Long-Term Investments managed by Legacy achieved a ROR of -5.2 percent, or -\$2.5 million [\$45.5 million average quarterly balance].

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2016, and we have no reason to believe that the compliance requirement was not maintained throughout the quarter.

ENDOWMENTS

The Endowments posted a blended ROR of -3 percent, or -\$2 million, for the nine months ended March 31, 2016.

The Pooled Endowments managed by Cambridge achieved an overall nine-month ROR of -3.2 percent, or -\$1.8 million [\$54.9 million average quarterly balance].

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest nine-month ROR at 8 percent [\$1.1 million balance at March 31], while the RS Global Natural Resources achieved the lowest ROR at -27.2 percent [\$2.8 million balance at March 31].

These funds remained within the University's prescribed asset allocation requirements at March 31, 2016, and we have no reason to believe that the compliance requirement was not maintained throughout the quarter.

The Separately Invested Endowments are invested in accord with donor stipulations and achieved a blended nine-month ROR of -2.9 percent, or -\$0.2 million [\$6.1 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlagel Leadership Award portfolio, invested at Key Bank, at 2 percent on market value of \$2 million at

March 31. The lowest ROR for the nine months ended March 31 was the ORSP endowment, invested at PNC Bank, at -1.5 percent on market value of \$2.5 million at March 31.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

RESOLUTION 6-4-16 (See Appendix B.)

- FY2016-2017 Course and Miscellaneous Fees (Tab 4)

Changes in course fees included addition of 43 fees, elimination of 14, increases in 286 and reductions in 11.

RESOLUTION 6-5-16 (See Appendix B.)

- FY2016-2017 Room and Board Rates (Tab 5)

The administration proposed a 6 percent rate increase on a specific room type, with an overall system change of 1.2 percent. Traditional board plan rates increased by 3 percent. Commuter board plan rates are not comparable to those for 2015-16.

RESOLUTION 6-6-16 (See Appendix B.)

- Underground Vaults/Mechanical Phase I (Tab 6)

This project is state and locally funded and will replace three underground vaults due to corrosion, stress, spalling concrete, and system anchor failures. These vaults serve the campus high-temperature-hot-water heating system. It was recommended that the award of construction contracts be made to the following contractors:

Low Bidder	Trades	Low Bid
Bassak Brothers, Inc. - Akron, Ohio	General	\$523,300
Lockhart Concrete - Akron, Ohio	Mechanical	442,000
	Total	\$965,300

RESOLUTION 6-7-16 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2015 through February 2016 (Tab 7)

The University of Akron recorded gifts totaling \$27,690,941 for July 2015 through May 2016.

RESOLUTION 6-8-16 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 8) FOR INFORMATION ONLY
- Advancement Report (Tab 9) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 10) FOR INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Trustee Demas

- Revisions to Uniform Remediation-free Standards and Assessments per Ohio Revised Code Section 3345.061(F) (Tab 1)

This state-wide agreement requires that boards of trustees at all of Ohio's public colleges and universities approve and implement updated standards and assessments to ensure that incoming students are prepared for college-level work in English, reading and mathematics.

RESOLUTION 6-9-16 (See Appendix B.)

- Update of Strategic Completion Plan per Ohio Revised Code Section 3345.81 (Tab 2)

In 2014, each Ohio public college and university was required to submit a campus completion plan, which had been approved by their respective board of trustees, to the Chancellor of the Ohio Department of Higher Education by June 30. Completion plans were intended to help institutions to identify and implement strategies designed to increase the number and percentage of students earning meaningful postsecondary credentials. Current legislation requires those institutions to update their completion plan at least once every two years, and provide a copy to the Chancellor upon adoption.

RESOLUTION 6-10-16 (See Appendix B.)

- Proposed Curricular Changes (Tab 3)

The following curricular changes were recommended by the Faculty Senate.

New Programs:

Establish a new accelerated 3+3 Bachelor of Arts in Political Science from the Buchtel College of Arts and Sciences and a Juris Doctor from the School of Law, proposal #15-14589

This program is designed to allow highly qualified and disciplined students to complete their formal training as lawyers more quickly.

Establish a new Associate of Applied Science in Corrosion Engineering Technology from the College of Applied Science and Technology, Engineering Science and Technology Department, proposal #15-15661

This degree will prepare individuals to complete the relevant National Association of Corrosion Engineering certifications and obtain positions in the growing corrosion engineering technology field. Development of this degree was funded by NCERCAMP.

Establish a new Associate of Applied Science in Construction Field Operations from the College of Applied Science and Technology, Engineering Science and Technology Department, proposal #15-15137

This degree will prepare graduates to be immediately employable as construction inspectors, superintendents, and foremen.

Establish a new Certificate in Pediatric Primary Care Mental Health, proposal #15-14330

This certificate is designed to meet the demand for mental health practitioners to meet the needs of pediatric patients with mental health needs.

Suspend Enrollment:

Suspend enrollment in the Bachelor of Science Geophysics, offered by the Buchtel College of Arts and Sciences, proposal #16-16805

Admission to this program should be suspended due to low enrollment.

Suspend enrollment in the Master of Science Geophysics, offered by the Buchtel College of Arts and Sciences, proposal #16-16806

Admission to this program should be suspended due to low enrollment.

Delete Doctorate Program:

Delete Psychiatric Mental Health Doctor of Nursing Practice program, offered by the College of Health Professions, School of Nursing, proposal #15-15012

Changes in national standards for Advanced Practice Nurses in Mental Health mandated by the American Psychiatric Nurses Association's Center for Licensure, Accreditation, Certification and Education resulted in the development of new programs that meet the new standards. This proposal removes an obsolete program.

Delete Certificate:

Delete Department of Applied General and Technical Studies Workplace Writing Certificate offered by the College of Applied Science and Technology, proposal #15-16296

This certificate should be eliminated due to low demand.

Name Changes:

Change the name of the Master of Science in Engineering with Biomedical Specialization, offered by the College of Engineering, to Master of Science in Biomedical Engineering, proposal #15-13412

This change would adopt the common degree name for a master's degree in this discipline.

Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Cisco Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Cisco Track, proposal #15-13379

Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Microsoft Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Microsoft Track, proposal #15-13380

Change the name of the Associate of Applied Business: CIS-Programming Specialist, offered by the College of Applied Science and Technology, to Associate of Applied Business: CIS-Programming Option, proposal #15-13381

The new names of these degrees would better reflect the content of the programs. The proposals also adjust the course options and reduce the number of credits for the AAB from 64 to 60 to make these programs more competitive.

Change the name of the Associate of Applied Business in Marketing and Sales Technology – Fashion Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Retail Fashion Option, proposal #14-12660

The new name of this degree would better reflect the content of the program. The proposal also adjusts the course options and reduces the number of credits for the AAB from 65 to 63 to make it more competitive.

Change the name of the Associate of Applied Business in Marketing and Sales Technology – Advertising Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Advertising and Sales Option, proposal #14-12677

The new name of this degree would better reflect the content of the program. The proposal also adjusts the course options and reduces the number of credits for the AAB from 65 to 60 to make it more competitive.

Change the name of the Department of Applied General and Technical Studies Professional Writing Certificate to the Department of Applied General and Technical Studies Applied Professional Writing Certificate, proposal #15-16621

The new name of this certificate would better reflect the focus of the certificate. The proposal also adjusts the course options to provide a more diverse selection of applied writing content and accessibility to a wider range of students.

RESOLUTION 6-11-16 (See Appendix B.)

- Move of the Department of Economics (Tab 4)

The mission of the Department of Economics is better aligned with the College of Business Administration than with the Buchtel College of Arts and Sciences. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, and the Interim Provost all support the move of the Department of Economics to the College of Business Administration.

RESOLUTION 6-12-16 (See Appendix B.)

- Change to School of Law Dismissal and Reinstatement Thresholds for First-semester Students (Tab 5)

The School of Law faculty voted to adopt the following standards governing dismissal of first-semester, first-year students for poor academic performance and providing for possible petitions for reinstatement:

- A student should be dismissed if he or she fails to attain a grade point average (GPA) of 1.5 by the end of the first semester of law school study.
- A student whose GPA is between 1.5 and 1.99 after the first semester of law school should be academically dismissed but should be given the opportunity to petition for reinstatement. Such dismissals and reinstatements should follow the same procedures as those for later dismissals.

RESOLUTION 6-13-16 (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2015-April 30, 2016 (Tab 6)

For July 2015 through April 2016, external funding for research awards totaled \$32,553,563 as compared with \$29,139,717 for the same period of the previous year. Actual indirect cost recovery (IDC) for research expenditures during July 2015 through April 2016 totaled \$3,958,574, which is an increase of over \$1 million compared to \$2,874,209 in IDC for the same period of the previous year.

RESOLUTION 6-14-16 (See Appendix B.)

- Information Technology Report (Tab 7) INFORMATION ONLY

REPORT OF THE STRATEGIC ISSUES COMMITTEE

presented by Committee Chair Demas

Mrs. Demas reported that at the Board Committee meetings on June 6, the Strategic Issues Committee considered the University Council's response to the revised bylaws recommended in February 2016 by Dr. Terrance MacTaggart and Mr. Brent Schrader of the Association of Governing Boards subsequent to their visit to campus last December. After discussion with Interim Senior Vice President and Provost Dr. Rex Ramsier, the Committee referred the proposed bylaws, as revised by the University Council, to the Rules Committee for codification with the exception of a revision that would be addressed by Dr. Ramsier at the University Council's meeting on June 14, 2016.

Dr. Ramsier reported that at the University Council meeting on June 14 he discussed the outstanding issue in the proposed bylaws that would require the University to provide a full-time staff person to manage University Council functions. An understanding was reached that, for the time being, the Office of Academic Affairs would continue to provide operational support to the University Council.

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

- O.A.C. 3359-11-10.3 Information technology security and system integrity policy (Tab 1)

The proposed modifications to this rule are primarily to make the chief information officer (CIO), rather than the president, the individual responsible for appointing an information technology security officer and for appointing members of the Information Technology Security Policy Committee.

RESOLUTION 6-15-16 (See Appendix B.)

- O.A.C. 3359-26-02 General staff personnel policies and procedures (Tab 2)

The proposed modifications to this rule were recommended by University Council to extend to the part-time staff members the same fee remission benefit that part-time faculty currently receive.

Under the current rule, part-time staff members who work 20 or more hours per week and have worked at least 1,040 hours in the previous 12-month period may take one credit course or three credit hours, whichever is greater, during a semester. If the part-time staff member does not use his or her fee remission benefit for credit courses, under this proposed modification, that benefit may be transferred to the part-time staff member's eligible dependent, something that part-time faculty have been permitted to do for years.

RESOLUTION 6-16-16 (See Appendix B.)

- O.A.C. 3359-48-04 University of Akron athletic department drug education and testing (Tab 3)

The proposed modification to this rule primarily focuses on penalties for student athletes who test positive for performance enhancing drugs, street drugs or other substances.

RESOLUTION 6-17-16 (See Appendix B.)

ACTION: Ciraldo motion on behalf of Committee, passed 9-0

CONSENT AGENDA VOTE

Mr. Pavloff said that all of the items on the consent agenda had been discussed thoroughly during committee meetings on June 6.

**ACTION: Bauer motion, Scala second for approval of Resolutions 6-1-16, 6-3-16 and 6-5-16 through 6-16-16, passed 9-0.
Resolution 6-4-16 passed 8-0-1 with Mrs. Blickle abstaining.**

REPORT OF THE NOMINATING COMMITTEE

presented by Committee Chair Bauer

Mr. Bauer read the Nominating Committee's proposed slate of Board officers for 2016-2017 and made a motion for its approval on behalf of the Committee.

RESOLUTION 6-18-16 (See Appendix B.)

ACTION: Bauer motion on behalf of Committee, passed 9-0

The newly elected officers—Chairman Bauer, Vice Chair Palmisano, Vice Chair Demas, Secretary Mallo and Assistant Secretary Cook—were sworn into office by Associate General Counsel Reilly.

NEW BUSINESS

- Acceptance of The University of Akron's Report to the Ohio Task Force on Affordability and Efficiency in Higher Education (Tab 1)

Dr. Ramsier said that this report includes operational and academic efficiencies and potential cost savings outlined according to the template set forth by the Ohio Task Force on Affordability and Efficiency. Ohio House Bill 64 requires that the report be approved by the Board of Trustees before submission, by August 1, 2016, to the office of the Chancellor of the Ohio Department of Higher Education.

Mr. Pavloff asked whether this report would be required annually going forward. Dr. Ramsier confirmed that it would be required annually.

RESOLUTION 6-19-16 (See Appendix B.)

ACTION: Gingo motion, Bauer second, passed 9-0.

- Approval of Jalonte Johnson to be Readmitted to The University of Akron Under Strict Probation (Tab 2)

RESOLUTION 6-20-16 (See Appendix B.)

ACTION: Bauer motion, Gingo second, passed 9-0.

- 2016-2017 General Fund and Auxiliary Funds Budgets (Tab 3)

Mr. Mortimer said that the budget is a culmination of many months of meetings with University Council, budget and finance, as well as the vice presidents and deans, and it reflects those conversations. The major assumptions include a \$20 million decline in enrollment and a \$7.2 million savings related to a financing transaction that would be executed the following day. The budget also includes a number of operating cost controls and approximately \$18 million from the University's savings account (of an approximate \$240 million balance).

RESOLUTION 6-21-16 (See Appendix B.)

ACTION: Palmisano motion, Gingo second, passed 9-0.

- Expression of Appreciation to Student Trustee Matthew R. Hull (Tab 4)

Mr. Pavloff read aloud the resolution of appreciation formally thanking Student Trustee Matthew R. Hull, whose two-year term on the Board ended on July 1, 2016, for fulfilling his duties.

RESOLUTION 6-22-16 (See Appendix B.)

ACTION: Bauer motion, Palmisano second, passed 9-0.

- Expression of Appreciation to Chair of the Board Jonathan T. Pavloff (Tab 5)

Mr. Bauer read aloud the resolution of appreciation formally thanking Jonathan T. Pavloff for fulfilling his duties as a Trustee, including roles as Vice Chair (2012-15) and Chair (2015-16), during his term that began in 2011 and ended on July 1, 2016.

RESOLUTION 6-23-16 (See Appendix B.)

ACTION: Gingo motion, Ciraldo second, passed 8-0-1, with Mr. Pavloff abstaining.

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place on Wednesday, August 10, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held on August 1.

At 2:03 p.m., the Board adjourned into executive session on a 9-0 vote for the stated purpose of considering the appointment, employment, dismissal, and compensation of public employees pursuant to O.R.C. 121.22(G)(1). On a 9-0 vote, the meeting returned to public session at 6:25 p.m.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 6:25 p.m.

Roland H. Bauer
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

August 16, 2016

APPENDIX A: OTHERS PRESENT

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering

Joseph D. Carney, Attorney, Brennan, Manna & Diamond

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Victoria L. Ferrise, Attorney, Brennan, Manna & Diamond

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success

Dr. Chand Midha, Executive Dean, Graduate School

Marilyn Miller, Akron Beacon Journal

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Kristi A. Reese, Manager, Executive Events

John J. Reilly, Associate Vice President and Associate General Counsel

William D. Rich, Faculty Senate

Joseph J. Ryan, Brand Manager, Advancement

James S. Simon, Attorney, Buckingham, Doolittle & Burroughs, LLC

Zachary D. Steiner, CPAC

Dr. Harvey L. Sterns, University Council

Lauri S. Thorpe, Associate Vice President, Enrollment Management

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 6-1-16: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of April 13 and of the Special Board Meetings of April 26, May 12 and May 31, 2016, be approved as amended.

RESOLUTION 6-2-16: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim Senior Vice President and Provost Rex D. Ramsier, dated June 15, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 6-3-16: Acceptance of the Quarterly Financial Report for July 1, 2015 through March 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2016, accepting the Quarterly Financial Report for July 1, 2015 through March 31, 2016, be approved.

RESOLUTION 6-4-16: Acceptance of the Quarterly Investment Report for July 1, 2015 through March 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2016, accepting the Quarterly Investment Report for July 1, 2015 through March 31, 2016, be approved.

RESOLUTION 6-5-16: Pertaining to Approval of the FY2016-2017 Course and Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2016, pertaining to the FY2016-2017 Course Fees, be approved; and

BE IT FURTHER RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2015, pertaining to the FY2016-2017 Miscellaneous Fees, be approved.

RESOLUTION 6-6-16: Pertaining to Approval of the FY2016-2017 Room and Board Rates

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2016, pertaining to the FY2016-2017 Room and Board Rates, be approved.

RESOLUTION 6-7-16: Underground Vaults/Mechanical Phase I Construction Recommendation for Approval of Contracts

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2016, pertaining to the award of Underground Vaults/Mechanical Phase I construction contracts to the following companies, be approved.

APPENDIX B: RESOLUTIONS, Page 2

Low Bidder	Trades	Low Bid
Bassak Brothers, Inc. - Akron, Ohio	General	\$523,300
Lockhart Concrete - Akron, Ohio	Mechanical	442,000
	Total	\$965,300

RESOLUTION 6-8-16: Acceptance of Gift Income Report for July 2015 through April 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2016 pertaining to the acceptance of the Gift Income Report for July 2015 through April 2016, be approved.

RESOLUTION 6-9-16: Proposed Revision of Ohio Revised Code 3345.061(F) Uniform Remediation-free Standards and Assessments

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2016, adopting revised standards and assessments as institutional policy for student placement, be approved.

RESOLUTION 6-10-16: Proposed Update of Ohio Revised Code 3345.81 Strategic Completion Plan

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 15, 2016, updating The University of Akron Completion Plan, be approved.

RESOLUTION 6-11-16: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 15, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new accelerated 3+3 Bachelor of Arts in Political Science from the Buchtel College of Arts and Sciences and a Juris Doctor from the School of Law
- Establish a new Associate of Applied Science in Corrosion Engineering Technology from the College of Applied Science and Technology, Engineering Science and Technology Department
- Establish a new Associate of Applied Science in Construction Field Operations from the College of Applied Science and Technology, Engineering Science and Technology Department
- Establish a new Certificate in Pediatric Primary Care, Mental Health from the College of Health Professions
- Suspend enrollment in the Bachelor of Science Geophysics, offered by the Buchtel College of Arts and Sciences

APPENDIX B: RESOLUTIONS, Page 3

- Suspend enrollment in the Master of Science Geophysics, offered by the Buchtel College of Arts and Sciences
- Delete the Pediatric Mental Health Doctor of Nursing Practice, offered by the College of Health Professions, School of Nursing
- Delete the Department of Applied General and Technical Studies Workplace Writing Certificate, offered by the College of Applied Science and Technology
- Change the name of the Master of Science in Engineering with Biomedical Specialization, offered by the College of Engineering, to Master of Science in Biomedical Engineering
- Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Cisco Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Cisco Track
- Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Microsoft Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Microsoft Track
- Change the name of the Associate of Applied Business: CIS-Programming Specialist, offered by the College of Applied Science and Technology, to Associate of Applied Business: CIS-Programming Option
- Change the name of the Associate of Applied Business in Marketing and Sales Technology – Fashion Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Retail Fashion Option
- Change the name of the Associate of Applied Business in Marketing and Sales Technology – Advertising Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Advertising and Sales Option
- Change the name of the Department of Applied General and Technical Studies Professional Writing Certificate to Department of Applied General and Technical Studies Applied Professional Writing Certificate

RESOLUTION 6-12-16: Proposed Move of the Department of Economics from the Buchtel College of Arts and Sciences to the College of Business Administration

WHEREAS, The mission of the Department of Economics aligns well with the mission of the College of Business Administration; and

WHEREAS, The faculty of the Department of Economics has voted to move as an academic unit to the College of Business Administration; and

APPENDIX B: RESOLUTIONS, Page 4

WHEREAS, The Buchtel College Council of the College of Arts and Sciences has voted to approve the move; and

WHEREAS, The faculty of the College of Business Administration has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, The Faculty Senate recommended that the Department of Economics be moved as a unit to the College of Business Administration effective July 1, 2016; and

WHEREAS, The Interim Senior Vice President and Provost concurs; Now, Therefore,

BE IT RESOLVED, That the Academic Issues & Student Success Committee on June 15, 2016 recommends that the Board of Trustees approve the move of the Department of Economics as a unit to the College of Business Administration, effective July 1, 2016.

RESOLUTION 6-13-16: Proposed Changes to Standards for Dismissal and Reinstatement Thresholds for First-semester Students in the School of Law

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2016, to change the School of Law standards for dismissal and reinstatement thresholds for first-semester students, be approved.

RESOLUTION 6-14-16: Acceptance of the Research and Sponsored Programs Activity Report for July 1, 2015 through April 30, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through April 30, 2016, be approved.

RESOLUTION 6-15-16: Revisions to University Rule 3359-11-10.3, Information technology security and system integrity policy

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-11-10.3 to replace the Chief Information Officer (CIO), rather than the President, as the individual responsible for appointing an information technology security officer and for appointing members of the information technology security policy committee, be approved.

RESOLUTION 6-16-16: Revisions to University Rule 3359-26-02, General staff personnel policies and procedures

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-26-02 to permit part-time Staff members the ability to transfer their unused fee remission benefit for credit courses to a part-time Staff member's eligible dependent, be approved.

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 6-17-16: Revisions to University Rule 3359-48-04, University of Akron athletic department drug education and testing

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-48-04 to focus on penalties for student athletes who test positive for performance enhancing drugs, street drugs or other substances, be approved.

RESOLUTION 6-18-16: Election of Officers of the Board of Trustees for 2016-2017

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 15, 2016, to elect the following slate of officers for The University of Akron's Board of Trustees for 2016-2017, be approved.

Chair:	Roland H. Bauer
Vice Chair:	Ralph J. Palmisano
Vice Chair:	Olivia P. Demas
Secretary:	Ted A. Mallo
Assistant Secretary:	M. Celeste Cook

RESOLUTION 6-19-16: Acceptance of The University of Akron's Report to the Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron's 2016 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency and House Bill 64, be approved.

RESOLUTION 6-20-16: Approval of Jalonte Johnson to be Readmitted to The University of Akron Under Strict Probation

WHEREAS, Jalonte Johnson was dismissed from The University of Akron pursuant to Ohio Revised Code Section 3345.23 on April 12, 2013; and

WHEREAS, Ohio Revised Code Section 3345.23 permits a student to reapply to a public university in Ohio following the period of at least one year from the dismissal; and

WHEREAS, University Rule 3359-08-01(B)(7) requires that a student requesting readmission from a dismissal under Ohio Revised Code Section 3345.23 receive a recommendation for readmission from the president and the vice president of student affairs; and

WHEREAS, The Board of Trustees must approve the request for readmission and may place the student on strict probation as a condition of return; Now, Therefore,

BE IT RESOLVED, That the recommendation of Interim Senior Vice President and Provost Dr. Rex D. Ramsier and of Associate Vice President for Student Affairs Dr. John A. Messina to permit the readmission of Jalonte Johnson under strict probation to The University of Akron is hereby approved by the Board of Trustees of The University of Akron.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 6-21-16: Pertaining to the 2016-2017 General Fund and Auxiliary Funds Budgets

BE IT RESOLVED, That the Board of Trustees approves the General Fund and Auxiliary Funds Budgets for The University of Akron for Fiscal Year 2016-2017.

RESOLUTION 6-22-16: Expression of Appreciation to Student Trustee Matthew R. Hull

WHEREAS, Mr. Matthew R. Hull, a Canton native and 2013 graduate of The University of Akron with a Bachelor of Arts in Political Science, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on September 9, 2014; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules Committees (2014-2015), the Finance & Administration and Strategic Issues Committees (2015-2016), and the Academic Issues & Student Success Committee (2014-2016), and has participated thoughtfully in the full spectrum of Board responsibilities; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Hull was active in community service, pro bono volunteer work, peer mentoring of fellow law students and the Law Review Editorial Board; and

WHEREAS, Mr. Hull further supplemented his legal education through service as a law clerk for Akron Municipal Court Judge Katarina Cook, whom he assisted in criminal, civil and traffic cases, and twice as a summer associate for the law firm of Krugliak, Wilkins, Griffiths & Dougherty Co. LPA; and

WHEREAS, Mr. Hull effected all extracurricular responsibilities dutifully and well while simultaneously attaining a remarkable academic record, making the Dean's List every semester from fall 2013 through spring 2016, earning the Dean's Academic Achievement Award for first-year recipients, the Ernest Karam Award for Academic Excellence, multiple CALI awards, and the prestigious Donald M. and Mary E. Jenkins Award for Highest Scholastic Achievement; and

WHEREAS, He graduated *Summa Cum Laude* with a Juris Doctor on May 22, 2016 with a final grade point average of 3.88, and has accepted a position with Krugliak, Wilkins, Griffiths & Dougherty Co., LPA; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2016; Now, therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Matthew R. Hull for fulfilling his duties as a Student Trustee and wishes him well for the future.

RESOLUTION 6-23-16: Expression of Appreciation to Chair of the Board Jonathan T. Pavloff

WHEREAS, Jonathan T. Pavloff was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in 2011 for a limited term ending on July 1, 2016; and

APPENDIX B: RESOLUTIONS, Page 7

WHEREAS, He has served the Board with distinction in a variety of roles, including—Chair of the Board (2015-16); Vice Chair of the Board (2012-15); Committee Chair of Audit & Compliance (2012-14) and Personnel & Compensation (2015-16); Committee Vice Chair of Finance & Administration (2011-12); member of numerous committees for multiple years; and as the Board liaison to The University of Akron Foundation Board (2015-16) and the University of Akron Research Foundation Board (2011-15); and

WHEREAS, Mr. Pavloff graduated as a Morehead-Cain Scholar at the University of North Carolina at Chapel Hill in 1971, and subsequently forged a successful career in logistics that spans Fortune 500 companies, entrepreneurial ventures and consulting; and

WHEREAS, During the course of his illustrious career, Mr. Pavloff served as vice president for an information services consulting company that was recognized by Inc. Magazine as one of the fastest-growing private companies in the United States; and 16 years as a corporate officer at Roadway Express and Roadway Services, including roles as president of Summit Information Systems, an IT operating unit of Roadway Services; and as vice president of corporate planning, which included a leadership role in the business planning and development of the spin-off of Roadway Express from Roadway Services and the creation of Caliber Systems; and

WHEREAS, Mr. Pavloff continues to apply his considerable business acumen by advising numerous clients in many industries on strategic planning and information technology issues; and

WHEREAS, Mr. Pavloff has contributed his time and talent to numerous worthy causes including service on the boards of the Margaret Clark Morgan Foundation, the Old Trail School Foundation and the Summa Foundation; Now, Therefore,

BE IT RESOLVED That the Board of Trustees of The University of Akron expresses its deep appreciation to Jonathan T. Pavloff for the leadership and devotion he has shown in fulfilling his duties to the Board and its constituents, and wishes him and his family well for the future.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
June 23, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair

Jennifer E. Blickle, Vice Chair**

Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D.

Olivia P. Demas

Joseph M. Gingo*

Ralph J. Palmisano**

William A. Scala*

Warren L. Woolford

*Arrived late

**Left early

Student Trustees Present:

Darnell D. Davis, Jr.

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

M. Celeste Cook, Associate Vice President and Deputy General Counsel

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 4 p.m., and the Board adjourned into executive session on a 7-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 7:22 p.m. on a 7-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 7:22 p.m.

Roland H. Bauer
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
June 28, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair

Jennifer E. Blickle, Vice Chair*

Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D.*

Olivia P. Demas*

Joseph M. Gingo

Ralph J. Palmisano

William A. Scala

Warren L. Woolford

*Arrived late

Student Trustees Present:

Darnell D. Davis, Jr.

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel**

Administrative Officers Present:

John J. Reilly, Associate Vice President and Associate General Counsel

**Via teleconference

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 10:01 a.m., and the Board adjourned into executive session on a 6-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 3:10 p.m. on a 9-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 3:10 p.m.

Roland H. Bauer
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustee

August 16, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
July 6, 2016
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair	Jennifer E. Blickle	William A. Scala
Ralph J. Palmisano, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford
Olivia P. Demas, Vice Chair	Joseph M. Gingo	

Student Trustees Present:

Darnell D. Davis, Jr.

Advisory Trustees Present:

Anthony J. Alexander*

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
M. Celeste Cook, Assistant Secretary; Associate Vice President and Deputy General Counsel

Administrative Officers Present:

Dr. Rex D. Ramsier, Interim Senior Vice President and Provost (*3:00 p.m. and 4:40 p.m.)

*Via teleconference

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 1:10 p.m., and the Board adjourned into executive session on an 8-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 3:58 p.m. on an 8-0 vote.

NEW BUSINESS

- Acceptance of the terms of separation from employment for Mr. Lawrence J. Burns, as outlined in the letter under date of July 6, 2016, from Mr. Mallo to Mr. Burns, to be included in July 2016 personnel actions

ACTION: Gingo motion, Ciraldo second, passed 8-0

The Board adjourned into executive session at 4:08 p.m. on an 8-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 5:45 p.m. on an 8-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned on an 8-0 vote at 5:50 p.m.

Roland H. Bauer
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
July 11, 2016
Student Union, Room 339

Board Members Present:

Roland H Bauer, Chair	Jennifer E. Blickle	Jonathan T. Pavloff
Ralph J. Palmisano, Vice Chair	Alfred V. Ciraldo, M.D.	William A. Scala
Olivia P. Demas, Vice Chair	Joseph M. Gingo	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.	Zachary D. Michel
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Advisory Trustees Present:

Anthony J. Alexander*

*Via teleconference

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
M. Celeste Cook, Assistant Secretary; Associate Vice President and Deputy General Counsel

Administrative Officers Present:

Dr. Rex D. Ramsier, Interim Vice President and Provost

Others Present:

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering
Dana Cole, Associate Professor, The University of Akron School of Law
Lisa Craig, Media Relations Specialist
Dr. John C. Green, Interim Dean, Buchtel College of Arts and Sciences
Thomas Guarino
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success
Dr. Chand Midha, Executive Dean, Graduate School
Marilyn Miller, Akron Beacon Journal
Dan Minnich, Director, Media Relations
Paula Neugebauer, Coordinator, Office of the Board of Trustees
David Nypaver, Director, Presidential Communication
Dr. Lakeesha K. Ransom, Vice Provost and Dean, Williams Honors College
Lauri S. Thorpe, Associate Vice President, Enrollment Management
Lawrence R. Williams, Director of Athletics
Matthew J. Wilson, Dean, The University of Akron School of Law
WKSU

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 5:38 p.m., and the Board adjourned into executive session on a 9-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 6:50 p.m. on a 9-0 vote.

Mr. Bauer welcomed newly appointed Student Trustee Zachary D. Michel to the Board. Mr. Bauer thanked him for attending the special meeting and said that Mr. Michel would be sworn in at the next regularly scheduled Board of Trustees meeting in August.

NEW BUSINESS

Mr. Bauer said that the Board would act upon several personnel matters individually. If approved, they would be included as part of a single Resolution of Personnel Actions for this meeting unless acted upon by separate resolution.

RESOLUTION 7-1-16

Personnel Actions

BE IT RESOLVED, that the following personnel actions recommended by Interim Senior Vice President and Provost Dr. Rex D. Ramsier, dated July 11, 2016, be approved as amended.

- Separation from employment of Dr. Todd A. Rickel, as outlined in the letter under date of July 7, 2016 from Mr. Mallo to Dr. Rickel

ACTION: Gingo motion, Palmisano second, passed 9-0

- Appointment of Dr. Donald P. Visco, Jr. as interim dean of the College of Engineering, as outlined in the letter under date of July 11, 2016 from Dr. Ramsier to Dr. Visco and as discussed in executive session

ACTION: Pavloff motion, Gingo second, passed 9-0

- Appointment of Interim President of The University of Akron

Mr. Bauer made the following statement:

During the last several weeks, all members of this Board of Trustees – as well as our student trustee and our two advisory trustees – have engaged in many conversations and discussions with a wide range of individuals, both from within the University and from the community at large. Those conversations have focused on three broad categories: Where are we as a University now? How best can we move forward? And, what characteristics do we want in the person who can lead the University as its interim president? Those conversations have been extremely valuable in helping us decide whom we should select for this vital role.

We heard from faculty, staff and students. We talked with representatives from the deans of our colleges as well as department chairs and school directors. We talked with the leadership of the University Council, the Faculty Senate and the AAUP. Several members of the community at large took time to speak directly to us. We also had numerous informal opportunities to hear from many different people in all walks of life. These discussions were very constructive, productive and positive. Uniformly, we heard a key message – that we must all work hard together to move The University of Akron forward. Indeed, that phrase – “move forward” – was heard time and time again.

We are grateful to those with whom we had an opportunity to engage for their time, their thoughtful insights and their suggestions. To a person, those individuals – and so many more in this community – have shown their support for and passion about seeing The University of Akron continue to serve its critical mission of educating the students who come here and preparing them for great careers, while serving as a catalyst for economic growth and development for Akron, Northeast Ohio, the state of Ohio and beyond. While this process was expedited, we had excellent cooperation and full and active Board involvement, and the Board genuinely believes that this was a fair and highly effective process that has yielded a terrific candidate.

Emerging from those conversations and our Board discussions are five priorities that we as a University and specifically our interim president need to address. They include developing a sustainable budget; increasing enrollment; accelerating our progress in increasing student retention; rebuilding and strengthening relationships with our various constituencies; and significantly growing our development efforts. Achieving those goals will require a strong and capable leader, and we believe we have found that person.

Based upon the input we received and through our own deliberations, the Board reached consensus that the University would be served best by appointing as interim president someone who already is on campus, someone who has worked with many different aspects of the University, someone who has an appreciation for both the challenges we face and the opportunities that exist for us to move forward.

During the course of our discussions, several individuals were suggested as possible candidates, including several from within the University. We invited four excellent individuals to talk with us, each of whom has a track record of success. Those individuals included Dr. John Green, the interim dean of the Buchtel College of Arts and Sciences and the director of the renowned Ray C. Bliss Institute of Applied Politics; Dr. Ravi Krovi, the dean of our College of Business Administration; Dr. David B. Baker, professor of Psychology and the Margaret Clark Morgan executive director of the nationally recognized Center for the History of Psychology; and Matthew J. Wilson, the dean of our School of Law.

We were and are impressed with the experience and leadership abilities of each of those individuals and appreciate their service to The University of Akron and our students.

I am pleased to announce that we have selected Matthew J. Wilson, the current dean of The University of Akron School of Law, to become our Interim President. In a few moments, we

will vote on a Board resolution to make that appointment official, but I'd like to share some of Dean Wilson's background and experience with you.

Dean Wilson, who also is a tenured faculty member, came to The University of Akron in 2014 after serving as professor and associate dean of academic affairs and associate dean of student affairs at the University of Wyoming College of Law. He has 25 years of international experience in legal, business and educational matters in the United States, Japan, Korea, the Philippines and the U.S. Commonwealth of the Northern Mariana Islands.

He began his academic career in 2003 at Temple University's Japan Campus in Tokyo, serving first as its law program director and associate professor of law, and then as its general counsel, associate dean and senior associate dean. During that time, Dean Wilson oversaw academic, administrative and legal matters related to all undergraduate, graduate, professional and non-degree programs. He also implemented new marketing strategies, diversified curriculum offerings and modified program structures, which resulted in a nearly four-fold increase in enrollment and revenues in the law program in a six-year period. He joined the University of Wyoming College of Law as professor in 2009. From 2011 to 2014, he concurrently served as an international scholar at Kyung Hee University Law School, developing a collaborative relationship with the university and teaching international negotiations each summer at its campus in Seoul, South Korea.

He is a graduate of The University of Utah with a Bachelor of Science in Political Science and a Bachelor of Arts in Asian Studies and holds a Juris Doctorate degree from Temple University School of Law.

Here at The University of Akron, Dean Wilson has significantly advanced the School of Law. Those accomplishments include growing its enrollment in the face of declines at many other law schools; developing innovative program offerings, including a unique dual-country, tri-city study abroad program; helping students excel in both bar passage rates and national competitions for client counseling and trial advocacy; and providing practical experience for students through a new, intensive course in which leading trial attorneys and judges from around the region participate and help students learn how to conduct a trial from beginning to end. As Dean Wilson has noted, employment preparation and placement are important priorities for the School of Law and The University of Akron, and success has been seen there as well. The employment rate (within nine months of graduation) for the 142 Akron Law graduates in the Class of 2015 – excluding four students who were pursuing additional graduate degrees and four students whose status was unknown – was an impressive 92.5 percent!

We appreciate Dean Wilson's willingness to serve as interim president, and we are convinced he will help the entire University achieve the same kind of successes that have been realized within the School of Law.

At this time, I would entertain a motion to adopt the resolution naming Matthew J. Wilson as The University of Akron's interim president, as outlined in the resolution and the term sheet under date of July 11, 2016.

RESOLUTION 7-2-16

Appointment of Mr. Matthew J. Wilson as Interim President of The University of Akron

WHEREAS, The Board of Trustees of The University of Akron has concluded its search for an Interim President of the University to succeed Dr. Scott L. Scarborough; and

WHEREAS, The Board of Trustees has determined that Matthew J. Wilson, current Dean of the School of Law of The University of Akron, is well suited to assume the interim presidency of The University of Akron; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees appoints Matthew J. Wilson as Interim President of The University of Akron, in accord with terms of employment outlined in the attached Term Sheet Between The University of Akron and Matthew J. Wilson; and,

BE IT FURTHER RESOLVED, That the terms outlined in the Term Sheet and all other essential terms of the employment relationship shall be more fully set forth in an Interim Presidential Employment Agreement, which shall be subsequently negotiated and executed and shall be subject to formal approval of the Board of Trustees.

ACTION: Pavloff motion, Ciraldo second, passed 9-0

Mr. Wilson made the following remarks:

Thank you. I stand here today to honor this outstanding university and the critical role that it plays in the lives of our students, our faculty, our staff, our graduates and our community as a whole.

I am truly humbled in receiving this invitation to serve as the interim president. The trust expressed by the Board of Trustees in appointing me is sincerely appreciated. I am grateful that this outstanding group of leaders that surrounds this table is committed to the ideals of public higher education, research, quality teaching, student service and the overall mission of the University. I promise to do everything within my power to live up to the responsibilities of this position.

My commitment to serve as interim president stems from my firm belief in the greatness of this institution, my faith in the University and local communities, as well as my genuine desire to see The University of Akron excel. I know, without a shadow of a doubt, that we have exceptional students; we have exceptional faculty, staff, programs and opportunities. In fact, we have an alumni base and community that truly do care.

With every new day, comes a new dawn. I encourage all members of our University community to see this as a new day and to turn to the future ... to collectively seek sustainable solutions to our challenges ... to exercise patience and understanding in the process ... and to, most importantly, work as a team going forward.

I believe that we must unite for the benefit of our students, for our institution and for the greater good of the community. I invite everyone to join with me to not only conquer our existing challenges and to rebuild relationships, but also to innovate and explore new opportunities.

Now is the time for us to expand our horizons.

Now is the time for us to focus on the positive, to embrace innovation, and to think “outside of the box.”

Now is the time to tap into the vast pool of scholarship, expertise, ingenuity and energy that characterize The University of Akron.

My door will always be open to every member of this community, and as many of you will find out, my cell phone is always open as well. I personally invite everyone to provide input and to share ideas with me about how we can best move forward, and I will be reaching out to the University and local community to make that invitation personally. Also, I invite the community to reinvest in our special institution.

As a teenager, I would randomly hop on the public bus or ride my bike ten miles to the public university where I would later obtain two bachelor’s degrees.

Why?

I wanted to walk around campus and to bask in the feeling of campus life, to dream about my future and to gain a small glimpse of the opportunities that might be afforded to me, someone of humble means. The campus was a “special place” that gave me inspiration, hope and ultimately brought me here to this podium today.

I assure you that the same thing happens here on our campus. Young visitors – and hopefully some not so young – stroll across the Buchtel Common, sit in the audience at E.J. Thomas, or sip a beverage in the Student Union and watch students pass by. They picture themselves as college students here. They dream, they wonder, they dare, they hope. It is for them that I believe that we must pull together; we must liberate the potential of this great institution.

The University of Akron truly is a “special place,” and I accept the responsibility to lead our collective efforts to attract students, to educate them and to provide them with the assistance, training and services necessary to graduate and to succeed.

For over a hundred years, this fine institution has produced graduates who have gone on to become leaders in the community, in business, in society ... and even leaders in their families and homes.

This is the solid foundation upon which they succeed and thrive.

As someone who personally scraped and sacrificed to pay for my own degrees, I understand the financial challenges faced by many of our students and their families.

We must provide a quality education at an affordable price so that students from all economic backgrounds and all walks of life can become part of Zips Nation. To do that, we need the support of everyone, including our alumni base and friends in the community. To all of them I ask, if you have the means to support our scholarships, please do so. If you don't have the means, at least add your voices and your time to ours to promote this institution around the community.

It is essential that our children, our friends, our colleagues, our neighbors, our coworkers and our business partners fully understand the potential benefits that The University of Akron offers to each of them. Once the significance of that potential is realized, I am sure many will take advantage of the talent, opportunities, knowledge and resources that we provide.

It is no exaggeration to say that UA makes a difference at every level, from the individual to a global scale. I will personally endeavor to enhance this understanding and trumpet all of the advantages of an Akron education. At the same time, we must come together and work to improve our graduation rates. We must enhance the diversity of our university community and prepare our students to thrive in a global, multicultural world.

Two years ago, I came to The University of Akron to serve as dean of the School of Law. Some questioned my decision to take the helm of a law school in such a crowded legal education market, particularly when applications to law schools across the country were plummeting.

I am grateful and proud to say that The University of Akron School of Law has become an extremely attractive destination in this background. We made national headlines last year when our first-year enrollments increased by nearly 30 percent. Applications this year have consistently been running 20-25 percent up from last year's numbers, and the selectivity of our admissions has actually doubled. Akron Law recently has received national accolades, positive attention and top rankings in multiple areas.

How, and why?

What explains this transformation, this enhancement in the last two years? The secret to this success is no secret at all. It's a simple formula: work together, work hard and work creatively to provide students with the best educational experience and the most supporting environment that we can offer. Akron Law students have taken advantage of our affordable tuition, our high-quality instruction and professors – a couple of whom join me here this day – our practical training offerings, innovative programming, an expanding global presence, support systems and a family-like environment.

And as a result, Akron Law students are out succeeding in the marketplace, on the bar examination and in national competitions.

I thank all of the faculty, staff, students and alumni of the School of Law who truly make it a special place. I know that with goodwill and collective effort, we can replicate that success at the university level because the law school is only one of a multitude of success stories here at The University of Akron

I look forward to telling stories; I love to talk, and you will find that out. I love to tell stories, and I look forward to doing that, about our strong academic programs here at the University. Our distinguished offerings, our great faculty, our wonderful students and their exciting accomplishments in polymers, in engineering, business, arts and sciences, education, health professions, music, honors and the like. We have outstanding opportunities for students to excel at the undergraduate, master's, doctoral and professional levels. We have beautiful main and regional campuses and facilities.

Our athletic programs have demonstrated the kind of excellence and grit of which every member of Zips Nation should be proud. And in just a few weeks, two more Zips – Clayton Murphy and Shawn Barber – will compete in the Rio Olympics. We wish them both the best of luck and hope that they will bring home the gold in the 800 meters and pole vault events, respectively. Their accomplishments are phenomenal.

All of our students have the opportunity to go for gold – gold here at The University of Akron – and truly obtain the tools that they need to go out and succeed in society. In fact, we need to take pride in all that we have accomplished here in Akron, and then we need to go out and share that pride. We all need to be talking positively about UA's academic programs, innovative offerings, top professors, student successes, cutting-edge research, campus life and the many distinct advantages of being a Zip.

I am a proud father of four and grandfather of two. I have taken my family all around the world over the past three decades. Originally hailing from the Rocky Mountain region, I have lived in Utah, Wyoming, Pennsylvania, Florida, the tropical paradise of Saipan in the U.S. Commonwealth of the Northern Mariana Islands, Tokyo and various other parts of Japan. I also have spent significant time, as you heard, in South Korea and a little bit of time in the Philippines.

When I first arrived here in Akron, many people came up to me and asked, "Having lived around the world, why would you come to Akron?" That question made me realize that I could offer a perspective that lifelong residents of Akron possibly don't have. Never discount Akron and never take it for granted. This is a vital heartland city and an ideal place for me, you, our current students and our future students to call home. And, believe it or not, Akron's impact extends beyond the local and regional levels to the national and global levels as well.

On a personal level I have found that Akron residents are genuine, caring and driven. Its charming neighborhoods are surrounded by vibrant communities, communities that we have the ability to build up even more. It has some of the best medical facilities in the world,

which I learned during my son's recent battle with cancer. I thank the good people at Akron Children's Hospital for their role in saving his life.

Akron itself boasts many of the same amenities and attractions that are available in large cities, while also possessing the advantages and affordability of small-town living. The seasons, the outdoor recreational opportunities, the community events, the sporting opportunities and a national park in our own backyard are truly incredible.

Yes, I have seen a lot of the world. You could say I have seen the grass on the other side of the fence. I can attest to the fact that this area is genuinely and truly beautiful, and it contains many treasures. One of the best is The University of Akron.

The faculty and staff here truly care about the student experience and hands-on learning. The University of Akron provides a safe and welcoming environment for traditional and non-traditional students to explore and obtain the tools necessary to succeed in today's challenging world. The University features top faculty, cutting-edge researchers and caring staff. Our beautiful campus offers a wide array of arts performances, Broadway shows, sporting events and exciting activities. Please come join us here at Akron. Students have an exhilarating "campus" experience in a safe setting here in our special place. There are so many people out there who are proud to be Zips.

I tell you these things to restore some balance in how we see ourselves. I think our vision has been temporarily clouded. There has been great discord within the University family recently, just like many families. And as a result, right now we have an unprecedented enrollment challenge.

As interim president, I will pledge to invest significant time, resources and my own personal energy together with our enrollment management team to recruit, enroll, retain and graduate students from all walks of life. But, I cannot accomplish this mission alone; our enrollment management team cannot do it alone.

With the start of this new day in the history of The University of Akron, I ask every member of our University community to share your enthusiasm about our institution with everyone around you. Ignore naysayers; forget the pessimists. Recognize that there is plenty of good news at this University. I promise there will be even more going forward.

We will build upon past traditions and successes.

We will meet the needs of local, state, national and global markets.

And we will welcome traditional and non-traditional students of all races, colors, creeds, orientations, religions, physical abilities, political preferences and social backgrounds.

I believe that it is my mission, as interim president, to do everything that I can to ensure that The University of Akron will continue to flourish as a vibrant institution and endure its success for decades to come.

As I work on increasing enrollment, developing a sustainable budget, improving student retention, strengthening relationships with our various constituencies and growing our development efforts, I invite everyone to join me in this mission.

I greatly appreciate your support and your input along the way. Thank you.

Mr. Bauer said that, because of the appointment of Mr. Wilson as interim president, the Board would consider the following appointments of interim co-deans of The University of Akron School of Law.

- Appointments of Sarah M. R. Cravens and Ryan G. Vacca as interim co-deans of The University of Akron School of Law, as recommended by Dr. Rex Ramsier and as discussed in executive session

ACTION: Woolford motion, Scala second, passed 9-0

ADJOURNMENT

Mr. Bauer said that the next regular meeting of the Board of Trustees will take place in the Student Union on Tuesday, August 16, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held on Monday, August 1.

ACTION: Meeting adjourned at 7:30 p.m.

Roland H. Bauer
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 15 and of the Special Board meetings of June 23, June 28, July 6 and July 11, 2016, be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

August 16, 2016
Board Meeting
Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*Purchases for More Than \$500,000
3	*Quarterly Investment Report for July 2015 through June 2016
4	*(A) Authorized Signatures and Investment Transaction Authority *(B) Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities
5	*Cumulative Gift and Grant Income Report for July 2015 through June 2016
	For Information Only:
6	Purchases \$25,000 to \$500,000
7	Advancement Report
8	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4(A)(B), 5

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
RATES OF COMPENSATION FOR THE AMERICAN ASSOCIATION OF UNIVERSITY
PROFESSORS
RATES OF COMPENSATION FOR THE COMMUNICATION WORKERS OF AMERICA
RATES OF COMPENSATION FOR THE FRATERNAL ORDER OF POLICE
RATES OF COMPENSATION FOR THE INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES
RATES OF COMPENSATION FOR THE NON-BARGAINING UNIT EMPLOYEES
RATES OF COMPENSATION FOR THE STAFF BARGAINING UNIT EMPLOYEES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

August 16, 2016

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

August 16, 2016

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

Separations – 15 Total

Voluntary Separations – 15

10 Resignations – 2 Faculty, 4 Contract Professional and 4 Staff

5 Retirements – 2 Faculty, 1 Contract Professional and 2 Staff

During the previous fiscal year we had 93 employees retire or provide notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Retire/Rehire Actions

There is one renewal of a temporary one year retire/rehire agreement for Joseph Kennedy, Distinguished Professor of Polymer Science in accordance with requirements for preeminent Faculty under University Rule 3359-11-15. At this time there are four active retire/rehire agreements, including Kennedy.

Emeritus Status

There are 3 recommendations for Emeritus Status from the Buchtel College of Arts and Sciences in accordance with Article 21 of the AAUP Collective Bargaining Agreement:

1. John Boal, Associate Professor Emeritus, Criminal Justice Studies
2. Patricia Millhoff, Associate Professor Emeritus, Criminal Justice Studies
3. Antonia Forster, Professor Emeritus, English

Athletics

There are 12 personnel actions in Athletics totaling \$53,103:

- \$22,253 for 5 Bonus Payments in accordance with Employment Contracts for Coaches and the Athletic Director:
 1. Dennis Mitchell, Head Coach Men's & Women's Track - \$9,253 total - \$5,253 for MAC Championship, \$2,500 for NCAA individual Top 8 Finisher and \$1,500 for MAC Coach of the year
 2. Lee LaBadie, Assistant Track Coach - \$2,500 for NCAA individual champion
 3. Tomasz Smiolek, Assistant Track Coach - \$1,500 NCAA individual Top 8 Finisher
 4. David Trainor, Head Coach Men's Golf, \$1,500 NCAA individual qualifier

5. Larry Williams, Athletic Director - \$7,500 total - \$5,000 for winning Reese Trophy for top Men's Athletic program in MAC and \$2,500 for Graduation Success Rate (correction in amount from previous Board meeting)
- \$8,850 for 2 personnel actions for Camp Payments – Men's Soccer \$7,500 and Women's Golf \$1,350
 - \$20,000 in Salary increases for Men's Basketball per Head Coach's Employment Agreement:
 1. Rick McFadden, Assistant Men's Basketball Coach - \$8,000
 2. Stephen McNees, Director Men's Basketball Operations - \$3,000
 3. Charles Thomas, Assistant Men's Basketball Coach - \$4,000
 4. Terry Weigand, Assistant Men's Basketball Coach - \$5,000
 - \$2,000 Salary increase for Kacie Ehinger, Assistant Volleyball Coach to move salary to MAC average

Significant Personnel Actions to Note

There are 15 personnel actions totaling \$159,780 that provide ongoing adjustments to salaries of existing employees. In addition, there are 2 personnel actions totaling \$26,204 for temporary interim appointments for senior level positions. All of the personnel actions have been reviewed and approved by Talent Development & Human Resources and the appropriate VP/Dean. In addition, the actions have been reviewed and approved by the University Budget Office to assure funding is available for each action.

They can be summarized as follows:

- \$24,228 for four Job Reclassifications:
 1. Patti Huth, Administrative Coordinator, OAA – Change in grade from 119 to 120 for increased responsibilities - \$2,476
 2. Laurel Rooks, title change from Coordinator Academic Affairs to Manager Academic Affairs, grade 121 to 122 - \$8,900
 3. Dominic Cardarelli, title change from Manager Concessions to Senior Accounts Coordinator, grade 118-119 and Part-time to Full-time employment - \$11,086
 4. Alan Parker, title change from Financial Analyst to Purchasing Agent - \$1,766.
- \$2,122 for one salary adjustment for James Bochkor, Master Maintenance Repair Worker Certified for the completion of his fourth year of Apprenticeship School per CWA agreement
- \$72,258 for five salary adjustments:
 1. Anthony Henderson, Director Athletics Development - \$20,116 salary change to bring salary level to current level of development officers

2. Bhanu Balasubramnian, Assistant Professor, Finance, College of Business Administration - \$15,555 adjustment to bring salary to level commensurate with education and experience
 3. Suzanne Gradisher, Assistant Professor, Business Law, College of Business Administration - \$22,167 adjustment to bring salary to level commensurate with education and experience
 4. Kristin Koskey, Associate Professor Education, Educational Foundations and Leadership - \$4,707 adjustment due to a bona fide job offer
 5. Erin Miller, Coordinator Hearing Aid Dispensary, School of Speech-Language Pathology & Audiology - \$9,713 adjustment for additional responsibilities from Auxiliary account
- \$61,172 for five promotions:
 1. Sarah Chapman – Promotion from University Treasury Manager, grade 121 to Director Treasury Services, grade 123 - \$18,360
 2. Sarah Kelly – Promotion from Senior Director TD & HR, grade 123 to Assistant VP TD & HR, grade 124, additional responsibilities for HRIS, Employment and Compensation units - \$29,214
 3. Sheri Hartman – Promotion from Associate Instructor to Senior Instructor in Nursing - \$3,000
 4. Cheryl Owen – Promotion from Associate Instructor to Senior Instructor in Nursing - \$3,000
 5. Gordon Holly – Promotion from Senior Director, Student Life & Enrollment Management to Assistant Dean, Student Success & Deputy Title IX Coordinator at Wayne College - \$7,598
 - \$26,204 for two temporary job reclassifications:
 1. Lynn Lucas – temporary reclassification from Assistant Director, Institutional Research to Interim Director, Institutional Research, grade 122 to 125 - \$12,000
 2. Luba Cramer – temporary reclassification from Purchasing Agent to Interim Director Purchasing, grade 120 to 125 - \$24,204

Additional Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Full-time Employee Personnel Actions
- Unclassified Classification Changes
- Classified Classification Changes
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants

- Rates of Compensation for the American Association of University Professors Contract
- Rates of Compensation for the Communications Workers of America Contract
- Rates of Compensation for the Fraternal Order of Police Contract
- Rates of Compensation for the International Alliance of Theatrical Stage Employees Contract
- Rates of Compensation for Non-Bargaining Unit Employees
- Rates of Compensation for the Staff Bargaining Unit Contract

Note: The Rates of Compensation for bargaining unit contracts reflect a 3% increase in base salaries as approved by the Board of Trustees for each Collective Bargaining Agreement. The Rates of Compensation for non-bargaining unit employees reflect current salaries without any wage adjustment for FY 17.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Armstrong, Jordan S.	Assistant Volleyball Coach/Office of Athletics/Contract Professional	06/06/16	\$30,000.00 12 mo	Appointment vice O. Gonzalez
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	05/20/16	\$7,500.00 one time payment	Payment for working soccer camps
King, Jenny R.	Head Women's Golf Coach/Office of Athletics/Contract Professional	06/14/16	\$1,350.00 one time payment	Payment for working golf camps
LaBadie, Lee	Assistant Track Coach; Head Men's Cross Country Coach/Office of Athletics/Contract Professional	06/14/16	\$2,500.00 one time payment	Payment for NCAA individual champion per employment contract
Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	06/14/16	\$9,253.00 one time payment	Payment for MAC championship (\$5,253.00), NCAA individual top 8 finish (\$2,500.00), and MAC coach of the year (\$1,500.00) per employment contract
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	06/14/16	\$1,500.00 one time payment	Payment for NCAA individual top 8 finish per employment contract
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	06/09/16	\$1,500.00 one time payment	Payment for NCAA individual qualifier per employment contract
Williams, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	06/07/16	\$7,500.00 one time payment	Payment for winning Reese trophy (\$5,000.00) and Graduation Success Rate adjustment (\$2,500.00)

Change

Ehinger, Kacie	Assistant Volleyball Coach/Office of Athletics/Contract Professional	04/11/16	\$40,000.00 12 mo	Salary adjustment to align salary closer to MAC average; salary change from \$38,000.00/12 mo
McFadden, Rick A.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/16	\$120,670.00 12 mo	Salary increase per employment contract; salary change from \$112,670.00/12 mo
McNees, Stephen W.	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	07/01/16	\$53,000.00 12 mo	Salary increase per employment contract; salary change from \$50,000.00/12 mo
Thomas II, Charles E.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/16	\$90,000.00 12 mo	Salary increase per employment contract; salary change from \$86,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/01/16	\$127,670.00 12 mo	Salary increase per employment contract; salary change from \$122,670.00/12 mo
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Bixler, Shawneen G.	Senior College Lecturer, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty (BUF)	08/29/16 05/20/17	\$4,320.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$46,700.00/9 mo
		08/29/16 05/20/17	\$9,720.00 9 mo (stipend)	Extension of temporary administrative stipend for Acting Director assignment; base salary is \$46,700.00/9 mo
Johnson, Thomas W.	Senior College Lecturer, Developmental Programs/ Developmental Programs/Faculty (BUF)	08/29/16 05/20/17	\$4,860.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$46,472.00/9 mo
Keil, Marjorie	Senior College Lecturer, Developmental Programs/ Developmental Programs/Faculty (BUF)	08/29/16 05/20/17	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$53,864.00/9 mo
Woodall Caine, Pamela L.	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	06/13/16 09/30/16	\$18.47 hourly	Temporary reappointment
<u>Change</u>				
Huth, Patricia A.	Administrative Coordinator, Provost Office/Office of Academic Affairs/Staff	05/16/16	\$2,449.62 biweekly	Job reclassification via job audit; salary change from \$2,354.40/BW; grade change from 119 to 120
Lucas, Lynn	Interim Director, Institutional Research/Institutional Research/ Contract Professional	06/01/16 05/30/17	\$87,000.00 12 mo	Temporary job reclassification; salary change from \$75,000.00/12 mo; title change from Assistant Director, Institutional Research; grade change from 122 to 125
Rooks, Laurel D.	Manager, Academic Affairs - Office of Academic Affairs/Office of Academic Affairs/Contract Professional	03/01/16	\$65,000.00 12 mo	Job reclassification via job audit; salary change from \$56,100.00/12 mo; title change from Coordinator, Academic Affairs- Office of Academic Affairs; grade change from 121 to 122

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Division of Student Success				
<u>Separation</u>				
Heldenfels, Connie R.	Coordinator, Academic Space Scheduling/Office of the Registrar/Staff	06/30/16	\$15.86 hourly	Retirement
Vice President, Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Mayes, Katie	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	07/12/16	\$13.31 hourly	Appointment vice B. Bable
Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	06/11/16 07/31/16	\$13.31 hourly	Temporary reappointment
<u>Change</u>				
Cardarelli, Dominic A.	Senior Accounts Coordinator, Performing Arts Hall/Edwin J. Thomas Performing Arts Hall/Staff	05/30/16	\$19.95 hourly	Job reclassification; salary change from \$14.62/H; title change from Manager, Concessions - Performing Arts Hall; grade change from 117 to 118; appointment basis change from part-time
Chapman, Sarah M.	Director, Treasury Services/ Treasurer/Contract Professional	07/18/16	\$71,400.00 12 mo	Promotion vice K. Winter; salary change from \$53,040.00/12 mo; title change from University Treasury Manager; grade change from 121 to 123
Cramer, Luba	Interim Director, Purchasing/ Purchasing Department/Staff	07/01/16 12/31/16	\$3,076.92 biweekly	Temporary job reclassification; salary change from \$2,145.06/BW; title change from Purchasing Agent; grade change from 120 to 125
Parker, Alan D.	Purchasing Agent/Purchasing Department/Contract Professional	07/01/15	\$45,917.00 12 mo	Job reclassification via job audit; salary change from \$44,151.00/12 mo; title change from Financial Analyst
<u>Separation</u>				
Riebau, Brett	Director, Financial Reporting/ Office of the Associate Vice President & Controller/Contract Professional	06/30/16	\$92,820.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Advancement				
<u>Appointment/Reappointment</u>				
Aston, Kailee L.	Admissions Counselor/ Admissions/Contract Professional	06/20/16	\$31,000.00 12 mo	Appointment vice L. Pitney
Farnsworth, Erin C.	Student Financial Aid Counselor/Student Financial Aid/Staff	07/18/16	\$13.31 hourly	Appointment vice S. Hannah
Kennedy, Mallory A.	Admissions Counselor/ Admissions/Contract Professional	06/13/16	\$32,000.00 12 mo	Appointment vice K. Foy Samson
<u>Change</u>				
Bledsoe, Crystal M.	Associate Director, Admissions/ Admissions/Contract Professional	12/01/15	\$41,416.00 12 mo	Transfer; title change from Associate Director, Transfer Student Services Center; department change from Transfer & Adult Student Enrollment Center; grade change from 120 to 121
Creamer, Katherine H.	Coordinator, Cooperative Education/Career Center/Contract Professional	07/01/16	\$40,000.00 12 mo	Appointment basis change from temporary
Henderson Sr., Anthony D.	Director, Athletics Development/ Advancement/Contract Professional	07/01/16	\$80,000.00 12 mo	Salary adjustment to bring to current level of development officers; salary change from \$59,884.00/12 mo
Office of Capital Planning & Facilities Management				
<u>Appointment/Reappointment</u>				
Campbell II, Theodore J.	Laborer/Physical Facilities Operation Center/Staff	06/28/16	\$14.80 hourly	Appointment vice A. Smith; successful internal applicant; title change from Building Services Worker Certified; grade change from 02 to 03
Haskell, James C.	Manager Construction & Space Planning/Capital Planning & Facilities Management/Staff	07/01/16	\$2,884.62 biweekly	Appointment
<u>Change</u>				
Bochkor, James G.	Master Maintenance Repair Worker Certified/Physical Facilities Operation Center/Staff	05/16/16	\$21.31 hourly	Salary adjustment from \$20.29/H for completion of four years of the apprenticeship program per bargaining unit agreement; title change from Master Maintenance Repair Worker Apprentice

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Palmer, Jerone L.	Interim Manager, Building Services, Grounds & Special Services/Physical Facilities Operation Center/Staff	05/02/16 12/30/16	\$21.14 hourly	Temporary job reclassification; salary change from \$18.31/H; title change from Custodial Superintendent; grade change from 117 to 120

Separation

Grizer, Richard G.	Manager, Maintenance/Physical Facilities Operation Center/Staff	06/10/16	\$1,652.33 biweekly	Resignation
Maple, Tony D.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	06/02/16	\$14.37 hourly	Resignation
Zoya, John M.	Master HVAC Technician Certified/Physical Facilities Operation Center/Staff	05/31/16	\$21.31 hourly	Disability retirement

Office of Information Technology Services

Leave

Marks, Peter M.	Technology Specialist/Hardware, Operations & Operating Systems Services/Staff	07/11/16 07/22/16	\$24.07 hourly	100% leave without compensation
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Separation

Schindler, Thomas D.	Information Technology Security Officer/Hardware, Operations & Operating Systems Services/Contract Professional	06/17/16	\$89,301.00 12 mo	Resignation
Widlits, Joshua R.	Departmental Computer Support Assistant - Wayne College/Hardware, Operations & Operating Systems Services/Staff	05/16/16	\$16.32 hourly	Resignation

Office of Talent Development & Human Resources

Appointment/Reappointment

Parker, Belinda C.	Equal Employment Opportunity/Affirmative Action Specialist/Talent Development & Human Resources/Staff	06/24/16 08/26/16	\$25.03 hourly	Extension of temporary salary adjustment from \$20.97/H for additional duties
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Appointing Authority; Deputy Title IX Coordinator/Talent Development & Human Resources/Contract Professional	07/01/16 08/31/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional responsibilities; base salary is \$61,200.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Kelly, Sarah J.	Assistant Vice President, Talent Development & Human Resources; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	07/10/16	\$127,000.00 12 mo	Promotion; salary change from \$97,786.00/12 mo; title change from Senior Director, Talent Development & Human Resources; grade change from 124 to 125
Sims, Kristina K.	Director, Employment Services; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	05/23/16	\$79,510.00 12 mo	Title change from Director, Employment & Classification Services

Graduate School

Appointment/Reappointment

Beneke, Charles C.	Associate Dean, Academics; Professor, Art/Graduate School/Faculty	01/01/17 06/30/17	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$97,801.00/12 mo
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Astley, Henry C.	Assistant Professor, Biology; Assistant Professor, Polymer Science/Department of Biology/Faculty (BUF)	08/29/16	\$85,000.00 9 mo	Appointment
Baughman, Jessi A.	Postdoctoral Research Associate/Department of Chemistry/Staff	07/01/16 12/31/16	\$910.00 biweekly	Temporary reappointment
Macavei, Diana	Visiting College Lecturer, Mathematics/Department of Mathematics/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Maliniak, Mark	Instructor, Music/School of Music/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment vice M. Dulin
Mohsini, Mira J.	Visiting Assistant Professor, Anthropology/Department of Anthropology & Classical Studies/Faculty	08/29/16 05/20/17	\$55,000.00 9 mo	Temporary appointment
Rohn, Andrew M.	Chemical Storekeeper/Department of Biology/Staff	07/05/16	\$12.23 hourly	Appointment vice J. Hofer
Showers, Patrick J.	Visiting College Lecturer, Mathematics/Department of Mathematics/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stoyhoff, Catherine A.	Senior Instructor, English; Interim Director, Composition/ Department of English/Faculty (BUF)	08/29/16 05/20/17	\$8,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$50,437.00/9 mo
Tovkach, Oleh	Postdoctoral Research Associate/ Department of Mathematics/Staff	09/01/16 10/08/16	\$1,538.46 biweekly	Temporary reappointment
Triece, Mary E.	Professor, Communication; Interim Director, Women's Studies/Department of Communication/Faculty (BUF)	08/29/16 05/20/17	\$4,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$87,495.00/9 mo
Wade, Jeannette M.	Instructor, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	08/29/16	\$45,000.00 9 mo	Appointment vice S. Witt
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology/Department of Biology/Faculty	07/01/16 06/30/17	\$130,000.00 12 mo (base) \$10,000.00 12 mo (stipend)	Appointment vice M. Turner; successful internal applicant; temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary at conclusion of each year of service as Chair; salary change from \$98,341.00/9 mo
Ziegler, Christopher J.	Professor, Chemistry; Interim Department Chair, Chemistry; Interim Department Chair, Physics/Department of Chemistry/ Faculty	08/29/16 05/20/17	\$10,000.00 9 mo (stipend)	Temporary additional titles and administrative stipend for Interim Department Chair assignments; base salary is \$103,553.00/9 mo
<u>Change</u>				
Boal, John M.	Associate Professor Emeritus, Criminal Justice Studies/Criminal Justice Studies/Faculty (BUF)	05/31/16		Title change, award of emeritus status
Forster, Antonia	Professor Emeritus, English/ Department of English/Faculty (BUF)	05/31/16		Title change, award of emeritus status
Gargarella, Elisa B.	Associate Professor, Art Education; Coordinator, Arts Administration Program/School of Art/Faculty (BUF)	08/29/16	\$69,209.00 9 mo	Additional title of Coordinator, Arts Administration Program
McHugh, James T.	Professor, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics; Associate Director, Academic Planning, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	08/29/16	\$91,458.00 9 mo	Additional title of Associate Director, Academic Planning, Ray C. Bliss Institute of Applied Politics

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Millhoff, Patricia A.	Associate Professor Emeritus, Criminal Justice Studies/Criminal Justice Studies/Faculty (BUF)	05/31/16		Title change, award of emeritus status
Stakleff, Simon M.	Nuclear Magnetic Resonance System Engineer/Department of Chemistry/Staff	08/01/16 07/31/17	\$3,821.86 biweekly	Extension of temporary salary increase for additional responsibilities; salary change from \$3,514.17/BW
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Department Chair, Statistics; Interim Department Chair, Computer Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	08/29/16	\$111,000.00 12 mo	Relinquish additional title of Interim Department Chair, Physics
Wagler, Todd A.	Supervisor, Chemical Laboratories/Department of Chemistry/Staff	07/01/16 06/30/17	\$2,168.86 biweekly	Extension of temporary salary increase for additional responsibilities; salary change from \$1,938.09/BW
<u>Leave</u>				
Moore, Francisco B.	Professor, Biology/Department of Biology/Faculty (BUF)	05/21/17 08/22/17	\$86,306.00 9 mo	Extension of 100% leave without compensation to serve as temporary program director at National Science Foundation
<u>Separation</u>				
McManus, James	Professor, Geosciences; Department Chair, Geosciences/Department of Geosciences/Faculty	07/31/16	\$133,546.00 12 mo (base) \$8,272.00 12 mo (stipend)	Resignation
Whitman, Linda G.	Archaeologist/Department of Anthropology & Classical Studies/Contract Professional	06/30/16	\$24,865.00 12 mo	Retirement
College of Business Administration				
<u>Appointment/Reappointment</u>				
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$76,704.00 12 mo	Temporary reappointment
Kennedy, Kathleen J.	Visiting College Lecturer, Marketing/Department of Marketing/Faculty	08/29/16 05/20/17	\$65,000.00 9 mo	Temporary reappointment; salary change from \$61,000.00/9 mo for meeting criteria for scholarly practitioner
Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$65,000.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Balasubramnian, Bhanu	Assistant Professor, Finance/ Department of Finance/Faculty (BUF)	08/29/16	\$131,518.00 9 mo	Salary adjustment to bring rate to level commensurate with education and experience; salary change from \$115,963.00/9 mo
Gradisher, Suzanne M.	Assistant Professor, Business Law/Department of Finance/ Faculty (BUF)	08/29/16	\$106,240.00 9 mo	Salary adjustment to bring rate to level commensurate with education and experience; salary change from \$84,073.00/9 mo
Hauser, William J.	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/College of Business Administration, Office of the Dean/Faculty	07/01/16 06/30/17	\$18,500.00 12 mo (stipend)	Increase to temporary administrative stipend for additional administrative responsibilities; stipend change from \$12,598.00/12 mo; base salary is \$141,355.00/12 mo
Payne, David G.	College Lecturer, Marketing; Associate Director, Fisher Institute for Professional Selling/ Department of Marketing/Faculty (BUF)	08/29/16 05/20/17	\$9,000.00 9 mo (stipend)	Correction to temporary administrative stipend for Associate Director assignment; stipend change from \$6,000.00/9 mo; base salary is \$50,000.00/9 mo
Riley, Brittany A.	Administrative Assistant Institute Leadership Advancement Grant/ College of Business Administration, Office of the Dean/Staff	07/11/16 06/30/17	\$12.23 hourly	Appointment basis change from part-time

Separation

Kahl, Douglas R.	Professor, Finance & International Business/Department of Finance/ Faculty (BUF)	05/31/17	\$169,832.00 9 mo	Retirement
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LeBron James Family Foundation College of Education

Appointment/Reappointment

McIntosh, LaTasha M.	Head Teacher Summer-Center for Child Development/Center for Child Development/Staff	06/06/16 08/12/16	\$12.50 hourly	Temporary appointment
Sartor, Valerie	Instructor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty (BUF)	08/29/16	\$58,000.00 9 mo	Appointment
Scheuerman, Kelly M.	Head Teacher Summer-Center for Child Development/Center for Child Development/Staff	06/06/16 08/12/16	\$12.50 hourly	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Campbell, Brittney B.	Assistant Teacher, Center for Child Development/Center for Child Development/Staff	06/06/16 08/12/16	\$12.50 hourly	Temporary salary increase from \$11.00/H for summer program responsibilities
Cole, Loretta J.	Assistant Teacher, Center for Child Development/Center for Child Development/Staff	06/06/16 08/12/16	\$12.50 hourly	Temporary salary increase from \$11.00/H for summer program responsibilities
Fullwood, Kara A.	Assistant Teacher, Center for Child Development/Center for Child Development/Staff	06/06/16 08/12/16	\$12.50 hourly	Temporary salary increase from \$11.00/H for summer program responsibilities
Koskey, Kristin L.	Associate Professor, Education/ Department of Educational Foundations & Leadership/ Faculty (BUF)	08/29/16	\$72,000.00 9 mo	Salary adjustment due to bonafide job offer; salary change from \$67,293.00/9 mo
<u>Separation</u>				
Jewell, Wendy M.	Coordinator, Student Teaching/ LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	06/28/16	\$71,400.00 12 mo	Resignation
College of Engineering				
<u>Appointment/Reappointment</u>				
Biswas, Dipankar	Postdoctoral Research Associate/ Department of Mechanical Engineering/Staff	07/01/16 12/31/16	\$1,730.77 biweekly	Temporary reappointment; salary change from \$910.00/BW
Callow, Nicholas V.	Postdoctoral Fellow/Department of Chemical & Biomolecular Engineering/Staff	06/11/16 09/30/16	\$1,346.15 biweekly	Temporary reappointment
Chase, George G.	Professor, Chemical & Biomolecular Engineering; Associate Chair, Research/ Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Chair assignment; base salary is \$153,040.00/9 mo
Doll, Gary L.	Director, Timken Engineered Surfaces Laboratories & Timken Endowed Chair in Engineered Surfaces; Professor, Civil Engineering/College of Engineering, Office of the Dean/Faculty	04/01/16 05/31/16	\$3,000.00 for the period (stipend)	Temporary administrative stipend for corrosion project; base salary is \$168,096.00/12 mo
Duirk, Stephen E.	Associate Professor, Civil Engineering; Chair Undergraduate Committee, Civil Engineering/ Department of Civil Engineering/ Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair, Undergraduate Committee responsibilities; base salary is \$87,255.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dunn, Deanna R.	Director, Co-Operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	07/01/16 06/30/17	\$769.24 biweekly (stipend)	Extension of temporary administrative stipend for Career Center project; base salary is \$3,015.92/BW
Evans, Edward A.	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator; Associate Chair for Education/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Associate Chair, Education assignment; base salary is \$100,277.00/9 mo
		08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$100,277.00/9 mo
Keszenheimer, James A.	Visiting Senior Design Instructor/ Department of Biomedical Engineering/Faculty	08/29/16 05/20/17	\$90,000.00 9 mo	Temporary reappointment
Li, Shengxi	Postdoctoral Research Associate/ Department of Chemical & Biomolecular Engineering/Staff	07/01/16 06/30/17	\$1,396.77 biweekly	Temporary reappointment; department change from Office of Academic Affairs
Miller, Christopher M.	Associate Professor, Civil Engineering; ABET Coordinator, College of Engineering/ Department of Civil Engineering/ Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$94,730.00/9 mo
Newby, Bi-min Z.	Professor, Chemical Engineering; ABET Coordinator/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$115,739.00/9 mo
Oravec, Heather A.	Research Assistant Professor/Department of Mechanical Engineering/Faculty	10/01/16 09/30/17	\$86,267.00 12 mo	Temporary reappointment; salary change from \$81,900.00/12 mo; department change from College of Engineering, Office of the Dean
Schneider IV, William H.	Associate Professor, Civil Engineering; ABET Coordinator/Department of Civil Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$95,823.00/9 mo
Sen, Sanghamitra	Postdoctoral Fellow/Department of Chemical & Biomolecular Engineering/Staff	07/01/16 06/30/17	\$1,346.15 biweekly	Temporary reappointment
Singh, Yogesh P.	Research Associate/Department of Mechanical Engineering/Staff	06/27/16 09/30/16	\$1,538.46 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Verstraete, Mary C.	Associate Professor, Biomedical Engineering; Coordinator, Bachelor of Science in Biomedical Engineering Program; ABET Coordinator; Associate Department Chair, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/29/16 05/20/17	\$3,750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$108,140.00/9 mo
Visco Jr., Donald P.	Associate Dean, Undergraduate Studies; Professor, Chemical & Biomolecular Engineering/College of Engineering, Office of the Dean/Faculty	07/01/16 06/30/17	\$7,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional responsibilities; base salary is \$151,820.00/12 mo
<u>Change</u>				
Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	07/01/16 06/30/17	\$169,962.00 12 mo (base) \$6,834.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$168,692.00/12 mo; stipend change from \$8,104.00/12 mo
Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	07/01/16 06/30/17	\$164,699.00 12 mo (base) \$11,191.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$163,099.00/12 mo; stipend change from \$12,791.00/12 mo
Giannone, Michael A.	Assistant Director, Admissions & Recruiting Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Contract Professional	07/01/16	\$45,000.00 12 mo	Transfer; department change from Office of Academic Affairs; grade change from 999 to 119; appointment basis change from temporary
Imes, William	Engineering Technician Senior/Department of Chemical & Biomolecular Engineering/Staff	07/01/16	\$2,236.16 biweekly	Transfer; department change from Office of Academic Affairs; appointment basis change from temporary
Kannan, Manigandan	Research Assistant Professor/Department of Mechanical Engineering/Faculty	06/27/16 12/31/16	\$63,500.00 12 mo	Salary change from \$1,923.08/BW; title change from Postdoctoral Research Associate
<u>Separation</u>				
Liang, Robert Y.	Distinguished Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	07/31/16	\$167,415.00 9 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Health Professions				
<u>Appointment/Reappointment</u>				
Distelhorst, Laura A.	Instructor, Nursing/School of Nursing/Faculty (BUF)	06/01/16	\$68,000.00 12 mo	Appointment
Durbin, Marissa N.	Instructor, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment
Enlow, Michele Z.	Instructor, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	08/29/16 05/20/17	\$7,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$64,890.00/9 mo
Tefteller, David H.	Instructor, Counseling/Department of Counseling/Faculty (BUF)	08/29/16	\$60,000.00 9 mo	Appointment; successful internal applicant; salary change from \$45,000.00/9 mo; title change from Visiting Assistant Professor, Counseling; appointment basis change from temporary
Whipple, David L.	Senior Instructor, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	08/29/16	\$70,000.00 9 mo	Appointment
<u>Change</u>				
Hartman, Sheri A.	Senior Instructor, Nursing/School of Nursing/Faculty (BUF)	08/29/16	\$62,814.00 9 mo	Promotion in rank; salary increase from \$59,814.00/9 mo; title change from Associate Instructor, Nursing
Huff, Marlene S.	Associate Dean, College of Health Professions; Director, School of Nursing; Chief Nurse Administrator/School of Nursing/Faculty	07/01/16	\$135,000.00 12 mo	Title change from Interim Associate Dean, College of Health Professions
Jordan, Karin B.	Associate Dean, College of Health Professions; Director, School of Counseling; Professor, Health Professions/Department of Counseling/Faculty	07/01/16	\$129,757.00 12 mo	Title change from Interim Associate Dean, College of Health Professions
Miller, Erin L.	Coordinator, Hearing Aid Dispensary/School of Speech-Language Pathology & Audiology/Contract Professional	07/01/16	\$86,000.00 12 mo	Salary adjustment for additional responsibilities assigned; salary change from \$76,287.00/12 mo
Owen, Cheryl L.	Senior Instructor, Nursing/School of Nursing/Faculty (BUF)	08/29/16	\$61,973.00 9 mo	Promotion in rank; salary increase from \$58,973.00/9 mo; title change from Associate Instructor, Nursing

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Brown, Ann-Marie	Assistant Professor, Nursing/ School of Nursing/Faculty (BUF)	06/30/16	\$83,000.00 9 mo	Resignation
Purcell, Patricia J.	Director, Registered Nurse/ Bachelor of Science in Nursing Program; Assistant Director, Innovations/Alternative Pathways/ School of Nursing/Contract Professional	06/30/16	\$75,748.00 12 mo	Resignation
<u>School of Law</u>				
<u>Appointment/Reappointment</u>				
Franklin, Emma K.	Assistant Director, Admissions- Law/School of Law, Office of the Dean/Contract Professional	07/11/16	\$45,000.00 12 mo	Appointment vice A. Colucci III
Passmore, Kyle S.	Deputy Law Librarian; Interim Law Librarian/Law Library/ Contract Professional	07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim assignment; base salary is \$101,301.00/12 mo
<u>Change</u>				
Thomas, Tracy A.	Professor, Law; Holder, John F Seiberling Endowed Chair in Constitutional Law; Intellectual Property Center Fellow; Director, Constitutional Law Center; Associate Dean, Institutional Excellence/Law - Instruction/ Faculty	10/31/15	\$140,524.00 9 mo	Relinquish Aileen McMurray Trusler Professor additional title
<u>Leave</u>				
Weinzierl, Barbara C.	Assistant Dean, Strategic Initiatives & Admissions/School of Law, Office of the Dean/ Contract Professional	05/23/16 08/19/16	\$88,740.00 12 mo (base) \$7,000.00 12 mo (stipend)	40% leave without compensation
<u>College of Polymer Science & Polymer Engineering</u>				
<u>Appointment/Reappointment</u>				
Dalai, Punam	Research Scientist/Department of Polymer Science/Staff	07/01/16 06/30/17	\$1,788.46 biweekly	Temporary reappointment
Hsu, Chih-Hao	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	07/01/16 07/08/16	\$1,346.15 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Jacquet, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	07/02/16 09/04/16	\$2,550.25 biweekly	Temporary reappointment
Kaddour, Hussein	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	09/01/16 08/31/17	\$1,788.46 biweekly	Temporary reappointment
Kennedy, Joseph P.	Distinguished Professor, Polymer Science/Department of Polymer Science/Faculty	07/01/16 06/30/17	\$145,070.00 12 mo	Rehire in accordance with re-employment agreement for retirees
King, Hunter	Assistant Professor, Polymer Science/Department of Polymer Science/Faculty (BUF)	08/29/16	\$90,000.00 9 mo	Appointment
Nugay, Turgut	Visiting Research Scientist/ Department of Polymer Science/ Staff	07/05/16 08/12/16	\$5,000.00 biweekly	Temporary appointment
Patra, Tarak K.	Postdoctoral Fellow/Department of Polymer Engineering/Staff	08/01/16 07/31/17	\$1,615.38 biweekly	Temporary reappointment; salary change from \$1,538.46/BW
Shams Es-haghi, Siamak	Postdoctoral Research Fellow/ Department of Polymer Engineering/Staff	06/02/16 12/31/16	\$1,730.77 biweekly	Temporary reappointment
Vasenda, Sandra	HIEI Grant Coordinator/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	06/13/16 12/20/16	\$19.23 hourly	Temporary appointment
Wang, Jing	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	07/01/16 08/31/16	\$1,346.15 biweekly	Temporary reappointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	11/30/15 01/29/16	\$2,115.38 biweekly	Temporary reappointment

Change

Foster, Mark D.	Professor, Polymer Science; Thomas A. Knowles Professor, Polymer Science/Department of Polymer Science/Faculty (BUF)	07/01/16	\$193,173.00 12 mo	Relinquish Director, Akron Global Polymer Academy additional title
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Separation

Ellenberger, Alex B.	Research Technician/Department of Polymer Science/Staff	07/31/16	\$18.27 hourly	Resignation
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College of Applied Science & Technology

Appointment/Reappointment

Guran, M. Elizabeth	Visiting Assistant Professor, Emergency Management/Disaster Science & Emergency Services/ Faculty	08/29/16 05/20/17	\$60,000.00 9 mo	Temporary appointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lautenschleger, David G.	Instructor, Surveying & Mapping/ Division of Engineering & Science Technology/Faculty (BUF)	08/29/16	\$72,000.00 9 mo	Appointment
Spearman, Stacey	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	07/05/16	\$37,500.00 12 mo	Appointment vice B. Henry
<u>Change</u>				
Haines, Matthew J.	Fire Training & Projects Coordinator/Training Center for Fire & Hazardous Materials/Staff	08/15/16	\$24.48 hourly	Appointment basis change from part-time
Romano, Annette L.	Administrative Assistant/ Department of Applied General & Technical Studies/Staff	07/04/16	\$22.29 hourly	Transfer; title change from Program Assistant; department change from Office of Academic Affairs
Wayne College				
<u>Change</u>				
Holly, Gordon	Assistant Dean, Student Success; Deputy Title IX Coordinator- Wayne/Student Services Administration-Wayne College/ Contract Professional	07/01/16	\$100,000.00 12 mo	Promotion; salary change from \$92,402.00/12 mo; title change from Senior Director, Student Life & Enrollment Management; grade change from 123 to 124

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions in Addendum for Board of Trustees

August 16, 2016

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

Separations in Addendum – 16

Voluntary Separations – 16

12 Resignations – 1 Faculty, 6 Contract Professional and 5 Staff

4 Retirements – 2 Faculty and 2 Staff

Total Separations in Regular Full-time Personnel Actions and Addendum

Voluntary Separations – 31

22 Resignations – 3 Faculty, 10 Contract Professional and 9 Staff

9 Retirements – 4 Faculty, 1 Contract Professional and 4 Staff

During the previous fiscal year we had 93 employees retire or provide notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Emeritus Status

There is one recommendation for Emeritus Status in the Addendum:

1. Ted Curtis, Vice President Emeritus, Capital Planning and Facilities Management

Athletics

There are 5 personnel actions in Athletics for changes to Head Coaching Contracts:

1. Terry Bowden, Head Football Coach – two-year contract extension; change in stipend for apparel and footwear contract from \$25,000 to \$30,000; relinquish administrative stipend for club membership and insert new language to support club membership; change in Academic Progress Rate bonus structure for Head Coach in Exhibit A and Assistant Coaches in Exhibit B of Employment Contract
2. Keith Dambrot, Head Men's Basketball Coach – one-year contract extension
3. Noreen Herlihy, Head Women's Soccer Coach – three-year contract extension
4. Jenny King, Head Women's Golf Coach – new employment contract
5. Brandon Padgett, Head Women's Tennis Coach – new employment contract

Significant Personnel Actions to Note

There are 6 personnel actions to note in the Addendum. All have been reviewed and approved by Talent Development & Human Resources and the appropriate VP/Dean.

In addition, the actions have been reviewed and approved by the University Budget Office to assure funding is available for each action. They can be summarized as follows:

1. Richard Londrville, Professor, Biology, Buchtel College of Arts and Sciences – \$7,633 annual salary adjustment due to a bona fide offer of employment
2. Yertai Tanai, Visiting College Lecturer, Management, College of Business Administration – \$20,000 salary adjustment to retain employee
3. Mary Verstraete, appointment as Interim Associate Dean, Undergraduate Studies, College of Engineering – \$36,860 annual salary adjustment from 9-month to 12-month status
4. Marcia Belcher, appointment as Interim Chair, Engineering and Science Technology, College of Applied Science and Technology – \$18,506 annual salary adjustment from 9-month to 12-month status plus a stipend of \$10,178
5. Elizabeth Kennedy, appointment as Interim Dean, College of Applied Science and Technology – \$62,000 annual salary adjustment
6. Jarod Tudor, appointment as Dean, Wayne College, effective August 22, 2016 at a salary of \$195,000

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of Athletics

Appointment/Reappointment

Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	03/01/19 02/28/21	\$306,000.00 12 mo	Two-year contract extension
Dambrot, Keith B.	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/23 06/30/24	\$445,000.00 12 mo	One-year contract extension
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	12/17/17 12/17/20	\$75,000.00 12 mo	Three-year contract extension
King, Jenny R.	Head Women's Golf Coach/Office of Athletics/Contract Professional	06/01/16 05/31/20	\$51,262.00 12 mo	New employment contract
Munger, Benjamin	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	07/21/16	\$30,000.00 12 mo	Appointment vice K. Butler
Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	05/01/16 05/01/20	\$63,903.00 12 mo	New employment contract

Change

Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	07/01/16	\$30,000.00	Temporary administrative stipend change from \$25,000.00/12 mo for apparel & footwear contract; base salary is \$306,000.00/12 mo; change Academic Performance Goals bonus structure for Head Coach in Exhibit A and Assistant Coaches in Exhibit B
		06/30/17	12 mo (stipend)	
		07/01/16	\$6,000.00	Relinquish temporary administrative stipend of \$6,000.00/12 mo for country club membership; base salary is \$306,000.00/12 mo
		07/31/16	12 mo (stipend)	

Separation

Lake, Mark J.	Assistant Athletics Trainer/Office of Athletics/Contract Professional	07/31/16	\$38,760.00 12 mo	Resignation
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Office of Academic Affairs

Appointment/Reappointment

Kearns, Jodi L.	Digitization Project Manager/Psychology Archives/Staff	08/01/16 07/31/17	\$1,942.40 biweekly	Temporary reappointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Division of Student Success				
<u>Appointment/Reappointment</u>				
Bonecutter, Andrew J.	Business Systems Analyst-Registrar/Office of the Registrar/Contract Professional	08/01/16	\$51,000.00 12 mo	Appointment vice S. Jacobson; successful internal applicant; salary change from \$22.44/H; title change from Application Systems Analyst; department change from Instructional Services; grade change from 219 to 121
Daiber, Lisa	Administrative Secretary/Office of Student Conduct & Community Standards/Staff	07/14/16	\$11.51 hourly	Appointment via recall from layoff
Lemon, Deborah E.	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	07/01/16 06/30/17	\$10.96 hourly	Temporary reappointment
<u>Separation</u>				
Hajec, Kimberly	Assistant University Registrar/Office of the Registrar/Contract Professional	07/08/16	\$48,000.00 12 mo	Resignation
Henry, Brenda J.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/07/16	\$48,684.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Separation</u>				
Collinson, James A.	Coordinator, Parking Facilities/Parking & Transportation Services/Staff	06/30/16	\$15.95 hourly	Retirement
Woodford, Patricia A.	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	06/30/16	\$14.18 hourly	Resignation
Office of Advancement				
<u>Appointment/Reappointment</u>				
Meeker, Meghan N.	Social Media Specialist/University Communications & Marketing/Contract Professional	08/08/16	\$44,000.00 12 mo	Appointment vice J. Bixby

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Separation				
Gonser, Jeffrey M.	Assistant Departmental Systems Administrator/Department of Development/Staff	07/22/16	\$19.44 hourly	Resignation
Office of Capital Planning & Facilities Management				
Change				
Curtis, Theodore	Vice President Emeritus, Capital Planning & Facilities Management/Capital Planning & Facilities Management/Contract Professional	12/31/15		Title change, award of emeritus status
Separation				
Acoff, Phillip M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/17/16	\$14.80 hourly	Resignation
Hull, Jennifer L.	Master Building Services Worker Certified/Physical Facilities Operation Center/Staff	03/31/16	\$15.91 hourly	Disability retirement
Office of Talent Development & Human Resources				
Appointment/Reappointment				
Nicolas, Daniel Y.	Director, Equal Employment Opportunity/Affirmative Action/Talent Development & Human Resources/Contract Professional	08/15/16	\$82,500.00 12 mo	Appointment vice B. Prewitt
Viau, William H.	Associate Vice President, Talent Development & Human Resources; Appointing Authority/Talent Development & Human Resources/Contract Professional	07/01/16 12/31/16	\$15,500.00 12 mo (stipend)	Extension of temporary administrative stipend for additional responsibilities; base salary is \$134,507.00/12 mo
Office of Research Administration & Technology Transfer				
Separation				
Dubinsky, Diana L.	Coordinator, Grants Senior/Office of Research Administration/Staff	08/05/16	\$1,628.00 biweekly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel of College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Konopka, Catherine A.	Visiting Assistant Professor, Biology/Department of Biology/ Faculty	08/29/16 05/21/17	\$43,000.00 9 mo	Appointment
Manista, Jennifer M.	Coordinator, Biology Laboratory/ Department of Biology/Staff	08/15/16	\$1,526.60 biweekly	Appointment vice P. Rich
<u>Change</u>				
Londrville, Richard L.	Professor, Biology/Department of Biology/Faculty (BUF)	08/29/16	\$108,137.00 9 mo	Salary adjustment due to bonafide job offer; salary change from \$100,504.00/9 mo
College of Business Administration				
<u>Change</u>				
Tanai, Yertai	Visiting College Lecturer, Management/Department of Management/Faculty	08/29/16 05/21/17	\$70,000.00 9 mo	Salary adjustment to retain employee; salary change from \$50,000.00/9 mo
LeBron James Family Foundation College of Education				
<u>Separation</u>				
Baltrinic, Barbara L.	Student Teaching Liaison/LeBron James Family Foundation College of Education, Office of the Dean/ Contract Professional	10/31/16	\$52,981.00 12 mo	Resignation
Boit, Rachel J.	Assistant Professor, Education/ Department of Curricular & Instructional Studies/Faculty (BUF)	07/31/16	\$50,270.00 9 mo	Resignation
O'Connor, Kevin L.	Academic Adviser II/LeBron James Family Foundation College of Education, Office of the Dean/ Contract Professional	08/19/16	\$48,096.00 12 mo	Resignation
College of Engineering				
<u>Appointment/Reappointment</u>				
Adams, Jay L.	Associate Instructor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16	\$78,000.00 9 mo	Appointment; successful internal applicant; salary change from \$60,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
French, Michael L.	Associate Instructor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16	\$78,000.00 9 mo	Appointment; successful internal applicant; salary change from \$60,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Gitiafroz, Roya	Instructor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/29/16	\$65,000.00 9 mo	Appointment; successful internal applicant; salary change from \$60,000.00/9 mo; title change from Visiting Instructor; appointment basis change from temporary
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	08/01/16 12/31/16	\$910.00 biweekly	Temporary appointment
Mather, Janice L.	Senior Research Engineer/Department of Mechanical Engineering/Staff	10/01/16 09/30/17	\$3,342.79 biweekly	Temporary reappointment; department change from College of Engineering, Office of the Dean
Verstraete, Mary C.	Interim Associate Dean, Undergraduate Studies; Associate Professor, Biomedical Engineering/College of Engineering, Office of the Dean/Faculty	08/29/16 07/12/18	\$145,000.00 12 mo	Temporary appointment; salary change from \$108,140.00/9 mo; title change from Associate Professor; department change from Department of Biomedical Engineering; relinquish temporary administrative stipends and additional titles for Coordinator assignments

College of Health Professions

Appointment/Reappointment

McCollister, Melissa K.	Project/Grant Consultant/School of Social Work/Contract Professional	07/01/16 06/30/17	\$58,614.00 12 mo	Temporary reappointment
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Separation

Guhde, Jacqueline A.	Senior Instructor, Nursing/School of Nursing/Faculty (BUF)	07/31/16	\$63,358.00 9 mo	Retirement
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School of Law

Appointment/Reappointment

Davis, Jacquelyn M.	Program Coordinator Law School Centers/School of Law, Office of the Dean/Staff	07/25/16	\$15.00 hourly	Appointment vice M. Garrett
Dowling, William D.	Visiting Assistant Professor, Law/Law - Instruction/Faculty	08/29/16 05/21/17	\$60,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Johnson, Andrea L.	Visiting Assistant Professor, Law/Law - Instruction/Faculty	08/29/16 05/21/17	\$60,000.00 9 mo	Temporary appointment

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Jacquet, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	09/05/16 12/31/16	\$2,550.25 biweekly	Temporary reappointment
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Separation

Cakmak, Mukerrem	Distinguished Professor, Polymer Engineering; H. A. Morton Professor, Polymer Engineering/ Department of Polymer Engineering/Faculty (BUF)	08/31/16	\$182,096.00 9 mo	Retirement
Wang, Jing	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	08/05/16	\$1,346.15 biweekly	Resignation

College of Applied Science & Technology

Appointment/Reappointment

Belcher, Marcia C.	Professor, Construction Engineering Technology; Interim Chair, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/15/16 06/30/17	\$101,784.00 12 mo (base) \$10,178.00 12 mo (stipend)	Temporary appointment and administrative stipend for Interim Chair assignment; salary change from \$83,278.00/9 mo; conversion of 10% of stipend to base salary at conclusion of each year of service as Interim Chair; relinquish temporary administrative stipend for teaching 30 load hours
Herold, Kelly M.	Assistant Dean, College of Applied Science and Technology; Chief Administrator, East Central Regional College Technical Preparation/Program of Study Center/College of Applied Science & Technology, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for Chief Administrator assignment; base salary is \$107,834.00/12 mo
Kennedy, Elizabeth A.	Interim Dean, College of Applied Science and Technology; Professor, Social Science/College of Applied Science & Technology, Office of the Dean/Faculty	08/01/16 08/02/18	\$190,000.00 12 mo	Temporary appointment; salary change from \$128,000.00/12 mo; title change from Associate Dean, College of Applied Science & Technology

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Spath, Carolyn E.	Coordinator, Business Operations & Finance - University Lakewood Location/UA Lakewood Center/ Contract Professional	07/21/16	\$31,824.00 12 mo	Resignation

Wayne College

Appointment/Reappointment

Tudor, Jarrod	Dean, Wayne College/Wayne College Dean's Office/Contract Professional	08/22/16	\$195,000.00 12 mo	Appointment
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF ADVANCEMENT

Change

Cole, Kimberly M.	Associate Vice President, Development; Executive Director, The University of Akron Foundation/Department of Development/Contract Professional	08/16/16	\$145,000.00 12 mo	Title change from Interim Associate Vice President, Development
Thorpe, Lauri S.	Associate Vice President, Enrollment Management/Enrollment Management/Contract Professional	08/16/16	\$192,000.00 12 mo	Relinquish additional title of Associate Dean, Graduate School Enrollment

CENTER FOR DATA SCIENCES & INFORMATION TECHNOLOGY

Change

Garzia, Mario R.	Executive Director, Center for Data Sciences & Information Technology; Executive in Residence/Data Sciences & Information Technology/Contract Professional	08/16/16 12/09/16	\$265,500.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 36 hours weekly; salary change from \$295,000.00/12 mo
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Separation

Garzia, Mario R.	Executive Director, Center for Data Sciences & Information Technology; Executive in Residence/Data Sciences & Information Technology/Contract Professional	12/09/16	\$265,500.00 12 mo	Resignation
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THE DR. GARY B. & PAMELA S. WILLIAMS HONORS COLLEGE

Change

Ransom, Lakeesha K.	Vice Provost & Dean Honors College; Interim Chief Diversity Officer/Williams Honors College Dean's Office/Contract Professional	08/16/16	\$226,000.00 12 mo	Additional title of Interim Chief Diversity Officer
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THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President Matthew J. Wilson, dated August 16, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Buttermore,Daniel L	Associate Lecturer	Developmental Programs	1200.00	800.00	REH	Summer
Winkler,Pamela C	Senior Lecturer	Developmental Programs	1357.50	905.00	REH	Summer
DIVISION OF STUDENT SUCCESS						
Arbino,Michael William	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Berger,Jeanette	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Black,David L	Assistant Lecturer	Office of Student Success	3200.00	800.00	HIR	Fall
Burrowbridge,Diane E.	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Ciszewski,Kathleen M	Senior College Lect - Summer	Developmental Programs	3000.00	1500.00	REH	Summer
Frampton,Autumn	Assistant Lecturer	Office of Student Success	3200.00	800.00	HIR	Fall
Franklin,Misty D	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Henry,Brenda J	Assistant Lecturer	Office of Student Success	3200.00	800.00	HIR	Fall
*King,Gayle A	Associate Lecturer	Student Academic Success	1731.38	865.69	REH	Summer
Motley,Aiesha Lynette	Assistant Lecturer	Office of Student Success	3200.00	800.00	HIR	Fall
Reichert,Daniel R	Assistant Lecturer	Office of Student Success	3200.00	800.00	HIR	Fall
Roberts,Scott S	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Romaker,Dana E	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Summer
Rossett,Mary E	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Rushing,Kevin G	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Sedlock,Steve	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Slusarczyk,Cheryl A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Stone,Daniel P	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Thompson,Janet Elizabeth	Senior College Lect - Summer	Developmental Programs	3000.00	1500.00	REH	Summer
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Summer
Wells,Jennifer M	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Albrecht,James	Asst Prof - Summer	Music	6500.00	1625.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	10500.00	2625.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	11392.50	2625.00	DTA	Summer
Ankney,Meagan E	College Lecturer - Summer	Geosciences	3750.00	1250.00	HIR	Summer
Antonucci,Sally M	Visit College Lect - Summer	Family & Cons Sciences	4580.00	1145.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	10500.00	2625.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	13125.00	2625.00	REH	Summer
Banerjee,Haimanti	College Lecturer - Summer	Economics	3750.00	1250.00	REH	Summer
Behrman,Carolyn	Assoc Prof - Summer	Anthropology & Classical St	1500.00	1875.00	HIR	Summer
Bell,Charles E	Associate Lecturer	History	1653.48	826.74	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	1250.00	1250.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	1500.00	1500.00	PAY	Summer
Biddinger,Mary	Professor-Summer	English	7875.00	2625.00	REH	Summer
Bilia,Angela	Senior College Lect - Summer	English	4500.00	1500.00	REH	Summer
Bilia,Angela	Senior College Lect - Summer	English	255.00	1500.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	5625.00	1875.00	PAY	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	7743.75	2625.00	REH	Summer
Blessing,Stewart G	Assistant Lecturer	Political Science	1800.00	600.00	REH	Summer
Brownlow,Robert J	Senior College Lect - Summer	Music	225.00	1500.00	HIR	Summer
Buford,Christopher T	Assoc College Lect -Summer	Philosophy	4125.00	1375.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Physics	7500.00	1875.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	1943.56	971.78	REH	Summer
Burns,Krishni	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
Calderwood,Sofia	Associate Lecturer	Art	3809.08	952.27	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	7875.00	2625.00	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	2129.60	1064.80	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	3000.00	1500.00	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	3000.00	1500.00	HIR	Summer
Chura,Patrick J	Professor-Summer	English	7875.00	2625.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	5625.00	1875.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	7875.00	2625.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Clemons,Curtis B	Professor-Summer	Mathematics	7875.00	2625.00	REH	Summer
Coffey,Daniel J	Assoc Prof - Summer	Political Science	4781.25	1875.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	5250.00	2625.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	7875.00	2625.00	REH	Summer
Contreras Barberena,Juan Eduardo	College Lecturer - Summer	Communication	3750.00	1250.00	PAY	Summer
Contreras Barberena,Juan Eduardo	College Lecturer - Summer	Communication	3750.00	1250.00	REH	Summer
Cooper,Jennifer	College Lecturer - Summer	Biology	3750.00	1250.00	HIR	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	15000.00	1875.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7875.00	2625.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7875.00	2625.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	2520.00	2625.00	REH	Summer
Crissey Jr,Willis S	Visit College Lect - Summer	Computer Science	171.75	1145.00	REH	Summer
Crissey Jr,Willis S	Visit College Lect - Summer	Computer Science	8015.00	1145.00	HIR	Summer
Datta,Sujay	Assoc Prof - Summer	Statistics	13125.00	1875.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	5625.00	1875.00	REH	Summer
Dill,Janette S	Asst Prof - Summer	Sociology	4875.00	1625.00	REH	Summer
Dillard,Christopher D	Assistant Lecturer	English	252.00	700.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	9375.00	1875.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	7875.00	2625.00	PAY	Summer
Drabick,Christopher L	Visit College Lect - Summer	English	250.00	1250.00	HIR	Summer
Drew,Julie A	Professor-Summer	English	15750.00	2625.00	REH	Summer
Ducharme Jr,Howard M	Professor-Summer	Philosophy	7875.00	2625.00	PAY	Summer
Dudack,Matthew John	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	1018.46	848.72	REH	Summer
Dunlap,Laurie A	Assoc Prof - Summer	Mathematics	7500.00	1875.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	3750.00	1875.00	PAY	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	4406.25	1875.00	REH	Summer
Erickson,Rebecca J	Professor-Summer	Sociology	7875.00	2625.00	PAY	Summer
Faye,Cathy	Special Lecturer	Psychology	3999.00	1333.00	REH	Summer
Feltey,Kathryn M	Assoc Prof - Summer	Sociology	5625.00	1875.00	PAY	Summer
Feltey,Kathryn M	Assoc Prof - Summer	Sociology	5625.00	1875.00	REH	Summer
Feltey,Kathryn M	Assoc Prof - Summer	Sociology	1500.00	1875.00	REH	Summer
Fields,Ronald	Senior Lecturer	English	7866.00	874.00	HIR	Fall
Foran,Anna N	Assistant Lecturer	English Language Institute	1950.00	650.00	REH	Summer
Forster,Antonia	Senior Lecturer	English	3000.00	1000.00	HIR	Fall
Gaffke,Todd A	Asst Prof - Summer	Music	2437.50	1625.00	REH	Summer
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	250.00	1250.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	2812.50	1875.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	5625.00	1875.00	HIR	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Family & Cons Sciences	4162.50	1875.00	HIR	Summer
Ghashmari,Ahmad A	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	REH	Summer
Giralt,Gabriel F	Professor-Summer	Communication	7875.00	2625.00	PAY	Summer
Graham,Michael F	Professor-Summer	History	7875.00	2625.00	REH	Summer
Graham,Michael F	Professor-Summer	History	1522.50	2625.00	REH	Summer
Graning,Gary A	Senior Lecturer	Music	965.78	995.65	REH	Summer
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	REH	Spring
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Summer
Harel,Jack C	Visit College Lect - Summer	Music	343.50	1145.00	REH	Summer
Harrell,Brian C	Instructor - Summer	English	2000.00	1250.00	REH	Summer
Harrell,Brian C	Visit College Lect - Summer	English	250.00	1250.00	REH	Summer
Hebert,Jennifer G	Senior College Lect - Summer	English	255.00	1500.00	REH	Summer
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	1500.00	1250.00	REH	Summer
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	3750.00	1250.00	REH	Summer
Hill,Joyce Nichelle	Visit College Lect - Summer	English	250.00	1250.00	HIR	Summer
Hill,Joyce Nichelle	Senior Lecturer	English	8241.21	915.69	HIR	Fall
Holda,James H	Assoc Prof - Summer	Biology	5625.00	1875.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	3750.00	1875.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	4875.00	1625.00	REH	Summer
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5625.00	1875.00	REH	Summer
Huising,Cynthia A	Visit College Lect - Summer	Physics	5000.00	1250.00	HIR	Summer
Huss,John	Assoc Prof - Summer	Philosophy	5625.00	1875.00	PAY	Summer
Iken,Paula S	Associate Lecturer	English	256.00	800.00	HIR	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	2119.86	706.62	REH	Summer
Johnson,Dawn M	Assoc Prof - Summer	Psychology	7500.00	1875.00	REH	Summer
Johnson,Nevin E	Assistant Lecturer	Philosophy	3900.00	650.00	HIR	Fall
Jones,Anedra W	Assoc College Lect -Summer	Mathematics	5500.00	1375.00	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Criminal Justice Studies	3281.25	1875.00	HIR	Summer
Justice,Brad L	Senior College Lect - Summer	Mathematics	6000.00	1500.00	REH	Summer
Justice,Brad L	Senior College Lect - Summer	Mathematics	4500.00	1500.00	REH	Summer
Kaltenthaler,Karl C	Professor-Summer	Political Science	7875.00	2625.00	PAY	Summer
Kaut,Kevin Patrick	Professor-Summer	Psychology	11366.25	2625.00	DTA	Summer
Keiper,Bonnie J	Senior Inst - Summer	Communication	4500.00	1500.00	REH	Summer
Keppler,Christopher C	Assistant Lecturer	Communication	5194.14	865.69	HIR	Summer
Kern,Kevin F	Assoc Prof - Summer	History	8062.50	1875.00	REH	Summer
Kilker,Nathan P	Visit College Lect - Summer	Mathematics	8015.00	1145.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	3750.00	1875.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	5625.00	1875.00	REH	Summer
Kolodziej,Matthew	Professor-Summer	Art	1522.50	2625.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	18375.00	2625.00	REH	Summer
Kushious,Paul Davidson	Special Lecturer	Music	1100.00	1100.00	REH	Summer
Kvaran,Kara M	College Lecturer - Summer	Women's Studies	37.50	1250.00	REH	Summer
Kvaran,Kara M	College Lecturer - Summer	Women's Studies	3125.00	1250.00	HIR	Summer
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	5625.00	1875.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	6187.50	1875.00	REH	Summer
Lee,Matthew T	Assoc Prof - Summer	Sociology	1023.75	2625.00	REH	Summer
Ligon,Rebecca A	Assistant Lecturer	English	7650.00	850.00	HIR	Fall
Liszka,Kathy J	Professor-Summer	Computer Science	7875.00	2625.00	REH	Summer
Londrville,Richard L	Professor-Summer	Biology	7875.00	2625.00	REH	Summer
Londrville,Richard L	Professor-Summer	Biology	7875.00	2625.00	REH	Summer
Loven,Del Rey	Professor-Summer	Art	7008.75	2625.00	REH	Summer
Lyons Jr,William T	Professor-Summer	Political Science	7875.00	2625.00	REH	Summer
Macavei,Diana	Visit College Lect - Summer	Mathematics	3500.00	875.00	REH	Summer
Madonia,Gregory J	Assistant Lecturer	Economics	2272.50	757.50	REH	Summer
Maliniak,Mark	Instructor - Summer	Music	375.00	1250.00	HIR	Summer
Mallik,Robert R	Professor-Summer	Physics	10500.00	2625.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	21630.00	2625.00	REH	Summer
Marron,James E	Senior Lecturer	Music	262.95	876.52	REH	Summer
Maurer,Kendall N	College Lecturer - Summer	Mathematics	5000.00	1250.00	DTA	Summer
McDonald,Wayne S	Senior Lecturer	English	7200.00	800.00	HIR	Fall
McHugh,James T	Professor-Summer	Political Science	18375.00	2625.00	REH	Summer
Merritt,Karen	Associate Lecturer	Modern Languages	3200.00	800.00	DTA	Spring
Mikita,Katherine D	Associate Lecturer	English Language Institute	2250.00	750.00	REH	Summer
Miller,Jon Stephen	Professor-Summer	English	10946.25	2625.00	REH	Summer
Mimoto,Nao	Asst Prof - Summer	Statistics	8661.25	1625.00	DTA	Summer
Mitchell,Randall J	Professor-Summer	Biology	5250.00	2625.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	15750.00	2625.00	REH	Summer
Myers,Mary E	Professor-Summer	Criminal Justice Studies	11812.50	2625.00	HIR	Summer
Myers,Steven C	Assoc Prof - Summer	Economics	5625.00	1875.00	REH	Summer
Nelson,Lance D	Senior College Lect - Summer	Mathematics	6000.00	1500.00	REH	Summer
Nelson,Lance D	Senior College Lect - Summer	Mathematics	6000.00	1500.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	7875.00	2625.00	REH	Summer
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	6500.00	1625.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Nguyen,Truyen Van	Assoc Prof - Summer	Mathematics	7500.00	1875.00	REH	Summer
Nichols,Bryan E	Asst Prof - Summer	Music	9750.00	1625.00	HIR	Summer
Niewiarowski,Peter H	Professor-Summer	Biology	1522.50	2625.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2812.50	1875.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	5625.00	1875.00	REH	Summer
Novak,Julia P	Assistant Lecturer	English Language Institute	2085.00	695.00	REH	Summer
Nunn,Hillary M	Professor-Summer	English	7875.00	2625.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
O'Neil,Timothy W	Professor-Summer	Computer Science	3150.00	2625.00	REH	Summer
O'Neil,Timothy W	Professor-Summer	Computer Science	393.75	2625.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	10710.00	2625.00	REH	Summer
Pang,Yi	Professor-Summer	Chemistry	7875.00	2625.00	REH	Summer
Panzner,Matthew John	College Lecturer - Summer	Chemistry	5937.50	1250.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	7875.00	2625.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	2205.00	2625.00	REH	Summer
Peralta,Robert L	Assoc Prof - Summer	Sociology	2812.50	1875.00	REH	Summer
Pittinger,Michelle L	Visiting Instructor - Summer	English Language Institute	3435.00	1145.00	REH	Summer
Polen de Campi,Kirstin E	College Lecturer - Summer	Modern Languages	1250.00	1250.00	REH	Summer
Polen de Campi,Kirstin E	College Lecturer - Summer	Modern Languages	5000.00	1250.00	REH	Summer
Polen de Campi,Kirstin E	College Lecturer - Summer	Modern Languages	3750.00	1250.00	REH	Summer
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
Quade,Penelope G	Associate Lecturer	English	4980.00	830.00	HIR	Fall
Quinn,Brian M	Assistant Lecturer	Physics	3148.00	787.00	HIR	Summer
Ramirez,Rolando Juan Jose	Assoc Prof - Summer	Biology	5625.00	1875.00	REH	Summer
Rancer,Andrew S	Professor-Summer	Communication	7218.75	2625.00	DTA	Summer
Reeves,John N	Senior Inst - Summer	Anthropology & Classical St	6000.00	1500.00	REH	Summer
Regula Meyer,Lisa K	Visiting Asst Prof - Summer	Biology	4470.00	1490.00	HIR	Summer
Renna,Francesco	Assoc Prof - Summer	Economics	5625.00	1875.00	REH	Summer
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	2502.50	1625.00	REH	Summer
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	4875.00	1625.00	HIR	Summer
Rhoades,Elizabeth	Senior College Lect - Summer	English	255.00	1500.00	REH	Summer
Rhoades,Elizabeth	Senior College Lect - Summer	English	4500.00	1500.00	REH	Summer
Richardson,Dionna D	Associate Lecturer	History	3600.00	900.00	DTA	Summer
Rittenour,Mark W	Senior Inst - Summer	Communication	9000.00	1500.00	HIR	Summer
Rodriguez-Soto,Isa	Asst Prof - Summer	Anthropology & Classical St	9343.75	1625.00	REH	Summer
Russ,Jana R	Senior Lecturer	History	3943.24	985.81	REH	Summer
Ruvolo,Douglas A	Assoc Inst - Summer	Statistics	2750.00	1375.00	DTA	Summer
Ruvolo,Douglas A	Assoc Inst - Summer	Statistics	8250.00	1375.00	DTA	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	2500.00	1250.00	PAY	Summer
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	468.75	1875.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geosciences	1102.50	2625.00	REH	Summer
Schantz,John A	Professor-Summer	Music	787.50	2625.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	2178.75	2625.00	PAY	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	1522.50	2625.00	DTA	Summer
Seifert,Robert E	Senior Lecturer	History	2155.58	1077.79	REH	Summer
Showers,Patrick J	Visit College Lect - Summer	Mathematics	2250.00	750.00	REH	Summer
Siegel,Jennifer R	Assistant Lecturer	Mathematics	2475.00	825.00	REH	Summer
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	3150.00	1050.00	REH	Summer
Silverman,Laura	Senior Lecturer	Music	308.40	1028.01	REH	Summer
Silverman,Laura	Senior Lecturer	Music	308.40	1028.01	REH	Summer
*Smith,Forrest	Senior Lecturer	Geosciences	2227.28	1113.64	REH	Summer
Snider,Larry D	Professor-Summer	Music	2362.50	2625.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5625.00	1875.00	REH	Summer
Speers,Susan D	Professor-Summer	Dance, Theatre & Arts Admin	6562.50	2625.00	REH	Summer
Speers,Susan D	Professor-Summer	Dance, Theatre & Arts Admin	7875.00	2625.00	DTA	Summer
Spencer,Jeremy M	College Lecturer - Summer	Geosciences	1145.00	1145.00	REH	Summer
Spencer,Jeremy M	College Lecturer - Summer	Geosciences	1250.00	1250.00	PAY	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Sterns,Harvey L	Professor-Summer	Psychology	9633.75	2625.00	REH	Summer
Stewart,Kara M	Instructor - Summer	Dance, Theatre & Arts Admin	1875.00	1250.00	REH	Summer
Stiles,Jennifer E.W.	Senior Lecturer	History	2000.00	1000.00	REH	Summer
Stoyhoff,Catherine A	Assoc Inst - Summer	English	4125.00	1375.00	REH	Summer
Stoyhoff,Catherine A	Assoc Inst - Summer	English	1718.75	1375.00	REH	Summer
Stroia,Laura T	Senior Lecturer	Communication	3000.00	1000.00	HIR	Summer
Szocs,Maria	Associate Lecturer	Modern Languages	2250.00	750.00	REH	Summer
Thomka,James	College Lecturer - Summer	Geosciences	3750.00	1250.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	10500.00	2625.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	7875.00	2625.00	PAY	Summer
Triece,Mary E	Professor-Summer	Communication	15750.00	2625.00	REH	Summer
Tung,Margaret	Asst Prof - Summer	Music	487.50	1625.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	3281.25	1875.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5625.00	1875.00	PAY	Summer
Vogel,Susan B	Senior Lecturer	English	251.59	811.59	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	5006.25	1875.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	7500.00	1875.00	PAY	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	1500.00	1875.00	REH	Summer
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Summer
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	10781.25	1875.00	REH	Summer
Wamboldt,Carly R	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	HIR	Fall
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	15000.00	1875.00	REH	Summer
Wilding,James	Senior College Lect - Summer	Music	225.00	1500.00	HIR	Summer
Wiley,Lia Chervenak	College Lecturer - Summer	Sociology	3750.00	1250.00	HIR	Summer
Wolf,Laura L	Senior Lecturer	English	253.20	1055.00	REH	Summer
Woll,Andrea B	Visiting Instructor - Summer	English Language Institute	2218.62	739.54	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	10500.00	2625.00	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	10710.00	2625.00	DTA	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	9000.00	1875.00	REH	Summer
Yang,Li	Associate Lecturer	Modern Languages	3000.00	1000.00	HIR	Fall
Ye,Jun	Asst Prof - Summer	Statistics	9750.00	1625.00	REH	Summer
Zhang,Wei	Asst Prof - Summer	English	4875.00	1625.00	REH	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	2625.00	2625.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Akhigbe,Aigbe	Professor-Summer	Finance	7875.00	2625.00	REH	Summer
Baker,William E	Professor-Summer	Marketing	7875.00	2625.00	HIR	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Beuk,Frederik Willem	Asst Prof - Summer	Marketing	4875.00	1625.00	REH	Summer
Bible,Scott C	College Lecturer - Summer	Management	7500.00	1250.00	HIR	Summer
Bird Jr,Robert W	Assistant Lecturer	Management	2805.00	935.00	REH	Summer
Bliler,Kevin E	College Lecturer - Summer	Management	3750.00	1250.00	HIR	Summer
Buynak,Julianne B	Visiting Asst Prof - Summer	Accountancy	3435.00	1145.00	REH	Summer
Chalfant,Robert E	Visit College Lect - Summer	Management	3435.00	1145.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	2021.25	2625.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	7875.00	2625.00	REH	Summer
Coleman,Valerie L	Assistant Lecturer	Marketing	850.00	850.00	HIR	Spring
Conrad,Edward J	Assoc Prof - Summer	Accountancy	5625.00	1875.00	REH	Summer
Figler,Robert A	Assoc Prof - Summer	Management	5625.00	1875.00	REH	Summer
Fritsch,Nicholas T	Assistant Lecturer	Economics	2400.00	800.00	HIR	Fall
Gaughan,Patrick H	Assoc Prof - Summer	Management	5625.00	1875.00	HIR	Summer
Gradisher,Suzanne M	Asst Prof - Summer	Finance	4875.00	1625.00	REH	Summer
Grimm,Charles	Assistant Lecturer	Finance	3000.00	1000.00	HIR	Fall
Hallam,Stephen Francis	Professor-Summer	Management	7875.00	2625.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	9375.00	1875.00	REH	Summer
Houser,Lauren Marie	College Lecturer - Summer	Marketing	3750.00	1250.00	HIR	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)						
Kim,Il-Woon	Professor-Summer	Accountancy	1522.50	2625.00	REH	Summer
Kim,Il-Woon	Professor-Summer	Accountancy	15750.00	2625.00	REH	Summer
Liu,Liping	Professor-Summer	Management	15750.00	2625.00	REH	Summer
McCoskey,Melanie G	Assoc Prof - Summer	Accountancy	5625.00	1875.00	REH	Summer
McKelvey,James David	Visit College Lect - Summer	Marketing	3125.00	1250.00	HIR	Summer
McKelvey,James David	Visit College Lect - Summer	Marketing	3435.00	1145.00	DTA	Summer
Narotzki,Doron	Asst Prof - Summer	Accountancy	4875.00	1625.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	13000.00	1625.00	REH	Summer
Owens,Deborah L	Assoc Prof - Summer	Marketing	5625.00	1875.00	REH	Summer
Payne,David G	Visit College Lect - Summer	Marketing	3091.50	1145.00	REH	Summer
Payne,David G	Visit College Lect - Summer	Marketing	3435.00	1145.00	REH	Summer
Platt,Andrew	Assistant Lecturer	Management	3000.00	1000.00	REH	Summer
Ramcharran,Harridutt	Professor-Summer	Finance	7875.00	2625.00	REH	Summer
Schulte,Sheri B	Visiting Asst Prof - Summer	Management	2290.00	1145.00	REH	Summer
Schulte,Sheri B	Visiting Asst Prof - Summer	Management	2003.75	1145.00	REH	Summer
Song,Hak Joon	Asst Prof - Summer	Accountancy	4875.00	1625.00	REH	Summer
Srinivasan,Mahesh	Assoc Prof - Summer	Management	4687.50	1875.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	4207.50	850.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	2021.25	2625.00	REH	Summer
Welfley,Mark Michael	College Lecturer - Summer	Accountancy	3750.00	1250.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Summer
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Boit,Rachel J	Asst Prof - Summer	Curr & Instr Studies	4875.00	1625.00	PAY	Summer
Bozeka,Jennifer L.	Visiting Asst Prof - Summer	Curr & Instr Studies	2533.00	1490.00	REH	Summer
Bozeka,Jennifer L.	Visiting Asst Prof - Summer	Curr & Instr Studies	3725.00	1490.00	REH	Summer
Brueck,Jeremy Scott	Visiting Asst Prof - Summer	Curr & Instr Studies	2980.00	1490.00	REH	Summer
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	5625.00	1875.00	PAY	Summer
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	5756.25	1875.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	2625.00	2625.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7087.50	2625.00	PAY	Summer
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	3150.00	2625.00	REH	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5625.00	1875.00	REH	Summer
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	11250.00	1875.00	REH	Summer
Kushner Benson,Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	11250.00	1875.00	REH	Summer
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	6562.50	2625.00	PAY	Summer
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	7875.00	2625.00	REH	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	7875.00	2625.00	REH	Summer
Liang,Xin	Professor-Summer	Curr & Instr Studies	7875.00	2625.00	HIR	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	11250.00	1875.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5625.00	1875.00	REH	Summer
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	5156.25	1875.00	REH	Summer
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	5625.00	1875.00	REH	Summer
Mohammed,Wondimu Ahmed	Asst Prof - Summer	Educ Found & Leadership	4468.75	1625.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	5625.00	1875.00	REH	Summer
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	1800.00	800.00	REH	Summer
Noll,Brandi L	Visiting Asst Prof - Summer	Curr & Instr Studies	7077.50	1490.00	REH	Summer
Noll,Brandi L	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Roncone II,John E	Assoc Prof - Summer	Sport Science & Wellness Educ	5625.00	1875.00	REH	Summer
Savery,John R	Professor-Summer	Educ Found & Leadership	7875.00	2625.00	HIR	Summer
*Smolen,Lynn A	Senior Lecturer	Curr & Instr Studies	2940.00	980.00	REH	Summer
Tankersley,Christopher James	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
Tankersley,Christopher James	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Summer
Tsai,I-Chun	Assoc Prof - Summer	Educ Found & Leadership	11250.00	1875.00	REH	Summer
Tsai,I-Chun	Assoc Prof - Summer	Educ Found & Leadership	5625.00	1875.00	REH	Summer
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	5250.00	2625.00	REH	Summer
Welton,Evonnn N	Professor-Summer	Curr & Instr Studies	8925.00	2625.00	PAY	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)						
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	15750.00	2625.00	REH	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	7875.00	2625.00	REH	Summer
COLLEGE OF ENGINEERING						
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Summer
Deckler,Daniel Carl	Professor-Summer	Electrical & Computer Engr	10500.00	2625.00	REH	Summer
Deckler,Daniel Carl	Professor-Summer	Mechanical Engineering	7875.00	2625.00	REH	Summer
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	18375.00	2625.00	REH	Summer
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	15750.00	2625.00	REH	Summer
Kelly III,S. Graham	Assoc Prof - Summer	Mechanical Engineering	16875.00	1875.00	REH	Summer
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	REH	Summer
Madad,Reza	Senior Inst - Summer	Mechanical Engineering	4500.00	1500.00	HIR	Summer
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	7500.00	1875.00	DTA	Summer
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	13125.00	1875.00	REH	Summer
Mittal,Gaurav	Assoc Prof - Summer	Mechanical Engineering	7031.25	1875.00	REH	Summer
Pasdar,Amir Mehdi	Senior Lecturer	Electrical & Computer Engr	1442.00	1442.00	REH	Summer
Quinn,Donald D	Professor-Summer	Mechanical Engineering	7875.00	2625.00	REH	Summer
Raible,Daniel	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Roke,David A	Asst Prof - Summer	Civil Engineering	4875.00	1625.00	REH	Summer
Sawyer,Scott D	Assoc Prof - Summer	Mechanical Engineering	15000.00	1875.00	REH	Summer
Singh,Yogesh Pratap	Senior Lecturer	Mechanical Engineering	2900.00	1450.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	3506.25	1875.00	REH	Summer
Wang,Guo-Xiang	Assoc Prof - Summer	Mechanical Engineering	7500.00	1875.00	REH	Summer
Willits,Rebecca	Assoc Prof - Summer	Biomedical Engineering	1500.00	1875.00	HIR	Summer
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	5250.00	2625.00	REH	Summer
COLLEGE OF HEALTH PROFESSIONS						
Abbott,Hope	Associate Lecturer	Nursing	892.50	1190.00	REH	Summer
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Summer
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	1990.00	995.00	REH	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	2500.00	1250.00	REH	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	4250.00	1250.00	REH	Summer
Baker,Emily Ann	Assistant Lecturer	Nutrition & Dietetics	2700.00	900.00	HIR	Fall
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	13125.00	1875.00	DTA	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	1875.00	1875.00	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	5625.00	1875.00	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	5625.00	1875.00	HIR	Summer
Bidinotto,Rebecca A	Assoc Inst - Summer	Nursing	12375.00	1375.00	REH	Summer
Bogdan,Dennis Charles	Assistant Lecturer	Social Work	800.00	800.00	REH	Summer
Bonnett,Pamela L	Instructor - Summer	Nursing	7500.00	1250.00	REH	Summer
Boyle,Rebecca A	Senior Lecturer	Counseling	4875.00	1625.00	HIR	Summer
Brown,Diane K	Senior Inst - Summer	Nursing	3000.00	1500.00	REH	Summer
Bruno,Kathryn A	Special Lecturer	Nursing	1462.50	975.00	REH	Summer
Buchanan,Charisse	Special Lecturer	Nursing	4050.00	900.00	HIR	Summer
Buser,Stacey L	Senior Inst - Summer	Sport Science & Wellness Educ	9000.00	1500.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	15750.00	2625.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	3750.00	1875.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	3750.00	1875.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	5625.00	1875.00	REH	Summer
Chiu,Sheau-Huey	Assoc Prof - Summer	Nursing	7500.00	1875.00	DTA	Summer
Chronister,Connie S	Senior Inst - Summer	Nursing	1500.00	1500.00	REH	Summer
Conversino,Liesa K	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Summer
Csaky,Wanda L	Assoc Inst - Summer	Nursing	4125.00	1375.00	REH	Summer
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	2100.00	700.00	REH	Summer
Dickie,Jill L	Professor-Summer	Social Work	7875.00	2625.00	PAY	Summer
Dickie,Jill L	Professor-Summer	Social Work	7875.00	2625.00	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Durbin,Marissa N	Instructor - Summer	Allied Health Technology	3750.00	1250.00	HIR	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Ellis,John M	Senior Inst - Summer	Social Work	7500.00	1250.00	HIR	Summer
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	1648.00	824.00	REH	Summer
Fiala,William C	Visiting Asst Prof - Summer	Allied Health Technology	3963.40	1490.00	REH	Summer
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Summer
Fister,Carrie L	Assoc Inst - Summer	Sport Science & Wellness Educ	6875.00	1375.00	REH	Summer
Fitzgerald,Karen M	Senior Inst - Summer	Nursing	6000.00	1500.00	PAY	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	1217.38	811.59	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	1875.00	1875.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	9375.00	1875.00	REH	Summer
Glotzer,Richard S	Professor-Summer	Social Work	2625.00	2625.00	REH	Summer
Graor,Christine H	Assoc Prof - Summer	Nursing	3750.00	1875.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	11375.00	1625.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1625.00	1625.00	REH	Summer
Halischak,James M	Instructor - Summer	Speech-Lang Path & Audiology	3750.00	1250.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	7500.00	1875.00	REH	Summer
Hanna,Vickie K	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Hanna,Vickie K	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Summer
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	4025.48	1006.37	REH	Summer
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	3895.62	1298.54	REH	Summer
Heller,Heather	Assistant Lecturer	Allied Health Technology	6400.00	800.00	DTA	Spring
Hines,Magdalene Hileman	Assistant Lecturer	Nursing	4500.00	1500.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Summer
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	2641.00	950.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	10500.00	2625.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	5250.00	2625.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	13203.75	2625.00	REH	Summer
Hummel,Heidi B	Special Lecturer	Nursing	4050.00	900.00	HIR	Summer
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	4752.35	950.47	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4875.00	1625.00	PAY	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	9750.00	1625.00	REH	Summer
Juvancic-Heltzel,Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	5625.00	1875.00	REH	Summer
Kappler,Rachele M	Senior Inst - Summer	Sport Science & Wellness Educ	4500.00	1500.00	PAY	Summer
Kappler,Rachele M	Senior Inst - Summer	Sport Science & Wellness Educ	4500.00	1500.00	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	13000.00	1625.00	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	4875.00	1625.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	1606.80	1339.00	HIR	Summer
Kidd,Lori I	Asst Prof - Summer	Nursing	6500.00	1625.00	REH	Summer
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	7875.00	2625.00	REH	Summer
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	7875.00	2625.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4875.00	1625.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	1625.00	1625.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	1625.00	1625.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	7875.00	2625.00	REH	Summer
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	5625.00	1875.00	PAY	Summer
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	11250.00	1875.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	8125.00	1250.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Magee,Jennifer Jo	Instructor - Summer	Nursing	3125.00	1250.00	REH	Summer
Magee,Jennifer Jo	Instructor - Summer	Nursing	6875.00	1250.00	REH	Summer
Marshall,Diana M	Assistant Lecturer	Nursing	3450.00	1150.00	REH	Summer
Meniru,Maryann O	Visiting Asst Prof - Summer	Counseling	4875.00	1625.00	REH	Summer
*Mumper,John	Senior Lecturer	Social Work	1030.00	1030.00	REH	Summer
Murray,Amber R	Senior Inst - Summer	Nursing	7500.00	1500.00	REH	Summer
Murrock,Carolyn J	Assoc Prof - Summer	Nursing	13125.00	1875.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5625.00	1875.00	REH	Summer
Owen,Cheryl L	Assoc Inst - Summer	Nursing	2062.50	1375.00	REH	Summer
Owens,Delila	Assoc Prof - Summer	Counseling	5625.00	1875.00	HIR	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	3250.00	1625.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	6500.00	1625.00	REH	Summer
Palmer,Lori J	Senior Inst - Summer	Speech-Lang Path & Audiology	9000.00	1500.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	14625.00	1625.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	4875.00	1625.00	REH	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	3978.40	795.68	REH	Summer
Pond,Kelly M	Senior Inst - Summer	Nursing	13500.00	1500.00	REH	Summer
Pressman,Jackie M	Assistant Lecturer	Nursing	4930.42	1095.65	REH	Summer
Prunty,Pamela M	Assistant Lecturer	Nursing	2500.00	1000.00	REH	Summer
Prunty,Pamela M	Assistant Lecturer	Nursing	4500.00	1000.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	2625.00	2625.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	7875.00	2625.00	REH	Summer
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	1028.01	1028.01	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	2056.02	1028.01	REH	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Robinson,Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	974.25	1299.00	REH	Summer
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.35	1006.27	REH	Summer
Sabistina,Shelley J	Assistant Lecturer	Nursing	4500.00	1000.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	1625.00	1625.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	4875.00	1625.00	HIR	Summer
Sangganjanavanich,Varunee Faii	Assoc Prof - Summer	Counseling	13125.00	1875.00	REH	Summer
Schaeffer,Leann	Assoc Prof - Summer	Nutrition & Dietetics	1875.00	1875.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	5250.00	2625.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	13125.00	2625.00	REH	Summer
Scott,Dawn Z	Visiting Asst Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5625.00	1875.00	REH	Summer
Seher,Christin L	Instructor - Summer	Nutrition & Dietetics	1000.00	1250.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	7500.00	1875.00	REH	Summer
Smith,Melissa G	Visiting Instructor - Summer	Sport Science & Wellness Educ	2500.00	1250.00	DTA	Summer
Smith,Melissa G	Visiting Instructor - Summer	Sport Science & Wellness Educ	3750.00	1250.00	REH	Summer
Sprague,Laura Hunter	Assistant Lecturer	Nursing	4000.00	1000.00	HIR	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	7875.00	2625.00	REH	Summer
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Sutter,Carolyn J	Senior Inst - Summer	Nursing	4500.00	1500.00	REH	Summer
Sutter,Carolyn J	Senior Inst - Summer	Nursing	4500.00	1500.00	REH	Summer
Tefteller,David H	Visiting Asst Prof - Summer	Counseling	13000.00	1625.00	REH	Summer
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Torres,Guillermo	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Vipperman,Randolph	Associate Lecturer	Social Work	1428.40	952.27	REH	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	1030.00	1030.00	REH	Summer
Weigold,Ingrid K	Assoc Prof - Summer	Counseling	13125.00	1875.00	REH	Summer
Weiner,Anne	Senior Lecturer	Nutrition & Dietetics	5400.00	1200.00	HIR	Fall
Wissmar,Carrie	Instructor - Summer	Nursing	1875.00	1250.00	REH	Summer
Workman,Angela	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	5400.00	1800.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	1875.00	1875.00	REH	Summer
THE DR. GARY B. & PAMELA S. WILLIAMS HONORS COLLEGE						
Smilek,Stacia Marie	Associate Lecturer	Williams Honors Col Dean's Off	1400.00	700.00	REH	Summer
SCHOOL OF LAW						
Cohen,Richard C	Assoc Prof - Summer	Law - Instruction	7000.00	3500.00	REH	Summer
Cole,Dana	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Cravens,Sarah M.R.	Assoc Prof - Summer	Law - Instruction	7000.00	3500.00	REH	Summer
Daniels,Thomas C	Senior Lecturer	Law - Instruction	2688.30	896.10	HIR	Fall
Dessin,Carolyn L	Professor-Summer	Law - Instruction	12000.00	4000.00	HIR	Summer
Dowling,William D	Special Lecturer	Law - Instruction	6000.00	2000.00	REH	Summer
Gaughan,Patrick H	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	HIR	Summer
Huhn,Wilson R	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Lavoie,Richard L	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Lee,Brant T	Professor-Summer	Law - Instruction	8000.00	4000.00	REH	Summer
MacArthur,David	Senior Lecturer	Law - Instruction	3500.00	3500.00	HIR	Fall
Markling,Matthew John	Senior Lecturer	Law - Instruction	1000.00	1000.00	REH	Summer
Markling,Matthew John	Senior Lecturer	Law - Instruction	1000.00	1000.00	REH	Summer
Newman,Alan	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Sahl,Joann Marie	Assoc Prof - Summer	Law - Instruction	3500.00	3500.00	REH	Summer
Sahl,John P	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Spring,Gary W	Assoc Prof - Summer	Law - Instruction	7000.00	3500.00	REH	Summer
Strong,Richard R	Asst Prof - Summer	Law - Instruction	6000.00	3000.00	REH	Summer
Thomas,Tracy A	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Thomas,Tracy A	Professor-Summer	Law - Instruction	6250.00	6250.00	HIR	Summer
Tucker,Robert Lawrence	Senior Lecturer	Law - Instruction	3076.23	1025.41	HIR	Fall
Vyas,Annal D	Senior Lecturer	Law - Instruction	2769.00	923.00	REH	Summer
Zindle,Paul E	Senior Lecturer	Law - Instruction	896.10	896.10	REH	Summer
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Ardner,Larry J	Senior Lecturer	Business & Info Technology	2475.00	825.00	REH	Summer
Arter,Roland	Professor	Engineering & Science Tech	1652.84	3305.67	OVL	Spring
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	1522.50	2625.00	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	21000.00	2625.00	REH	Summer
Bennett,Richard L	Assoc Prof - Summer	Disaster Science & Emerg Svs	3131.25	1875.00	REH	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	3750.00	1875.00	PAY	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	7500.00	1875.00	REH	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	506.25	1875.00	REH	Summer
Cerrone,Kathryn L	Assoc Prof - Summer	Applied General & Tech Studies	7500.00	1875.00	REH	Summer
Crawford,Sandie L	Senior Lecturer	Applied General & Tech Studies	1850.00	925.00	REH	Summer
Dickie,Jill L	Professor-Summer	Disaster Science & Emerg Svs	5460.00	2625.00	DTA	Summer
Dilling,Scott A	Instructor - Summer	Engineering & Science Tech	1500.00	1250.00	HIR	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Applied General & Tech Studies	3750.00	1875.00	PAY	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Applied General & Tech Studies	5625.00	1875.00	REH	Summer
Du,Shirong	Asst Prof - Summer	Business & Info Technology	4875.00	1625.00	REH	Summer
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	3500.00	1000.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	15750.00	2625.00	REH	Summer
Feldt,Kevin M	Assoc Prof - Summer	Business & Info Technology	11250.00	1875.00	REH	Summer
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	3146.04	1048.68	HIR	Summer
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Summer
Harstine,Gregory	Associate Inst	Engineering & Science Tech	4000.00	2666.67	OVL	Spring
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	1800.00	900.00	REH	Summer
Hunka,Nicole J	Instructor - Summer	Applied General & Tech Studies	3750.00	1250.00	HIR	Summer
Johanyak,Michael F	Professor-Summer	Applied General & Tech Studies	2415.00	2625.00	REH	Summer
Johanyak,Michael F	Professor-Summer	Applied General & Tech Studies	7875.00	2625.00	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Disaster Science & Emerg Svs	1256.25	1875.00	REH	Summer
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	1500.00	1875.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	5625.00	1875.00	REH	Summer
Kemp,Sukanya	Assoc Prof - Summer	Applied General & Tech Studies	5625.00	1875.00	REH	Summer
Kraft,Lori	Assoc Prof	Engineering & Science Tech	716.80	2867.21	OVL	Spring
Kropff,Janet S	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Milks,Andrew E	Assoc Prof - Summer	Engineering & Science Tech	1500.00	1875.00	REH	Summer
Milks,Andrew E	Assoc Prof	Engineering & Science Tech	2810.54	2810.54	OVL	Spring
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	3281.25	1875.00	REH	Summer
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	19218.75	1875.00	REH	Summer
Nwa,Willia L	Senior Lecturer	Applied General & Tech Studies	1803.54	901.77	REH	Summer
Pope,Susan H	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	1023.75	2625.00	REH	Summer
Randby,Scott P	Assoc Prof - Summer	Applied General & Tech Studies	13125.00	1875.00	REH	Summer
Schuller,Gary A	Professor-Summer	Engineering & Science Tech	7875.00	2625.00	PAY	Summer
Schuller,Gary A	Professor-Summer	Engineering & Science Tech	17062.50	2625.00	REH	Summer
Schuller,Gary A	Professor-Summer	Engineering & Science Tech	1522.50	2625.00	REH	Summer
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Summer
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Summer
Shubat,Larry C	Professor-Summer	Engineering & Science Tech	1522.50	2625.00	REH	Summer
Singletary,Frank R	Associate Lecturer	Business & Info Technology	2410.20	803.40	REH	Summer
Smith,Stanley H	Visiting Asst Prof - Summer	Disaster Science & Emerg Svs	12902.50	1625.00	REH	Summer
Smith,Stanley H	Visiting Asst Prof - Summer	Disaster Science & Emerg Svs	6597.50	1625.00	HIR	Summer
Webb Bronstrup,Kelly	Assoc Prof - Summer	Applied General & Tech Studies	262.50	1875.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Disaster Science & Emerg Svs	15750.00	2625.00	REH	Summer
Williams,Mary B	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Wise,Craig	Assoc Prof	Engineering & Science Tech	4382.30	2504.17	OVL	Spring
WAYNE COLLEGE						
Adkins,Angela M	Senior Lecturer	Sociology-Wayne	2665.77	888.59	REH	Summer
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	250.46	894.52	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences-Wayne	4500.00	1500.00	REH	Summer
Blaha,Christopher J	Asst Prof - Summer	Music-Wayne	4875.00	1625.00	HIR	Summer
Bozin,Marie A	Associate Lecturer	Sociology-Wayne	1800.00	900.00	REH	Summer
Clark,William	Senior Lecturer	Mathematics-Wayne	518.89	1037.78	REH	Summer
Clark,William	Senior Lecturer	Mathematics-Wayne	4670.01	1037.78	REH	Summer
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Eichler,James P	Senior Lecturer	History-Wayne	4302.52	1075.63	REH	Summer
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	3118.86	1039.62	REH	Summer
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	2843.75	1625.00	REH	Summer
Fridline,Mark M	Senior Inst - Summer	Statistics - Wayne	9000.00	1500.00	REH	Summer
Gaffke,Todd A	Asst Prof - Summer	Music-Wayne	4875.00	1625.00	HIR	Summer
Gatzia,Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	1875.00	1875.00	REH	Summer
Gatzia,Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	3750.00	1875.00	DTA	Summer
Gatzia,Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	11250.00	1875.00	REH	Summer
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	515.72	1031.44	REH	Summer
Howley,Heather A	Assoc Prof - Summer	GS: Eff Oral Comm-Wayne	4687.50	1875.00	DTA	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	5250.00	2625.00	REH	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	15750.00	2625.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	1875.00	1875.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	3281.25	1875.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	5625.00	1875.00	REH	Summer
Maroli,John A	Senior Lecturer	Mathematics-Wayne	267.02	1068.11	REH	Summer
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	4272.44	1068.11	REH	Summer
McHugh,James T	Professor-Summer	Political Science-Wayne	10500.00	2625.00	REH	Summer
Meehan,Susanne M	Professor-Summer	Psychology-Wayne	1312.50	2625.00	REH	Summer
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	REH	Summer
Muniak,William J	Senior Lecturer	Political Science-Wayne	3758.80	939.70	REH	Summer
Myers,Steven C	Assoc Prof - Summer	Economics-Wayne	5625.00	1875.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	15750.00	2625.00	REH	Summer
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	1312.50	2625.00	REH	Summer
Osterfeld Ottobre, Candice A	Senior Lecturer	Business & Office Tech-Wayne	2661.15	887.05	REH	Summer
Reinthal, William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Summer
Roncione II, John E	Assoc Prof - Summer	Sport Sci & Well Educ Wayne	857.50	1715.00	REH	Summer
Roncione II, John E	Assoc Prof - Summer	Sport Sci & Well Educ Wayne	937.50	1875.00	PAY	Summer
Sewell, James	Senior Lecturer	English-Wayne	250.16	1000.64	REH	Summer
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	1532.92	1021.95	REH	Summer
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	4085.80	1021.45	REH	Summer
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	1625.00	1625.00	REH	Summer
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	6906.25	1625.00	REH	Summer
Spencer, Jeremy M	College Lecturer - Summer	Geosciences-Wayne	3750.00	1250.00	HIR	Summer
Teague, Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	3750.00	1875.00	REH	Summer
Tohill, Mary F	Senior Lecturer	English-Wayne	3285.69	1095.23	REH	Summer
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	6116.25	2625.00	DTA	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	937.50	1875.00	PAY	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	6562.50	1875.00	DTA	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	3431.25	1875.00	PAY	Summer
Waldenmaier, Jacob	Senior Lecturer	Philosophy-Wayne	2665.02	888.34	HIR	Summer
Watters, Shawn DiNarda	Asst Prof - Summer	Educational Foundations-Wayne	4875.00	1625.00	HIR	Summer
Weinstein, Paul B	Professor-Summer	History-Wayne	12678.75	2625.00	DTA	Summer
Wiley, Lia Chervenak	College Lecturer - Summer	Sociology-Wayne	3750.00	1250.00	HIR	Summer
Williams, Eric Scott	Senior Lecturer	History-Wayne	2060.06	1030.03	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	3281.25	1875.00	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Busn Management Tech - Wayne	3750.00	1875.00	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Busn Management Tech - Wayne	4218.75	1875.00	DTA	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Hunt,Amber M	Consultant-Internal	Resource Analysis & Budgeting	STA	6/6/2016	7/31/2016	35.00	HIR	TMP
OFFICE OF ATHLETICS								
Acklin,Cynthia Y	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Aronhalt,George F	Camp Worker	Athletics	STA	1/19/2016	1/19/2016	420.00	HIR	1XP
Atkinson,Erin Lynn	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Baker,Katherine Elizabeth	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Bartoe,Kimberly S	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Bauer,Patricia L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Bauza Jr,Kenneth Joseph	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Beach,Curtis C	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Beacham,Pamela L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Bechtel,Dave Martin	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Bost,Marcus E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Bowden,Hunter	Athletics Game & Events Asst	Athletics	STA		5/28/2016	8.10	TER	
Bowen,Visa M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Boyer,Diana L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Boyer,Richard D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Bradley,Dave S	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Brusko,Joseph E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Bukowski,Larissa I	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Buss,David C	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Cafarelli,Gerald T	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Campanelli,Anthony T	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Carey,Dawn	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Cottrill,Michael J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Csora,David Charles	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Curry,Heather L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Curry,Jason George	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Darrow,Cindy L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Dawson,Darrell D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Day,Charles	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Day,Marylou	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
DeLambo,Nancy A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Dedinsky,Robert J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Dedinsky,Sarah R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Delaney,Fred W	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Delaney,Thomas John	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Dettling,Dylan T	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Devine,Michael Joseph	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Dispina,Christine A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Doepker-Geffken, Virginia	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Donatelli, Ellen E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2016	8.50	REA	TMP
Donatelli, Luke William	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Drapp,Laureen	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2016	8.50	REA	TMP
Engle,Marling	Rifle Coach	Athletics	CP	7/1/2016	6/30/2017	10506.00	REA	TMP
Fields,Deborah D	Athletics Events Asst	Athletics	STA	4/16/2016	4/16/2016	10.00	HIR	1XP
Franck,Martin J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Gardiner,Steve R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	8.50	REA	TMP
Gattozzi,Dominic G	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Giles,Gea G	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Gless, Virginia M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Grabowski,Leonard	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Graven,James Andrew	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Grove,James	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP

*Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Hackley,Jakeb T	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Halliday,Douglas	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hardesty III,Richard K	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hardesty Jr,Richard K	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hardwick,Jordan M	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Harris,Andrew N	Game Assistant	Athletics	STA	5/28/2016	5/28/2016	80.00	REH	1XP
Harris,Andrew N	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Harris,Joshua Robert	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Hartz,Theresia A.	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hartz,William G	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hawley,David L	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Hawley,David L	Athletics Game & Events Asst	Athletics	STA	5/6/2016	6/30/2017	10.00	HIR	TMP
Hepburn,Karlie	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	6/4/2016	6/4/2016	600.00	REH	1XP
Howard,Johnathan James	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hoxworth,Norman	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Hoxworth,Sierra C	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Huber,Jacob M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Huber,Martha E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Huber,Michael D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Johnson,Leonard R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Kerosky,Stephen Joseph	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
King,Roy L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Knapp,Andrew D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	20.00	REA	TMP
Kostic III,Michael Lowell	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Kraynak,James	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Labuda Schrop,Susan M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Lancianese,Carol A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Lapohn,Ashley	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Lesiak,Patricia A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Loe,Cynthia H	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Madrin,Craig C	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Marion,Christina	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
May,David E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
May,James A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
McBrian,Ann L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
McClain,Belinda Boyett	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
McClure,Thomas Eldon	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
McDonald,Joseph David	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
McLellan,Eric M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Milhoan,Delmer D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Miller,Tyler S	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.10	REA	TMP
Minrovic,Cindy K	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Minrovic,Michael F	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Moss,Eric William	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Mouse,Joseph R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Moyer,Jeffrey Dale	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Myers,Lori Lee M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Nagle,Nicollette	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Nemec,John F	Player Personnel Coord	Athletics	CP	7/1/2016	6/30/2017	25000.00	REA	TMP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	5/29/2016	5/29/2016	120.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	6/11/2016	6/11/2016	100.00	REH	1XP
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	CP	5/21/2016	5/21/2016	328.50	REH	1XP

*Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	CP	6/11/2016	6/11/2016	650.00	REH	1XP
Paolucci,Thomas E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Paperone,Charles NMN	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Parker,Christopher A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Pera,Janet D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Piskac,Carla J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Piskac,Otto	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Reed,Dana M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Richmond,Deborah	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Richmond,Thomas R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Ricker,Dain Allan	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Rinehart,Ronald Bruce	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Rinella,Brad Joseph	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Saniga,Chris A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Saniga,Chris A	Athletics Game & Events Asst	Athletics	STA	5/13/2016	5/13/2016	80.00	REH	1XP
Sarah,Scott Thomas	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Scalf,Carol E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Scalf,Scott	Volunteer Asst Coach	Athletics	CP	8/1/2016	7/31/2017	0.00	REA	TMP
Schadle,Fabian K	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Schnee,Edward T	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Schrop,Richard L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Scully,Elisabeth S	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Shreve,Jeffrey	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Sika,Scott	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Sloan,Jeffry G	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Smith,Betty Jean	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Smith,Shawn E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Spade,Gene A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Sparks,Stephanie	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Stanley,Thomas H.	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Stimac,Ruth M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Stump,Andrew M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Stuver,Janet L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Taylor,James	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Thompson III,Donald D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Thompson Jr,Donald D	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Thompson,Nick	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Thompson,Peter J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Threats,Ja'Quana	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Topping,Ty Micheal	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Toy,Joyce E	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Toy,Theodore C	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Urbanic,Heather L	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Vanzant,Lisa M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Verna,Nicholas	Athletics Game & Events Asst	Athletics	STA		5/14/2016	8.10	TER	
Vilk,Thomas J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Vossberg,Jeanann M	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Vowles,David D	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Vowles,Matthew David	Game Assistant	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Walters-Graves,Debra A	Athletics Events Asst	Athletics	STA	1/1/2016	3/15/2016	10.00	REH	TMP
Wenk,Elizabeth J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Wenk,Howard R	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Williams,Kathleen J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	6/4/2016	6/4/2016	600.00	REH	1XP

*Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Zampelli, Vincent	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	10.00	REA	TMP
Zaratsian, Nicholas A	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
Zartman, Adam J	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/17/2017	8.50	REA	TMP
OFFICE OF ACADEMIC AFFAIRS								
Austin, Gerald J	Lecturer	UA Solutions	FAC	5/1/2016	7/31/2016	15000.00	DTA	OTH
Baughman, Nickolas G	Lecturer	UA Solutions	FAC	6/12/2016	8/6/2016	4000.00	HIR	TMP
Bobola, Michele M	Lecturer	UA Solutions	FAC	5/22/2016	5/28/2016	195.00	REH	TMP
Booth, Stephane E	Interim Dir Assessment	Office of Academic Affairs	CP	6/13/2016	7/1/2016	45000.00	LOA	OTH
Chapman, Tameca L	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	48.00	HIR	1XP
Childers, Keren P	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	228.00	HIR	1XP
Eubanks, Elijah P	Dir Technology-Law	Office of Academic Affairs	CP	5/22/2016	5/22/2016	750.00	REH	1XP
Floyd, Kristina M	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	60.00	HIR	1XP
Frampton, Autumn	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	48.00	HIR	1XP
Free, Jennifer R	Mrktg & Comm Asst	UA Solutions	STA	5/23/2016	8/29/2016	14.00	HIR	SWV
Gonzalez, Michael	Adjunct Professor	Military Science & Leadership	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Henderson-Ross, Jodi A	College Lecturer - Summer	Instructional Services	FAC	6/2/2016	6/2/2016	250.00	REH	1XP
Hoge, Sarah Michelle	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	108.00	HIR	1XP
Lukach, Thomas F	Lecturer	UA Solutions	FAC	6/12/2016	8/20/2016	18850.00	HIR	TMP
Malloy, Brian M	Consultant-Internal	UA Solutions	STA	5/26/2016	12/31/2016	50.00	HIR	TMP
Motley, Aiesha Lynette	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	168.00	HIR	1XP
Ohlson, Margo E	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	444.00	HIR	1XP
Paul, Melissa L	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	108.00	HIR	1XP
Petit, Jennifer Gayla	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	294.00	HIR	1XP
Pizzute, Leonard J	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	60.00	HIR	1XP
Reynolds, Martha R	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	204.00	HIR	1XP
Spayd, Michael A	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	276.00	HIR	1XP
Spray, Laura C	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	96.00	HIR	1XP
Steiner, Zachary D	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	396.00	HIR	1XP
Szczukowski, Michael A	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	300.00	HIR	1XP
Thompson, Janet E	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	96.00	HIR	1XP
Turner, Dudley B	Assoc Prof	Instructional Services	FAC	6/1/2016	6/1/2016	250.00	REH	1XP
Verstraete, Mary C	Events Assistant	UA Solutions	STA	6/11/2016	6/11/2016	276.00	HIR	1XP
Warrick, John David	Lecturer	UA Solutions	FAC	6/12/2016	8/13/2016	1350.00	HIR	TMP
Younessi, Theodore A	Lecturer	UA Solutions	FAC	6/19/2016	7/2/2016	585.00	REH	TMP
Youngdahl, James D	National Guard Recruiting	Military Science & Leadership	STA	7/16/2016	7/16/2017	0.00	REA	TMP
Youngdahl, Leslie L	Academic Adviser I	UA Adult Focus	STA	7/1/2016	12/31/2016	15.00	REA	TMP
DIVISION OF STUDENT SUCCESS								
Alexander, Azia Rose-Mary	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	HIR	TMP
Amoroso-Johnson, Lisa A	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2016	6/30/2017	50.00	REA	TMP
Brown, Janell E	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	HIR	TMP
Bundy, Joshua A	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	910.00	PAY	OTH
Chatman, Kiara J	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	DTA	REO
Childs, Ja'Onteria Renae	Tutor Counselor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	9.00	REH	TMP
Clapper, Rebecca	Stu Union Ops Asst	Student Life	STA		7/7/2016	13.50	TER	TMP
Gal, Tibor	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	HIR	TMP
Ghee, Kiara	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	910.00	HIR	TMP
Hitchcock, Isaiah N	Tutor Counselor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	9.00	HIR	TMP
Howse, Christian J	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	HIR	TMP
Jones, Premala Tara	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2016	6/30/2017	50.00	REA	TMP
Kiper, Tyese V	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	HIR	TMP
Knapp, Gary F	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	HIR	TMP
Ljevaja, Igor	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
Luna, Dannysha	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	REH	TMP

*Retiree

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT SUCCESS (Cont.)								
Mason,Wynter M	Tutor Counselor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	9.00	HIR	TMP
Moore,Jordan D	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	REH	TMP
Mullet,Matthew D	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
Norwood,Ciera Marie	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Oden,Naia Y	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Partlow,Tra'Vaunn M	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	780.00	HIR	TMP
Patel,Shirali Y	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/26/2016	20.00	HIR	TMP
Pesantes - Ortega,Mindy	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
Rieder Bennett,Sara Lynne	Asst Dir Testing	Counseling & Testing Center	CP	4/30/2016	4/30/2016	85.00	REH	1XP
Roebuck,Sandra	Instructor Sr-AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	1000.00	REH	TMP
Rosario,Roy Vernon	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	DTA	REO
Sanders,Kimberly	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Scales,Malik T	Tutor Counselor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	9.00	HIR	TMP
Schneider,Kathryn T	Stu Union Ops Asst	Student Life	STA		6/24/2016	13.50	TER	
Seckinger,Courtney Marie	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
Smith,Joyce M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	1000.00	REH	TMP
Smith,Shayla S.	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	910.00	PAY	OTH
Spieth,Russell E	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2016	6/30/2017	40.00	REA	TMP
Stokes,Sara R	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	HIR	TMP
Stone,Vickie L	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
Strange,Carmen C	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Stults,Timothy A	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Thorpe,Alyssa Tyler	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	REH	TMP
Villanova,Lori E	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	20.00	DTA	REO
Washington,Kristen	Stu Union Ops Asst	Student Life	STA		6/29/2016	13.50	TER	
White,Julie A	Instructor AAP	Acad Achievement Programs	STA	6/13/2016	7/28/2016	22.00	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Brooks,Jennifer B	Stu Account Counselor	Student Account Counselor	STA		6/9/2016	13.31	TER	TMP
Karas,James M	Consultant-Internal	Assoc VP & Controller	STA	7/6/2016	12/31/2016	45.00	HIR	TMP
Pizzute,Leonard J	Assoc Theatre Mgr PAH	Performing Arts Hall	STA	5/23/2016		23.44	HIR	REG
*Purdy,Claire J	Consultant-Internal	Assoc VP & Controller	STA	6/15/2016	8/31/2016	60.00	HIR	TMP
Roth,Andrew W	Purchasing Financial Analyst	Purchasing Department	STA	7/1/2016	8/31/2016	36.21	HIR	TMP
Stewart,Thomas J	Assoc Theatre Mgr PAH	Performing Arts Hall	STA	7/1/2016	6/30/2017	23.44	REA	TMP
OFFICE OF RESEARCH ADMINISTRATION & TECHNOLOGY TRANSFER								
Parveen,Mehraj	Department Admin Asst	Technology Transfer, Off of	STA	6/23/2016	6/30/2017	0.00	REH	TMP
CENTER FOR EXPERIENTIAL LEARNING, ENTREPRENEURSHIP & CIVIC ENGAGEMENT								
Costa,Brandyn A	Special Projects Coord	Exp Learn, Entr & Civ	STA	7/1/2016	8/31/2016	13.00	REA	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Albrecht,James	Asst Prof - Summer	Music	FAC	6/6/2016	6/10/2016	1100.00	REH	PRC
Austin,Gerald J	Fellow	Bliss Institute	CP	4/1/2016	4/30/2016	3000.00	REA	TMP
Barton,Hazel A	Professor-Summer	Biology	FAC	6/13/2016	7/16/2016	4844.00	REH	TMP
Barton,Hazel A	Professor-Summer	Biology	FAC	6/13/2016	7/16/2016	4672.00	REH	TMP
Biddinger,Mary	Professor-Summer	English	FAC	6/20/2016	6/20/2016	2375.00	REH	1XP
Blaha,Christopher J	Asst Prof - Summer	Music	FAC	6/6/2016	6/10/2016	700.00	REH	PRC
Brndiar,John J	Assistant Lecturer	Music	FAC	6/6/2016	6/10/2016	700.00	REH	TMP
Calderwood,Sofia	Events Assistant	Art	STA	7/8/2016	7/8/2016	3000.00	HIR	1XP
Carlson,Julie Anne	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	15.00	REA	TMP
Catlos,John S	Production Asst Costume	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	10.00	REA	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	5/1/2016	6/30/2016	10005.40	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2016	8/31/2016	3710.25	REH	TMP
Denman,Megan A	Accompanist	Music	CP	5/8/2016	5/8/2016	250.00	REH	1XP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	6/1/2016	7/15/2016	5777.77	REH	PRC
Doverspike,Dennis	Professor-Summer	Psychology	FAC	6/13/2016	7/16/2016	6181.60	REH	TMP

*Retiree

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/19/2016	5/21/2016	2680.06	DTA	OTH
Espanol,Malena I	Asst Prof - Summer	Mathematics	FAC	6/1/2016	6/30/2016	2380.00	HIR	TMP
Feyes,Andrew D	Instructor - Summer	Music	FAC	6/6/2016	6/10/2016	350.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/18/2016	5/21/2016	2274.52	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/27/2016	8/13/2016	375.66	REH	TMP
Gaffke,Todd A	Asst Prof - Summer	Music	FAC	6/20/2016	6/24/2016	1130.00	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	5/23/2016	6/12/2016	5448.09	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	6/13/2016	7/16/2016	5448.09	REH	TMP
Golovaty,Dmitry	Professor-Summer	Mathematics	FAC	6/1/2016	7/31/2016	17338.26	REH	TMP
Gruber,Petra	Assoc Prof - Summer	Art	FAC	6/1/2016	6/30/2016	8331.09	HIR	TMP
Gruber,Petra	Assoc Prof - Summer	Art	FAC	7/1/2016	7/31/2016	8331.09	REH	TMP
Hoot,Christopher P	Professor	Art	FAC	4/19/2016	4/19/2016	343.00	REH	1XP
Hunter,Jonathon R	Production Asst Technical	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	10.00	REA	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	7/18/2016	8/26/2016	14224.86	REH	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	6/13/2016	7/1/2016	7112.44	HIR	TMP
Johnson,Nicholas A	Visiting Research Scholar	Chemistry	STA	7/1/2016	6/30/2018	0.00	REA	TMP
Jones,Adrienne N	Asst to Costume Designer	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	11.22	REA	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	6/1/2016	6/30/2016	11073.52	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	8/1/2016	8/31/2016	3509.59	REH	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/15/2016	8/27/2016	32815.50	REH	TMP
Lehman,Julie Ann	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	15.00	REA	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	1/19/2016	7/9/2016	1577.31	DTA	OTH
Lytton,Alec S	Lecturer	Dance Institute	FAC	6/20/2016	7/9/2016	1798.66	REH	TMP
Mallik,Robert R	Professor-Summer	Physics	FAC	6/1/2016	6/30/2016	12848.00	REH	TMP
Mimoto,Nao	Asst Prof - Summer	Statistics	FAC	5/23/2016	6/10/2016	3000.00	REH	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	5/23/2016	6/11/2016	5391.78	REH	TMP
Monacelli,Jonathan R	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	15.00	REA	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	5/23/2016	6/12/2016	5829.30	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	1/19/2016	7/8/2016	2510.00	DTA	OTH
Prichard,Robin	Lecturer	Dance Institute	FAC	6/20/2016	7/9/2016	1200.00	REH	TMP
Quick,Thomas J	Research Asst	Geosciences	STA	7/1/2016	8/26/2016	28.00	HIR	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/19/2016	5/21/2016	2900.24	DTA	OTH
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/20/2016	7/9/2016	843.64	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/23/2016	6/25/2016	346.10	REH	TMP
Schantz,John A	Professor-Summer	Music	FAC	6/6/2016	6/10/2016	300.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/23/2016	6/25/2016	419.96	REH	TMP
Senko,John M	Assoc Prof - Summer	Geosciences	FAC	5/23/2016	6/11/2016	3000.00	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	6/1/2016	6/30/2016	2028.05	REH	PRC
Silverman,Laura	Accompanist	Music	CP	5/8/2016	5/8/2016	300.00	REH	1XP
Silverman,Laura	Accompanist	Music	CP	5/12/2016	5/12/2016	50.00	REH	1XP
Silverman,Laura	Accompanist	Music	CP	5/22/2016	5/22/2016	50.00	REH	1XP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	6/1/2016	6/30/2016	8221.23	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/1/2016	6/30/2016	2763.60	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/20/2016	7/9/2016	1276.80	REH	TMP
Sutton,Andrew N	Asst Prof - Summer	Computer Science	FAC	6/1/2016	6/30/2016	8216.20	HIR	TMP
Szabat,Carol A	Administrative Secretary	English	STA	7/1/2016	6/30/2017	16.19	REA	TMP
Tessier,Claire A	Professor-Summer	Chemistry	FAC	6/13/2016	7/16/2016	12896.85	REH	TMP
Tung,Margaret	Asst Prof - Summer	Music	FAC	6/6/2016	6/10/2016	700.00	REH	PRC
Wagner,Patrick Allen	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2016	6/30/2017	15.00	REA	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	6/1/2016	6/30/2016	15122.01	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	5/7/2016	5/7/2016	1300.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	5/9/2016	5/9/2016	100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	5/22/2016	5/22/2016	100.00	REH	1XP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Yasutake,Deborah M	Accompanist	Music	CP	6/9/2016	6/9/2016	250.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	6/23/2016	6/23/2016	100.00	REH	1XP
Young,Gerald W	Professor-Summer	Mathematics	FAC	6/1/2016	6/30/2016	9031.41	REH	TMP
Young,Gerald W	Research Professor	Mathematics	FAC	6/1/2016	5/31/2018	0.00	HIR	TMP
Zhang,Wei	Asst Prof - Summer	English	FAC	5/16/2016	8/27/2016	11281.00	REH	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	5/23/2016	6/11/2016	5434.44	REH	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	6/1/2016	6/30/2016	8151.66	HIR	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Akhigbe,Aigbe	Professor-Summer	Finance	FAC	6/6/2016	8/12/2016	19000.00	REH	PRC
Buynak,Julianne B	Visiting Asst Prof	Accountancy	FAC	5/2/2016	5/2/2016	1500.00	HIR	1XP
Djuric,Vanja	Visit College Lect - Summer	Marketing	FAC	5/23/2016	6/12/2016	3000.00	REH	TMP
Djuric,Vanja	Visit College Lect - Summer	Marketing	FAC	6/13/2016	7/16/2016	2000.00	REH	TMP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	7/1/2016	6/30/2017	25000.00	REA	TMP
Makarius,Erin	Asst Prof	Management	FAC	5/2/2016	5/2/2016	1500.00	REH	1XP
Martin,Robert D	Senior Lecturer	Management	FAC	6/6/2016	6/10/2016	1000.00	REH	TMP
McCoskey,Melanie G	Assoc Prof - Summer	Accountancy	FAC	5/1/2016	5/31/2016	8000.00	REH	TMP
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	6/1/2016	6/25/2016	3000.00	REH	TMP
Riley,Brittany A	Admin Asst-InstLdrshpAdv Grant	CBA Dean's Office	STA	7/1/2016	7/10/2016	12.23	REA	TMP
Simone,Sheri L	Administrative Assistant	Management	STA	5/2/2016	5/2/2016	1500.00	HIR	1XP
Srinivasan,Mahesh	Assoc Prof	Management	FAC	5/2/2016	5/2/2016	1500.00	REH	1XP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Chapman,Tameca L	Head Teacher	Ctr, Child Development	STA	6/16/2016	7/31/2016	15.86	REH	TMP
Cousins,Ann	Substitute Teacher	Ctr, Child Development	STA		5/21/2016	11.55	TER	
Foster,Harold M	Senior Lecturer	Curr & Instr Studies	FAC	5/16/2016	6/4/2016	3000.00	REH	TMP
Kimble,Lesley Jane	Special Lecturer	Curr & Instr Studies	FAC	6/6/2016	6/25/2016	600.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	5/16/2016	6/4/2016	5297.00	REH	TMP
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	FAC	5/16/2016	6/11/2016	6285.00	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	6/1/2016	6/30/2016	7195.77	REH	TMP
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	FAC	5/16/2016	5/22/2016	970.25	REH	TMP
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	FAC	5/23/2016	6/4/2016	2440.86	REH	TMP
COLLEGE OF ENGINEERING								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/16/2016	8/27/2016	36685.14	REH	TMP
Adams,Jay L	Visit College Lect - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	5205.40	HIR	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	5/15/2016	8/11/2016	26145.24	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/16/2016	5/19/2016	2653.61	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/20/2016	5/24/2016	1145.59	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/25/2016	5/31/2016	3328.23	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/23/2016	12887.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/19/2016	7/30/2016	5151.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/17/2016	8754.00	REH	TMP
Chen,Duo	Research Scholar	Electrical & Computer Engr	STA	10/14/2016	10/14/2016	6189.15	HIR	1XP
Cheng,Gang	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/30/2016	10655.00	REH	TMP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	1911.00	REH	PRC
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/23/2016	6/10/2016	5000.00	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/11/2016	7/14/2016	10000.00	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2016	7/30/2016	15778.38	REH	PRC
Farhad,Siamak	Asst Prof - Summer	Mechanical Engineering	FAC	5/23/2016	8/18/2016	27356.23	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/16/2016	5/23/2016	3000.00	REH	TMP
Garafolo,Nicholas Gordon	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2016	7/30/2016	9360.98	REH	PRC
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/23/2016	6/10/2016	5000.00	REH	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	7/31/2016	10000.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/16/2016	5/21/2016	2000.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/23/2016	6/18/2016	7748.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Ju,Lu-Kwang	Distinguished Prof - Summer	Chemical & Biomolecular Engr	FAC	6/9/2016	6/16/2016	5000.00	REH	TMP
Keszenheimer,James A.	Visiting Instructor - Summer	Biomedical Engineering	FAC	5/15/2016	6/30/2016	15000.00	REH	TMP
Leipzig,Nic D	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/30/2016	10185.00	REH	TMP
Liang,Robert Y	Distinguished Prof - Summer	Civil Engineering	FAC	5/16/2016	7/30/2016	49772.03	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/23/2016	6/10/2016	3000.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/30/2016	12788.00	HIR	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	5/16/2016	6/3/2016	7054.05	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	6/6/2016	7/15/2016	14074.00	REH	TMP
Liu,Lingyun	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/19/2016	6/30/2016	3160.00	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	5/16/2016	5/28/2016	4054.05	REH	TMP
Luo,Zhe Jerry	Asst Prof - Summer	Civil Engineering	FAC	6/1/2016	6/30/2016	9394.59	REH	TMP
Madanayake,Habarakada L	Assoc Prof - Summer	Electrical & Computer Engr	FAC	5/1/2016	5/31/2016	7088.11	REH	TMP
Madanayake,Habarakada L	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	9450.80	REH	TMP
Madanayake,Habarakada L	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	9450.80	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	5/16/2016	6/3/2016	4971.14	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	5/27/2016	5/26/2016	3000.00	REH	TMP
Molnar,Kolos	Visiting Scholar	Chemical & Biomolecular Engr	STA	6/13/2016	11/2/2016	0.00	HIR	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/23/2016	6/10/2016	3000.00	REH	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/9/2016	5/21/2016	6000.00	REH	TMP
Patnaik,Anil	Professor-Summer	Civil Engineering	FAC	5/16/2016	5/21/2016	3000.00	REH	TMP
Patnaik,Anil	Professor-Summer	Civil Engineering	FAC	5/23/2016	8/27/2016	41549.60	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/6/2016	4/6/2016	862.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/8/2016	4/8/2016	343.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/1/2016	5/1/2016	120.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/5/2016	5/5/2016	612.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/4/2016	4/4/2016	191.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/18/2016	4/18/2016	401.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/3/2016	5/3/2016	300.00	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/21/2016	4787.00	REH	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	5/9/2016	5/20/2016	3125.12	REH	TMP
Salgado,Andres M	Visiting Scholar	Chemical & Biomolecular Engr	STA	7/1/2016	12/31/2016	0.00	HIR	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/29/2016	11505.00	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2016	6/30/2016	23892.20	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	5/16/2016	8/27/2016	37715.68	REH	TMP
Sital-Dahone,Marina	Research Scholar	Electrical & Computer Engr	STA	4/27/2016	9/5/2016	0.00	HIR	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	5/1/2016	5/31/2016	5077.84	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	10438.00	REH	TMP
Tao,Junliang	Asst Prof - Summer	Civil Engineering	FAC	5/16/2016	6/18/2016	10000.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2016	6/30/2016	9945.00	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	12868.00	REH	TMP
Wang,Shengyong	Assoc Prof - Summer	Mechanical Engineering	FAC	5/16/2016	7/12/2016	20065.74	REH	TMP
Willits,Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	5/23/2016	6/13/2016	7572.34	REH	TMP
Willits,Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	6/14/2016	6/30/2016	6627.00	REH	TMP
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	5/16/2016	5/18/2016	1497.00	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	5/16/2016	7/2/2016	15523.00	REH	TMP
Yun,Yang Hyun	Assoc Prof - Summer	Biomedical Engineering	FAC	5/16/2016	8/27/2016	26949.00	REH	TMP
Zabinski,Beth Stephanie	Computer Specialist	Biomedical Engineering	STA	5/24/2016	7/31/2016	50.00	PAY	TEM
Zhang,Ge	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2016	7/31/2016	18543.32	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/11/2016	5/13/2016	2000.00	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/9/2016	6/13/2016	13722.32	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	6/14/2016	7/12/2016	13722.32	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/26/2016	10304.00	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/29/2016	7/30/2016	13396.00	REH	TMP

*Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Zheng, Yuanxun	Research Scholar	Civil Engineering	STA	6/30/2016	6/29/2017	0.00	HIR	TMP
Zhou, Qixin	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/23/2016	6/10/2016	5000.00	REH	TMP
Zhu, Jiahua	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2016	6/27/2016	7737.00	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Boyer, Joan K.	Registered Nurse-PT	Health Services	STA	7/1/2016	1/1/2017	27.00	REA	TMP
Harding, Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/1/2016	5/31/2017	36000.00	REH	TMP
Juvancic-Heltzel, Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	FAC	5/1/2016	5/31/2016	5985.41	REH	TMP
*Klein, Rita A	Academic Adviser II	Health Professions Dean's Off	CP	7/1/2016	6/30/2017	12000.00	REA	TMP
Otterstetter, Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	FAC	5/1/2016	5/31/2016	7173.75	REH	TMP
SCHOOL OF LAW								
Barnes, Gail Kristen	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Cravens, Sarah M.R.	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Dessin, Carolyn L	Professor-Summer	Law - Instruction	FAC	5/30/2016	6/1/3016	7500.00	REH	TMP
Dessin, Carolyn L	Professor-Summer	Law - Instruction	FAC	7/1/2016	7/31/2016	7500.00	REH	TMP
Padfield, Stefan	Professor-Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Sahl, Joann Marie	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	9500.00	REH	TMP
Shaver, Elizabeth A	Asst Prof - Summer	Law Dean's Office	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Thomas, Tracy A	Professor-Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Thomson, Daniel A.	Senior Lecturer	Law - Instruction	FAC	5/30/2016	8/6/2016	896.10	REH	TMP
Vacca, Ryan Gabriel	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2016	6/30/2016	7500.00	REH	TMP
Vacca, Ryan Gabriel	Assoc Prof - Summer	Law - Instruction	FAC	7/1/2016	7/31/2016	3750.00	REH	TMP
Zindle, Paul E	Interim Program Director	Law Dean's Office	STA	7/1/2016	7/31/2016	31.00	REA	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Berkem, Ali Sabri	Visiting Scholar	Polymer Engineering	STA	4/21/2016	10/15/2016	0.00	REA	TMP
Chuang, Steven S	Professor-Summer	Polymer Science	FAC	5/16/2016	8/26/2016	75395.00	REH	TMP
Coulas, Elisa J	Research Trainee	Polymer Engineering	STA	6/20/2016	8/15/2016	0.00	HIR	TMP
Deodhar, Tejal	Laboratory Technician	Polymer Science	STA	3/25/2016	3/26/2017	15.00	PAY	MER
Dhinojwala, Ali	Professor-Summer	Polymer Science	FAC	6/1/2016	6/15/2016	9060.00	REH	TMP
Dhinojwala, Ali	Professor-Summer	Polymer Science	FAC	7/1/2016	7/15/2016	9060.00	REH	TMP
Dhinojwala, Ali	Professor-Summer	Polymer Science	FAC	8/1/2016	8/15/2016	9060.00	REH	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	6/2/2016	6/2/2016	1000.00	REH	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	6/22/2016	6/23/2016	2000.00	REH	TMP
Du, Kevin Y	Research Trainee	Polymer Engineering	STA	6/21/2016	8/20/2016	0.00	HIR	TMP
Gong, Xiong	Assoc Prof - Summer	Polymer Engineering	FAC	5/16/2016	8/24/2016	53113.00	REH	TMP
Holliday, Gary M	Asst Prof	Polymers Dean's Office	FAC	5/16/2016	6/2/2016	2623.42	REH	TMP
Holliday, Gary M	Asst Prof	Polymers Dean's Office	FAC	6/3/2016	6/21/2016	4547.26	REH	TMP
Holliday, Gary M	Asst Prof	Polymers Dean's Office	FAC	6/22/2016	8/27/2016	8394.94	REH	TMP
Hwang, Seok-Ho	Visiting Scientist	Polymer Science	STA	7/18/2016	1/31/2017	0.00	HIR	TMP
Jia, Li	Assoc Prof - Summer	Polymer Science	FAC	6/1/2016	7/14/2016	18794.00	REH	TMP
Joy, Abraham	Asst Prof - Summer	Polymer Science	FAC	6/1/2016	8/11/2016	25394.00	REH	TMP
Kaddour, Hussein	Postdoctoral Research Fellow	Polymer Science	STA	2/17/2016	2/17/2016	60.00	HIR	1XP
Karim, Alamgir	Professor-Summer	Polymer Engineering	FAC	6/1/2016	8/27/2016	71976.04	REH	TMP
Liu, Tianbo	Professor-Summer	Polymer Science	FAC	5/16/2016	6/29/2016	28617.90	REH	TMP
Mamba, Sandile T	Visiting Scholar	Polymer Science	STA	7/1/2016	9/30/2016	0.00	HIR	TMP
Meltzer, Elia	Research Trainee	Polymer Engineering	STA	6/21/2016	8/20/2016	0.00	HIR	TMP
Min, Younjin	Asst Prof - Summer	Polymer Engineering	FAC	5/16/2016	6/30/2016	16540.00	REH	TMP
Miyoshi, Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	5/16/2016	7/17/2016	16927.00	REH	TMP
Nakano, Shouko	Intern	Polymer Engineering	STA	8/18/2016	2/7/2017	0.00	HIR	TMP
Nugay, Nihan	Research Assoc	Polymer Science	STA	7/5/2016	8/12/2016	0.00	REH	TMP
Ono, Isamu	Research Assoc	Polymer Science	STA	5/16/2016	8/19/2016	0.00	HIR	TMP
Ozturk, Temel	Visiting Scholar	Polymer Engineering	STA	6/15/2016	9/15/2016	0.00	HIR	TMP
Sahai, Nita	Professor-Summer	Polymer Science	FAC	5/16/2016	6/14/2016	19162.00	REH	TMP
Seiple, Robert H	Visiting Scientist	Polymer Science	STA	7/1/2016	9/30/2016	0.00	HIR	TMP

*Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	5/27/2016	6/27/2016	10019.00	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	6/28/2016	7/27/2016	10019.00	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/16/2016	7/29/2016	22790.00	REH	TMP
Swanson,John P	Research Asst	Polymer Science	STA	5/16/2016	5/31/2016	0.00	HIR	TMP
Tan,Shen Wen	Intern	Polymers Dean's Office	STA	6/1/2016	7/30/2016	9.75	REA	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	5/16/2016	6/28/2016	20303.00	REH	TMP
Wang,Shi-Qing	Professor-Summer	Polymer Science	FAC	5/16/2016	5/25/2016	6611.52	REH	TMP
Wang,Shifeng	Visiting Scholar	Polymer Engineering	STA	6/18/2016	10/18/2016	0.00	HIR	TMP
Wilhite,Guy Nicolas	Laboratory Assistant	Polymer Engineering	STA	8/31/2016	12/31/2016	12.00	REA	TMP
Wu,Kuan-Yi	Visiting Scholar	Polymer Science	STA	6/2/2016	6/1/2017	0.00	HIR	TMP
Yanagida,Yoshiho	Intern	Polymer Engineering	STA	8/1/2016	1/31/2017	0.00	HIR	TMP
Yin,Yanfang	Visiting Scholar	Polymer Engineering	STA	8/10/2016	2/10/2017	0.00	REH	TMP
Zacharia,Nicole	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2016	7/5/2016	12556.00	REH	TMP
Zhao,Jiuzhou	Research Assoc	Polymer Science	STA	5/16/2016	7/17/2016	0.00	HIR	TMP
Zhou,Xianfeng	Postdoctoral Research Assoc	Polymer Science	STA	6/1/2016	5/31/2017	0.00	DTA	FTP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	5/16/2016	7/14/2016	21524.07	REH	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2016	5/7/2016	280.00	REH	TMP
Brenneman,Roger M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2016	5/21/2016	600.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2016	5/21/2016	180.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/18/2016	5/21/2016	1715.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2016	5/21/2016	120.00	REH	TMP
LoVullo,Anthony J	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	STA	6/6/2016		20.00	HIR	REG
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2016	5/28/2016	120.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2016	5/28/2016	120.00	REH	TMP
O'Grady,Annmarie	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	STA	6/6/2016		20.00	HIR	REG
Ragins,Dennis J	Visiting Asst Prof - Summer	Coll of Appl Sci & Tech Dean's	FAC	5/16/2016	6/30/2016	4200.00	REH	TMP
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	FAC	6/1/2016	8/26/2016	4000.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	5/28/2016	947.50	REH	TMP
Shell,Candice	Academic Adviser I	Coll of Appl Sci & Tech Dean's	STA	6/13/2016		15.00	HIR	REG
Smith,Gabor D	Academic Adviser I	Coll of Appl Sci & Tech Dean's	STA	6/6/2016		15.00	HIR	REG
Twigg,Charles	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2016	5/7/2016	240.00	REH	TMP
Ward,Juanita F	Office Assistant	Coll of Appl Sci & Tech Dean's	STA	6/13/2016	6/30/2016	14.00	HIR	TMP
Ward,Juanita F	Office Assistant	Coll of Appl Sci & Tech Dean's	STA	7/1/2016	8/5/2016	14.00	REA	TMP
Wolfe,Amy M	Academic Adviser I	Coll of Appl Sci & Tech Dean's	STA	6/6/2016		15.00	HIR	REG
Zink,Carol S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/21/2016	5/14/2016	5530.00	REH	TMP
WAYNE COLLEGE								
Lewis,Susan M	Senior College Lect - Summer	Business & Office Tech-Wayne	FAC	6/13/2016	8/6/2016	6000.00	REH	TMP
Rubens,David Thomas	Director Athletics-WC	Student Services Adm-Wayne	CP	8/1/2016	5/31/2017	24000.00	REA	TMP
Teague,Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	6/13/2016	8/6/2016	6000.00	REH	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Bham,Shazdeh Y	GAA	Multicultural Development	5/16/2016	5/15/2017	461.53	B	REH	TMP
Lahue,Phillip D	GAA	Multicultural Development	5/16/2016	5/15/2017	461.53	B	REH	TMP
OFFICE OF ATHLETICS								
Andorka,Chelsea	GAI	Athletics	6/27/2016	7/1/2016	105.00	W	REH	1XP
Bowden,Hunter	GAI	Athletics	5/30/2016	5/30/2017	324.32	B	HIR	TMP
Castleman,Jason W	GAI	Athletics	6/27/2016	6/27/2016	50.00	D	REH	1XP
DiFalco,Michael S	GAI	Athletics	5/15/2016	8/26/2016	324.32	B	REH	TMP
Gribbin,Kory T	GAI	Athletics	5/16/2016	5/16/2017	324.32	B	REH	TMP
Harper,Eric D	GAI	Athletics	5/14/2016	8/26/2016	324.32	B	REH	TMP
Hayden,Benjamin A	GAI	Athletics	7/5/2016	6/30/2017	384.32	B	HIR	TMP
Heiss,James E	GAI	Athletics	5/16/2016	5/16/2017	324.32	B	HIR	TMP
Murray,Natalie A	GAI	Athletics	5/2/2016	5/14/2016	40.00	B	REH	1XP
Pittis,Cole	GAI	Athletics		5/28/2016	324.32	B	TER	RES
Spencer,Erik N	GAI	Athletics	4/2/2016	4/2/2016	1500.00	D	REH	1XP
Vandierendonck,Andrew	GAI	Athletics		5/28/2016	356.32	B	TER	RES
Verna,Nicholas P	GAI	Athletics	5/16/2016	5/16/2017	324.32	B	HIR	TMP
White,Michael P	GAI	Athletics	4/2/2016	4/2/2016	1500.00	D	REH	1XP
White,Michael P	GAI	Athletics	5/27/2016	5/27/2016	100.00	D	REH	1XP
Wypasek,Daniel J	GAI	Athletics	5/21/2016	5/21/2016	309.30	D	REH	1XP
Wypasek,Daniel J	GAI	Athletics	5/27/2016	5/27/2016	600.00	D	REH	1XP
Wypasek,Daniel J	GAI	Athletics	6/24/2016	6/24/2016	200.00	D	REH	1XP
Yoder,Max Rioux	GAI	Athletics	5/14/2016	8/27/2016	324.32	B	REA	TMP
OFFICE OF ACADEMIC AFFAIRS								
Stofiel,Patricia	GAA	Office of Academic Affairs	5/23/2016	5/27/2016	500.00	B	LOA	OTH
Stofiel,Patricia	GAA	Office of Academic Affairs		5/28/2016	500.00	B	TER	RES
DIVISION OF STUDENT SUCCESS								
Appikatl,Surekha	GAA	Registrar	5/16/2016	8/27/2016	480.00	B	REH	TMP
Brown,Jenna E	GAA	Residence Life & Housing Off	7/28/2016	5/19/2017	459.46	B	REH	TMP
Burns,Stephen R	GAA	Residence Life & Housing Off	7/28/2016	5/19/2017	459.46	B	REH	TMP
Cox,Jeffrey C	GAA	Residence Life & Housing Off	7/28/2016	5/19/2017	459.46	B	REH	TMP
Daltorio,Dina M	GAA	Student Life	7/1/2016	5/13/2017	540.00	B	REH	TMP
Dever,Lindsey B	GAA	Student Life	7/1/2016	5/13/2017	540.00	B	REH	TMP
Jefferson,Ursulla M	GAA	Student Life	7/1/2016	5/13/2017	540.00	B	REH	TMP
Kuncel,Chloe M	GAA	Residence Life & Housing Off	6/13/2016	5/19/2017	459.46	B	HIR	TMP
Lachowski,Megan L	GAA	Residence Life & Housing Off	7/28/2016	5/19/2017	459.46	B	REH	TMP
Lueptow,Elizabeth M	GAA	Residence Life & Housing Off		6/1/2016	459.46	B	TER	RES
Morford,Megan S	GAA	Student Life	7/1/2016	5/13/2017	540.00	B	REH	TMP
Tuesburg,Michaela J	GAA	Residence Life & Housing Off	7/28/2016	5/19/2017	459.46	B	REH	TMP
Vermillion,Megan M	GAA	Student Life	7/1/2016	5/12/2017	540.00	B	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Mellert,Spencer A	GAA	Assoc VP & Controller	5/16/2016	8/27/2016	424.00	B	HIR	TMP
OFFICE OF ADVANCEMENT								
Kalbaugh,Megan G	GAA	Admissions	7/1/2016	6/30/2017	420.00	B	REH	TMP
Kennedy,Mallory	GAA	Admissions		6/11/2016	420.00	B	TER	RES
Lueptow,Elizabeth M	GAA	Admissions	6/2/2016	6/2/2017	420.00	B	HIR	TMP
Muthreddy,Manoj Reddy	GAA	Admissions	5/16/2016	5/10/2017	480.00	B	HIR	TMP
Schwartz,Shaina	GAA	Admissions		5/13/2016	420.00	B	TER	RES
GRADUATE SCHOOL								
Zhao,Haitao	GAA	Graduate School	5/16/2016	8/27/2016	500.00	B	REH	TMP

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GRADUATE ASSISTANTS

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BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abeywickrama,Chathura S	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Adametz IV,Andrew	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Adhikari,Pan P	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Agarwal,Nikhita	GAT	Computer Science	8/29/2016	12/17/2016	420.00	B	REH	TMP
Ahrens,Anna E	GAT	Music	8/29/2016	12/17/2016	437.50	B	REH	TMP
Al-Azzam,Nosayba Z	GAT	Chemistry	7/1/2016	12/30/2016	769.23	B	REH	TMP
Albanese,Nicholas	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Alexander,Nicolas E	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Alicea-Serrano,Angela M	GAR	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Altmire,Patrick R	GAR	Art	3/23/2016	7/8/1905	400.00	D	REH	1XP
Amir,Juliana R	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Arredondo,Kelley	GAR	Psychology	5/30/2016	8/26/2016	553.84	B	REH	TMP
Awortwi,Martin	GAT	Geosciences	8/29/2016	5/13/2017	506.46	B	REH	TMP
Balog,Brian M	GAR	Biology	5/16/2016	5/13/2017	943.39	B	REH	TMP
Barabanova,Liudmyla V	GAT	Physics	8/29/2016	6/30/2017	633.85	B	REH	TMP
Barabanova,Liudmyla V	GAT	Chemistry	7/1/2016	8/27/2016	769.23	B	REH	TMP
Barbery,Albert M	GAR	Geosciences	5/16/2016	8/27/2016	756.75	B	REH	TMP
Baumann,Hannah J	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Bechtel,Abigail A	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Berrios,Yurina	GAI	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Bertman,Keti G	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Black,Scott M	GAT	Statistics	6/13/2016	8/19/2016	350.00	B	REH	TMP
Black,Scott M	GAT	Statistics	8/29/2016	5/13/2017	612.43	B	REH	TMP
Blue,Courtney R	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Boveington,Cory J	GAT	Computer Science	8/29/2016	12/17/2016	600.00	B	REH	TMP
Boyd,Rauslynn M	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Brown,Holly E	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Budahn,Kelsey E	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Butler,Erin A	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Cahalane,Celina R	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Campbell,Hunter J	GAT	Geosciences	6/13/2016	6/25/2016	4000.00	B	HIR	1XP
Caporoso,Joel	GAT	Chemistry		6/25/2016	730.77	B	TER	RES
Cardon,Marianna I	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Carter,Alexandra M	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP
Carter,James R	GAI	Sociology	8/29/2016	5/13/2017	662.16	B	REH	TMP
Chanawanno,Kullapa	GAT	Chemistry	7/1/2016	8/18/2016	769.23	B	REH	TMP
Christie,Shaun M	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Comar,William D	GAR	Chemistry	7/1/2016	8/27/2016	769.23	B	REH	TMP
Conklin,Rachel F	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Conklin,Rachel F	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	183.78	B	HIR	TMP
Cooper-Shumway,Halley L	GAR	Psychology	5/23/2016	6/30/2016	1310.34	B	REH	TMP
Corcoran,Lauren	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Crandall,Laura A	GAR	Chemistry	6/13/2016	6/30/2016	730.77	B	REH	TMP
Crandall,Laura A	GAR	Chemistry	7/1/2016	8/27/2016	730.77	B	REH	TMP
Cregut,Celine	GAT	Modern Languages	8/29/2016	5/13/2017	475.68	B	REH	TMP
Dahal,Dipendra	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
DeCourville IV,Nichols P	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Debord,Michael A	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Delaney,Adam J	GAT	Geosciences	8/29/2016	12/20/2016	853.65	B	REH	TMP
Delgado,David D	GAI	Sociology	8/29/2016	5/13/2017	662.16	B	REH	TMP
Demshemino,Innocent S	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Duah,Ernest	GAF	Chemistry	7/1/2016	8/19/2016	769.23	B	REH	TMP
Dull,Michael R	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Dutton,Ellen M	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	REH	TMP
Dyer,Christopher G	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP

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BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Eblin,Sarah E	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Ederer,Wiley F	GAT	Mathematics	8/22/2016	12/17/2016	764.71	B	REH	TMP
Esfahani,Pedram	GAT	Physics	7/1/2016	8/19/2016	555.21	B	REH	TMP
Fairchild,Devin T	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Farrag,Mahmoud Farrag Abdullah	GAR	Biology	5/16/2016	8/27/2016	1054.05	B	REH	TMP
Finkelstein,Brianna P	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Flores,Catalina	GAA	Psychology	5/16/2016	6/10/2016	500.00	B	REH	TMP
Frkonja-Kuczyn,Ariana K	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Gagne,Lucas M	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Ganji,Tahereh	GAT	Physics	7/1/2016	8/19/2016	555.21	B	REH	TMP
Garcia,Claudio	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Gates,Peter	GAT	Biology	7/18/2016	8/20/2016	1316.60	B	REH	TMP
Gelli,Chiklith Madhukar Siva Sai	GAT	Computer Science	8/29/2016	12/17/2016	420.00	B	REH	TMP
Genzer,Boris	GAR	Psychology	5/23/2016	8/20/2016	738.46	B	REH	TMP
Gerdes,Zachary T	GAA	Psychology	5/23/2016	6/30/2016	1310.34	B	REH	TMP
Gerislioglu,Selim	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Gombedza,Farai C	GAT	Chemistry	7/1/2016	12/30/2016	769.23	B	REH	TMP
Gopp,Ryan A	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Griesshammer,Natalie R	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	REH	TMP
Grochocki,Julian L	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Gyamfi,Michael	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Hanhold,Stephen A	GAT	Music	8/29/2016	12/17/2016	437.50	B	REH	TMP
Hardy-Butler,Kayla A	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Hartsough,Molly B	GAI	Sociology	8/29/2016	5/13/2017	662.16	B	REH	TMP
Haun,Sharla R	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Hickey,Patrick J	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Horne,Courtney A	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	REH	TMP
Huang,He	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Hughes,Michelle L	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Iqbal,Moneeb	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Iqbal,Moneeb	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	183.78	B	HIR	TMP
Islam,Nusrat	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Kabiri,Farnaz	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Kafle,Navin K	GAT	Physics	7/1/2016	8/19/2016	555.21	B	REH	TMP
Kaliszewski,Megan J	GAR	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Koh,Emmanuel	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Kotalac,Karis L	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP
Kpienbaareh,Daniel L	GAT	Geosciences	8/29/2016	5/13/2017	506.46	B	REH	TMP
Kuhajda,Casey A	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Kuhlow,Christopher	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
LaVallee,Morgan H	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Lally,Corinne	GAT	Geosciences	8/29/2016	12/19/2016	853.65	B	REH	TMP
Lampety,Enoch	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Lebo,Hannah J	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Levengood,Wilma K	GAI	Dance, Theatre & Arts Admin	5/23/2016	8/14/2016	360.00	B	REH	TMP
Levengood,Wilma K	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	REH	TMP
Li,Xiaosi	GAR	Chemistry	7/1/2016	8/27/2016	769.23	B	REH	TMP
Li,Xuan	GAR	Psychology	5/16/2016	8/27/2016	666.66	B	REH	TMP
Li,Yi	GAI	Computer Science	8/29/2016	12/17/2016	600.00	B	REH	TMP
Limb,George Y	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Lumpkin,Stephanie N	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Mallory,Donald P	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Mao,Jialin	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Marsolais,Annette M	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Martin,Gregory Dean	GAR	Biology	5/23/2016	8/20/2016	539.03	B	REH	TMP

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BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
McCausland,Jeffrey A	GAT	Physics	7/1/2016	6/30/2017	633.85	B	REH	TMP
McDonald,Lucas J	GAR	Chemistry	7/1/2016	8/27/2016	800.00	B	REH	TMP
McDonald,Lucas J	GAT	Chemistry	5/16/2016	6/30/2016	800.00	B	REH	TMP
Michael,Nathan P	GAR	Biology	5/20/2016	6/17/2016	1645.92	B	REH	TMP
Michael,Nathan P	GAR	Biology	7/1/2016	7/15/2016	782.23	B	REH	TMP
Miller II,Robert B	GAR	Biology	5/23/2016	8/20/2016	1208.18	B	REH	TMP
Miller,John A	GAR	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Modney,Nicholas E	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Mohammadtabar,Karen	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Morisak,Kelli M	GAT	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Morris,Daniel L	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Mulhollem,Marcella L	GAT	Sociology	8/29/2016	5/13/2017	688.64	B	REH	TMP
Nepal,Suman	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Newton,Katherine L	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Ojha,Krishna R	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Osinski,Allen J	GAR	Chemistry	6/13/2016	6/30/2016	730.77	B	REH	TMP
Osinski,Allen J	GAR	Chemistry	7/1/2016	8/27/2016	769.23	B	REH	TMP
Pant,Dharmendra P	GAT	Physics	7/1/2016	12/17/2016	555.21	B	REH	TMP
Parant,Jessica M	GAR	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Parker,Ceth W	GAR	Biology	6/13/2016	8/27/2016	636.36	B	REH	TMP
Pavloff,Alexander T	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP
Pelemis,Marina	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP
Perkins,Melissa F	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Pesta,Racheal E	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Posavec,Anthony S	GAT	Physics	7/1/2016	5/15/2017	555.21	B	REH	TMP
Poston,Edward J	GAR	Geosciences	5/16/2016	8/27/2016	756.75	B	REH	TMP
Pryor,Shana M	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Ranasinghe,Ranasinghe	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Ray,Louis A	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Richards,Cassandra J	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Roberts,Ariel A	GAR	Psychology	5/2/2016	5/14/2016	670.50	B	REH	1XP
Roland,Zachary R	GAR	Mathematics	5/23/2016	6/30/2017	1232.00	B	REH	TMP
Rouhvand,Bahar	GAT	Physics	7/1/2016	6/30/2017	555.21	B	REH	TMP
Sanchez Alamina,Arcelia	GAT	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Sharma,Shagun	GAR	Biology	5/23/2016	8/21/2016	539.03	B	REH	TMP
Sheng,Shuyan	GAT	Psychology	5/23/2016	6/30/2016	1379.31	B	REH	TMP
Shi,Xiaojun	GAR	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Skidmore,Melina	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Smith,Chelsea E	GAT	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Snyder,Savannah R	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Snyderman,Matthew A	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Soto,Samsara I	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Southerland,Marie R	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Stalker,Kathryn M	GAR	Mathematics	5/23/2016	6/4/2016	1232.00	B	REH	TMP
Stiel,Jason A	GAR	Chemistry	7/1/2016	7/8/2016	769.23	B	REH	TMP
Stromyer,Michael L	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Subedi,Tirtha R	GAT	Physics	7/1/2016	8/19/2016	555.21	B	REH	TMP
Sweet,David L	GAT	Statistics	6/13/2016	8/19/2016	350.00	B	REH	TMP
Taraboletti,Alexandra A	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Thomas,Scott A	GAR	Biology	5/23/2016	6/30/2016	1208.18	B	REH	TMP
Thome,Benjamin S	GAT	Chemistry	7/1/2016	8/19/2016	769.23	B	REH	TMP
Tseng,Steven	GAT	Psychology	5/23/2016	6/30/2016	1724.13	B	REH	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	5/16/2016	8/27/2016	736.40	B	REH	TMP
Wade,Jeannette M	GAR	Sociology	5/16/2016	6/30/2016	1117.64	B	REH	REH
Wander,Nicholas J	GAT	Geosciences	6/13/2016	6/25/2016	4000.00	B	HIR	1XP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Whiddon,Kyle T	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
Woodward,Lawrence	GAT	Biology	5/23/2016	6/30/2016	1135.00	B	REH	TMP
Yazdani,Maryam	GAT	Physics	7/1/2016	8/19/2016	555.21	B	REH	TMP
Zhao,Zhiling	GAT	Chemistry	7/1/2016	6/30/2017	769.23	B	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Ajayi,Tioluwanimi T	GAI	Management	8/29/2016	5/13/2017	334.06	B	REH	TMP
Bhamidimarri,Sandhya	GAI	CBA Dean's Office	5/23/2016	8/20/2016	576.92	B	REH	TMP
Boyalla,Ujwal	GAI	Management	8/29/2016	5/13/2017	167.03	B	REH	TMP
Coleman,Sarah A	GAI	Finance	8/29/2016	5/13/2017	334.06	B	REH	TMP
Costello,Julie A	GAI	CBA Dean's Office	8/29/2016	5/13/2017	334.06	B	REH	TMP
Dannemiller III,Walter N	GAI	CBA Dean's Office	5/16/2016	6/30/2016	380.30	B	HIR	TMP
Dannemiller III,Walter N	GAI	CBA Dean's Office	7/1/2016	6/30/2017	380.30	B	REH	TMP
De Matteis,Michael D	GAI	Marketing	8/29/2016	5/13/2017	167.03	B	REH	TMP
Gong,Xun X	GAI	Accountancy	7/1/2016	8/20/2016	257.50	B	HIR	TMP
Harihar,Sita	GAI	Management	8/29/2016	5/13/2017	167.03	B	REH	TMP
Harihar,Sita	GAI	Finance	7/18/2016	6/30/2017	167.03	B	HIR	TMP
Hartsough,Raymond J	GAI	Marketing	8/29/2016	5/13/2017	334.06	B	REH	TMP
Jain,Priyanka	GAI	Management	8/29/2016	5/13/2017	167.03	B	REH	TMP
Kapper,Dustin P	GAI	Marketing	7/1/2016	8/26/2016	380.30	B	REH	TMP
Kapper,Dustin P	GAI	Marketing	8/29/2016	5/13/2017	380.30	B	REH	TMP
Kotaru,Sindhu	GAI	CBA Dean's Office	8/29/2016	12/17/2016	193.12	B	REH	TMP
Kuruva Chekka,Sujana B	GAI	CBA Dean's Office	5/23/2016	8/20/2016	576.92	B	REH	TMP
Mahran,Nermin A	GAI	CBA Dean's Office	8/29/2016	5/13/2017	334.06	B	REH	TMP
Matar,Shreen Ali	GAI	Finance	8/29/2016	12/17/2016	193.13	B	REH	TMP
Michael,Brittany R	GAI	CBA Dean's Office	8/29/2016	5/13/2017	167.03	B	REH	TMP
Mumuni,Adekunle	GAI	CBA Dean's Office	8/29/2016	12/17/2016	386.26	B	REH	TMP
Nellikanti,Chaitanya	GAI	CBA Dean's Office	5/23/2016	8/20/2016	576.92	B	REH	TMP
Nourmohammadi Najafabadi,Hoda	GAI	Management	8/29/2016	5/13/2017	334.06	B	REH	TMP
O'Connor,Angela M	GAI	CBA Dean's Office	7/1/2016	6/30/2017	190.15	B	REH	TMP
Patnala,Harinya Ramani	GAI	CBA Dean's Office	5/23/2016	8/20/2016	576.92	B	REH	TMP
Puliampatty Kumar,Harish	GAI	CBA Dean's Office	8/29/2016	5/13/2017	200.44	B	REH	TMP
Stiff,Mackenzie	GAI	CBA Dean's Office	5/30/2016	6/30/2016	380.30	B	HIR	TMP
Stiff,Mackenzie	GAI	CBA Dean's Office	7/1/2016	6/30/2017	380.30	B	REH	TMP
Tummuluri,Abhilash Reddy	GAI	Management	6/13/2016	8/20/2016	200.00	B	HIR	TMP
Weakland,John P	GAI	CBA Dean's Office	5/30/2016	6/11/2016	1289.00	B	REH	1XP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Awad,Ghada Mohammed	GAT	Curr & Instr Studies	8/29/2016	5/13/2017	584.59	B	REH	TMP
Bigler,Shannon E	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00	B	REH	TMP
Calderon,Lorin A	GAI	Curr & Instr Studies	8/29/2016	5/13/2017	417.56	B	REH	TMP
Caldwell,Emily H	GAI	Curr & Instr Studies	7/1/2016	5/13/2017	417.56	B	REH	TMP
Chatterjee,Piya	GAT	Educ Found & Leadership	8/29/2016	5/13/2017	584.59	B	REH	TMP
Dang,Yue	GAI	Educ Found & Leadership	5/15/2016	6/30/2016	584.59	B	REA	TMP
Gates,Jonathan P	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56	B	REH	TMP
Golden,Samantha L	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56	B	REH	TMP
Gordon,Fawn C	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00	B	REH	TMP
Gougler,Raelyn J	GAI	Educ Found & Leadership	8/29/2016	12/17/2016	417.56	B	REH	TMP
Laska,Angela M	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56	B	REH	TMP
Li,Sha	GAT	Curr & Instr Studies	8/29/2016	5/13/2017	584.59	B	REH	TMP
Mann,Nicole M	GAT	Curr & Instr Studies	8/29/2016	5/13/2017	584.59	B	REH	TMP
McCormack,Sarah M	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00	B	REH	TMP
Mitchell,Heike B	GAA	Curr & Instr Studies	8/29/2016	5/13/2017	584.59	B	HIR	TMP
Noble,Sarah M	GAT	Curr & Instr Studies	8/29/2016	5/13/2017	584.59	B	REH	TMP
Petkovic,Suzana	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	584.59	B	REH	TMP
Sabitsch,Samantha R	GAI	Curr & Instr Studies	7/1/2016	6/30/2017	417.56	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF ENGINEERING								
Abu Hassan, Yazeed B	GAR	Civil Engineering	5/16/2016	8/17/2016	576.92	B	REH	TMP
Adhikari, Sudip	GAR	Mechanical Engineering	6/1/2016	6/30/2016	654.00	B	REA	TMP
Adhikari, Sudip	GAR	Mechanical Engineering	7/1/2016	12/31/2016	654.00	B	REH	TMP
Adhikari, Sudip	GAR	Mechanical Engineering	6/13/2016	6/25/2016	3700.00	B	REH	1XP
Ahmadi, Farzad	GAR	Electrical & Computer Engr	6/13/2016	8/26/2016	545.45	B	REH	TMP
Ahmed, Mohammed	GAR	Electrical & Computer Engr		6/30/2016	576.92	B	TER	RES
Ahmed, Wafaa Hassan Nasir	GAI	Biomedical Engineering	7/1/2016	12/31/2016	576.92	B	REH	TMP
Akula, Sridhar	GAI	Chemical & Biomolecular Engr	7/1/2016	12/31/2016	696.56	B	REH	TMP
Al Khateeb, Osama J	GAT	Electrical & Computer Engr	7/1/2016	8/26/2016	725.00	B	REH	TMP
Al Weshah, Adel W	GAT	Electrical & Computer Engr	7/1/2016	8/26/2016	725.00	B	REH	TMP
Al Weshah, Adel W	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	1XP
Alamad, Ruba A	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	REH	TMP
Alghunaim, Abdullah	GAI	Chemical & Biomolecular Engr	5/16/2016	5/28/2016	1000.00	B	REH	1XP
Almansour, Amjad	GAR	Mechanical Engineering	6/1/2016	8/12/2016	692.00	B	REH	TMP
Amini Khoiy, Keyvan	GAI	Biomedical Engineering	5/30/2016	6/11/2016	1000.00	B	REH	1XP
Amirfazli, Amir	GAR	Mechanical Engineering	8/31/2016	6/30/2017	750.00	B	REH	TMP
Amirfazli, Amir	GAR	Mechanical Engineering	5/1/2016	5/12/2016	384.00	B	HIR	1XP
Arefin, Mir Shahnewaz	GAR	Civil Engineering	5/16/2016	8/27/2016	692.60	B	REH	TMP
Arefin, Mir Shahnewaz	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	1XP
Askari Karchegani, Maziyar	GAR	Biomedical Engineering	7/1/2016	6/30/2017	807.69	B	REH	TMP
Askari Karchegani, Maziyar	GAR	Biomedical Engineering	7/7/2016	7/7/2016	500.00	D	HIR	1XP
Badawy, Mohamed O	GAR	Electrical & Computer Engr	6/13/2016	7/30/2016	571.42	B	REH	TMP
Bandekar, Ashish A	GAI	Chemical & Biomolecular Engr	7/1/2016	12/16/2016	811.07	B	REH	TMP
Bao, Ruotian	GAR	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Barua, Himel	GAI	Mechanical Engineering	8/31/2016	6/30/2017	538.00	B	REH	TMP
Beruwawela Pathiranage, Paboda	GAR	Electrical & Computer Engr	6/1/2016	12/31/2016	850.00	B	REH	TMP
Beruwawela Pathiranage, Paboda	GAR	Electrical & Computer Engr	1/1/2017	5/13/2017	850.00	B	REA	TMP
Bhattarai, Smrity	GAA	Electrical & Computer Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Buser, Lauren N	GAR	Civil Engineering	7/1/2016	8/27/2016	700.00	B	REH	TMP
Chen, Hong	GAI	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	850.00	B	REH	TMP
Chen, Long	GAI	Chemical & Biomolecular Engr	7/1/2016	12/17/2016	791.99	B	REH	TMP
Chen, Long	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	REH	1XP
Chinthala, Sai Prasanna	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Cingoz, Fatih	GAT	Electrical & Computer Engr	6/13/2016	8/6/2016	725.00	B	REH	TMP
Copploe, Antonio J	GAI	Biomedical Engineering	7/1/2016	8/31/2016	576.92	B	REH	TMP
Crafton, Elizabeth A	GAR	Civil Engineering	5/16/2016	6/30/2016	414.70	B	REH	TMP
Crafton, Elizabeth A	GAR	Civil Engineering	7/1/2016	6/30/2017	613.02	B	REH	TMP
Crafton, Elizabeth A	GAA	Civil Engineering	6/16/2016	6/16/2016	145.00	D	HIR	TMP
Crow, Mallory J	GAI	Civil Engineering	8/29/2016	12/31/2016	760.00	B	REH	TMP
Dai, Xinyan	GAR	Chemical & Biomolecular Engr	7/1/2016	5/27/2017	811.07	B	REH	TMP
Daneshkhah, Ali Reza	GAI	Civil Engineering	5/16/2016	6/30/2016	576.92	B	REH	TMP
Daneshkhah, Ali Reza	GAI	Civil Engineering	7/1/2016	8/27/2016	576.92	B	REH	TMP
Das, Suma Rani	GAR	Mechanical Engineering	7/1/2016	12/31/2016	538.00	B	REH	TMP
Das, Suma Rani	GAA	Mechanical Engineering	6/16/2016	6/16/2016	145.00	D	REH	1XP
Das, Suma Rani	GAR	Mechanical Engineering	6/13/2016	6/25/2016	3000.00	B	HIR	1XP
Davoudi, Masoume	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Davoudi, Masoume	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	HIR	TMP
Dhakal, Pashupati	GAR	Mechanical Engineering	4/12/2016	4/25/2016	2300.00	B	REH	1XP
Ding, Menglong	GAR	Civil Engineering	5/16/2016	6/30/2016	576.92	B	REH	TMP
Ding, Menglong	GAR	Civil Engineering	7/1/2016	8/27/2016	576.92	B	REH	TMP
Ding, Qichen	GAR	Chemical & Biomolecular Engr		6/21/2016	677.48	B	TER	RES
Elamin, Mohammed	GAR	Electrical & Computer Engr		6/30/2016	576.92	B	TER	RES
Enayati, Hooman	GAR	Mechanical Engineering	6/13/2016	6/25/2016	3000.00	B	REH	1XP
Eppelheimer, Maggie	GAR	Biomedical Engineering	5/16/2016	6/15/2016	570.00	B	REH	TMP
Eppelheimer, Maggie	GAR	Biomedical Engineering	6/16/2016	8/15/2016	570.00	B	REH	TMP

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COLLEGE OF ENGINEERING (Cont.)								
Esquivel,Javier	GAR	Chemical & Biomolecular Engr	7/1/2016	5/31/2017	677.48	B	REH	TMP
Foreman,Evan T	GAR	Mechanical Engineering	7/1/2016	6/30/2017	100.00	B	HIR	SPL
Fouts,Jonathan A	GAR	Chemical & Biomolecular Engr	6/1/2016	8/28/2016	696.56	B	REH	TMP
Fouts,Jonathan A	GAR	Chemical & Biomolecular Engr	8/29/2016	12/31/2016	600.00	B	REH	TMP
Fox,Elijah D	GAR	Civil Engineering	5/16/2016	8/27/2016	576.92	B	REH	TMP
Gabor,Kelly M	GAR	Mechanical Engineering	6/13/2016	6/25/2016	2300.00	B	REH	1XP
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	6/1/2016	8/12/2016	870.00	B	REH	TMP
Gao,Anny Xiao Jing	GAR	Civil Engineering	7/1/2016	6/30/2017	613.02	B	HIR	TMP
Gao,Qihang	GAR	Electrical & Computer Engr		7/1/2016	538.46	B	TER	RES
Gargh,Prashant Pawan	GAI	Mechanical Engineering	8/21/2016	6/30/2017	654.00	B	REH	TMP
Gasper,Michael R	GAR	Electrical & Computer Engr	7/1/2016	8/26/2016	702.69	B	REH	TMP
Gautam,Prashanta	GAR	Mechanical Engineering	6/13/2016	6/25/2016	3000.00	B	REH	1XP
Geng, Yan	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Geng, Yan	GAR	Chemical & Biomolecular Engr	7/21/2016	8/21/2016	811.07	B	LOA	OTH
Geng, Yan	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
George,Estee	GAR	Biomedical Engineering	6/13/2016	6/25/2016	4550.00	B	REH	1XP
Ghosh,Arijit	GAR	Electrical & Computer Engr	5/9/2016	8/26/2016	825.00	B	REH	TMP
Granger,Matthew G	GAR	Electrical & Computer Engr	6/13/2016	8/26/2016	727.27	B	REH	TMP
Gudipati,Mounika Sravya Keerthana	GAR	Electrical & Computer Engr	5/14/2016	8/26/2016	650.00	B	REH	TMP
Ham,Stephanie Lemmo	GAI	Biomedical Engineering	5/30/2016	6/11/2016	1000.00	B	REH	1XP
Ham,Trevor R	GAR	Biomedical Engineering	7/1/2016	8/25/2016	811.07	B	PAY	OTH
Ham,Trevor R	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	1XP
Han,Zipeng	GAR	Mechanical Engineering	5/23/2016	8/19/2016	924.00	B	REH	TMP
Hasan,Iftekhhar	GAR	Electrical & Computer Engr		5/21/2016	692.31	B	TER	RES
Hauff,Derek A	GAI	Civil Engineering	6/13/2016	6/30/2016	576.92	B	HIR	TMP
Hauff,Derek A	GAI	Civil Engineering	7/1/2016	8/28/2016	576.92	B	REH	TMP
Hauff,Derek A	GAI	Civil Engineering	8/29/2016	12/31/2016	576.92	B	REH	TMP
Hayes,Dustin	GAR	Biomedical Engineering		6/4/2016	576.92	B	TER	RES
Heath,Mitchell R	GAR	Civil Engineering	5/16/2016	8/27/2016	700.00	B	HIR	TMP
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	6/16/2016	8/15/2016	730.00	B	REH	TMP
Hou,Xiaoning	GAR	Mechanical Engineering	7/1/2016	6/30/2017	700.00	B	REH	TMP
Houston,James R	GAR	Mechanical Engineering	5/16/2016	6/15/2016	1003.84	B	REH	TMP
Houston,James R	GAR	Mechanical Engineering	6/16/2016	8/15/2016	1003.84	B	REH	TMP
Hu,Rundong	GAI	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Huang,Sichuan	GAR	Civil Engineering	5/16/2016	8/28/2016	742.60	B	REH	TMP
Huang,Sichuan	GAR	Civil Engineering	8/29/2016	12/31/2016	742.60	B	REH	TMP
Husain,Tausif	GAR	Electrical & Computer Engr		5/21/2016	692.31	B	TER	RES
Hwang,Sang Youp	GAR	Chemical & Biomolecular Engr	7/1/2016	12/13/2016	791.99	B	REH	TMP
Hwang,Sang Youp	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Invally,Krutika R	GAR	Chemical & Biomolecular Engr	7/1/2016	9/30/2016	811.07	B	REH	TMP
Islam,S. M. Mahfuzul	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
James,Joseph J	GAR	Mechanical Engineering	5/16/2016	5/15/2017	689.65	B	REH	TMP
Ji,Tuo	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	653.84	B	REH	TMP
Joshi,Ramila	GAR	Biomedical Engineering	7/1/2016	8/27/2016	807.69	B	REH	TMP
Joshi,Ramila	GAR	Biomedical Engineering	7/3/2016	7/9/2016	500.00	B	HIR	1XP
KC,Pawan	GAR	Biomedical Engineering	5/16/2016	8/29/2016	750.00	B	REH	TMP
Karimian,Kasra	GAI	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Karki,Aashis	GAI	Civil Engineering	5/16/2016	6/30/2016	1487.65	B	PAY	OTH
Karki,Aashis	GAI	Civil Engineering	7/1/2016	5/13/2017	576.92	B	REH	TMP
Karki,Aashis	GAI	Civil Engineering	7/9/2016	8/28/2016	576.92	B	LOA	OTH
Kashfipour,Marjan Alsadat	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	B	REH	1XP
Kashyap,Sumanth M	GAI	Mechanical Engineering	8/29/2016	6/30/2017	538.00	B	REH	TMP
Kashyap,Sumanth M	GAA	Electrical & Computer Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Kere,Kiswendsida Jules	GAI	Civil Engineering	5/16/2016	6/30/2016	576.96	B	REH	TMP
Kere,Kiswendsida Jules	GAI	Civil Engineering	7/1/2016	8/27/2016	576.96	B	REH	TMP

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COLLEGE OF ENGINEERING (Cont.)								
Khan,Mohammad Umar Farooq	GAI	Chemical & Biomolecular Engr	7/1/2016	8/27/2016	677.48	B	REH	TMP
Khatua,Sourav	GAR	Civil Engineering	5/16/2016	6/30/2016	450.00	B	REH	TMP
Khatua,Sourav	GAR	Civil Engineering	7/1/2016	8/27/2016	450.00	B	REH	TMP
Lang,Sinuo	GAI	Chemical & Biomolecular Engr	6/13/2016	6/25/2016	354.00	B	HIR	1XP
Le,Anh D	GAR	Electrical & Computer Engr	7/4/2016	8/26/2016	1100.00	B	REH	TMP
Le,Anh D	GAR	Electrical & Computer Engr	6/27/2016	7/9/2016	2200.00	B	REH	1XP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Lemmer,David P	GAI	Biomedical Engineering	7/1/2016	8/27/2016	807.69	B	REH	TMP
Lemmer,David P	GAR	Biomedical Engineering	7/7/2016	7/7/2016	500.00	D	HIR	1XP
Li,Haiyang	GAR	Chemical & Biomolecular Engr		6/5/2016	677.48	B	TER	RES
Li,Junhong	GAR	Civil Engineering	7/1/2016	12/31/2016	792.60	B	REH	TMP
Li,Junhong	GAR	Civil Engineering	5/16/2016	6/30/2016	1527.89	B	PAY	OTH
Li,Wenchen	GAI	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Li,Yalong	GAR	Chemical & Biomolecular Engr	7/1/2016	12/16/2016	811.07	B	REH	TMP
Li,Yixiang	GAR	Civil Engineering	6/11/2016	6/30/2016	2176.92	B	PAY	OTH
Li,Yixiang	GAR	Civil Engineering	7/1/2016	7/15/2016	676.92	B	REH	TMP
Liu,Xiaoxiao	GAR	Mechanical Engineering	7/1/2016	2/28/2017	690.00	B	REH	TMP
Lolla,Dinesh	GAI	Chemical & Biomolecular Engr	7/1/2016	8/19/2016	811.07	B	REH	TMP
Lolla,Dinesh	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/216	145.00	D	REH	1XP
Lotfizadehdehkordi,Maziar	GAR	Mechanical Engineering	5/16/2016	5/13/2017	865.38	B	REH	TMP
Luo,Wen	GAR	Civil Engineering	5/16/2016	8/7/2016	692.60	B	REH	TMP
Luo,Wen	GAR	Civil Engineering	8/7/2016	8/27/2016	692.60	B	REA	TMP
Ma,Chi	GAR	Mechanical Engineering	6/1/2016	9/30/2016	700.00	B	REH	TMP
Mahamadi,Abdelrhman A	GAR	Electrical & Computer Engr	5/14/2016	8/26/2016	825.00	B	REH	TMP
Malekzadeh,Elham	GAI	Biomedical Engineering	7/1/2016	8/27/2016	750.00	B	REH	TMP
Mannem,Ravi teja	GAT	Electrical & Computer Engr	5/23/2016	8/26/2016	615.00	B	REH	TMP
Mansour,Rabih	GAA	Mechanical Engineering	6/16/2016	6/16/2016	145.00	D	REH	1XP
Marchetty,Srikanth	GAR	Civil Engineering	5/16/2016	8/27/2016	872.60	B	REH	TMP
Mathis,Allen T	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	REH	TMP
McClain,Andrew-David T	GAR	Chemical & Biomolecular Engr	5/10/2016	6/30/2017	846.16	B	REH	TMP
McHugh,Garrett R	GAA	Mechanical Engineering	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Mehdizadeh,Seyedeh Neda	GAR	Chemical & Biomolecular Engr	6/13/2016	6/30/2016	677.48	B	HIR	TMP
Mehdizadeh,Seyedeh Neda	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Mehra,Nitin	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Miller,Tyler M	GAR	Civil Engineering	5/16/2016	8/27/2016	700.00	B	HIR	TMP
Miran,Seyed Morteza	GAR	Mechanical Engineering	5/16/2016	5/15/2017	842.91	B	REH	TMP
Miran,Seyedeh Azadeh	GAR	Civil Engineering	5/16/2016	6/30/2016	576.92	B	REH	TMP
Mohamed Elfadil,Husam	GAR	Electrical & Computer Engr	7/1/2016	6/30/2017	675.00	B	REH	TMP
Mohrman,Ashley E	GAR	Chemical & Biomolecular Engr	7/1/2016	12/31/2016	811.07	B	REH	TMP
Moran,Andrew J	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	690.00	B	REH	TMP
Mukherjee,Soham	GAI	Biomedical Engineering	7/1/2016	8/27/2016	750.00	B	REH	TMP
Mulay,Prajakatta	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	REH	1XP
Mulpuri,Vamsi	GAR	Electrical & Computer Engr	5/14/2016	8/26/2016	576.92	B	REH	TMP
Muñoz Salgado,Diana Rocio	GAI	Chemical & Biomolecular Engr	7/1/2016	5/27/2017	690.00	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	5/16/2016	8/29/2016	807.69	B	REH	TMP
Najafi,Syed Ahmed Ali	GAR	Electrical & Computer Engr	6/13/2016	8/26/2016	545.45	B	REH	TMP
Niu,Wei	GAR	Chemical & Biomolecular Engr	7/1/2016	9/1/2016	791.99	B	REH	TMP
Owusu-Danquah,Josiah S	GAI	Civil Engineering	5/16/2016	6/30/2016	1427.89	B	PAY	OTH
Owusu-Danquah,Josiah S	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	1XP
Pan,Lin	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Pan,Lin	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Pant,Anup D	GAR	Biomedical Engineering	7/1/2016	6/30/2017	807.69	B	REH	TMP
Pant,Anup D	GAI	Biomedical Engineering	5/30/2016	6/11/2016	1000.00	B	HIR	1XP
Pathak,Saurabh	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	7/1/2016	8/27/2016	811.07	B	REH	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Paul,Arindam	GAI	Mechanical Engineering		7/31/2016	538.00	B	TER	RES
Pazouki,Elham	GAT	Electrical & Computer Engr	6/13/2016	8/6/2016	725.00	B	REH	TMP
Pazouki,Elham	GAR	Electrical & Computer Engr	6/13/2016	8/26/2016	181.81	B	HIR	SPL
Pelfrey,Andrew	GAR	Civil Engineering		6/18/2016	720.00	B	TER	RES
Pierson,Kristopher C	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	REH	TMP
Poudyal,Hari	GAR	Mechanical Engineering	6/13/2016	6/25/2016	2300.00	B	HIR	1XP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	6/13/2016	6/26/2016	1350.00	B	HIR	1XP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	7/25/2016	7/31/2016	1350.00	B	REH	1XP
Qin,Haifeng	GAR	Civil Engineering	8/29/2016	12/31/2016	624.00	B	REH	TMP
Quasem,Tanvir	GAR	Civil Engineering	5/16/2016	8/27/2016	576.92	B	REH	TMP
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	7/14/2016	7/14/2016	1000.00	D	REH	1XP
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	7/1/2016	8/20/2016	811.07	B	REH	TMP
Ranjbar,Mohammad	GAA	Electrical & Computer Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	7/5/2016	7/5/2016	500.00	D	REH	1XP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	7/1/2016	8/27/2016	807.69	B	REH	TMP
Saatchi,Aliреза	GAR	Mechanical Engineering	6/1/2016	8/27/2016	696.56	B	REH	TMP
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	7/1/2016	8/26/2016	696.56	B	REH	TMP
Saeidpour Parizy,Ehsan	GAT	Electrical & Computer Engr	7/1/2016	8/26/2016	725.00	B	REH	TMP
Saha,Aparna	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	TMP
Sajedi,Siavash	GAR	Civil Engineering	5/16/2016	6/30/2016	1863.20	B	PAY	OTH
Sajedi,Siavash	GAR	Civil Engineering	7/1/2016	8/27/2016	692.60	B	REH	TMP
Sami,Mohammed Abdul	GAR	Mechanical Engineering	5/2/2016	5/15/2016	5000.00	B	HIR	1XP
Sami,Mohammed Abdul	GAR	Mechanical Engineering	5/16/2016	5/13/2017	865.38	B	PAY	OTH
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	7/1/2016	9/30/2016	811.07	B	REH	TMP
Schlatter,Clark R	GAI	Civil Engineering	5/15/2016	6/30/2016	576.92	B	REH	TMP
Schlatter,Clark R	GAI	Civil Engineering	7/1/2016	8/27/2016	576.92	B	REH	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	7/1/2016	12/31/2016	807.69	B	REH	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	1/1/2017	7/31/2017	807.69	B	REA	TMP
Shen,Xiaochen	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	791.99	B	REH	TMP
Shreeram,Devesh Dadhich	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Shrikhande,Gayatri S	GAR	Chemical & Biomolecular Engr	6/16/2016	6/30/2017	846.16	B	REH	TMP
Shrikhande,Gayatri S	GAA	Chemical & Biomolecular Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Snyder,Troy Alan	GAI	Engineering Dean's Office	5/16/2016	5/28/2016	1500.00	B	REH	SPL
Snyder,Troy Alan	GAR	Mechanical Engineering	6/1/2016	8/27/2016	793.65	B	HIR	SPL
Sorouri,Shaghayegh	GAI	Civil Engineering	5/16/2016	8/27/2016	750.00	B	REH	TMP
Stitzlein,Kathleen M	GAR	Biomedical Engineering	5/1/2016	10/31/2016	862.06	B	REH	TMP
Stukel,Jessica	GAR	Biomedical Engineering	7/1/2016	6/30/2017	865.38	B	REH	TMP
Sun,Mingkun	GAR	Civil Engineering	5/16/2016	8/10/2016	692.60	B	REH	TMP
Takaddus,Ahmed Tasnub	GAA	Mechanical Engineering	6/16/2016	6/16/2016	145.00	D	REH	1XP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	6/8/2016	5/13/2017	576.92	B	REH	TMP
Thomas,Vineet Sunny	GAR	Biomedical Engineering	7/1/2016	6/30/2017	807.69	B	REH	TMP
Thyagaraj,Suraj	GAR	Mechanical Engineering	4/18/2016	5/14/2016	1971.00	B	REH	TMP
Trowbridge,Peter J	GAI	Civil Engineering	5/16/2016	6/30/2016	1134.70	B	PAY	OTH
Trowbridge,Peter J	GAA	Civil Engineering	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Uddin,Md. Wasi	GAR	Electrical & Computer Engr	7/1/2016	6/30/2017	692.31	B	REH	TMP
Vitus,Angelica M	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	696.56	B	REH	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	5/16/2016	6/30/2016	1427.89	B	PAY	OTH
Wang,Huifeng	GAR	Chemical & Biomolecular Engr	5/18/2016	7/22/2016	687.00	B	REH	TMP
Wang,Qing	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Wang,Qing	GAR	Chemical & Biomolecular Engr	5/16/2016	5/29/2016	1600.00	B	HIR	SPL
Wijeratne,Dissanayakage	GAA	Electrical & Computer Engr	6/16/2016	6/16/2016	145.00	D	HIR	1XP
Wu,Haiyan	GAI	Chemical & Biomolecular Engr	7/1/2016	12/30/2016	769.23	B	REH	TMP
Wu,Yifu	GAR	Electrical & Computer Engr	5/14/2016	8/26/2016	725.00	B	REH	TMP
Xiao,Suo	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
Yang,Xi	GAR	Chemical & Biomolecular Engr		5/14/2016	791.99	B	TER	RES

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Yeluri,Ravali	GAR	Electrical & Computer Engr	5/14/2016	8/26/2016	585.00	B	REH	TMP
Zaker Esteghamati,Mohsen	GAR	Civil Engineering	6/13/2016	6/30/2016	2176.92	B	PAY	OTH
Zaker Esteghamati,Mohsen	GAR	Civil Engineering	7/1/2016	5/20/2017	576.92	B	PAY	OTH
Zhang,Changlin	GAR	Chemical & Biomolecular Engr	7/1/2016	12/13/2016	791.99	B	REH	TMP
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	815.00	B	REH	TMP
Zhang,Songling	GAI	Civil Engineering	5/16/2016	8/27/2016	692.60	B	REH	TMP
Zhang,Xu	GAI	Chemical & Biomolecular Engr	7/1/2016	12/16/2016	811.07	B	REH	TMP
Zhao,Li	GAI	Civil Engineering	5/16/2016	12/31/2016	692.60	B	REH	TMP
Zhao,Yichuan	GAR	Electrical & Computer Engr		5/29/2016	461.54	B	TER	RES
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	811.07	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Antonucci,Stephen Z	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Bates,Carese A	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Bell,Rachel	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Bethea,Aaron	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Blue,Sarah E	GAF	Speech-Lang Path & Audiology	6/20/2016	5/12/2017	425.53	B	REH	TMP
Buchanan,Charisse	GAT	Nursing	7/7/2016	7/7/2016	2430.00	D	REH	1XP
Castleman,Jason W	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
Cheung,Jonmichael T	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Cristino,William J	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Davis,Jennifer L	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Dawson,Richard S	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Detweiler,Amanda N	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	221.62	B	REH	TMP
Doehne,Alyson N	GAR	Speech-Lang Path & Audiology	5/16/2016	8/26/2016	494.80	B	REH	TMP
Dreisbach,Melissa D.	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Edwards,Larissa-Jayne	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Fensler,Amber N	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Friedlund,Gabrielle N	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Green,Vanessa O	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
Hanson,Andrew T	GAR	Sport Science & Wellness Educ	5/16/2016	12/17/2016	459.46	B	REH	TMP
Hayes,Kelly M	GAF	Speech-Lang Path & Audiology	6/20/2016	5/12/2017	425.53	B	REH	TMP
Hobson,Joshua D	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
Kennedy,Caleb M	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
Kreidler,Michelle S	GAI	Social Work	8/29/2016	5/13/2017	374.77	B	REH	TMP
Leister,Brendan James Arthur	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Ling,Shu	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Mabie,Sarah N	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83	B	REH	TMP
Martin-Wagar,Caitlin A	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Matejka,Victoria L	GAR	Speech-Lang Path & Audiology	5/16/2016	8/26/2016	494.80	B	REH	TMP
Moga,Alexander J	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Moore,Sarah R	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Niedenthal,Bobbi J	GAI	Social Work	8/29/2016	5/13/2017	374.77	B	REH	TMP
Pellittieri,Angela R	GAF	Speech-Lang Path & Audiology	6/20/2016	5/12/2017	425.53	B	REH	TMP
Pennington,Michael W	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	HIR	TMP
Rickey,Laura K	GAF	Speech-Lang Path & Audiology	6/20/2016	5/12/2017	425.53	B	REH	TMP
Shimada,Jami M	GAA	Sport Science & Wellness Educ	6/13/2016	6/24/2016	400.00	B	HIR	1XP
Spencer,Erik N	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
Springmier,Jennifer	GAF	Speech-Lang Path & Audiology	6/20/2016	5/20/2017	425.53	B	REH	TMP
Urbanski,James J	GAF	Speech-Lang Path & Audiology	6/20/2016	5/12/2017	425.53	B	REH	TMP
Van Dyke,Alec M	GAR	Speech-Lang Path & Audiology	5/16/2016	8/26/2016	494.80	B	REH	TMP
White,Michael P	GAI	Sport Science & Wellness Educ	4/30/2016	4/30/2016	200.00	D	REH	1XP
THE DR. GARY B. & PAMELA S. WILLIAMS HONORS COLLEGE								
Jackson,Chanel M	GAA	Williams Honors Col Dean's Off	5/16/2016	5/16/2017	405.40	B	REH	TMP

GAA Grad Adm Asst
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GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Abel,Alexandra	GAR	Polymer Science	5/31/2016	6/30/2016	961.53	B	HIR	TMP
Abel,Alexandra	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	7/1/2016	9/17/2016	846.15	B	REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Bashir,Abdala	GAR	Polymer Science	7/1/2016	1/16/2017	961.53	B	REH	TMP
Bass,Garrett F	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Bekele,Selemon	GAR	Polymer Science	7/1/2016	5/13/2017	846.15	B	REH	TMP
Bhaway,Sarang M	GAR	Polymer Engineering	7/1/2016	7/8/2016	954.19	B	REH	TMP
Brown,Jared	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	9/1/2015	12/19/2015	961.53	B	PAY	OTH
Chamsaz,Elaheh A	GAR	Polymer Science	12/20/2015	12/31/2015	961.53	B	PAY	OTH
Chamsaz,Elaheh A	GAR	Polymer Science	1/1/2016	5/15/2016	961.53	B	PAY	OTH
Chen,Keke	GAR	Polymer Engineering	5/15/2016	8/31/2016	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science		6/12/2016	961.53	B	TER	RES
Chen,Yu-Ming	GAR	Polymer Science		7/1/2016	961.53	B	TER	RES
Cruz,Megan A	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Deng,Guodong	GAR	Polymer Engineering	7/1/2016	12/30/2016	954.19	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	7/1/2016	7/31/2016	846.15	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	8/1/2016	6/30/2017	954.19	B	PAY	OTH
Dilla,Rodger A	GAR	Polymer Science	6/1/2016	6/30/2016	961.53	B	REH	TMP
Dreger,Nathan Z	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	7/1/2016	5/13/2017	846.15	B	REH	TMP
Fu,Guopeng	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	3/21/2016	3/21/2016	420.00	D	HIR	1XP
Gao,Xiang	GAR	Polymer Engineering	5/18/2016	5/18/2016	195.00	D	REH	1XP
Ghosh,Monoj	GAR	Polymer Engineering	9/1/2016	12/31/2016	846.15	B	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/29/2016	5/13/2017	846.15	B	REH	TMP
Guo,Qingyun	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Guo,Yuanhao	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Guzman Cardozo,Gustavo Andres	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Guzman Cardozo,Gustavo Andres	GAR	Polymer Engineering	2/10/2016	2/10/2016	210.00	D	REH	1XP
Guzman Cardozo,Gustavo Andres	GAR	Polymer Engineering	3/15/2016	3/15/2016	100.00	D	REH	1XP
He,Ruixuan	GAR	Polymer Engineering	7/1/2016	7/31/2016	996.09	B	REH	TMP
He,Tianda	GAR	Polymer Science	7/1/2016	12/17/2016	846.15	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	5/16/2016	8/27/2016	846.15	B	REH	TMP
Huang,Chongwen	GAR	Polymer Engineering	6/7/2016	6/7/2016	90.00	D	HIR	1XP
Jain,Tanmay P	GAR	Polymer Science	5/16/2016	8/27/2016	961.53	B	REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	7/1/2016	7/30/2016	996.09	B	REH	TMP
Jiang,Fanghui	GAR	Polymer Engineering		5/31/2016	846.15	B	TER	RES
Lee,Je Hoon	GAR	Polymer Engineering	7/1/2016	6/30/2017	954.19	B	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	7/1/2016	8/31/2016	846.15	B	REH	TMP
Li,Shan	GAR	Polymer Science	5/11/2016	5/13/2017	961.53	B	REH	TMP
Li,Xiang	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	7/16/2016	7/30/2016	961.53	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	7/1/2016	8/31/2016	846.15	B	REH	TMP
Liu,Chang	GAR	Polymer Engineering	7/1/2016	8/31/2016	954.19	B	REH	TMP
Liu, Jianning	GAR	Polymer Science	7/16/2016	7/30/2016	961.53	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	7/14/2016	8/19/2016	865.38	B	REH	TMP
Liu,Ruofan	GAR	Polymer Engineering	7/1/2016	8/31/2016	846.15	B	REH	TMP
Liu,Yuchu	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Liu,Zhounan	GAR	Polymer Science		5/22/2016	846.15	B	TER	RES
Longanecker,Melanie	GAR	Polymer Engineering		6/26/2016	846.15	B	TER	RES
Luong,Derek	GAR	Polymer Science	7/1/2016	5/13/2017	961.53	B	REH	TMP
Makita,Yuta	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Margarida Mendes Motta,Cecilia	GAR	Polymer Science	7/1/2016	12/17/2016	961.53	B	HIR	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	7/1/2016	7/31/2016	846.15	B	REH	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	8/1/2016	6/30/2017	954.19	B	PAY	OTH
Meng,Tianyu	GAR	Polymer Engineering	7/1/2016	7/31/2016	996.09	B	REH	TMP
Meng,Tianyu	GAR	Polymer Engineering	8/1/2016	12/31/2016	954.19	B	PAY	OTH
Merling,Weston L	GAR	Polymer Engineering	7/1/2016	8/31/2016	954.19	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	4/1/2016	8/27/2016	961.53	B	REH	TMP
Murakami,Momoko	GAR	Polymer Science	7/1/2016	8/28/2016	961.53	B	HIR	TMP
Murakami,Momoko	GAR	Polymer Science	8/29/2016	6/30/2017	961.53	B	REH	TMP
Nallapaneni,Asritha	GAR	Polymer Engineering	7/1/2016	9/17/2016	846.15	B	REH	TMP
Narayanan,Amal	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Nun,Nicholas R	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Nyarko,Alex	GAR	Polymer Science	8/22/2016	8/21/2017	846.15	B	REH	TMP
Offenbach,Ido	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Pantoja,Marcos	GAR	Polymer Engineering	6/1/2016	6/30/2016	846.15	B	REH	TMP
Pantoja,Marcos	GAR	Polymer Engineering	7/1/2016	8/27/2016	954.19	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	7/1/2016	10/28/2016	846.15	B	REH	TMP
Petersen,Shannon R	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Pole,Sandeep S	GAR	Polymer Engineering	5/16/2016	8/28/2016	324.00	B	REH	TMP
Pole,Sandeep S	GAR	Polymer Engineering	8/29/2016	5/13/2017	846.15	B	REH	TMP
Qiang,Zhe	GAR	Polymer Engineering	7/1/2016	10/31/2016	954.19	B	REH	TMP
Rastogi,Alankar	GAR	Polymer Science	5/16/2016	8/20/2016	846.15	B	REH	TMP
Rendon Piedrahita,Camilo	GAR	Polymer Engineering	7/1/2016	8/27/2016	846.15	B	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	5/16/2016	7/16/2016	846.15	B	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	7/17/2016	8/27/2016	846.15	B	REH	TMP
Satam,Sayali S	GAR	Polymer Engineering	5/14/2016	8/20/2016	1056.00	B	REH	TMP
Scherger,Carolyn	GAR	Polymer Science	5/14/2016	6/30/2016	961.53	B	REH	TMP
Scherger,Carolyn	GAR	Polymer Science	7/1/2016	8/20/2016	961.53	B	REH	TMP
Seo,Junyoung	GAR	Polymer Engineering	7/1/2016	6/30/2017	954.19	B	REH	TMP
Smith,Scott M	GAR	Polymer Engineering	7/1/2016	6/30/2017	987.54	B	REH	TMP
Sun,Yan	GAR	Polymer Engineering	5/19/2016	8/15/2016	324.00	B	REH	TMP
Sun,Yu	GAR	Polymer Science	6/1/2016	12/17/2016	961.53	B	HIR	TMP
Swanson,John P	GAR	Polymer Science	5/1/2016	5/14/2016	961.53	B	HIR	1XP
Swanson,Nicole L	GAR	Polymer Science	5/11/2016	6/30/2016	961.53	B	REH	TMP
Swanson,Nicole L	GAR	Polymer Science	7/1/2016	8/27/2016	846.15	B	REH	TMP
Taubert,Clinton J	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Tukpah,Marisa E	GAR	Polymer Engineering	7/1/2016	7/31/2016	996.09	B	PAY	OTH
Ustriyana,Putu A Ditta Sarita	GAR	Polymer Science	5/17/2016	8/31/2017	961.53	B	HIR	TMP
Wade,Mary E	GAR	Polymer Science	5/16/2016	8/20/2016	961.53	B	REH	TMP
Wang,Chao	GAR	Polymer Engineering	6/1/2016	5/15/2017	846.15	B	REH	TMP
Wang,Kai	GAR	Polymer Engineering	5/15/2016	12/31/2016	954.19	B	PAY	OTH
Weinheimer,Emily K	GAR	Polymer Engineering	7/1/2016	10/28/2016	846.15	B	REH	TMP
Wiener,Clinton G	GAR	Polymer Engineering	7/1/2016	7/8/2016	954.19	B	REH	TMP
Woods,Adam	GAR	Polymer Science	6/1/2016	8/26/2016	961.53	B	HIR	TMP
Yan,Xiaoyun	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	6/13/2016	8/20/2016	846.15	B	REH	TMP
Ye,Changhuai	GAR	Polymer Engineering	7/1/2016	7/30/2016	954.19	B	REH	TMP
Yi,Chao	GAR	Polymer Engineering	7/1/2016	8/31/2016	954.19	B	REH	TMP
Yuan,Shichen	GAR	Polymer Science	6/1/2016	12/30/2016	961.53	B	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	7/16/2016	9/30/2016	865.38	B	REH	TMP
Zhang,Huan	GAR	Polymer Engineering	7/1/2016	6/30/2017	954.19	B	REH	TMP
Zhang,Ren	GAR	Polymer Engineering	7/1/2016	3/31/2017	846.15	B	REH	TMP
Zhang,Xiao	GAR	Polymer Engineering	7/1/2016	6/30/2017	634.60	B	REH	TMP
Zhang,Yuanzhong	GAR	Polymer Engineering	7/1/2016	6/30/2017	954.19	B	REH	TMP
Zhao,Yihong	GAR	Polymer Science	5/16/2016	8/27/2016	961.53	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Zhao,Zhichen	GAR	Polymer Science	7/1/2016	8/27/2016	961.53	B	REH	TMP
Zheng,Yexin	GAR	Polymer Science	5/16/2016	7/31/2016	961.53	B	HIR	TMP
Zhong,Jing	GAR	Polymer Engineering	2/12/2016	2/12/2016	210.00	D	REH	1XP
Zhu,Geyunjian	GAR	Polymer Engineering	7/1/2016	6/30/2017	954.19	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	22207	Sr Administrator Stu Accounts	Non-exempt		6/20/16
124	24566	Assoc Provost Faculty Affairs	Exempt		6/20/16
123	27785	Dir COFSP	Exempt		6/14/16
120	27824	Asst Athl Dir Mktg & Promo	Exempt		6/17/16
122	27840	Assoc Athl Dir Mktg & Promo	Exempt		6/17/16
124	28165	Dir Military/Veteran Stu Prog	Exempt		6/29/16
121	28327	Dir Teacher Education	Exempt		6/27/16
120	28537	Coord Applied Technology-UL	Exempt		7/7/16
119	28859	Data Specialist-CBA	Exempt		7/6/16
999	29605	Consultant-Internal	Exempt		6/14/16
999	29918	Purchasing Financial Analyst	Exempt		6/29/16

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	45155	Facilities Coord – CBA	Non-exempt		7/6/16

The University of Akron
AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17	
			Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES				
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	\$76,483.00	9-month
Gorogianni,Eugenia	Instructor, Anth & Class	Anthropology & Classical St	\$50,000.00	9-month
Matney,Timothy	Prof, Archaeology	Anthropology & Classical St	\$91,423.00	9-month
Reeves,John N	Sr Instr, Anthropology	Anthropology & Classical St	\$48,527.00	9-month
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	\$54,590.00	9-month
Shott,Michael	Prof, Archaeology	Anthropology & Classical St	\$111,689.00	9-month
Vinyard,Patricia S	Instructor, Anth & Class	Anthropology & Classical St	\$50,000.00	9-month
Budd,Kathryn Marie	Assoc Prof, Art	Art	\$70,861.00	9-month
Dumser,Elisha Ann	Asst Prof, Art	Art	\$57,877.00	9-month
Gargarella,Elisa B	Assoc Prof, Art Education	Art	\$69,209.00	9-month
Gasparavicius,Gediminas	Asst Prof, Art	Art	\$54,658.00	9-month
Gruber,Petra	Assoc Prof, Art	Art	\$75,000.00	9-month
Hoot,Christopher P	Prof, Art	Art	\$84,858.00	9-month
Ippoliti,Drew	Instructor, Art	Art	\$45,000.00	9-month
Kang,Eunsu	Assoc Prof, Art	Art	\$66,784.00	9-month
Kelemen,Robert	Instructor, Art	Art	\$53,000.00	9-month
Kolodziej,Matthew	Prof, Art	Art	\$85,171.00	9-month
Loven,Del Rey	Prof, Art	Art	\$111,683.00	9-month
Morrison II,John W	Assoc Prof, Art	Art	\$70,951.00	9-month
Samangy,Anthony J	Assoc Prof, Graphic Design	Art	\$60,155.00	9-month
Sapienza,Neil B	Professor, Art	Art	\$113,228.00	9-month
Simms,Sherry A	Assoc Prof, Art	Art	\$69,103.00	9-month
Stallard,Melissa Kay	Assoc Prof, Art	Art	\$62,078.00	9-month
Szalay,David M	Assoc Prof, Graphic Design	Art	\$66,031.00	9-month
Vinnedge,Laura A	Assoc Prof, Art	Art	\$67,766.00	9-month
Vogl,Markus V	Assoc Prof, Graphic Design	Art	\$70,691.00	9-month
Ying,Hui-Chu	Prof, Art	Art	\$81,943.00	9-month
Astley,Henry Charles	Asst Prof, Biology	Biology	\$85,000.00	9-month
Bagatto,Brian P	Prof, Biology	Biology	\$87,598.00	9-month
Barton,Hazel A	Prof, Biology	Biology	\$90,354.00	9-month
Blackledge,Todd Alan	Prof, Biology	Biology	\$89,838.00	9-month
Cooper,Jennifer	Coll Lect, Biology	Biology	\$43,260.00	9-month
Duff,Robert Joel	Prof, Biology	Biology	\$84,515.00	9-month
Hines,Susan A	Sr Coll Lect, Biology	Biology	\$46,350.00	9-month
Holda,James H	Assoc Prof, Biology	Biology	\$74,414.00	9-month
Lavrentyev,Peter J	Prof, Biology	Biology	\$83,373.00	9-month
Liu,Qin	Prof, Biology	Biology	\$88,998.00	9-month
Londrville,Richard L	Prof, Biology	Biology	\$100,504.00	9-month
Mitchell,Randall J	Prof, Biology	Biology	\$98,351.00	9-month
Moore,Francisco B	Prof, Biology	Biology	\$86,306.00	9-month
Niewiarowski,Peter H	Prof, Biology	Biology	\$92,834.00	9-month
Ott,Donald W	Prof, Biology	Biology	\$94,327.00	9-month
Ramirez,Rolando Juan Jose	Assoc Prof, Biology	Biology	\$74,393.00	9-month
Renna,Jordan M	Asst Prof, Biology	Biology	\$65,920.00	9-month
Wiley,Anne E	Asst Prof, Biology	Biology	\$65,920.00	9-month
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	\$72,100.00	9-month
Calvo,Kim C	Prof, Chemistry	Chemistry	\$115,229.00	9-month
Donovan,William J	Assoc Prof, Chemistry	Chemistry	\$86,527.00	9-month
Konopka,Michael	Asst Prof, Chemistry	Chemistry	\$75,705.00	9-month
Modarelli,David A	Prof, Chemistry	Chemistry	\$102,740.00	9-month
Pang,Yi	Coleman Prof, Chemistry	Chemistry	\$111,077.00	9-month
Panzner,Matthew John	Instructor, Chemistry	Chemistry	\$46,350.00	9-month
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	\$73,383.00	9-month
Perry,David S	Prof, Chemistry	Chemistry	\$133,437.00	9-month
Shriver,Leah	Asst Prof, Chemistry	Chemistry	\$77,289.00	9-month
Smith,Adam W	Asst Prof, Chemistry	Chemistry	\$76,231.00	9-month

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The University of Akron
AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17 Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)				
Tessier, Claire A	Prof, Chemistry	Chemistry	\$119,586.00	9-month
Wesdemiotis, Chrys	Dist Prof, Chemistry	Chemistry	\$140,219.00	9-month
Youngs, Wiley J	Dist Prof, Chemistry	Chemistry	\$134,663.00	9-month
Ziegler, Christopher J	Prof, Chemistry	Chemistry	\$103,553.00	9-month
Cajigas, Julie A	Instructor, Communication	Communication	\$41,200.00	9-month
Clark, Kathleen Diana	Assoc Prof, Communication	Communication	\$71,075.00	9-month
Contreras Barberena, Juan Eduardo	Assoc Instr, Communication	Communication	\$45,200.00	9-month
Endres, Kathleen L	Dist Prof, Communication	Communication	\$127,692.00	9-month
Giralt, Gabriel F	Prof, Communication	Communication	\$93,711.00	9-month
Keiper, Bonnie J	Sr Instr, Communication	Communication	\$48,570.00	9-month
Keppler, Christopher C	Instructor, Communication	Communication	\$57,000.00	12-month
Lin, Yang Y	Prof, Communication	Communication	\$89,840.00	9-month
Pipps, Val S	Assoc Prof, Communication	Communication	\$60,771.00	9-month
Rancer, Andrew S	Prof, Communication	Communication	\$117,155.00	9-month
Ritchey, David	Prof, Communication	Communication	\$87,741.00	9-month
Rittenour, Mark W	Senior Instr, Communication	Communication	\$47,224.00	9-month
Spiker, Julia A	Prof, Communication	Communication	\$76,288.00	9-month
Tang, Tang	Assoc Prof, Communication	Communication	\$63,858.00	9-month
Triece, Mary E	Prof, Communication	Communication	\$87,495.00	9-month
Turner, Dudley B	Assoc Prof, Communication	Communication	\$79,171.00	9-month
Vietmeier, McKenna Lovelace	Instructor, Communication	Communication	\$40,000.00	9-month
Walter, Heather L	Assoc Prof, Communication	Communication	\$76,241.00	9-month
Chan, Chien-Chung	Prof, Computer Science	Computer Science	\$126,987.00	9-month
Cheng, En	Asst Prof, Computer Science	Computer Science	\$73,603.00	9-month
Collard, Michael L.	Assoc Prof, Computer Science	Computer Science	\$85,834.00	9-month
Crissey Jr, Willis S	Instructor, Computer Science	Computer Science	\$50,000.00	9-month
Duan, Zhong-Hui	Prof, Computer Science	Computer Science	\$119,414.00	9-month
Liszka, Kathy J	Prof, Computer Science	Computer Science	\$123,280.00	9-month
O'Neil, Timothy W	Prof, Computer Science	Computer Science	\$114,089.00	9-month
Sutton, Andrew N	Asst Prof, Computer Science	Computer Science	\$78,280.00	9-month
Xiao, Yingcai	Assoc Prof, Computer Science	Computer Science	\$111,272.00	9-month
Jones, Dwayne Keith	Assoc Prof, Criminal Just Tech	Criminal Justice Studies	\$59,111.00	9-month
Licate, David Anthony	Prof, Crm Just Tech & Emer Mgt	Criminal Justice Studies	\$79,709.00	9-month
Myers, Mary E	Prof, Crim Just Tech	Criminal Justice Studies	\$81,160.00	9-month
Migid-Hamzza, Adel A	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$104,888.00	9-month
Prichard, Robin	Assoc Prof, Dance	Dance, Theatre & Arts Admin	\$67,228.00	9-month
Slowiak, James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$95,977.00	9-month
Smith, Frederick T	Prof, Dance	Dance, Theatre & Arts Admin	\$83,943.00	9-month
Speers, Susan D	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$110,749.00	9-month
Spohn, Cydney	Professor, Dance	Dance, Theatre & Arts Admin	\$74,582.00	9-month
Ambrisco, Alan S	Assoc Prof, English	English	\$69,799.00	9-month
Bean, Janet P	Assoc Prof, English	English	\$70,943.00	9-month
Biddinger, Mary	Prof, English	English	\$91,334.00	9-month
Bilia, Angela	Sr Coll Lect, English	English	\$49,152.00	9-month
Bolton, Philathia	Asst Prof, English	English	\$51,500.00	9-month
Booher, Amanda K.	Asst Prof, English	English	\$57,680.00	9-month
Braun, Heather L	Asst Prof, English	English	\$57,680.00	9-month
Ceccio, Joseph F	Prof, English	English	\$102,798.00	9-month
Chura, Patrick J	Prof, English	English	\$90,661.00	9-month
Drew, Julie A	Prof, English	English	\$84,581.00	9-month
Garcia-DuPlain, Lauren L	Instructor, English	English	\$42,000.00	9-month
Giffels, David Patrick	Assoc Prof, English	English	\$82,225.00	9-month
Harrell, Brian C	Instructor, English	English	\$40,000.00	9-month
Hebert, Jennifer G	Sr Coll Lect, English	English	\$47,813.00	9-month
Miller, Jon Stephen	Prof, English	English	\$82,823.00	9-month
Nunn, Hillary M	Prof, English	English	\$82,567.00	9-month

The University of Akron
AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17 Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)				
Pope Jr,Robert F	Prof, English	English	\$111,279.00	9-month
Rhoades,Elizabeth	Sr Coll Lect, English	English	\$47,835.00	9-month
Schuldiner,Michael	Prof, English	English	\$110,577.00	9-month
Stoyhoff,Catherine A	Senior Instructor, English	English	\$50,437.00	9-month
Svehla,Lance M	Assoc Prof, English	English	\$78,169.00	9-month
Thelin,William	Prof, English	English	\$95,070.00	9-month
Wallace,James M	Instructor, English	English	\$45,000.00	9-month
Wasserman,Eric	Assoc Prof, English	English	\$70,026.00	9-month
Zhang,Wei	Asst Prof, English	English	\$57,325.00	9-month
Swinscoe,Thomas J	Senior Instr, Eng Lang Inst	English Language Institute	\$62,920.00	12-month
Buckland,Sandra K	Prof, Family & Cons Sci	Family & Cons Sciences	\$84,721.00	9-month
Chiang,Jason	Instructor, Family & Cons Sci	Family & Cons Sciences	\$47,620.00	9-month
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	\$58,324.00	9-month
Jennings-Rentenaar,Teena	Prof, Family & Cons Sci	Family & Cons Sciences	\$80,271.00	9-month
Rura,Amanda K	Instructor, Family & Cons Sci	Family & Cons Sciences	\$41,200.00	9-month
Schulze,Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	\$85,662.00	9-month
Wade,Jeannette M	Instructor, Family & Cons Sci	Family & Cons Sciences	\$45,000.00	9-month
Whitmore,Julie	Assoc Prof, Interior Design	Family & Cons Sciences	\$59,918.00	9-month
Zentall,Shannon	Assoc Prof, Family & Cons Sci	Family & Cons Sciences	\$64,844.00	9-month
Ankney,Meagan E	Instructor, Geosciences	Geosciences	\$45,320.00	9-month
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	\$81,299.00	9-month
Beltz,John F	Sr Coll Lect, Geosciences	Geosciences	\$51,072.00	9-month
Chatterjee,Meera	Sr Coll Lect, Geosciences	Geosciences	\$54,590.00	9-month
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	\$53,560.00	9-month
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	\$65,920.00	9-month
Peck,John A	Prof, Geosciences	Geosciences	\$97,117.00	9-month
Quick,Thomas J	Instructor, Geosciences	Geosciences	\$45,000.00	9-month
Sasowsky,Ira D	Prof, Geosciences	Geosciences	\$100,989.00	9-month
Senko,John M	Assoc Prof, Geosciences	Geosciences	\$75,923.00	9-month
Spencer,Jeremy M	Coll Lect, Geosciences	Geosciences	\$41,200.00	9-month
Thomka,James	Instructor, Geosciences	Geosciences	\$45,320.00	9-month
Boucard,Constance B	Dist Prof, History	History	\$132,068.00	9-month
Eichler,Rosemarie T	Sr Instr, History	History	\$49,418.00	9-month
Graham,Michael F	Prof, History	History	\$87,712.00	9-month
Harp,Stephen L	Prof, History	History	\$95,134.00	9-month
Hixson,Walter L	Dist Prof, History	History	\$116,704.00	9-month
Kern,Kevin F	Assoc Prof, History	History	\$76,307.00	9-month
Klein,Janet	Assoc Prof, History	History	\$73,702.00	9-month
Levin,Michael J	Assoc Prof, History	History	\$77,672.00	9-month
Martino,Gina M	Asst Prof, History	History	\$56,650.00	9-month
Okoh,Oghenetoja	Asst Prof, History	History	\$56,650.00	9-month
Santos,Martha S	Assoc Prof, History	History	\$69,858.00	9-month
Sheng,Michael M	Prof, History	History	\$100,283.00	9-month
Williams,Zachery R	Assoc Prof, History	History	\$73,320.00	9-month
Wilson,Gregory	Professor, History	History	\$91,208.00	9-month
Zhao,Gang	Assoc Prof, History	History	\$66,850.00	9-month
Al-Niemi,Naman Najim	Sr Coll Lect, Mathematics	Mathematics	\$49,603.00	9-month
Androulakakis,Stavroula	Assoc Coll Lect, Mathematics	Mathematics	\$45,200.00	9-month
Clary,William S	Sr Instr, Mathematics	Mathematics	\$50,122.00	9-month
Clemons,Curtis B	Prof, Mathematics	Mathematics	\$95,327.00	9-month
Cossey,James P	Assoc Prof, Mathematics	Mathematics	\$77,385.00	9-month
Dahal,Koshal	College Lecturer, Math	Mathematics	\$44,000.00	9-month
Dunlap,Laurie A	Assoc Prof, Educ Math	Mathematics	\$66,586.00	9-month
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	\$71,447.00	9-month
Forcey,Stefan A	Assoc Prof, Mathematics	Mathematics	\$73,647.00	9-month
Gessel,Robert	Sr Coll Lect, Mathematics	Mathematics	\$49,631.00	9-month

The University of Akron
AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17	
			Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)				
Golovaty,Dmitry	Prof, Mathematics	Mathematics	\$92,798.00	9-month
Gordon,Peter	Assoc Prof, Mathematics	Mathematics	\$80,667.00	9-month
Jones,Anedra W	Sr Coll Lect, Mathematics	Mathematics	\$49,146.00	9-month
Justice,Brad L	Sr Coll Lect, Mathematics	Mathematics	\$47,920.00	9-month
Kilker,Nathan P	Coll Lect, Mathematics	Mathematics	\$41,200.00	9-month
Kreider,Kevin L	Prof, Mathematics	Mathematics	\$105,503.00	9-month
Maurer,Kendall N	Coll Lect, Mathematics	Mathematics	\$41,200.00	9-month
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	\$47,523.00	9-month
Nguyen,Hung Ngoc	Assoc Prof, Mathematics	Mathematics	\$73,595.00	9-month
Nguyen,Truyen Van	Assoc Prof, Mathematics	Mathematics	\$76,743.00	9-month
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	\$47,025.00	9-month
Paudel,Lokendra P	Instructor, Mathematics	Mathematics	\$47,000.00	9-month
Ramsey-Chin,Kimberly C	Sr Coll Lect, Mathematics	Mathematics	\$49,970.00	9-month
Riedl,Jeffrey M	Assoc Prof, Mathematics	Mathematics	\$78,176.00	9-month
Saliga,Linda Marie	Assoc Prof, Mathematics	Mathematics	\$77,037.00	9-month
Wheland,Ethel R	Assoc Prof, Mathematics	Mathematics	\$82,562.00	9-month
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	\$80,849.00	9-month
Wilder,Joseph W	Professor, Mathematics	Mathematics	\$117,342.00	9-month
Abousena,Eihab T	Sr Instr, Modern Languages	Modern Languages	\$52,029.00	9-month
Adamowicz-Hariasz,Maria	Assoc Prof, Modern Lang	Modern Languages	\$73,644.00	9-month
Benjamin,Cortney M	Instructor, Modern Languages	Modern Languages	\$48,000.00	9-month
Dejbord-Sawan,Parizad T	Assoc Prof, Modern Lang	Modern Languages	\$72,466.00	9-month
Kildow,Sarah R	Instructor, Modern Languages	Modern Languages	\$43,000.00	9-month
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	\$51,500.00	9-month
Polen de Campi,Kirstin E	Instructor, Modern Languages	Modern Languages	\$51,500.00	9-month
Roy,Jeanne-Helene	Assoc Prof, Modern Lang	Modern Languages	\$64,422.00	9-month
Wyszynski,Matthew	Prof, Modern Lang	Modern Languages	\$79,465.00	9-month
Zanetta,Maria A	Dist Prof, Modern Languages	Modern Languages	\$102,285.00	9-month
Albrecht,James	Asst Prof, Music	Music	\$49,440.00	9-month
Blaha,Christopher J	Asst Prof, Music	Music	\$51,500.00	9-month
Bodman,Alan K	Prof, Music	Music	\$88,122.00	9-month
Bordo,Guy V	Prof, Music	Music	\$76,245.00	9-month
Brownlow,Robert J	Sr Coll Lect, Music	Music	\$51,271.00	9-month
Bucoy-Calavan,Marie L	Asst Prof, Music	Music	\$50,470.00	9-month
Cioffari,Cynthia A	Associate Instructor, Music	Music	\$40,316.00	9-month
Dwinell,Samuel	Coll Lect, Music History	Music	\$42,000.00	9-month
Feyes,Andrew D	Instr, Music	Music	\$41,200.00	9-month
Gaffke,Todd A	Asst Prof, Music	Music	\$49,440.00	9-month
Harel,Jack C	Instructor, Music	Music	\$42,000.00	9-month
Hicks,V. Douglas	Assoc Prof, Music	Music	\$83,419.00	12-month
Jones,Kristina B	Prof, Music	Music	\$80,623.00	9-month
Karriker,Galen S	Professor, Music	Music	\$78,854.00	9-month
Lashbrook,Laurie E	Assoc Prof, Music	Music	\$66,800.00	9-month
Maliniak,Mark	Instructor, Music	Music	\$42,000.00	9-month
McCarthy,Daniel W	Prof, Music	Music	\$83,811.00	9-month
Nichols,Bryan E	Asst Prof, Music	Music	\$51,500.00	9-month
Resanovic,Nikola	Prof, Music	Music	\$90,828.00	9-month
Russell,Christine R	Asst Prof, Music	Music	\$50,000.00	9-month
Schantz,John A	Prof, Music	Music	\$78,207.00	9-month
Snider,Larry D	Dist Prof, Music	Music	\$128,060.00	9-month
Thomson,Philip G	Assoc Prof, Music	Music	\$74,210.00	9-month
Toliver,Brooks A	Prof, Music	Music	\$84,948.00	9-month
Tung,Margaret	Asst Prof, Music	Music	\$51,500.00	9-month
Usher,Ann L	Prof, Music	Music	\$86,945.00	9-month
Velasco,Daniel	Instr, Music	Music	\$42,000.00	9-month
Ward,Frank	Assoc Prof, Music	Music	\$64,890.00	9-month

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The University of Akron
AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17 Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)				
Wilding,James	Sr Coll Lect, Music	Music	\$48,657.00	9-month
Buford,Christopher T	Assoc Instr, Philosophy	Philosophy	\$50,169.00	9-month
Ducharme Jr,Howard M	Prof, Philosophy	Philosophy	\$103,903.00	9-month
Hreno,Travis M. R.	Assoc Prof, Philosophy	Philosophy	\$63,219.00	9-month
Huss,John	Assoc Prof, Philosophy	Philosophy	\$66,103.00	9-month
Li Vecchi,Joseph P	Assoc Prof, Philosophy	Philosophy	\$70,151.00	9-month
Otto,Jessica M	Instructor, Philosophy	Philosophy	\$50,000.00	9-month
Sotnak,Eric	Assoc Prof, Philosophy	Philosophy	\$79,368.00	9-month
Buldum,Alper	Professor, Physics	Physics	\$91,275.00	9-month
Chen,Ang	Assoc Prof, Physics	Physics	\$81,021.00	9-month
Dordevic,Sasa	Assoc Prof, Physics	Physics	\$80,682.00	9-month
Hu,Yu-Kuang	Prof, Physics	Physics	\$88,158.00	9-month
Luettmmer-Strathmann,Jutta	Assoc Prof, Physics	Physics	\$80,046.00	9-month
Lyuksyutov,Sergei F	Prof, Physics	Physics	\$88,919.00	9-month
Mallik,Robert R	Prof, Physics	Physics	\$114,523.00	9-month
Brooks,Stephen C	Assoc Prof, Political Science	Political Science	\$96,641.00	12-month
Coffey,Daniel J	Assoc Prof, Political Science	Political Science	\$74,543.00	9-month
Cohen,David Brian	Prof, Political Science	Political Science	\$85,091.00	9-month
Gelleny,Ronald D	Assoc Prof, Political Science	Political Science	\$78,490.00	9-month
Hufgard,Kimberly J	Instructor, Political Science	Political Science	\$44,000.00	9-month
Kaltenthaler,Karl C	Prof, Political Science	Political Science	\$96,881.00	9-month
Marcin,Phillip J	Coll Lect, Political Science	Political Science	\$42,000.00	9-month
McHugh,James T	Prof, Political Science	Political Science	\$91,458.00	9-month
O'Sullivan,Terrence M	Assoc Prof, Political Science	Political Science	\$68,456.00	9-month
Sperling,James C	Prof, Political Science	Political Science	\$107,173.00	9-month
Allen,Philip A	Prof, Psychology	Psychology	\$134,637.00	9-month
Bisconti,Toni L	Assoc Prof, Psychology	Psychology	\$80,778.00	9-month
Diefendorff,James M	Prof, Psychology	Psychology	\$120,245.00	9-month
Doverspike,Dennis	Prof, Psychology	Psychology	\$117,785.00	9-month
Elicker,Joelle D	Assoc Prof, Psychology	Psychology	\$79,652.00	9-month
Johnson,Dawn M	Assoc Prof, Psychology	Psychology	\$90,352.00	9-month
Kaut,Kevin Patrick	Prof, Psychology	Psychology	\$94,218.00	9-month
Levant,Ronald F	Prof, Psychology	Psychology	\$178,166.00	9-month
Snell,Andrea F	Assoc Prof, Psychology	Psychology	\$85,319.00	9-month
Speight,Suzette L	Assoc Prof, Psychology	Psychology	\$98,119.00	9-month
Stanley,Jennifer T	Assoc Prof, Psychology	Psychology	\$80,661.00	9-month
Sterns,Harvey L	Prof, Psychology	Psychology	\$127,627.00	9-month
Thayer,Amanda L	Asst Prof, Psychology	Psychology	\$77,250.00	9-month
Tokar,David M	Prof, Psychology	Psychology	\$102,858.00	9-month
Waehler,Charles A	Assoc Prof, Psychology	Psychology	\$88,123.00	9-month
Beckett,Julia	Professor, PAUS	Public Admin & Urban Studies	\$100,950.00	9-month
Cox III,Raymond W	Prof, PAUS	Public Admin & Urban Studies	\$124,709.00	9-month
Doamekpor,Francois K	Assoc Prof, PAUS	Public Admin & Urban Studies	\$65,855.00	9-month
Falah,Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	\$99,826.00	9-month
Oh,Namkyung	Assoc Prof, PAUS	Public Admin & Urban Studies	\$68,376.00	9-month
Ortega-Liston,Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	\$90,027.00	9-month
Rho,Eunju	Asst Prof, PAUS	Public Admin & Urban Studies	\$56,650.00	9-month
Dill,Janette S	Asst Prof, Sociology	Sociology	\$68,342.00	9-month
Erickson,Rebecca J	Prof, Sociology	Sociology	\$105,787.00	9-month
Feltey,Kathryn M	Assoc Prof, Sociology	Sociology	\$89,279.00	9-month
Frech,Adrienne M	Asst Prof, Sociology	Sociology	\$69,464.00	9-month
Henderson-Ross,Jodi A	Instructor, Sociology	Sociology	\$47,380.00	9-month
Issa,Rania N	Instructor, Sociology	Sociology	\$45,000.00	9-month
Lee,Matthew T	Prof, Sociology	Sociology	\$91,033.00	9-month
Nofziger,Stacey	Assoc Prof, Sociology	Sociology	\$75,129.00	9-month
Peralta,Robert L	Assoc Prof, Sociology	Sociology	\$74,241.00	9-month

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Name	Title	Department	2016-17 Contract Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)				
Takyi,Baffour K	Prof, Sociology	Sociology	\$88,459.00	9-month
Wiley,Lia Chervenak	Instructor, Sociology	Sociology	\$45,320.00	9-month
Xi,Juan	Assoc Prof, Sociology	Sociology	\$79,487.00	9-month
Zipp,John F	Prof, Sociology	Sociology	\$143,758.00	9-month
Conway,Lauren	Instructor, Statistics	Statistics	\$40,000.00	9-month
Datta,Sujay	Assoc Prof, Statistics	Statistics	\$91,478.00	9-month
Einsporn,Richard L	Professor, Statistics	Statistics	\$96,697.00	9-month
Fridline,Mark M	Sr Instr, Statistics	Statistics	\$62,982.00	9-month
Mimoto,Nao	Asst Prof, Statistics	Statistics	\$77,683.00	9-month
Ruvolo,Douglas A	Senior Instructor, Statistics	Statistics	\$53,591.00	9-month
Steiner,Richard P	Prof, Statistics	Statistics	\$105,682.00	9-month
Ye,Jun	Asst Prof, Statistics	Statistics	\$77,734.00	9-month
Kvaran,Kara M	Instructor, Women's Studies	Women's Studies	\$47,277.00	9-month
COLLEGE OF APPLIED SCIENCES & TECHNOLOGY				
Byrne,Michelle W	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$58,683.00	9-month
Cerrone,Kathryn L	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$58,945.00	9-month
Dreussi,Amy Shriver	Professor, Social Science	Applied General & Tech Studies	\$68,932.00	9-month
Hunka,Nicole J	Instructor, Social Science	Applied General & Tech Studies	\$51,500.00	9-month
Johanyak,Michael F	Prof, Tech Writing & Comp	Applied General & Tech Studies	\$84,210.00	9-month
Kemp,Sukanya	Professor, Social Science	Applied General & Tech Studies	\$69,332.00	9-month
Randby,Scott P	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$70,110.00	9-month
Webb Bronstrup,Kelly	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$59,734.00	9-month
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	\$65,676.00	9-month
Farooqi,Zarreen	Prof, Computer Info Sys	Business & Info Technology	\$81,876.00	9-month
Feerasta,Jamal	Prof, Hospitality Mngt	Business & Info Technology	\$79,220.00	9-month
Feldt,Kevin M	Professor, Mktg & Sales Tech	Business & Info Technology	\$81,242.00	9-month
Gilpatric,Lawrence	Prof, Hospitality Mngt	Business & Info Technology	\$94,988.00	9-month
Harper,Augustus L	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$72,190.00	9-month
Jones,Gwendolyn	Prof, Business Mngt Tech	Business & Info Technology	\$85,586.00	9-month
Kellar,Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	\$73,120.00	9-month
Kropff,Janet S	Prof, Computer Info Sys	Business & Info Technology	\$83,406.00	9-month
Mehlberg,Timothy Robert	Assoc Prof, Hospitality Mngt	Business & Info Technology	\$61,988.00	9-month
Nicholas,John B	Assoc Prof, Computer Info Sys	Business & Info Technology	\$68,417.00	9-month
Pope,Susan H	Prof, Business Mngt Tech	Business & Info Technology	\$82,808.00	9-month
Walker,Angela M	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$71,310.00	9-month
Williams,Mary B	Prof, Office Admin	Business & Info Technology	\$88,641.00	9-month
Bennett,Richard L	Assoc Prof, Fire Protect Tech	Disaster Science & Emerg Svs	\$67,909.00	9-month
Schwartz,Robert M	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$84,455.00	9-month
Willet,Stacy Lynn	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$83,124.00	9-month
Arter,Roland K	Prof, Mech Engr Tech	Engineering & Science Tech	\$81,716.00	9-month
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$72,126.00	9-month
Belcher,Marcia C	Prof, Constr Engr Tech	Engineering & Science Tech	\$83,278.00	9-month
Brechbill,James L	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	\$61,700.00	9-month
Dilling,Scott A	Instructor, Eng & Sci Tech	Engineering & Science Tech	\$56,650.00	9-month
Harstine,Gregory Phillip	Assoc Instr, Elec Engr Tech	Engineering & Science Tech	\$65,920.00	9-month
Kandray,Daniel E	Assoc Prof, Mnf Tech&Mech Tech	Engineering & Science Tech	\$70,590.00	9-month
Kraft,Lori A	Professor, General Tech	Engineering & Science Tech	\$80,877.00	9-month
Lautenschleger,David Glen	Instr, Surveying & Mapping	Engineering & Science Tech	\$72,000.00	9-month
Milks,Andrew E	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	\$69,477.00	9-month
Ramlo,Susan E	Prof, General Tech	Engineering & Science Tech	\$87,889.00	9-month
Schuller,Gary A	Prof, Survey & Map Tech	Engineering & Science Tech	\$80,447.00	9-month
Shubat,Larry C	Prof, Survey & Map Tech	Engineering & Science Tech	\$90,086.00	9-month
Wise,Craig	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$61,903.00	9-month
COLLEGE OF BUSINESS ADMINISTRATION				
Buynak,Julianne B	Assoc Instructor, Accounting	Accountancy	\$75,000.00	9-month
Chandra,Akhilesh	Prof, Accounting	Accountancy	\$164,769.00	9-month

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Name	Title	Department	2016-17	
			Contract Rate	Basis
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)				
Cheh,John J	Prof, Accounting & Info Sys	Accountancy	\$140,276.00	9-month
Conrad,Edward J	Assoc Prof, Accounting	Accountancy	\$138,879.00	9-month
Hinchliffe,Sarah A	Asst Prof, Accounting	Accountancy	\$130,000.00	9-month
Keltyka,Pamela Kay	Assoc Prof, Accounting	Accountancy	\$119,286.00	9-month
Kim,Il-Woon	Prof, Accounting & Intl Busn	Accountancy	\$170,177.00	9-month
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	\$139,050.00	9-month
Narotzki,Doron	Asst Prof, Accounting	Accountancy	\$144,200.00	9-month
Onita,Colin G	Asst Prof, Accounting	Accountancy	\$108,956.00	9-month
Wang,Li	Assoc Prof, Accounting	Accountancy	\$145,270.00	9-month
Welfley,Mark Michael	Coll Lecturer, Accounting	Accountancy	\$50,000.00	9-month
Erickson,Elizabeth B	Assoc Prof, Economics	Economics	\$89,417.00	9-month
Ghosh,Sucharita	Assoc Prof, Economics	Economics	\$95,034.00	9-month
Kuchibhotla,Dinkar	Instructor, Economics	Economics	\$60,000.00	9-month
Myers,Steven C	Assoc Prof, Economics	Economics	\$94,563.00	9-month
Renna,Francesco	Assoc Prof, Economics	Economics	\$96,410.00	9-month
Weinstein,Amanda	Asst Prof, Economics	Economics	\$80,340.00	9-month
Akhigbe,Aigbe	Prof, Finance	Finance	\$227,229.00	9-month
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	\$131,518.00	9-month
Bisco,Jill Marie	Asst Prof, Finance	Finance	\$128,750.00	9-month
Braga Alves,Marcus Vinicius	Assoc Prof, Finance	Finance	\$136,475.00	9-month
Brisker,Eric R	Asst Prof, Finance	Finance	\$131,518.00	9-month
Goodell,John W	Assoc Prof, Finance	Finance	\$133,239.00	9-month
Gradisher,Suzanne M	Assoc Prof, Business Law	Finance	\$106,240.00	9-month
Kahl,Douglas R	Prof, Finance & Int'l Busn	Finance	\$169,832.00	9-month
Matejkovic,John E	Assoc Prof, Business Law	Finance	\$113,367.00	9-month
Newman,Melinda L	Assoc Prof, Finance	Finance	\$151,479.00	9-month
Ramcharran,Harridutt	Prof, Finance & Int'l Busn	Finance	\$151,562.00	9-month
Bible,Scott C	Assoc Instructor, Management	Management	\$65,000.00	9-month
Bliler,Kevin E	College Lecturer, Management	Management	\$52,000.00	9-month
Chalfant,Robert E	Assoc Coll Lect, Management	Management	\$57,000.00	9-month
Dey,Asoke K	Assoc Prof, Management	Management	\$118,420.00	9-month
Figler,Robert A	Assoc Prof, Management	Management	\$110,550.00	9-month
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	\$132,175.00	9-month
Hallam,Stephen Francis	Prof, Management	Management	\$179,072.00	9-month
Hamdani,Maria R	Asst Prof, Management	Management	\$115,008.00	9-month
Liu,Liping	Prof, Mgt & Info Systems	Management	\$158,105.00	9-month
Makarius,Erin	Asst Prof, Management	Management	\$118,765.00	9-month
Mauger,Yohann	Assoc Instructor, Management	Management	\$80,000.00	9-month
McHenry,William Keith	Assoc Prof, Management	Management	\$127,272.00	9-month
Mukherjee,Debmalya	Assoc Prof, Management	Management	\$131,872.00	9-month
Osyk,Barbara A	Assoc Prof, Management	Management	\$113,441.00	9-month
Rubin,Eran	Assoc Prof, Management	Management	\$115,000.00	9-month
Schulte,Sheri B	Assoc Instr, Management	Management	\$65,000.00	9-month
Srinivasan,Mahesh	Assoc Prof, Management	Management	\$119,083.00	9-month
Vijayaraman,Bindiganavale S	Prof, Mgt & Info Systems	Management	\$147,345.00	9-month
Baker,William E	Prof, Marketing	Marketing	\$140,730.00	9-month
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	\$115,500.00	9-month
Chinchanachokchai,Boonthida Sydney	Asst Prof, Marketing	Marketing	\$115,000.00	9-month
DeGregorio,Federico	Assoc Prof, Marketing	Marketing	\$120,365.00	9-month
Djuric,Vanja	Assoc Instr, Marketing	Marketing	\$65,000.00	9-month
Hausknecht,Douglas R	Assoc Prof, Mktg & Int'l Busn	Marketing	\$105,927.00	9-month
Houser,Lauren Marie	Coll Lect, Marketing	Marketing	\$55,000.00	9-month
Mahar,Chris	Asst Prof, Marketing	Marketing	\$114,000.00	9-month
McKelvey,James David	Coll Lect, Marketing	Marketing	\$55,000.00	9-month
Orr,Linda M	Assoc Prof, Marketing	Marketing	\$128,523.00	9-month
Owens,Deborah L	Assoc Prof, Mktg & Int'l Busn	Marketing	\$111,227.00	9-month

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Name	Title	Department	2016-17 Contract Rate	Basis
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)				
Payne,David G	Coll Lect, Marketing	Marketing	\$50,000.00	9-month
Thomas,Andrew Robert	Assoc Prof, Mktg & Int'l Busn	Marketing	\$124,738.00	9-month
COLLEGE OF ENGINEERING				
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	\$79,310.00	9-month
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	\$77,250.00	9-month
Noble Jr,Lawrence Dean	Assoc Coll Lect, Biomed Engr	Biomedical Engineering	\$90,000.00	9-month
Saunders,Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$105,876.00	9-month
Tavana,Hossein	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$92,192.00	9-month
Verstraete,Mary C	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$108,140.00	9-month
Willits,Rebecca	Professor, Biomedical Engr	Biomedical Engineering	\$129,664.00	9-month
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	\$86,178.00	9-month
Yun,Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$103,102.00	9-month
Zhang,Ge	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$94,293.00	9-month
Chase,George G	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$153,040.00	9-month
Cheng,Gang	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$100,960.00	9-month
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$83,430.00	9-month
Elliott Jr,J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$135,144.00	9-month
Evans,Edward A	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$100,227.00	9-month
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$81,370.00	9-month
Ju,Lu-Kwang	Dist Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$171,756.00	9-month
Leipzig,Nic D	R Iredell Assoc Prof, ChemEngr	Chemical & Biomolecular Engr	\$93,065.00	9-month
Lillard,Robert S	Carboline Chair Prof,C&B Eng	Chemical & Biomolecular Engr	\$119,739.00	9-month
Liu,Lingyun	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$87,867.00	9-month
Monty,Chelsea	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$90,220.00	9-month
Newby,Bi-min Zhang	Prof, Chemical Engr	Chemical & Biomolecular Engr	\$115,739.00	9-month
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$82,063.00	9-month
Puskas,Judit E	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$171,061.00	9-month
Zheng,Jie	Professor, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$161,000.00	9-month
Zhou,Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$81,370.00	9-month
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$80,340.00	9-month
Abbas,Ala R	Assoc Prof, Civil Engr	Civil Engineering	\$93,205.00	9-month
Cutright,Teresa J	Professor, Civil Engr	Civil Engineering	\$102,296.00	9-month
Duirk,Stephen Edward	Assoc Prof, Civil Engr	Civil Engineering	\$87,255.00	9-month
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	\$76,297.00	9-month
Luo,Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	\$81,370.00	9-month
Miller,Christopher M	Assoc Prof, Civil Engr	Civil Engineering	\$94,730.00	9-month
Pan,Ernian	Prof, Civil Engr	Civil Engineering	\$113,632.00	9-month
Patnaik,Anil	Prof, Civil Engr	Civil Engineering	\$113,185.00	9-month
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	\$75,979.00	9-month
Saleeb,Atef F	Prof, Civil Engr	Civil Engineering	\$149,311.00	9-month
Schneider IV,William H	Assoc Prof, Civil Engr	Civil Engineering	\$95,823.00	9-month
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	\$77,250.00	9-month
Yi,Ping	Prof, Civil Engr	Civil Engineering	\$107,747.00	9-month
Zhang,Lan	Asst Prof, Civil Engr	Civil Engineering	\$77,753.00	9-month
Bahrami,Hamid R	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$94,785.00	9-month
Bao,Sheng	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$80,000.00	9-month
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$78,808.00	9-month
De Abreu-Garcia,Jose Alexis	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$143,170.00	9-month
Elbuluk,Malik E	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$122,548.00	9-month
Hariharan,Subramaniya I	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$152,726.00	9-month
Ida,Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	\$164,910.00	9-month
Kocsis,Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$82,400.00	9-month
Lee,Kye-Shin	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$92,071.00	9-month
Madanayake,Habarakada Liyanachchi	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$92,249.00	9-month
Sastry,Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$106,654.00	9-month
Sozer,Yilmaz	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$96,758.00	9-month

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AAUP Full-Time Regular Faculty - Rates of Compensation for 2016-17

Name	Title	Department	2016-17 Contract Rate	Basis
COLLEGE OF ENGINEERING (Cont.)				
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$84,460.00	9-month
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$80,740.00	9-month
Tsukerman,Igor A	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$119,286.00	9-month
Veillette,Robert J	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$104,210.00	9-month
Batur,Celal	Prof, Mechanical Engr	Mechanical Engineering	\$157,566.00	9-month
Braun,Minel J	Dist Prof, Mechanical Engr	Mechanical Engineering	\$166,066.00	9-month
Chandy,Abhilash J	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$86,378.00	9-month
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering	\$81,173.00	9-month
Daniels,Christopher C	Senior Instructor, Mech Engr	Mechanical Engineering	\$96,000.00	9-month
Dong, Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	\$79,310.00	9-month
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	\$82,400.00	9-month
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering	\$110,603.00	9-month
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	\$83,430.00	9-month
Haritos,George K	Prof, Mechanical Engr	Mechanical Engineering	\$220,816.00	9-month
Hoo Fatt,Michelle S	Prof, Mechanical Engr	Mechanical Engineering	\$112,360.00	9-month
Kelly III,S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$134,823.00	9-month
Ling,Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,610.00	9-month
Loth,Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	\$132,484.00	9-month
Madad,Reza	Sr Instr, Mechanical Engr	Mechanical Engineering	\$80,000.00	9-month
Mahajan,Ajay Mohan	Prof, Mech Engr	Mechanical Engineering	\$154,725.00	9-month
Mittal,Gaurav	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$88,810.00	9-month
Morscher,Gregory N	Professor, Mechanical Engr	Mechanical Engineering	\$108,884.00	9-month
Nadkarni,Gopal R	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$154,500.00	9-month
Povitsky,Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$100,716.00	9-month
Quinn,Donald D	Prof, Mechanical Engr	Mechanical Engineering	\$112,502.00	9-month
Sawyer,Scott D	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$92,201.00	9-month
Srivatsan,Tirumalai S	Prof, Mechanical Engr	Mechanical Engineering	\$137,527.00	9-month
Tan,Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	\$84,460.00	9-month
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$95,363.00	9-month
Wang,Shao	Design Prof, Mechanical Engr	Mechanical Engineering	\$87,000.00	9-month
Wang,Shengyong	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,965.00	9-month
Wong,Shing-Chung Josh	Prof, Mechanical Engr	Mechanical Engineering	\$118,649.00	9-month
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	\$84,460.00	9-month
Zhe,Jiang John	Prof, Mechanical Engr	Mechanical Engineering	\$127,205.00	9-month
COLLEGE OF HEALTH PROFESSIONS				
Biddle,Stacia Elizabeth	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$62,550.00	9-month
Chronister,Kelli A	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$64,480.00	9-month
Durbin,Marissa N	Instructor, Allied Hlth Tech	Allied Health Technology	\$50,000.00	9-month
Gamble,Sherry L	Assoc Prof, Surgical Asst Tech	Allied Health Technology	\$72,554.00	9-month
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	\$63,037.00	9-month
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	\$54,653.00	9-month
Laipply,Richelle S	Prof, Allied Health Tech	Allied Health Technology	\$76,899.00	9-month
Whipple,David L	Sr Instr, Allied Hlth Tech	Allied Health Technology	\$70,000.00	9-month
Katafiasz,Heather	Asst Prof, Health Prof	Counseling	\$62,830.00	9-month
Owens,Delila	Assoc Prof, Health Professions	Counseling	\$66,950.00	9-month
Patton,Rikki A	Asst Prof, Health Professions	Counseling	\$62,830.00	9-month
Queener,John E	Prof, Health Professions	Counseling	\$83,064.00	9-month
Sangganjanavanich,Varunee Faii	Assoc Prof, Health Professions	Counseling	\$67,709.00	9-month
Schwartz,Robert C	Prof, Health Professions	Counseling	\$87,370.00	9-month
Tefeller,David H	Instructor, Counseling	Counseling	\$60,000.00	9-month
Weigold,Ingrid K	Professor, Health Professions	Counseling	\$79,804.00	9-month
Bidinotto,Rebecca A	Assoc Instr, Nursing	Nursing	\$124,898.00	9-month
Bonnett,Pamela L	Instr, Nursing	Nursing	\$59,740.00	9-month
Brown,Diane K	Sr Instr, Nursing	Nursing	\$60,343.00	9-month
Chiu,Sheau-Huey	Assoc Prof, Nursing	Nursing	\$85,107.00	9-month
Christensen,Diane C	Instr, Nursing	Nursing	\$59,740.00	9-month

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Name	Title	Department	2016-17	
			Contract Rate	Basis
COLLEGE OF HEALTH PROFESSIONS (Cont.)				
Chronister,Connie S	Sr Instr, Nursing	Nursing	\$58,687.00	9-month
Csaky,Wanda L	Assoc Instr, Nursing	Nursing	\$84,460.00	9-month
Distelhorst,Laura A	Instructor, Nursing	Nursing	\$68,000.00	12-month
Enlow,Michele Z	Instr, Nursing	Nursing	\$64,890.00	9-month
Fitzgerald,Karen M	Sr Instr, Nursing	Nursing	\$62,623.00	9-month
Graor,Christine H	Assoc Prof, Nursing	Nursing	\$71,645.00	9-month
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	\$65,259.00	9-month
Hart,Lisa A	Assoc Instr, Nursing	Nursing	\$55,566.00	9-month
Hartman,Sheri A	Senior Instructor, Nursing	Nursing	\$62,814.00	9-month
Kidd,Lori I	Assoc Prof, Nursing	Nursing	\$76,513.00	9-month
Lorenzen,Diane S	Instr, Nursing	Nursing	\$60,957.00	9-month
Magee,Jennifer Jo	Instr, Nursing	Nursing	\$56,650.00	9-month
Marshall,Diana M	Instructor, Nursing	Nursing	\$80,000.00	9-month
Morgan,Karyn I	Sr Instr, Nursing	Nursing	\$62,012.00	9-month
Murray,Amber R	Sr Instr, Nursing	Nursing	\$63,862.00	9-month
Murrock,Carolyn J	Assoc Prof, Nursing	Nursing	\$80,033.00	9-month
Owen,Cheryl L	Senior Instructor, Nursing	Nursing	\$61,973.00	9-month
Perkowski,Marilyn	Instr, Nursing	Nursing	\$82,400.00	9-month
Pond,Kelly M	Sr Instr, Nursing	Nursing	\$92,570.00	9-month
Schober,Heather Lynn	Instr, Nursing	Nursing	\$84,047.00	9-month
Scotto,Carol J	Assoc Prof, Nursing	Nursing	\$74,096.00	9-month
Shanks,Linda C	Assoc Prof, Nursing	Nursing	\$77,618.00	9-month
Slater,Michelle	Instructor, Nursing	Nursing	\$68,000.00	12-month
Sutter,Carolyn J	Sr Instr, Nursing	Nursing	\$74,225.00	9-month
Wissmar,Carrie	Instr, Nursing	Nursing	\$61,800.00	9-month
Young,Rita K	Sr Instr, Nursing	Nursing	\$57,024.00	9-month
Boltz,Michelle Marie	Clin Instr, Nutrition & Diet	Nutrition & Dietetics	\$59,571.00	9-month
Liu,Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	\$55,758.00	9-month
Schaeffer,Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	\$61,665.00	9-month
Schupp,Kathy	Instr, Nutrition & Diet	Nutrition & Dietetics	\$66,950.00	12-month
Seher,Christin L	Instr, Nutrition & Diet	Nutrition & Dietetics	\$61,800.00	9-month
Warren,Jennifer L	Instr, Nutrition & Diet	Nutrition & Dietetics	\$61,800.00	9-month
Dickie,Jill L	Prof, Social Work	Social Work	\$84,456.00	9-month
Ellis,John M	Sr Instr, Social Work	Social Work	\$70,040.00	9-month
McArdle,Linda J	Sr Instr, Social Work	Social Work	\$75,860.00	12-month
Sang,Jina	Asst Prof, Social Work	Social Work	\$66,950.00	9-month
Thornton,Michele D	Assoc Instr, Social Work	Social Work	\$57,820.00	12-month
White,Naomi C	Sr Instr, Social Work	Social Work	\$77,250.00	12-month
Zhao,Baomei	Assoc Prof, Social Work	Social Work	\$66,305.00	9-month
Angell,Robin L	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$56,650.00	9-month
Carlin,Charles H	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$79,210.00	9-month
Halischak,James M	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$48,346.00	9-month
Hallett,Terry L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$77,251.00	9-month
Houston,K. Todd	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$90,781.00	9-month
Kraus,Sophia A	Sr Clin Instr, SLPA	Speech-Lang Path & Audiology	\$77,647.00	12-month
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$63,086.00	9-month
Palmer,Lori J	Sr Instr, SLPA	Speech-Lang Path & Audiology	\$69,013.00	9-month
Ricciardi,Louis R	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$43,260.00	9-month
Sonstrom,Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$79,310.00	9-month
Steiger,James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$93,607.00	9-month
Buser,Stacey L	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	\$50,974.00	9-month
Cai,Sean X	Prof, SSWE	Sport Science & Wellness Educ	\$89,513.00	9-month
Fister,Carrie L	Assoc Instr, SSWE	Sport Science & Wellness Educ	\$46,961.00	9-month
Juravich,Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	\$65,121.00	9-month
Juvancic-Heltzel,Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$61,858.00	9-month
Kappler,Rachele M	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	\$50,244.00	9-month

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Name	Title	Department	2016-17	
			Contract Rate	Basis
COLLEGE OF HEALTH PROFESSIONS (Cont.)				
Kornspan, Alan S	Prof, SSWE	Sport Science & Wellness Educ	\$83,319.00	9-month
Lee, Seungbum	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$59,121.00	9-month
MacCracken, Mary Jo	Prof, SSWE	Sport Science & Wellness Educ	\$112,494.00	9-month
Otterstetter, Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$72,904.00	9-month
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
Cakmak, Mukerrem	Dist Prof, Polymer Engr	Polymer Engineering	\$182,096.00	9-month
Gong, Xiong	Assoc Prof, Polymer Engr	Polymer Engineering	\$142,475.00	9-month
Karim, Alamgir	Goodyear T&R Prof, Poly Engr	Polymer Engineering	\$217,702.00	9-month
Kyu, Thein	Dist Prof, Polymer Engr	Polymer Engineering	\$168,001.00	9-month
Min, Younjin	Asst Prof, Polymer Engr	Polymer Engineering	\$92,700.00	9-month
Sancaktar, Erol	Prof, Polymer Engr	Polymer Engineering	\$134,935.00	9-month
Simmons, David S	Asst Prof, Polymer Engr	Polymer Engineering	\$89,438.00	9-month
Soucek, Mark	Prof, Polymer Engr	Polymer Engineering	\$135,061.00	9-month
Vogt, Bryan D	Professor, Poly Engr	Polymer Engineering	\$138,921.00	9-month
Zacharia, Nicole	Asst Prof, Polymer Engr	Polymer Engineering	\$97,850.00	9-month
Becker, Matthew L	Assoc Dean, Research	Polymer Science	\$169,950.00	9-month
Chuang, Steven S	Prof, Polymer Science	Polymer Science	\$191,712.00	9-month
Dhinojwala, Ali	Prof, Polymer Science	Polymer Science	\$170,467.00	9-month
Dobrynin, Andrey	OH Rsch Sch Prof, Polymer Sci	Polymer Science	\$164,800.00	9-month
Foster, Mark D	Professor, Polymer Science	Polymer Science	\$193,173.00	12-month
Jia, Li	Assoc Prof, Polymer Science	Polymer Science	\$115,146.00	9-month
Joy, Abraham	Assoc Prof, Polymer Science	Polymer Science	\$103,666.00	9-month
King, Hunter	Asst Prof, Polymer Science	Polymer Science	\$90,000.00	9-month
Landis, William J	Prof, Polymer Science	Polymer Science	\$176,995.00	9-month
Liu, Tianbo	Prof, Polymer Science	Polymer Science	\$169,950.00	9-month
Miyoshi, Toshikazu	Assoc Prof, Polymer Science	Polymer Science	\$121,440.00	9-month
Newkome, George R	VP Emeritus, Research	Polymer Science	\$222,587.00	9-month
Reneker, Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	\$217,491.00	12-month
Sahai, Nita	Prof, Polymer Science	Polymer Science	\$168,512.00	9-month
Tsige, Mesfin	Professor, Polymer Science	Polymer Science	\$136,249.00	9-month
Wang, Shi-Qing	Prof, Polymer Science	Polymer Science	\$168,187.00	9-month
Zhu, Yu	Asst Prof, Polymer Science	Polymer Science	\$94,720.00	9-month
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION				
Broadway, Francis S	Prof, Education	Curr & Instr Studies	\$87,957.00	9-month
Daviso III, Alfred W	Assoc Prof, Education	Curr & Instr Studies	\$62,750.00	9-month
Ford, Bridgie A	Prof, Education	Curr & Instr Studies	\$101,665.00	9-month
Holliday, Gary M	Asst Prof, Education	Curr & Instr Studies	\$66,652.00	9-month
Kline, Lynn S	Assoc Prof, Education	Curr & Instr Studies	\$71,797.00	9-month
Lenhart, Lisa A	Prof, Education	Curr & Instr Studies	\$89,861.00	9-month
Lillie, Timothy H	Assoc Prof, Education	Curr & Instr Studies	\$72,627.00	9-month
Maguth, Brad M	Assoc Prof, Education	Curr & Instr Studies	\$64,900.00	9-month
Makki, Nidaa	Assoc Prof, Education	Curr & Instr Studies	\$64,147.00	9-month
Pachnowski, Lynne M	Prof, Education	Curr & Instr Studies	\$86,558.00	9-month
Plaster, Karen B	Clin Instr, Education	Curr & Instr Studies	\$48,550.00	9-month
Sartor, Valerie	Instructor, Curr & Instr	Curr & Instr Studies	\$58,000.00	9-month
Stuart, Denise H	Prof, Education	Curr & Instr Studies	\$82,465.00	9-month
Vakil, Shernavaz	Prof, Education	Curr & Instr Studies	\$77,949.00	9-month
Welton, Evonn N	Prof, Education	Curr & Instr Studies	\$119,214.00	9-month
Abdel Razek, Abdel Nasser A H	Instructor, Educ Found & Ldrsh	Educ Found & Leadership	\$60,000.00	9-month
Hassenpflug, Ann	Prof, Education	Educ Found & Leadership	\$91,743.00	9-month
Jensrud, Qetler	Assoc Prof, Education	Educ Found & Leadership	\$74,837.00	9-month
Koskey, Kristin L	Assoc Prof, Education	Educ Found & Leadership	\$72,000.00	9-month
Kushner Benson, Susan Nan	Assoc Prof, Education	Educ Found & Leadership	\$80,025.00	9-month
Li, Huey-Li	Prof, Education	Educ Found & Leadership	\$91,694.00	9-month
Liang, Xin	Prof, Education	Educ Found & Leadership	\$88,565.00	9-month
Mohammed, Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	\$65,193.00	9-month

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Name	Title	Department	2016-17	
			Contract Rate	Basis
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)				
Mudrey-Camino,Renee	Assoc Prof, Education	Educ Found & Leadership	\$70,991.00	9-month
Savery,John R	Prof, Education	Educ Found & Leadership	\$101,606.00	9-month
Tsai,I-Chun	Assoc Prof, Education	Educ Found & Leadership	\$65,564.00	9-month
OFFICE OF ACADEMIC AFFAIRS				
Bixler,Shawneen G	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,700.00	9-month
Ciszewski,Kathleen M	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,913.00	9-month
Duell,Mark H	Sr Coll Lect, Mathematics	Developmental Programs	\$43,206.00	9-month
Filer-Tubaugh,Bonnie L	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,998.00	9-month
Johnson,Thomas W	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,472.00	9-month
Keil,Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	\$53,864.00	9-month
Mc Donald,Rebecca A	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,672.00	9-month
McKnight,Lynn B	Sr Coll Lect, Devel Progs	Developmental Programs	\$48,539.00	9-month
Miller,Michelle A	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,590.00	9-month
Morse,Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,590.00	9-month
Shaffer,Ronald E	Sr Coll Lect, Devel Progs	Developmental Programs	\$42,541.00	9-month
Shriner,Barbara D	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,998.00	9-month
Stein,Karen M	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,913.00	9-month
Thompson,Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,150.00	9-month
UNIVERSITY LIBRARIES				
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	\$78,439.00	12-month
Bove,Frank J	Assoc Prof, Bibliography	UL Electronic Services	\$67,254.00	12-month
Monaco,Michael J	Asst Prof, Bibliography	UL Electronic Services	\$68,000.00	12-month
Prochazka,David	Assoc Prof, Bibliography	UL Electronic Services	\$74,193.00	12-month
Fielding,Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$70,088.00	12-month
Franks,Jeffrey A	Professor, Bibliography	UL Research & Learning Svcs	\$96,672.00	12-month
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Svcs	\$61,800.00	12-month
Kennedy,Sean P	Instructor, Bibliography	UL Research & Learning Svcs	\$57,000.00	12-month
Lazar,Lisa A	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$65,578.00	12-month
Tosko,Michael P	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$71,461.00	12-month
Antunez,Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	\$56,000.00	12-month
Stitz,Tammy A	Assoc Prof, Bibliography	UL Science & Technology	\$63,794.00	12-month
WAYNE COLLEGE				
Deckler,Daniel Carl	Prof, Engineering	Academic Affairs - Wayne	\$107,448.00	9-month
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	\$53,560.00	9-month
Snow,Alan J	Assoc Prof, Biology	Biology-Wayne	\$62,956.00	9-month
Brinker,Lori A	Assoc Prof, Office Tech	Business & Office Tech-Wayne	\$69,036.00	9-month
Lewis,Susan M	Senior Instructor, Bus Tech	Business & Office Tech-Wayne	\$54,603.00	9-month
Loesch,Jack A	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	\$69,449.00	9-month
Teague,Colleen M	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	\$73,409.00	9-month
Woods,Douglas B	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	\$73,541.00	9-month
Turner,Carol Michele	Prof, Chemistry	Chemistry-Wayne	\$77,674.00	9-month
Maringer,Richard M	Assoc Prof, Economics	Economics-Wayne	\$74,724.00	9-month
Watters,Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	\$53,560.00	9-month
Bays,Gary A	Assoc Prof, English	English-Wayne	\$87,285.00	9-month
Johanyak,Debra L	Prof, English	English-Wayne	\$87,063.00	9-month
Murray,Joshua M	Instructor, English	English-Wayne	\$42,000.00	9-month
Wadia,Adil M	Assoc Prof, Geosciences	Geosciences-Wayne	\$65,735.00	9-month
Weinstein,Paul B	Prof, History	History-Wayne	\$86,454.00	9-month
Obiekwe,Jerry C	Prof, Mathematics	Mathematics-Wayne	\$86,080.00	9-month
Yin,Zhijun	Instructor, Mathematics	Mathematics-Wayne	\$48,000.00	9-month
Gatzia,Dimitria E	Assoc Prof, Philosophy	Philosophy-Wayne	\$63,691.00	9-month
Vierheller,Timothy R	Prof, Physics	Physics-Wayne	\$95,286.00	9-month
Meehan,Susanne M	Prof, Psychology	Psychology-Wayne	\$81,583.00	9-month
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	\$53,560.00	9-month
Howley,Heather A	Assoc Prof, Communication	Speech & Theatre Arts-Wayne	\$62,757.00	9-month
Ronccone II,John E	Assoc Prof, SSW	Sport Sci & Well Educ Wayne	\$64,887.00	9-month

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CWA - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT					
Acoff, Phillip M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Anatra, Jim A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.84	Hourly
Anderson, Anthony M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Ange, Edward D	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.79	Hourly
Ankrom, Jonah J	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Armstrong, Diane	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.84	Hourly
Bajcar, Joyce M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Banaag, Alfredo L	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$22.08	Hourly
Barker, Peggy K	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Beban, Shawn A	Master Electrician Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Beckett, Brian D	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.31	Hourly
Betts Jr, David	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.73	Hourly
Bland, Jeffrey S	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Bochkor, James G	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$21.95	Hourly
Bosch, Jonathan	Laborer	Physical Facilities	Full-Time	\$14.80	Hourly
Branham, Cynthia L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.39	Hourly
Bushner, Norman Lelanier	Laborer	Physical Facilities	Full-Time	\$14.80	Hourly
Caldwell, Daniel T	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Campbell II, Theodore J	Laborer	Physical Facilities	Full-Time	\$14.80	Hourly
Campbell Jr, Robert M	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.09	Hourly
Casey, Jeffrey W	Master Carpenter Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Chaplin, Gary	Master Mechanic	Physical Facilities	Full-Time	\$19.72	Hourly
Coontz, Joseph C	Maint Repair Worker Apprentice	Physical Facilities	Full-Time	\$19.10	Hourly
Copeland, Scott E	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Corder, Brian K	Asst Groundskeeper Certified	Physical Facilities	Full-Time	\$16.36	Hourly
Crawford Jr, Bobbie L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Cross, Rocky L	Master Carpenter Crt	Physical Facilities	Full-Time	\$22.23	Hourly
Dees, Doris Grace	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Denham, Arthur L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Dinger, Joshua D	HVAC Tech Apprentice	Physical Facilities	Full-Time	\$19.10	Hourly
Dove Sr, Reginald Charles	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.82	Hourly
Dyer, Delbert W	Asst Groundskeeper Certified	Physical Facilities	Full-Time	\$16.36	Hourly
Elliott, Daniel V	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$17.24	Hourly
Ellis, David D	Master Painter Crt	Physical Facilities	Full-Time	\$20.93	Hourly
Facemire, Paul	Master Electrician Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Farrell, Walter E	Master Carpenter Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Farwell, Joseph	Master Mechanic	Physical Facilities	Full-Time	\$20.52	Hourly
Ferrara, Ovidio Dante	Irrigation Specialist Cert	Physical Facilities	Full-Time	\$17.96	Hourly
Firth, James V	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Ford, Derrick K	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.96	Hourly
Forshey, Jay E	Stationary Engineer 2	Physical Facilities	Full-Time	\$22.23	Hourly
Fox, Forrest F	Master Plumber Certified	Physical Facilities	Full-Time	\$21.95	Hourly
Fullum, Anthony R	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.96	Hourly
Gauer, Mark Evan	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Gesquiere, Robert F	Master Painter Crt	Physical Facilities	Full-Time	\$20.91	Hourly
Gingo, Billie J	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.17	Hourly
Grant Jr, Isiah	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.17	Hourly
Grant, Dale M	Bldg Services Worker	Physical Facilities	Full-Time	\$14.15	Hourly
Gray, Dorland	Bldg Services Worker	Physical Facilities	Full-Time	\$14.15	Hourly
Green, Johnnie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.48	Hourly
Grimley, James G	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.96	Hourly
Grossholz, Ben A	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.23	Hourly
Hackathorn, Edward R	Stationary Engineer 2	Physical Facilities	Full-Time	\$22.23	Hourly

The University of Akron
CWA - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT (Cont.)					
Hancock Jr,Charles L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Hannay,Annamarie	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Harmon,Jerome C	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.96	Hourly
Harr,Diana L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Harris,Jeanetta L	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Harris,Tracey Lamont	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.36	Hourly
Hayes Sr,Thomas J	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Heflin,Krystal D	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Hetson,Gary A	Laborer	Physical Facilities	Full-Time	\$14.80	Hourly
Holl,Daniel M	Laborer	Physical Facilities	Full-Time	\$15.39	Hourly
Holland,Kristin Marie	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.45	Hourly
Hollis,Durrell L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Holmes,Kenneth J	Master Plumber Certified	Physical Facilities	Full-Time	\$22.23	Hourly
Homan,Theresa M	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.36	Hourly
Howard,Timothy S	Electrician	Physical Facilities	Full-Time	\$18.52	Hourly
Howley,Larry R	Master Maint Repair Worker	Physical Facilities	Full-Time	\$20.49	Hourly
Hull,Jennifer L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.39	Hourly
Hull,Robert W	Master Maint Repair Worker	Physical Facilities	Full-Time	\$20.52	Hourly
Hunt,David W	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.16	Hourly
Hunter,Cedric Truman	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.91	Hourly
Husk,Shannon R	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.36	Hourly
James,Jermaine D	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Johnson,Kenneth R	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.23	Hourly
Jones,Anthony C	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.82	Hourly
Jones,David E	Master Bldg Services Worker	Physical Facilities	Full-Time	\$15.56	Hourly
Kaman,Robert S	Bldg Services Worker	Physical Facilities	Full-Time	\$14.15	Hourly
Karr,Kenneth E	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.96	Hourly
Karson,Michael J	Water Treatment Specialist	Physical Facilities	Full-Time	\$16.36	Hourly
Kelly,Ruth A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.87	Hourly
Kelson,Kevin Scott	Stationary Engineer 2	Physical Facilities	Full-Time	\$20.49	Hourly
Keyes,Melvin	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.72	Hourly
Kline,Mark S	Bldg Services Worker	Physical Facilities	Full-Time	\$14.54	Hourly
Knight,Anthony D	Bldg Services Worker	Physical Facilities	Full-Time	\$14.26	Hourly
Knox,Dale Le'Aire	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.07	Hourly
Koch,David A	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Langrell,James M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Latson,Martin L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Lee,Kenneth Richard	Master Carpenter Crt	Physical Facilities	Full-Time	\$22.09	Hourly
Lenke,Jason W	Mechanic	Physical Facilities	Full-Time	\$18.04	Hourly
Letzler,Raymond K	Painter	Physical Facilities	Full-Time	\$18.00	Hourly
Lewis,Detrus L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.34	Hourly
Lipscomb,Roy E	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.43	Hourly
Lundy,Sterling W	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.82	Hourly
Mahusky,John W	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$21.95	Hourly
Makowski,Adam Owen	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	\$19.48	Hourly
Maldonado,German L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Markle,Deborah B	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Martin,Daniel Wilson	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$21.95	Hourly
McCray Jr,Raymond B	Building Maintenance Asst Supt	Physical Facilities	Full-Time	\$21.31	Hourly
McGinnis,Donald L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
McGrady,Darryl	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.17	Hourly
Meier,Matthew S	Master Groundskeeper Certified	Physical Facilities	Full-Time	\$18.07	Hourly
Meredith,Rachel N	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.36	Hourly

The University of Akron
CWA - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT (Cont.)					
Miller,Charlotte Anne	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Miller,Edward W	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Miller,Jack L	Master Carpenter Crt	Physical Facilities	Full-Time	\$22.09	Hourly
Miller,Teresa L	Master Bldg Services Worker	Physical Facilities	Full-Time	\$15.56	Hourly
Misanko,James E	Storekeeper	Physical Facilities	Full-Time	\$16.42	Hourly
Mizer,Jeremy	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Moody,Michelle M	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.36	Hourly
Moore,Sheila B	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.27	Hourly
Moorer Sr,Carry T	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Murph,Rodney L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Murray,Michael K	Master Plumber Certified	Physical Facilities	Full-Time	\$22.23	Hourly
Nelson,Chadwick Lon	Master Mover	Physical Facilities	Full-Time	\$16.36	Hourly
Nelson,De Wayne L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Nobles,Warren	Bldg Services Worker	Physical Facilities	Full-Time	\$14.15	Hourly
Ohlson,Robert J	Groundskeeper	Physical Facilities	Full-Time	\$16.36	Hourly
O'Neil,Darnell J	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.07	Hourly
O'Neil,Lamont D	Maintenance Repair Worker	Physical Facilities	Full-Time	\$17.99	Hourly
Orellana Velasco,Patricia	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Pacheco,Miguel A	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Palmeri,William D	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Pangburn,William J	Master Electrician Crt	Physical Facilities	Full-Time	\$22.15	Hourly
Parrish,Clark D	Master Painter Crt	Physical Facilities	Full-Time	\$20.57	Hourly
Peck,Timothy H	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly
Penza,Thomas N	Stationary Engineer 2	Physical Facilities	Full-Time	\$20.49	Hourly
Pollitt,Jeffrey C	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.23	Hourly
Prosser,Warren	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.23	Hourly
Pruett,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.35	Hourly
Ramsey,Eric	Maintenance Repair Worker	Physical Facilities	Full-Time	\$18.10	Hourly
Randall,David J	Maintenance Repair Worker	Physical Facilities	Full-Time	\$18.52	Hourly
Redford,John W	Maint Repair Worker Apprentice	Physical Facilities	Full-Time	\$19.10	Hourly
Resch,Aaron A	Energy Management Tech	Physical Facilities	Full-Time	\$21.95	Hourly
Rick,Thomas J	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$21.95	Hourly
Rockhill,Richard G	Master Electrician	Physical Facilities	Full-Time	\$19.72	Hourly
Rosenal,Carolyn Sue	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Ryan,James P	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.92	Hourly
Sadler,Shasta L	Maintenance Repair Worker	Physical Facilities	Full-Time	\$18.52	Hourly
Salzwimmer,Brandon R	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$22.08	Hourly
Samples,Richard E	Master Plumber Certified	Physical Facilities	Full-Time	\$21.95	Hourly
Sandifer,Jeffrey A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.50	Hourly
Scholl,Jamie B	Master Electrician Crt	Physical Facilities	Full-Time	\$22.53	Hourly
Shoemaker,Daniel H	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.23	Hourly
Siegle,Dennis D	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Simmons,Steve R	Master HVAC Tech Crt	Physical Facilities	Full-Time	\$22.51	Hourly
Sims,Bradley S	Master Maint Repair Worker	Physical Facilities	Full-Time	\$20.49	Hourly
Smiley,Tara Lee	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.26	Hourly
Smith,David A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.34	Hourly
Smith,John J	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.20	Hourly
Smith,Julie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Smith,Richard A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.16	Hourly
Stemple,Clinton R	Groundskeeper Certified	Physical Facilities	Full-Time	\$17.23	Hourly
Storey,Janet	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Stratton,Arthur E	Master Painter Crt	Physical Facilities	Full-Time	\$21.06	Hourly
Terrell,Timothy N	Bldg Services Worker	Physical Facilities	Full-Time	\$14.13	Hourly

The University of Akron
CWA - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT (Cont.)					
Thomas,Gloria A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.17	Hourly
Todd,John A	Bldg Services Worker	Physical Facilities	Full-Time	\$14.15	Hourly
Tompkins,George M	Master Bldg Services Worker	Physical Facilities	Full-Time	\$15.56	Hourly
Trusky Jr,Victor F	Laborer	Physical Facilities	Full-Time	\$14.80	Hourly
Vargo,Daniel Paul	Mover	Physical Facilities	Full-Time	\$15.71	Hourly
Vega,Victoria L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Verde,Shawn R	Master Carpenter Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Votaw,Darcy A	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Wallace,Kevin M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Walters,William P	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.16	Hourly
Wandel,Christopher H	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	\$21.95	Hourly
Ward,Austin Joseph	Asst Groundskeeper	Physical Facilities	Full-Time	\$15.09	Hourly
Warner,Michael	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.91	Hourly
West III,William M	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	\$19.66	Hourly
Westfall,Jason W	Master Electrician Crt	Physical Facilities	Full-Time	\$21.95	Hourly
Wheeler,Darren	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.87	Hourly
While,Michael A	Stationary Engineer 2	Physical Facilities	Full-Time	\$20.49	Hourly
Whitestine,Christopher J	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	\$16.39	Hourly
Wilson,Angela M	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.83	Hourly
Wilson,James L	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$15.16	Hourly
Wilson,Tanika Nicole	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.80	Hourly
Wood,Alesia	Bldg Services Worker Certified	Physical Facilities	Full-Time	\$14.85	Hourly
Garrett,Mark C	Locksmith	University Police Department	Full-Time	\$17.96	Hourly
Kantorowski,Paul	Master Locksmith Crt	University Police Department	Full-Time	\$21.95	Hourly
Morris,John H	Master Locksmith Crt	University Police Department	Full-Time	\$22.28	Hourly
Oaks,Hiram E	Locksmith	University Police Department	Full-Time	\$17.96	Hourly
Scattone,Charles R	Master Locksmith Crt	University Police Department	Full-Time	\$21.98	Hourly
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO					
Bell,Bruce L	Catering Assistant	University Dining Services	Full-Time	\$13.51	Hourly
Cooper,Herman J	Food Service Worker	University Dining Services	Full-Time	\$13.49	Hourly
Harris,Marcel W	Master Cook Certified	University Dining Services	Full-Time	\$15.98	Hourly
Knuckles,LaShawn D	Storekeeper	University Dining Services	Full-Time	\$15.84	Hourly
Knuckles,Michael K	Cook	University Dining Services	Full-Time	\$14.82	Hourly
Marina,Victoria	Cook	University Dining Services	Full-Time	\$14.82	Hourly
Poteete,Dwain Lamar	Head Bartender/Server	University Dining Services	Full-Time	\$13.30	Hourly
Rumel,Ana D	Food Service Worker	University Dining Services	Full-Time	\$13.49	Hourly
Warren,Nancy A	Master Cook Certified	University Dining Services	Full-Time	\$16.11	Hourly

The University of Akron
FOP - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17 Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT					
Barath,William A	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Bartley,Daniel J	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Barton,Jeffery R	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Butina,George	Police Officer II	University Police Department	Full-Time	\$28.35	Hourly
Carroll Jr,John T	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Claytor,Darrell W	Police Officer II	University Police Department	Full-Time	\$29.20	Hourly
Coleman,Alan D	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Gedeon,Thomas A	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Gray,Nicholas	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Helmick,Pamela J	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Hill,Jason B	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Jackson,Kerry A	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Jones,Brian J	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Kabellar,Kevin L	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Kouri,Lawrence J	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Krantz,Jodi A	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Lohrum,Benjamin D	Police Officer II	University Police Department	Full-Time	\$29.20	Hourly
Mayes,Ralph T	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
McKinley,Jamie L	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Moore,Brian	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Myers,Todd M	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Paonessa,Angela M	Police Officer II	University Police Department	Full-Time	\$30.03	Hourly
Pierson,Kevin Allen	Police Officer II	University Police Department	Full-Time	\$29.20	Hourly
Renner,Brian W	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Samaco,Jeffery M	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Stephanoff,Ronald	Police Officer II	University Police Department	Full-Time	\$29.20	Hourly
Wayner,Thomas D	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Westbrook,Gregory S	Police Officer II	University Police Department	Full-Time	\$30.90	Hourly
Wright,Curtis C	Police Officer II	University Police - Wayne	Full-Time	\$29.20	Hourly

The University of Akron
IATSE - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17 Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES					
Durst,Danny J	Theatre Technician	Dance, Theatre & Arts Admin	Full-Time	\$16.67	Hourly
Jones,Adrienne N	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	\$10.50	Hourly
Rinella,Elena I	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	\$10.92	Hourly
Smerglia,Lane T	Production Asst, Technical	Dance, Theatre & Arts Admin	Part-Time	\$10.65	Hourly
Snyder-Schulte,Mark Robert	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	\$11.22	Hourly
Strickland,Kendra N	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	\$10.50	Hourly
Strickland,Kimberly D	Production Asst, Costume	Dance, Theatre & Arts Admin	Part-Time	\$10.65	Hourly
Summy,Julie A	Production Asst, Technical	Dance, Theatre & Arts Admin	Part-Time	\$10.90	Hourly

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
BOARD OF TRUSTEES						
Neugebauer,Paula D	Coord Office Board of Trustees	Board of Trustees	Staff	Full-Time	\$26.12	Hourly
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Augustine,Joseph R	Artist In Residence	A&S Dean's Office	Contr Prof	Full-Time	\$57,223.00	9-month
Dukes,John Thomas	Interim Assoc Dean	A&S Dean's Office	Contr Prof	Full-Time	\$90,000.00	12-month
Green,John C	Interim Dean, BCAS	A&S Dean's Office	Faculty	Full-Time	\$185,000.00	12-month
Kazmier,Louise A	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$42,132.00	12-month
Lyons Jr,William T	Assoc Dean, Social Sciences	A&S Dean's Office	Faculty	Full-Time	\$112,444.00	12-month
Minocchi,Joseph	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$39,520.00	12-month
Moore,Cathy F	Coord Admin Srvs, A&S	A&S Dean's Office	Staff	Full-Time	\$26.82	Hourly
Rini,Ashley L	Dir, Pre Health Advising	A&S Dean's Office	Contr Prof	Full-Time	\$55,000.00	12-month
Steer,David N	Assoc Dean, Arts & Sciences	A&S Dean's Office	Faculty	Full-Time	\$111,000.00	12-month
Subich,Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	Faculty	Full-Time	\$146,429.00	12-month
Thomas,Brittany M	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$37,500.00	12-month
Walborn,Tailyn A	Academic Adviser II	A&S Dean's Office	Contr Prof	Full-Time	\$37,500.00	12-month
Welch,Donald F	Dir, Opns & Tech	A&S Dean's Office	Contr Prof	Full-Time	\$49,221.00	12-month
Wrice,Sheldon B	Assoc Dean, Interdisc & Div	A&S Dean's Office	Faculty	Full-Time	\$119,500.00	12-month
Mohsini,Mira J	Visit Asst Prof, Anthrop	Anthropology & Classical St	Faculty	Full-Time	\$55,000.00	9-month
Dewerth,Brittyn J	Visit Coll Lect, Art	Art	Faculty	Full-Time	\$32,000.00	9-month
Flynn,David R	Visit Coll Lect, Art	Art	Faculty	Full-Time	\$32,000.00	9-month
Timperio,Katie A	Mgr, Student Affairs - Art	Art	Contr Prof	Full-Time	\$41,120.00	12-month
Troutman,Janice S	Prof, Art	Art	Faculty	Full-Time	\$110,000.00	12-month
Ammerman,Deborah L	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,461.54	Biweekly
Day,Brittany Leanna	Laboratory Technician	Biology	Staff	Full-Time	\$12.50	Hourly
Ramer,Ashley L	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,474.59	Biweekly
Regula Meyer,Lisa K	Visit Asst Prof, Biology	Biology	Faculty	Full-Time	\$43,000.00	9-month
Roketenetz,Lara D	Mgr, Field Station	Biology	Contr Prof	Full-Time	\$42,000.00	12-month
Spencer,Jeffrey H	Coord, Biology Laboratory	Biology	Staff	Full-Time	\$1,657.12	Biweekly
Warrick,Madhavi S	UA STEM/BRIC Liaison	Biology	Contr Prof	Full-Time	\$45,000.00	12-month
Weeks,Stephen C	Prof, Biology	Biology	Faculty	Full-Time	\$130,000.00	12-month
Bolois,Janet Lykes	Mgr, Mkt & Events Bliss Inst	Bliss Institute	Contr Prof	Full-Time	\$41,274.00	12-month
Fitzgerald,Jenni L	Mgr, Internships Bliss Inst	Bliss Institute	Contr Prof	Full-Time	\$39,398.00	12-month
Baughman,Jessi Alan	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$910.00	Biweekly
Dawadi,Mahesh Babu	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,255.62	Biweekly
Dudipala,Venkat Reddy	Solution, NMR Mgr MRC	Chemistry	Contr Prof	Full-Time	\$74,933.00	12-month
Hamilton,Barton H	Fiscal Administrator	Chemistry	Contr Prof	Full-Time	\$50,490.00	12-month
Homa,Nancy	Department Admin Asst	Chemistry	Staff	Full-Time	\$24.05	Hourly
Luitel,Tulashi	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,312.50	Biweekly
Manandhar,Erendra	Postdoctoral Research Assoc	Chemistry	Staff	Full-Time	\$1,256.00	Biweekly
Stakleff,Simon M	NMR System Engineer	Chemistry	Staff	Full-Time	\$3,821.86	Biweekly
Wagler,Todd A	Supv Chemical Laboratories	Chemistry	Staff	Full-Time	\$2,168.86	Biweekly
Avtgis,Theodore A	Prof, Communication	Communication	Faculty	Full-Time	\$110,000.00	12-month
Knoblock,John F	Engineering Technician Sr	Communication	Staff	Full-Time	\$1,923.07	Biweekly
Badran,Cynthia L.	Accompanist	Dance Institute	Staff	Part-Time	\$17.74	Hourly
DelPrince,Leslie	Asst Mgr, Dance Institute	Dance Institute	Staff	Part-Time	\$16.55	Hourly
Foisie,Christina W	Mgr, Dance Institute	Dance Institute	Contr Prof	Full-Time	\$54,891.00	12-month
Musaelyan,Natasha U	Accompanist	Dance Institute	Staff	Part-Time	\$17.74	Hourly
Rolf,William J	Accompanist	Dance Institute	Staff	Part-Time	\$17.15	Hourly
Badran,Cynthia L.	Accompanist	Dance, Theatre & Arts Admin	Staff	Part-Time	\$17.74	Hourly
Donatelli,Frances J	Department Admin Asst	Dance, Theatre & Arts Admin	Staff	Full-Time	\$23.16	Hourly
Hariasz,Christopher	Dir, Tech Dance & Theatre Prod	Dance, Theatre & Arts Admin	Contr Prof	Full-Time	\$56,140.00	12-month
Mack-Shafer,Irene A	Mgr, Costume Design	Dance, Theatre & Arts Admin	Staff	Full-Time	\$1,807.69	Biweekly
Musaelyan,Natasha U	Accompanist	Dance, Theatre & Arts Admin	Staff	Part-Time	\$17.74	Hourly
Rolf,William J	Accompanist	Dance, Theatre & Arts Admin	Staff	Part-Time	\$17.15	Hourly
Snyder-Schulte,Mark R	Asst to Costume Designer	Dance, Theatre & Arts Admin	Staff	Part-Time	\$12.58	Hourly

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Stewart,Kara M	Visit Instr, DTAA	Dance, Theatre & Arts Admin	Faculty	Full-Time	\$40,000.00	9-month
Tresidder,Amy L	Asst to Costume Designer	Dance, Theatre & Arts Admin	Staff	Part-Time	\$12.58	Hourly
Bromley,Bonnie J	Department Admin Asst	English	Staff	Full-Time	\$22.93	Hourly
Ghashmari,Ahmad A	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$32,000.00	9-month
Pittinger,Michelle L	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$32,000.00	9-month
Prokup,Nicholas R	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$50,000.00	12-month
Woll,Andrea B	Visit Instr, Eng Lang Inst	English Language Institute	Faculty	Full-Time	\$32,000.00	9-month
Wainwright,A. Martin	Prof, History	History	Faculty	Full-Time	\$115,840.00	12-month
Hoover,Pamela J	Asst to Dept Chair,Mathematics	Mathematics	Staff	Full-Time	\$23.80	Hourly
Macavei,Diana	Visit Coll Lect, Math	Mathematics	Faculty	Full-Time	\$32,000.00	9-month
Norfolk,Timothy S	Prof, Mathematics	Mathematics	Faculty	Full-Time	\$148,572.00	12-month
Showers,Patrick J	Visit Coll Lect, Mathematics	Mathematics	Faculty	Full-Time	\$32,000.00	9-month
Tovkach,Oleh	Postdoctoral Research Assoc	Mathematics	Staff	Full-Time	\$1,538.46	Biweekly
Sedano Muzquiz,Atziri	Visit Coll Lect, Modern Lang	Modern Languages	Faculty	Full-Time	\$38,000.00	9-month
Bradfield,Kimberly A	Asst to Dir, Music	Music	Staff	Full-Time	\$23.75	Hourly
LaNasa,Patricia J	Mgr, Spec Events-Sch of Music	Music	Contr Prof	Full-Time	\$35,942.00	12-month
Longenecker,Sandra J	Asst to Dir, Music	Music	Staff	Full-Time	\$22.80	Hourly
Sakezles,Priscilla K	Prof, Philosophy	Philosophy	Faculty	Full-Time	\$89,812.00	9-month
Dolog,Ivan	Inst & Rsch Support Mgr	Physics	Contr Prof	Full-Time	\$53,192.00	12-month
Holland,James Michael	Visit Coll Lect, Pol Sci	Political Science	Faculty	Full-Time	\$38,000.00	9-month
Marion,Nancy E	Prof, Political Science	Political Science	Faculty	Full-Time	\$101,305.00	9-month
Levy,Paul E	Prof, Psychology	Psychology	Faculty	Full-Time	\$145,260.00	12-month
Loth,Dorothy Murray	Proj Mgr Chiari Database	Psychology	Staff	Full-Time	\$1,538.46	Biweekly
Coleman,Claudia Jeanne	Visit Coll Lect, PAUS	Public Admin & Urban Studies	Faculty	Full-Time	\$40,000.00	9-month
Tate,Kameka J	Visit Coll Lect, Womens Stud	Women's Studies	Faculty	Full-Time	\$32,000.00	9-month
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Chernikova,Irina A	Prof, Tech Mathematics	Applied General & Tech Studies	Faculty	Full-Time	\$95,784.00	12-month
Damson,Enoch E	Prof, Computer Info Sys	Business & Info Technology	Faculty	Full-Time	\$99,405.00	12-month
Haines,Michael W	Visit Asst Prof, Bus Tech	Business & Info Technology	Faculty	Full-Time	\$52,000.00	9-month
Kent,Mark S	Mgr, Crystal Room Operations	Business & Info Technology	Staff	Full-Time	\$3,014.61	Biweekly
Smith,Bradley L	Visit Asst Prof, Hosp Mgmt	Business & Info Technology	Faculty	Full-Time	\$52,000.00	9-month
Austin,Jennifer Ann	Grant Coord Early Coll Prog	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$45,011.00	12-month
Becton,Patricia M	Office Manager	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$19.27	Hourly
Brummert,Wayne	Dir Tech, Coll Appl Sc & Tech	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$2,828.85	Biweekly
Dieringer,Gregory S	Dir College Credit Plus	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$71,400.00	12-month
Harris MA,Terrance LaVell	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$20.00	Hourly
Herald,Kelly M	Asst Dean, CAST	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$107,834.00	12-month
Himmelright,Allyson R	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$21.00	Hourly
Hoge,Sarah Michelle	Asst Dir, Acad Advisement Ctr	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$40,848.00	12-month
Hromco,Stacey A	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,500.00	12-month
Kennedy,Elizabeth A	Assoc Dean, CAST	Coll of Appl Sci & Tech Dean's	Faculty	Full-Time	\$128,000.00	12-month
Lillie II,Michael W	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$39,520.00	12-month
LoVullo,Anthony J	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$20.00	Hourly
Malachin,Linda K	Sr Exec Administrative Asst	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$22.00	Hourly
Nine-Duff,Ruth N	Sr Business Analyst	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$2,060.79	Biweekly
O'Grady,Annmarie	CCP & Outreach Recruiter/Adv	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$20.00	Hourly
Pitts,O. Dee Dee	Asst Dean, Student Success	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$100,000.00	12-month
Rochester,Benjamin M	Academic Adviser Sr	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$47,683.00	12-month
Shell,Candice	Academic Adviser I	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$15.00	Hourly
Smith,Gabor D	Academic Adviser I	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$15.00	Hourly
Spearman,Stacey	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,500.00	12-month
Thorman,Shari L	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$39,520.00	12-month
Welsh,Diana A	Academic Adviser II	Coll of Appl Sci & Tech Dean's	Contr Prof	Full-Time	\$37,500.00	12-month

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COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Wiebe,Avril J	Coord, Business & Opns, CAST	Coll of Appl Sci & Tech Dean's	Staff	Full-Time	\$22.84	Hourly
Wolfe,Amy M	Academic Adviser I	Coll of Appl Sci & Tech Dean's	Staff	Part-Time	\$15.00	Hourly
Guran,M. Elizabeth	Visit Asst Prof, Emer Mgmt	Disaster Science & Emerg Svs	Faculty	Full-Time	\$60,000.00	9-month
Ragins,Dennis J	Visit Asst Prof, Pub Serv Tech	Disaster Science & Emerg Svs	Faculty	Full-Time	\$45,000.00	9-month
Smith,Stanley H	Visit Asst Prof, Pub Serv Tech	Disaster Science & Emerg Svs	Faculty	Full-Time	\$47,277.00	9-month
Boley,Joshua A	Engineering Technician Sr	Engineering & Science Tech	Staff	Full-Time	\$1,440.14	Biweekly
Carpenter,Wesley A	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Marquette,Ryan M	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Mastromatteo,Samuel	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Rawlings,Paul R	Visit Instr, Engr & Sci Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Rossmeißl,Lynn M	Visit Instr, Manu Engr Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Salmon,Carrie R	Visit Instr, General Tech	Engineering & Science Tech	Faculty	Full-Time	\$50,000.00	9-month
Berger,Jeanette	Assoc Dir, MCUC	Medina County Univ Center	Contr Prof	Full-Time	\$54,060.00	12-month
Craig,Vicki L	Comp Supp & Fac Asst - MCUC	Medina County Univ Center	Staff	Part-Time	\$14.28	Hourly
Gonzalez,Franklin	Asst Facilities Mgr-MCUC	Medina County Univ Center	Staff	Full-Time	\$15.07	Hourly
Testa,Denise L	Dir, Medina County Univ Center	Medina County Univ Center	Contr Prof	Full-Time	\$76,500.00	12-month
Williams,Anthony M	Computer Supp & Fac Asst -MCUC	Medina County Univ Center	Staff	Full-Time	\$13.31	Hourly
Haines,Matthew James	Fire Trng & Projs Coord	Trng Ctr, Fire & Haz Mtrls	Staff	Full-Time	\$24.48	Hourly
Pursley Jr,Robert L	Dir, Trng Ctr Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	Staff	Part-Time	\$30.60	Hourly
MacPherson,Nicole E. Lee	Asst Dir, Stud Srvs & Adv-UAL	UA Lakewood Center	Contr Prof	Full-Time	\$36,852.00	12-month
Spath,Carolyn Elise White	Coord, Bus Ops& Finance-UAL	UA Lakewood Center	Contr Prof	Full-Time	\$31,824.00	12-month
COLLEGE OF BUSINESS ADMINISTRATION						
Calderon,Thomas G	Prof, Accounting	Accountancy	Faculty	Full-Time	\$221,039.00	12-month
Cooney,Christin	Coord, Stu Recruit & Retention	CBA Dean's Office	Contr Prof	Full-Time	\$39,270.00	12-month
Davis,Richmond L	Academic Adviser I	CBA Dean's Office	Staff	Part-Time	\$20.50	Hourly
Dowd,Matthew A	Computer Lab Support Spec	CBA Dean's Office	Staff	Full-Time	\$17.71	Hourly
DuWaldt,Elizabeth	Business Practitioner	CBA Dean's Office	Contr Prof	Full-Time	\$76,704.00	12-month
Farrar,Jacob	Dir, Taylor Institute	CBA Dean's Office	Contr Prof	Full-Time	\$115,000.00	12-month
Hanlon,Susan C	Assoc Dean, CBA	CBA Dean's Office	Faculty	Full-Time	\$180,000.00	12-month
Hardin,Mary L	Dir, Technology CBA	CBA Dean's Office	Contr Prof	Full-Time	\$75,712.00	12-month
Hauser,William Joseph	Asst Dean & Dir, Grad Prog	CBA Dean's Office	Faculty	Full-Time	\$141,355.00	12-month
Houle,Danica S	Administrative Assistant Sr	CBA Dean's Office	Staff	Full-Time	\$24.63	Hourly
Krovi,Ravi	Dean, CBA	CBA Dean's Office	Faculty	Full-Time	\$269,585.00	12-month
Myers,Stephen E	Executive in Residence	CBA Dean's Office	Contr Prof	Full-Time	\$19,868.00	12-month
Platt,Andrew G	Exec Dir Corp Out & Prof Dev	CBA Dean's Office	Contr Prof	Full-Time	\$135,000.00	12-month
Qiu,Yi Joy	Budget Administrator Sr	CBA Dean's Office	Contr Prof	Full-Time	\$44,269.00	12-month
Shiban,Abbey P	Dir, Undergraduate Programs	CBA Dean's Office	Contr Prof	Full-Time	\$65,000.00	12-month
Smith,Kevin	Dir, Stu Leadership Init	CBA Dean's Office	Contr Prof	Full-Time	\$65,000.00	12-month
Tuesday,Caroline	Academic Adviser II	CBA Dean's Office	Contr Prof	Full-Time	\$37,500.00	12-month
Weakland,Myra J	Asst Dir, Grad Business Adv	CBA Dean's Office	Contr Prof	Full-Time	\$57,163.00	12-month
Floyd,Kristina M	Academic Adviser II	CBA Undergraduate Studies	Contr Prof	Full-Time	\$38,000.00	12-month
Freund,Elizabeth L	Academic Adviser II	CBA Undergraduate Studies	Contr Prof	Full-Time	\$39,520.00	12-month
Nelson,Michael A	Prof, Economics	Economics	Faculty	Full-Time	\$136,518.00	9-month
Mulholland,Barry	Visit Prof of the Prac, Fin	Finance	Faculty	Full-Time	\$116,000.00	10-month
Thomson,James B	Prof, Finance	Finance	Faculty	Full-Time	\$190,836.00	12-month
Ash,Steven R	Prof, Management	Management	Faculty	Full-Time	\$155,133.00	12-month
Tanai,Yertai	Visit Coll Lect, Management	Management	Faculty	Full-Time	\$50,000.00	9-month
Daugherty,Terry	Assoc Prof, Marketing	Marketing	Faculty	Full-Time	\$135,398.00	12-month
Kennedy,Kathleen J	Visit Coll Lect, Marketing	Marketing	Faculty	Full-Time	\$65,000.00	9-month
COLLEGE OF ENGINEERING						
Berki,Visar	Research Engineer	Biomedical Engineering	Staff	Full-Time	\$2,307.69	Biweekly
Davis,Brian L	Prof, Biomedical Engr	Biomedical Engineering	Faculty	Full-Time	\$174,768.00	12-month
Helper,Carin A	Sr Research Scientist	Biomedical Engineering	Contr Prof	Full-Time	\$71,400.00	12-month

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
COLLEGE OF ENGINEERING (Cont.)						
Keszenheimer,James A.	Visit Sr Design Instr	Biomedical Engineering	Faculty	Full-Time	\$90,000.00	9-month
Paterson,Stephen	Engineering Technician Sr	Biomedical Engineering	Staff	Full-Time	\$2,432.30	Biweekly
Callow,Nicholas V	Postdoctoral Fellow	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,346.15	Biweekly
Cheung,Harry M	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Faculty	Full-Time	\$164,699.00	12-month
Fowler,Barbara	Research Asst Prof	Chemical & Biomolecular Engr	Faculty	Full-Time	\$52,000.00	12-month
Giannone,Michael A	Asst Dir Adm & Recruiting C&BE	Chemical & Biomolecular Engr	Contr Prof	Full-Time	\$45,000.00	12-month
Imes,William	Engineering Technician Sr	Chemical & Biomolecular Engr	Staff	Full-Time	\$2,236.16	Biweekly
Li,Shengxi	Postdoctoral Research Assoc	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,396.77	Biweekly
Roberts,Owen S	Instrument Technician	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,730.77	Biweekly
Sen,Sanghamitra	Postdoctoral Fellow	Chemical & Biomolecular Engr	Staff	Full-Time	\$1,346.15	Biweekly
Bell,Brett M	Engineering Technician Sr	Civil Engineering	Staff	Full-Time	\$2,353.34	Biweekly
Binienda,Wieslaw K	Prof, Civil Engr	Civil Engineering	Faculty	Full-Time	\$169,962.00	12-month
McVaney,David C	Engineering Technician Sr	Civil Engineering	Staff	Full-Time	\$2,183.24	Biweekly
Adams,Jay L	Visit Coll Lect, Elec&CompEngr	Electrical & Computer Engr	Faculty	Full-Time	\$60,000.00	9-month
Carletta,Joan E	Prof, Elect & Comp Engr	Electrical & Computer Engr	Faculty	Full-Time	\$138,222.00	12-month
Fightmaster IV,Max D	Engineering Technician Sr	Electrical & Computer Engr	Staff	Full-Time	\$2,157.70	Biweekly
French,Michael L	Visit Coll Lect, Elec&CompEngr	Electrical & Computer Engr	Faculty	Full-Time	\$60,000.00	9-month
Lewis,Gregory A	Dir,Elec & Comp Engr Tech Svcs	Electrical & Computer Engr	Staff	Full-Time	\$3,156.76	Biweekly
Rinaldo,Erik D	Laboratory Technician	Electrical & Computer Engr	Staff	Full-Time	\$25.22	Hourly
Beynon,Deborah B	Administrative Assistant Sr	Engineering Dean's Office	Staff	Full-Time	\$21.15	Hourly
Cressman,Heidi E	Dir, Women in Engr Programs	Engineering Dean's Office	Contr Prof	Full-Time	\$68,930.00	12-month
Doll,Gary L	Dir, Timken Eng Surf&End Chair	Engineering Dean's Office	Faculty	Full-Time	\$168,096.00	12-month
Earle,Julie E	Academic Adviser & Spec Evnts	Engineering Dean's Office	Contr Prof	Full-Time	\$43,276.00	12-month
Ertley,Dale	Engineering Technician Sr	Engineering Dean's Office	Staff	Full-Time	\$2,533.13	Biweekly
Fowler,Richard J	Sr Laboratory Technician	Engineering Dean's Office	Staff	Full-Time	\$2,510.57	Biweekly
Mather,Janice L	Sr Research Engineer	Engineering Dean's Office	Staff	Full-Time	\$3,342.79	Biweekly
Menzemer,Craig C	Assoc Dean, Grad Studies & Adm	Engineering Dean's Office	Faculty	Full-Time	\$159,918.00	12-month
Mileti,Heidi L	Coord, Cooperative Education	Engineering Dean's Office	Contr Prof	Full-Time	\$44,014.00	12-month
Shiller,Paul J	Research Scientist	Engineering Dean's Office	Staff	Full-Time	\$3,949.04	Biweekly
Visco Jr,Donald P	Interim Dean, College of Engr	Engineering Dean's Office	Faculty	Full-Time	\$200,000.00	12-month
Wain-Weiss,Esther R	Coord, Grad Progs-Col Engr	Engineering Dean's Office	Contr Prof	Full-Time	\$43,000.00	12-month
Wenzel,William A	Engineering Technician Sr	Engineering Dean's Office	Staff	Full-Time	\$2,505.54	Biweekly
Yogi,Theresa A	Coord, Undergrad Prog-Col Engr	Engineering Dean's Office	Contr Prof	Full-Time	\$40,000.00	12-month
Zhao,Julie Yuhua	Dir, IDEAs Program	Engineering Dean's Office	Contr Prof	Full-Time	\$83,107.00	12-month
Bailey,Clifford G	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,384.13	Biweekly
Biswas,Dipankar	Postdoctoral Research Assoc	Mechanical Engineering	Staff	Full-Time	\$1,730.77	Biweekly
Felicelli,Sergio	Prof, Mechanical Engr	Mechanical Engineering	Faculty	Full-Time	\$185,400.00	12-month
Gerbetz,Stephen M	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,207.52	Biweekly
Kannan,Manigandan	Research Asst Prof	Mechanical Engineering	Faculty	Full-Time	\$63,500.00	12-month
Li,Bing	Postdoctoral Research Fellow	Mechanical Engineering	Staff	Full-Time	\$1,615.38	Biweekly
Oravec,Heather Ann	Research Asst Prof	Mechanical Engineering	Faculty	Full-Time	\$86,267.00	12-month
Singh,Yogesh Pratap	Research Assoc	Mechanical Engineering	Staff	Full-Time	\$1,538.46	Biweekly
Weaver,Michael A	Engineering Technician Sr	Mechanical Engineering	Staff	Full-Time	\$2,250.00	Biweekly
Dunn,Deanna R	Dir, Co-Op Educ Engr & Place	Office of Coop Coord-Engr	Staff	Full-Time	\$3,015.92	Biweekly
Elosh,Erin E	Coord, Cooperative Education	Office of Coop Coord-Engr	Contr Prof	Full-Time	\$40,616.00	12-month
COLLEGE OF HEALTH PROFESSIONS						
Fiala,William C	Visit Asst Prof, Allied Health	Allied Health Technology	Faculty	Full-Time	\$45,000.00	9-month
Boyle,Rebecca A	Dir, Clin Indv & Fam Couns	Counseling	Contr Prof	Full-Time	\$62,220.00	12-month
Jordan,Karin B	Assoc Dean, CHP	Counseling	Faculty	Full-Time	\$129,757.00	12-month
Reynolds,Cynthia A	Visiting Professor, Counseling	Counseling	Faculty	Full-Time	\$70,000.00	9-month
White,Sandra L	Coord Dept Opns-Counseling	Counseling	Staff	Full-Time	\$1,676.00	Biweekly
Canary,Donald F	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$50,018.00	12-month
Folk,Betty J	Administrative Assistant Sr	Health Professions Dean's Off	Staff	Full-Time	\$22.15	Hourly

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Gordon,David	Dean, Coll Health Professions	Health Professions Dean's Off	Faculty	Full-Time	\$260,000.00	12-month
Migden,Joseph	Academic Adviser I	Health Professions Dean's Off	Staff	Part-Time	\$22.66	Hourly
Ogg,Joan L	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$42,915.00	12-month
Papania,Elizabeth A	Hlth Prof Clin Liasn&Acc Coord	Health Professions Dean's Off	Staff	Full-Time	\$17.27	Hourly
Parry,David S	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$41,325.00	12-month
Roembke,Melinda S	Fiscal Administrator	Health Professions Dean's Off	Contr Prof	Full-Time	\$57,748.00	12-month
Temsey,Lisa M	Coord, Online Learning	Health Professions Dean's Off	Contr Prof	Full-Time	\$55,000.00	12-month
Tucker,Leslie R	Academic Adviser II	Health Professions Dean's Off	Contr Prof	Full-Time	\$39,520.00	12-month
Wojtkun,James	Asst to Dean, Oper & Strat In	Health Professions Dean's Off	Contr Prof	Full-Time	\$67,330.00	12-month
Granger,Nancy M	Registered Nurse	Health Services	Staff	Part-Time	\$24.23	Hourly
Kaplan,Mary Anne	Nurse Practitioner	Health Services	Staff	Part-Time	\$39.40	Hourly
Olson,Alma E	Dir, Health Services	Health Services	Contr Prof	Full-Time	\$8,075.00	12-month
Scott,Beth L	Registered Nurse	Health Services	Staff	Part-Time	\$23.11	Hourly
Beeson,Rose A	Visit Asst Prof, Nursing	Nursing	Faculty	Full-Time	\$70,000.00	9-month
Dumpe,Michelle L	Visit Assoc Prof, Nursing	Nursing	Faculty	Full-Time	\$85,000.00	9-month
Horning,Debra L	Visit Instr, Nursing	Nursing	Faculty	Full-Time	\$65,000.00	9-month
Hoskins,Claudia A.	Visit Instr, Nursing	Nursing	Faculty	Full-Time	\$61,000.00	9-month
Hudgins,Marie J	Nurse Prac Nursing PT	Nursing	Staff	Part-Time	\$43.00	Hourly
Huff,Marlene S	Assoc Dean, CHP	Nursing	Faculty	Full-Time	\$135,000.00	12-month
Jett,Kathy M	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$84,048.00	12-month
Malkamaki,Suzanna E	Nurse Care Coord	Nursing	Contr Prof	Full-Time	\$62,000.00	12-month
Mitzel,Annette R	Dir, Nursing Ctr for Comm Hlth	Nursing	Faculty	Full-Time	\$82,635.00	12-month
Nunez,April	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$85,000.00	12-month
Radesic,Brian P	Dir, Nurse Anesthesia Track	Nursing	Contr Prof	Full-Time	\$153,000.00	12-month
Reale,Loretta R	Simulation Tech Specialist	Nursing	Staff	Full-Time	\$1,784.91	Biweekly
Riley,Laura J	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$84,660.00	12-month
Ritenour,Lisa L	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$85,000.00	12-month
Scherer,Barbara R	Coord, Learn Res Ctr Nursing	Nursing	Contr Prof	Full-Time	\$71,400.00	12-month
Scott,Kathleen D	Nurse Practitioner, Nursing	Nursing	Contr Prof	Full-Time	\$88,477.00	12-month
Scott,Dawn Z	Visit Asst Prof, Nutri & Diet	Nutrition & Dietetics	Faculty	Full-Time	\$60,000.00	9-month
Stevens,Amy C	Laboratory Technologist	Nutrition & Dietetics	Staff	Full-Time	\$17.50	Hourly
Crites,Lisa K	Coord, Social Work - Wayne	Social Work	Contr Prof	Full-Time	\$64,000.00	12-month
Cuddy,Janice A	Department Admin Asst	Social Work	Staff	Full-Time	\$16.70	Hourly
Glotzer,Richard S	Prof, Social Work	Social Work	Faculty	Full-Time	\$109,993.00	12-month
McCarragher,Timothy M	Assoc Prof, Social Work	Social Work	Faculty	Full-Time	\$100,494.00	12-month
McManus,Mark Donald	Visit Asst Prof, Social Work	Social Work	Faculty	Full-Time	\$60,000.00	9-month
Steinmetz,Janice E	Coord, Social Work-Lakewood	Social Work	Contr Prof	Full-Time	\$68,000.00	12-month
Thomas,Becky L	Coord, Social Work - Lakewood	Social Work	Contr Prof	Full-Time	\$69,813.00	12-month
Boarman,Katie M	Supv Clinical Instr	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$61,460.00	12-month
Brewer,Andrea P	Dir, Audiology & Speech Center	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$66,998.00	12-month
English,Kristina M	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Faculty	Full-Time	\$111,000.00	12-month
Harris,Nancy J	Clinical Supervisor	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$70,845.00	12-month
Lorman,Janis C	Visit Instr, Sp-Lng Path & Aud	Speech-Lang Path & Audiology	Faculty	Full-Time	\$50,000.00	9-month
Miller,Erin L	Coord, Hearing Aid Dispensary	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$86,000.00	12-month
Resler,Rose M	Coord, Child Life Prog	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$69,360.00	12-month
Scheks,Susan A	Department Admin Asst	Speech-Lang Path & Audiology	Staff	Full-Time	\$18.83	Hourly
Sigal Papp,Kathern L	Clin Audiologist Sr/Clin Prec	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$64,260.00	12-month
Snyder,Ila J	Business Mngr, Aud & Speech	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$39,736.00	12-month
Wade,Kelly A	Dist Learning Coord SLPA	Speech-Lang Path & Audiology	Contr Prof	Full-Time	\$59,160.00	12-month
Weisend,Stacy Jaclyn	Clinical Audiologist PT	Speech-Lang Path & Audiology	Contr Prof	Part-Time	\$30,000.00	12-month
Davis,Andrew J	Active Transportation Coord	Sport Science & Wellness Educ	Staff	Full-Time	\$29.50	Hourly
Duve,Michael A	Visit Instr, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$45,000.00	9-month
Pinheiro,Victor E	Prof, SSWE	Sport Science & Wellness Educ	Faculty	Full-Time	\$121,808.00	12-month

The University of Akron
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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING						
Peterson, Gregory I	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,923.08	Biweekly
Wilson, James A	Postdoctoral Research Fellow	Institute, Polymer Science	Staff	Full-Time	\$1,923.08	Biweekly
Jana, Sadhan C	Prof, Polymer Engr	Polymer Engineering	Faculty	Full-Time	\$198,862.00	12-month
Patra, Tarak Kumar	Postdoctoral Fellow	Polymer Engineering	Staff	Full-Time	\$1,615.38	Biweekly
Shams Es-haghi, Siamak	Postdoctoral Research Fellow	Polymer Engineering	Staff	Full-Time	\$1,730.77	Biweekly
Slusarczyk, Cheryl A	Coord, Doctoral Students-CPSPE	Polymer Engineering	Contr Prof	Full-Time	\$41,828.00	12-month
Thorley, Sarah A	Coord, Acad Prog	Polymer Engineering	Contr Prof	Full-Time	\$62,331.00	12-month
Yuan, Guangcui	Visiting Scientist	Polymer Engineering	Staff	Full-Time	\$2,115.38	Biweekly
Bowman, Melissa J	Coord, Acad Prog	Polymer Science	Contr Prof	Full-Time	\$62,783.00	12-month
Chakraborty, Sourav	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,346.15	Biweekly
Cheng, Stephen Z. D.	Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$285,000.00	9-month
Clark, Jacqueline A	Coord, Doctoral Students-CPSPE	Polymer Science	Contr Prof	Full-Time	\$37,538.00	12-month
Dalai, Punam	Research Scientist	Polymer Science	Staff	Full-Time	\$1,788.46	Biweekly
Jacquet, Robin M	Laboratory Manager	Polymer Science	Staff	Full-Time	\$2,550.25	Biweekly
Jha, Kshitij Chandra	Research Asst Prof	Polymer Science	Faculty	Full-Time	\$31,200.00	12-month
Kaddour, Hussein	Postdoctoral Research Fellow	Polymer Science	Staff	Full-Time	\$1,788.46	Biweekly
Kennedy, Joseph P	Dist Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$145,070.00	12-month
Keszler, Balazs Laszlo	Visiting Scientist	Polymer Science	Staff	Full-Time	\$1,769.23	Biweekly
Li, Dong	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,384.62	Biweekly
Moorefield, Charles N	Sr Research Scientist	Polymer Science	Contr Prof	Full-Time	\$97,199.00	12-month
Nugay, Turgut	Visiting Research Scientist	Polymer Science	Staff	Full-Time	\$5,000.00	Biweekly
Ohlemacher, Crittenden J	Mgr, Applied Polymer Research	Polymer Science	Contr Prof	Full-Time	\$66,226.00	12-month
Pugh, Coleen	Prof, Polymer Science	Polymer Science	Faculty	Full-Time	\$192,976.00	12-month
Wang, Zilu	Postdoctoral Research Fellow	Polymer Science	Staff	Full-Time	\$1,692.31	Biweekly
Xie, Tingzheng	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,461.00	Biweekly
Xu, Yanyi	Postdoctoral Fellow	Polymer Science	Staff	Full-Time	\$1,923.08	Biweekly
Zhang, Haichang	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,346.15	Biweekly
Zhang, Wei	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,346.15	Biweekly
Zou, Feng	Postdoctoral Research Assoc	Polymer Science	Staff	Full-Time	\$1,346.15	Biweekly
Amis, Eric J	Dean, PS&PE	Polymers Dean's Office	Faculty	Full-Time	\$305,000.00	12-month
Cavicchi, Kevin A	Assoc Dean, Academic Affairs	Polymers Dean's Office	Faculty	Full-Time	\$117,479.00	12-month
East, Lone L	Admin Coord Polymers & Res	Polymers Dean's Office	Staff	Full-Time	\$19.23	Hourly
Fellenstein, John R	AGPA Content Specialist	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	12-month
Finley, Jessie Elizabeth	Mgr, Dev & Alumni Rel-CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$45,000.00	12-month
Giammarco, James M	Asst Mgr Polymer Testing	Polymers Dean's Office	Contr Prof	Full-Time	\$48,000.00	12-month
Gillespie, Jack R	Laboratory Glassblower	Polymers Dean's Office	Staff	Full-Time	\$2,419.79	Biweekly
Hawkins, Jon S	Facilities Mgr-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,772.00	Biweekly
Jackson, Karen K	Engineering Technician Sr	Polymers Dean's Office	Staff	Full-Time	\$2,284.78	Biweekly
Laughlin, Edward L	Engineering Technician Sr	Polymers Dean's Office	Staff	Full-Time	\$2,006.76	Biweekly
Lohrey, Laurel J	Coord Trng, Test & CPSPE Out	Polymers Dean's Office	Staff	Full-Time	\$1,268.00	Biweekly
Miller, Jason E	Graphic Design Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,656.50	Biweekly
Nikolov, Zhorro	Instrumentation Scientist	Polymers Dean's Office	Contr Prof	Full-Time	\$77,520.00	12-month
Paige, Christopher L	Mgr, Labs & Shops - CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$64,000.00	12-month
Pang, Yaohong	Polymer Characterization Spec	Polymers Dean's Office	Staff	Full-Time	\$1,876.44	Biweekly
Pinkston, Penelope	Asst Manager Polymer Training	Polymers Dean's Office	Contr Prof	Full-Time	\$46,000.00	12-month
Randall, Jason	Dir, Operations - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$95,000.00	12-month
Steele, Steve E	Fiscal Administrator	Polymers Dean's Office	Contr Prof	Full-Time	\$50,000.00	12-month
Stinson, Jelynn A	Mgr, Training & Testing-CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	12-month
Su, Nathaniel C	Global Media Spec-CPSPE	Polymers Dean's Office	Staff	Full-Time	\$1,653.85	Biweekly
Vasenda, Sandra	HIEI Grant Coordinator	Polymers Dean's Office	Staff	Full-Time	\$19.23	Hourly
Volpe, Jonathan	Dir, Finance - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$97,000.00	12-month
Wang, Bojie	Mgr, Microscopy Laboratory	Polymers Dean's Office	Contr Prof	Full-Time	\$63,517.00	12-month
Wang, Ying	Coord, Stu Research Opp	Polymers Dean's Office	Contr Prof	Full-Time	\$60,000.00	12-month

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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)						
Watt,Paula	Dir, Outreach - PSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$105,000.00	12-month
Woolf,Diana M	Safety Officer-CPSPE	Polymers Dean's Office	Contr Prof	Full-Time	\$56,000.00	12-month
CENTER FOR DATA SCIENCES & INFORMATION TECHNOLOGY						
Garzia,Mario Ricardo	Exec Dir, Ctr Data Sci & IT	Data Sciences & Info Tech	Contr Prof	Full-Time	\$295,000.00	12-month
Sternad,Susan C	Sr Exec Administrative Asst	Data Sciences & Info Tech	Staff	Full-Time	\$17.00	Hourly
CENTER FOR EXPERIENTIAL LEARNING, ENTREPRENEURSHIP & CIVIL ENGAGEMENT						
Hoffman,Jeffrey	Founding Dir, CELECE	Exp Learn, Entr & Civ	Contr Prof	Part-Time	\$190,000.00	12-month
DIVISION OF STUDENT SUCCESS						
Alexander,Ranier O	Academic Adviser AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$32,988.00	12-month
Carswell,Amira D	Academic Adviser AAP	Acad Achievement Programs	Contr Prof	Full-Time	\$33,648.00	12-month
Curry,Coleen	Dir, Acad Achievement Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$88,600.00	12-month
East-Jenkins,Antoinette CL	Coord, Acad Achievement Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$43,285.00	12-month
Freeman,Sherice L	Asst Prog Dir Upward Bound	Acad Achievement Programs	Contr Prof	Full-Time	\$50,000.00	12-month
Stone,Deborah G	Prog Dir, STEP Program	Acad Achievement Programs	Contr Prof	Full-Time	\$73,133.00	12-month
Vesalo,John P	Prog Dir Math Sci&Pre-Eng Prog	Acad Achievement Programs	Contr Prof	Full-Time	\$61,471.00	12-month
Akinfosile,Maya K	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	12-month
Altiere,Matthew J	Psychologist	Counseling & Testing Center	Contr Prof	Full-Time	\$66,300.00	12-month
Chapman,Eddie Nathaniel	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	12-month
Hayden,Eric William	Asst Dir, Couns Ctr Training	Counseling & Testing Center	Contr Prof	Full-Time	\$69,360.00	12-month
Keramidas,Natacha L	Psychology Intern	Counseling & Testing Center	Contr Prof	Full-Time	\$27,000.00	12-month
Lee,Jiyoon	Psychologist	Counseling & Testing Center	Contr Prof	Full-Time	\$63,750.00	12-month
Martin,Juanita K	Exec Dir, Counseling Center	Counseling & Testing Center	Contr Prof	Full-Time	\$107,000.00	12-month
McDonald,Donna L	Assoc Dir, Couns Ctr Training	Counseling & Testing Center	Contr Prof	Full-Time	\$73,609.00	12-month
Rieder Bennett,Sara Lynne	Asst Dir, Testing	Counseling & Testing Center	Contr Prof	Full-Time	\$63,750.00	12-month
Arbino,Michael William	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$37,500.00	12-month
Booker,Jeanine L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$26,121.00	12-month
Burrowbridge,Diane E.	Coord, Acad Advising-Engr	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$51,000.00	12-month
Citano,Bernadette	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$42,960.00	12-month
Cowser,G. Jean	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$57,631.00	12-month
Helffrich,Christine L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$42,960.00	12-month
Henry,Brenda J	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$48,684.00	12-month
Kiba,Stephanie A	Asst Dir, Academic Advisement	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$60,000.00	12-month
Lanshe,John C	Assoc Dir, Acad Advisement Ctr	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$55,488.00	12-month
McCarthy,Paula E	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$39,520.00	12-month
Oliver,Julia E	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$48,393.00	12-month
Reichert,Daniel R	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$37,500.00	12-month
Stone,Daniel P	Academic Adviser II	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$37,500.00	12-month
Tankersley,Gail A	Academic Adviser Sr	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$48,962.00	12-month
Tomajko,Marci L	Academic Adviser Sr	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$45,298.00	12-month
Torgler Jr,William E	Asst VP Stu Suc & Univ Adv	Ctr Acad Advising & Stu Succ	Contr Prof	Full-Time	\$107,000.00	12-month
Colla,Antonio	Asst Dir, New Stu Orientation	New Student Orientation	Contr Prof	Full-Time	\$37,000.00	12-month
DeBord,Carolyn N	Sr Assoc Dir, New Stu Orient	New Student Orientation	Contr Prof	Full-Time	\$56,000.00	12-month
Anderson,George Thomas	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$20.40	Hourly
Carracher,Kathleen J	Interpreter	Office of Accessibility	Staff	Part-Time	\$36.21	Hourly
Colella,Victoria E	Disability Spec & Srv Coord	Office of Accessibility	Contr Prof	Full-Time	\$35,000.00	12-month
DeFago,Jessica L	Assoc Dir, Off Accessibility	Office of Accessibility	Contr Prof	Full-Time	\$58,000.00	12-month
First,Amie R	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$63.86	Hourly
Geething,Kathy	Interpreter	Office of Accessibility	Staff	Part-Time	\$37.80	Hourly
Hartman,Lynn S	Interpreter	Office of Accessibility	Staff	Part-Time	\$38.95	Hourly
Kulick,Kathleen M	Dir, Office of Accessibility	Office of Accessibility	Contr Prof	Full-Time	\$71,240.00	12-month
Luisi,Lori	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$24.80	Hourly
Melby,Laura Annette	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$62.82	Hourly
Palmer,Lori J	Interpreter	Office of Accessibility	Staff	Part-Time	\$37.15	Hourly

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
DIVISION OF STUDENT SUCCESS (Cont.)						
Poole,Holland	Transcriber/CART Provider	Office of Accessibility	Staff	Part-Time	\$61.20	Hourly
Poulos,Ashley D	Disability Spec & Srv Coord	Office of Accessibility	Contr Prof	Full-Time	\$40,969.00	12-month
Sederwall,John K	Interpreter	Office of Accessibility	Staff	Part-Time	\$44.10	Hourly
Simmons,Melissa	Disability Spec & Srv Coord	Office of Accessibility	Contr Prof	Full-Time	\$37,000.00	12-month
Sveda,Leigh Ann	Adaptive Tech & Service Coord	Office of Accessibility	Staff	Part-Time	\$1,183.20	Biweekly
Williams,Linda	Interpreter	Office of Accessibility	Staff	Part-Time	\$36.07	Hourly
Messina,John Anthony	Assoc VP, Student Affairs	Office of Student Success	Contr Prof	Full-Time	\$155,200.00	12-month
Montanari,Denise K	Asst Dean of Students	Office of Student Success	Contr Prof	Full-Time	\$48,505.00	12-month
Bird,David A	Assoc University Registrar	Registrar	Contr Prof	Full-Time	\$60,000.00	12-month
Bowman Jr,Ronald L	Asst VP Stu Suc & Univ Reg	Registrar	Contr Prof	Full-Time	\$113,000.00	12-month
Downs,Theresa E	Student Services Specialist	Registrar	Staff	Full-Time	\$1,828.01	Biweekly
Groves,Brandon M	Mgr Intl Credential Eval & Svc	Registrar	Contr Prof	Full-Time	\$40,000.00	12-month
Hajec,Kimberly	Asst Univ Registrar	Registrar	Contr Prof	Full-Time	\$48,000.00	12-month
Jacobson,Steven J	Mgr, Info Sys & Compliance	Registrar	Contr Prof	Full-Time	\$45,720.00	12-month
Kotch,Kelly M	Assoc University Registrar	Registrar	Contr Prof	Full-Time	\$60,000.00	12-month
Marsteller,David A	Asst Dir Stu Suc Svcs & ZIPAsst	Registrar	Contr Prof	Full-Time	\$43,760.00	12-month
Steiner,Zachary D	Asst Univ Reg ZipAsstStuSucCol	Registrar	Contr Prof	Full-Time	\$44,500.00	12-month
Verardi,Cassandra J	Dir, Stu Suc Svcs/ZIPAsst	Registrar	Contr Prof	Full-Time	\$52,000.00	12-month
Walker,Darlene K	Registrar Office Associate	Registrar	Staff	Part-Time	\$20.00	Hourly
Welday,Wendy L	Sr Assoc Univ Registrar	Registrar	Contr Prof	Full-Time	\$68,000.00	12-month
Bloodsworth,Valerie A	Assoc Dir, Housing & Conf Svcs	Residence Life & Housing Off	Contr Prof	Full-Time	\$65,000.00	12-month
Butler,Brian James	Coord Residence Life	Residence Life & Housing Off	Contr Prof	Full-Time	\$31,500.00	12-month
Faessel,Thomas L	Assoc Dir, Res Life Activities	Residence Life & Housing Off	Contr Prof	Full-Time	\$66,226.00	12-month
Grove,Melinda	Dir Res Life & Housing	Residence Life & Housing Off	Contr Prof	Full-Time	\$85,000.00	12-month
Hicks,Bianca N	Coord, Residence Life	Residence Life & Housing Off	Contr Prof	Full-Time	\$31,500.00	12-month
Moton,Deidrinelle Rouse	Assoc Dir, Residential Educ	Residence Life & Housing Off	Contr Prof	Full-Time	\$52,000.00	12-month
Nakoneczny,Kristina K	Administrative Assistant Sr	Residence Life & Housing Off	Staff	Full-Time	\$17.36	Hourly
Perry,Pamela L	Departmental Systems Adm	Residence Life & Housing Off	Staff	Full-Time	\$21.05	Hourly
Price,Kaitlyn M	Coord, Residence Life	Residence Life & Housing Off	Contr Prof	Full-Time	\$31,500.00	12-month
Strong,Michael A	Dean of Students	Residence Life & Housing Off	Contr Prof	Full-Time	\$85,000.00	12-month
Kolaczewski-Ferris,Christine	Dir, Student Academic Success	Student Academic Success	Contr Prof	Full-Time	\$73,836.00	12-month
Richardson,Andrew C	Asst Dir, Off Stu Acad Succ	Student Academic Success	Contr Prof	Full-Time	\$55,080.00	12-month
Adams Jr,Dale R	Dir, Student Conduct & Comm St	Student Conduct & Comm Stand	Contr Prof	Full-Time	\$78,000.00	12-month
Novak,Deborah A	Asst Dir, Stu Cond&Comm Stds	Student Conduct & Comm Stand	Contr Prof	Full-Time	\$60,000.00	12-month
White,Susan M	Coord Stu Cond & Comm Stndrs	Student Conduct & Comm Stand	Contr Prof	Full-Time	\$43,971.00	12-month
Brendel,Katelin L	Asst Dir, Frat & Sorority Life	Student Life	Contr Prof	Full-Time	\$43,880.00	12-month
Bruno,Anne F	Exec Dir, Student Union	Student Life	Contr Prof	Full-Time	\$92,304.00	12-month
Doehring,Alison E	Asst Dir, Student Life	Student Life	Contr Prof	Full-Time	\$43,880.00	12-month
Doyle,Thad Matthew	Sr Assoc Dir, Student Life	Student Life	Contr Prof	Full-Time	\$62,915.00	12-month
Vale,David Matthew	Asst Dir, Campus Programs	Student Life	Contr Prof	Full-Time	\$39,500.00	12-month
Venuto,Jennifer S	Asst Dir, Student Union Opns	Student Life	Contr Prof	Full-Time	\$43,880.00	12-month
Dent,Jon	Mgr, Outdoor Adventure	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$38,000.00	12-month
Humm,Brian	Asst Dir, Programs	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$49,000.00	12-month
Kirila,Angela M	Mgr, Fitness & Wellness	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$37,000.00	12-month
MacDonald III,John A	Dir, Stud Rec & Wellness Svcs	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$83,130.00	12-month
Painter,Christopher E	Mgr, Club Sports	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$40,380.00	12-month
Phipps,Chelsea A.C.	Asst Dir Mktg & Informal Rec	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$41,000.00	12-month
Schilling,Theresa Ann	Coord,SRWC Business Operations	Student Rec & Wellness Svcs	Staff	Full-Time	\$16.82	Hourly
Weber,Nicholas R	Assoc Dir Stu Rec & Wellness	Student Rec & Wellness Svcs	Contr Prof	Full-Time	\$56,000.00	12-month
Mikulski,Brandon A	Dir, Learn Comm & Akron Exp	Student Success Center	Contr Prof	Full-Time	\$63,000.00	12-month

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GRADUATE SCHOOL						
Aronson,Emily R	Asst Dir, Img Intl Adm & Schl	Graduate School	Contr Prof	Full-Time	\$45,000.00	12-month
Beneke,Charles C	Assoc Dean, Academics	Graduate School	Faculty	Full-Time	\$97,801.00	12-month
Blake,Heather A	AssttoAssocDean&AsstDirGradOut	Graduate School	Contr Prof	Full-Time	\$49,788.00	12-month
Caldwell,Karen L	Mgr Grad Stu Fin Aid & Budgets	Graduate School	Staff	Full-Time	\$2,432.64	Biweekly
Colucci III,Anthony P	Dir Graduate Student Affairs	Graduate School	Contr Prof	Full-Time	\$55,000.00	12-month
McCune,Theresa M	Dir, Grad Adm & Intl Adm/Immig	Graduate School	Contr Prof	Full-Time	\$75,000.00	12-month
Midha,Chand	Exec Dean, Graduate School	Graduate School	Faculty	Full-Time	\$284,831.00	12-month
LEBRON JAMES FAMILY FOUNDATION, COLLEGE OF EDUCATION						
Allison,Nancy J	Substitute Teacher	Ctr, Child Development	Staff	Part-Time	\$10.83	Hourly
Campbell,Brittney B	Asst Teacher, CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	Hourly
Chapman,Tameca L	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	10-month
Christman,Melanie	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	10-month
Cole,Loretta J	Asst Teacher, CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	Hourly
Fullwood,Kara Adia	Asst Teacher - CCD	Ctr, Child Development	Staff	Full-Time	\$11.00	Hourly
Goodrich,Sandra K	Visit Asst Dir, Ctr Child Dev	Ctr, Child Development	Contr Prof	Full-Time	\$35,000.00	12-month
Kellogg,Joanne K	Asst Teacher, CCD	Ctr, Child Development	Staff	Part-Time	\$11.60	Hourly
Lay Hughes,Rachelle	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	10-month
Switocz,Ann C	Clin Curr Spec/Head Teacher	Ctr, Child Development	Contr Prof	Full-Time	\$33,649.00	10-month
Walker,Bernice	Coord, Food Services	Ctr, Child Development	Staff	Full-Time	\$12.55	Hourly
Boit,Rachel J	Visit Asst Prof, Education	Curr & Instr Studies	Faculty	Full-Time	\$50,270.00	9-month
Bozeka,Jennifer L.	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	9-month
Brueck,Jeremy Scott	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	9-month
Murdoch,Margaret Kate	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	9-month
Noll,Brandi L	Visit Asst Prof, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$52,000.00	9-month
Weigle,Lawrence D	Visit Instr, Curr & Instr	Curr & Instr Studies	Faculty	Full-Time	\$45,000.00	9-month
Baltrinic,Barbara L	Student Teaching Liaison	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$52,981.00	12-month
Clark,Susan G	Interim Dean, Coll of Educ	LBJ FF Education Dean's Office	Faculty	Full-Time	\$150,000.00	12-month
Coyner,Sandra C	Interim Assoc Dean, Educ	LBJ FF Education Dean's Office	Faculty	Full-Time	\$125,000.00	12-month
Greene,Karen L	Asst to Dean, Education	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$48,960.00	12-month
Martin,Brian E	College Data Research Analyst	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$27,578.00	12-month
McCann,Peggy L	Dir Assess & Accred	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$95,000.00	12-month
O'Connor,Kevin L	Academic Adviser II	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$48,096.00	12-month
Tondra,Kevin Michael	Academic Adviser II	LBJ FF Education Dean's Office	Contr Prof	Full-Time	\$52,283.00	12-month
OFFICE OF ACADEMIC AFFAIRS						
Carson,Jeanette M	Mgr, AV&Distance Learning Svcs	Audio Visual Services	Contr Prof	Full-Time	\$93,190.00	12-month
Adam,Audrey I	Institutional Rsch Assoc Sr	Institutional Research	Contr Prof	Full-Time	\$63,000.00	12-month
Brandenstein,Pamela	Business Analyst Sr-Inst Rsch	Institutional Research	Contr Prof	Full-Time	\$73,730.00	12-month
Lucas,Lynn	Interim Dir, Inst Research	Institutional Research	Contr Prof	Full-Time	\$87,000.00	12-month
Bailey,Matthew	Coord, VNOC	Instructional Services	Staff	Full-Time	\$29.22	Hourly
Barua,Jibak	Sr Applications Systems Anly	Instructional Services	Staff	Full-Time	\$2,918.44	Biweekly
Blevins,Betty J	CBA & Eval Testing Asst	Instructional Services	Staff	Full-Time	\$21.68	Hourly
Bonecutter,Andrew J	Application Systems Analyst	Instructional Services	Staff	Full-Time	\$22.44	Hourly
Carmean,Richard A	Network Engineer	Instructional Services	Staff	Full-Time	\$1,961.95	Biweekly
DuBose,Kathy D	Mgr, Comp Based Assess & Eval	Instructional Services	Contr Prof	Full-Time	\$89,106.00	12-month
Harrigan,Christopher J	Sr Applications Systems Anly	Instructional Services	Staff	Full-Time	\$2,673.81	Biweekly
Jevack,Walter	Video Network Engineer	Instructional Services	Staff	Full-Time	\$2,587.65	Biweekly
Kaufman,Stephen E	Sr Instructional Designer	Instructional Services	Contr Prof	Full-Time	\$64,974.00	12-month
Lampner,Wendy J	Mgr, Design & Development Svcs	Instructional Services	Contr Prof	Full-Time	\$72,253.00	12-month
Newhall,James A	Sr Multi-Media Producer	Instructional Services	Contr Prof	Full-Time	\$59,247.00	12-month
Phipps,Jonnie J	Curriculum Designer	Instructional Services	Staff	Full-Time	\$2,746.06	Biweekly
Potter,Teresa	Sr Instructional Designer	Instructional Services	Contr Prof	Full-Time	\$60,000.00	12-month
Reed,Michelle D	Coord Distance Educ Facilities	Instructional Services	Staff	Full-Time	\$23.10	Hourly
Tabatcher,Patrick M	Sr Multi-MediaProd-AppleInstSp	Instructional Services	Contr Prof	Full-Time	\$65,112.00	12-month

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF ACADEMIC AFFAIRS (Cont.)						
Veigel,J. Eric	Coord, Dist Learn Prog Dev	Instructional Services	Staff	Full-Time	\$24.14	Hourly
Brown,Avis	Asst Dir Recruiting &Retention	Office of Academic Affairs	Contr Prof	Full-Time	\$46,920.00	12-month
Deevers,Matthew D	Dir, Reg Educ Attainment	Office of Academic Affairs	Contr Prof	Full-Time	\$134,191.00	12-month
DeJarnett,Alex	Retention Coord	Office of Academic Affairs	Contr Prof	Full-Time	\$37,129.00	12-month
Easterling,Nancy E	Coord, Confucius Institute	Office of Academic Affairs	Staff	Full-Time	\$15.56	Hourly
Harvey,Bradley P	Dir, Military/Veteran Stu Prog	Office of Academic Affairs	Contr Prof	Full-Time	\$100,000.00	12-month
Haverkamp,Kimberly A	Mgr, Strategic Initiatives OAA	Office of Academic Affairs	Contr Prof	Full-Time	\$59,231.00	12-month
Huth,Patricia A	Admin Coord Provost's Office	Office of Academic Affairs	Staff	Full-Time	\$2,449.62	Biweekly
Kaye,Joan N	Sr Exec Administrative Asst	Office of Academic Affairs	Staff	Full-Time	\$32.16	Hourly
Proenza,Luis	President Emeritus	Office of Academic Affairs	Faculty	Full-Time	\$325,000.00	9-month
Ramsier,Rex D	Interim Sr VP & Provost	Office of Academic Affairs	Faculty	Full-Time	\$242,572.00	12-month
Rooks,Laurel D	Mgr, Academic Affairs OAA	Office of Academic Affairs	Contr Prof	Full-Time	\$65,000.00	12-month
Rose,Christine F	Retention Coord	Office of Academic Affairs	Contr Prof	Full-Time	\$38,760.00	12-month
Rossett,Mary E	Assoc Dir, Military Svcs Ctr	Office of Academic Affairs	Contr Prof	Full-Time	\$42,840.00	12-month
Sedlock,Cherie M	Coord, Veterans Services	Office of Academic Affairs	Staff	Full-Time	\$1,801.34	Biweekly
Vang,Martha	COF Asst Dir Stu Engagement	Office of Academic Affairs	Contr Prof	Full-Time	\$39,717.00	12-month
Weissbaum,Laura	Retention Coord	Office of Academic Affairs	Contr Prof	Full-Time	\$37,440.00	12-month
White,Jennifer Kay	Coord, Veterans Services	Office of Academic Affairs	Staff	Full-Time	\$1,344.82	Biweekly
Baker,David B	MCM Ex Dir Ctr for Am Psych	Psychology Archives	Faculty	Full-Time	\$165,577.00	12-month
Faye,Cathy	Asst Dir, Psychology Archives	Psychology Archives	Contr Prof	Full-Time	\$50,336.00	12-month
Gainer,Emily R	Spec Colls Lib/Asst Proc Arch	Psychology Archives	Contr Prof	Full-Time	\$29,139.00	12-month
Gruich,Dorothy D	Coord, Psychology Archives	Psychology Archives	Contr Prof	Full-Time	\$45,984.00	12-month
Rinehart,Rhonda L	Mgr, Special Collections	Psychology Archives	Contr Prof	Full-Time	\$51,147.00	12-month
Conley,Laura H	Dir, UA Adult Focus	UA Adult Focus	Contr Prof	Full-Time	\$62,915.00	12-month
Roberts,Scott S	Asst Dir, UA Adult Focus	UA Adult Focus	Contr Prof	Full-Time	\$52,000.00	12-month
Spangler,Jean L	Office Manager	UA Solutions	Staff	Full-Time	\$23.61	Hourly
Withem,Rose M	Account Exec-Outside Sales	UA Solutions	Contr Prof	Full-Time	\$45,000.00	12-month
OFFICE OF ADVANCEMENT						
Aston,Kailee L	Admissions Counselor	Admissions	Contr Prof	Full-Time	\$31,000.00	12-month
Baker,Renee A	Coord Admissions - WC	Admissions	Staff	Full-Time	\$17.33	Hourly
Bledsoe,Crystal M	Assoc Dir, Admissions	Admissions	Contr Prof	Full-Time	\$41,416.00	12-month
Cochran,Brittany S	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$34,420.00	12-month
Gentile,Kimberly A	Sr Assoc Dir, Adm Outreach	Admissions	Contr Prof	Full-Time	\$66,266.00	12-month
Johnson-Benson,Courtney A	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$33,648.00	12-month
Kennedy,Mallory A	Admissions Counselor	Admissions	Contr Prof	Full-Time	\$32,000.00	12-month
Landis,Greg	Assoc Dir, Admissions	Admissions	Contr Prof	Full-Time	\$54,490.00	12-month
Lauck,Sharon M	Departmental Systems Adm	Admissions	Staff	Full-Time	\$28.58	Hourly
Lipinski,Danielle N	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$33,000.00	12-month
Mahapatra,Anu	Assoc Dir, Admiss - Oper	Admissions	Contr Prof	Full-Time	\$65,986.00	12-month
Rayback,Diane R	Dir, Admissions	Admissions	Contr Prof	Full-Time	\$103,688.00	12-month
Stasitis,Michele Bersani	Assoc Dir, Admissions	Admissions	Contr Prof	Full-Time	\$54,383.00	12-month
Stimler,Christopher M	Asst Dir, Admissions	Admissions	Contr Prof	Full-Time	\$33,648.00	12-month
Akers,Matthew P	Dir, Government Relations	Advancement	Contr Prof	Full-Time	\$91,000.00	12-month
Alexander,Winifred W	Coord Admin Svcs-Advancement	Advancement	Staff	Full-Time	\$27.32	Hourly
Barnes,Anthony E	Sr Mgr, Alumni & Devel Comm	Advancement	Contr Prof	Full-Time	\$60,045.00	12-month
Doutt,Alexa S	Dir, Z-Fund	Advancement	Contr Prof	Full-Time	\$40,800.00	12-month
Henderson Sr,Anthony D	Dir, Athletics Development	Advancement	Contr Prof	Full-Time	\$80,000.00	12-month
Ryan,Joseph James	Brand Manager	Advancement	Contr Prof	Full-Time	\$45,000.00	12-month
Smith,Linda M	Sr Exec Administrative Asst	Advancement	Staff	Full-Time	\$20.21	Hourly
Franz,Christine C	Administrative Assistant Sr	Alumni Association	Staff	Full-Time	\$21.51	Hourly
Kollman,Willy	Dir, Alumni Relations	Alumni Association	Contr Prof	Full-Time	\$81,000.00	12-month
Reese,Kristi Ann	Mgr, Executive Events	Alumni Association	Contr Prof	Full-Time	\$42,500.00	12-month
Carey,Laura L	Dir, Career Center	Career Center	Contr Prof	Full-Time	\$85,000.00	12-month

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF ADVANCEMENT (Cont.)						
Creamer,Katherine H	Coord, Cooperative Education	Career Center	Contr Prof	Full-Time	\$40,000.00	12-month
Kulick,Michael J	Assoc Dir, Coop Educ & Intrn	Career Center	Contr Prof	Full-Time	\$63,683.00	12-month
Vees,Emily	Assoc Dir, Career Placement	Career Center	Contr Prof	Full-Time	\$62,000.00	12-month
Austin,Laura L	Asst Dir Development, Res	Department of Development	Contr Prof	Full-Time	\$55,188.00	12-month
Brown,Tracey M	Administrative Assistant Sr	Department of Development	Staff	Full-Time	\$16.86	Hourly
Cole,Kimberly M	Interim Assoc VP Development	Department of Development	Contr Prof	Full-Time	\$145,000.00	12-month
Cole,William M	Dir, Major Gifts	Department of Development	Contr Prof	Full-Time	\$94,860.00	12-month
Conger,Paula Ann	Asst Dir Development, Res	Department of Development	Contr Prof	Full-Time	\$55,188.00	12-month
Earl,Diontre L	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,000.00	12-month
Ferrell,Tonia P	Dir Development, Research	Department of Development	Contr Prof	Full-Time	\$60,706.00	12-month
Gonser,Courtney B	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,284.00	12-month
Hopper,Megan	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,000.00	12-month
Kaeberlein,Claudia	Mgr, Alumni & Devel Comm	Department of Development	Contr Prof	Full-Time	\$53,550.00	12-month
Mehl,Carolyn L	Exec Dir Dev, Gift & Estate Pl	Department of Development	Contr Prof	Full-Time	\$90,000.00	12-month
Montesano,Nicole R	Dir Development, Research	Department of Development	Contr Prof	Full-Time	\$66,500.00	12-month
Perduyn,Ellen	Asst VP, Corp Fnd Relations	Department of Development	Contr Prof	Full-Time	\$109,845.00	12-month
Pizzute,Barbara L	Administrative Assistant Sr	Department of Development	Staff	Full-Time	\$15.86	Hourly
Sabol,Lisa	Dir Development	Department of Development	Contr Prof	Full-Time	\$80,000.00	12-month
Sheeks,Cynthia A	Dir Development, CBA	Department of Development	Contr Prof	Full-Time	\$81,000.00	12-month
Spataro,Tari L	Coord, Gift Processing	Department of Development	Staff	Full-Time	\$14.74	Hourly
Spinner,J. D.	Reg Dir Development-Major Gift	Department of Development	Contr Prof	Full-Time	\$82,782.00	12-month
Stoyhoff,Jason M	Mgr, Sys Tech Dev Svcs	Department of Development	Staff	Full-Time	\$2,020.52	Biweekly
Thorpe,Lauri S	Assoc VP, Enrollment Mgmt	Enrollment Management	Contr Prof	Full-Time	\$192,000.00	12-month
Billler,Deborah M	Departmental Systems Adm	Student Financial Aid	Staff	Full-Time	\$25.89	Hourly
Brennan,Darren	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	12-month
Daniluk,Tanya J	Asst Dir, Wrk Study & Stu Empl	Student Financial Aid	Contr Prof	Full-Time	\$40,000.00	12-month
Davis,Jacqueline D	Coord, Student Financial Aid	Student Financial Aid	Staff	Full-Time	\$23.12	Hourly
Ferrero,James P	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	12-month
Harpham,Jennifer E	Dir, Stu Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$106,000.00	12-month
Lundy,Tanya V	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$48,960.00	12-month
Moretta,Cora L	Sr Assoc Dir, Stu Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$65,314.00	12-month
Morris,Cynthia L	Coord, Nat Stu Loan Data Sys	Student Financial Aid	Staff	Full-Time	\$17.77	Hourly
Samples,Debra L	Sr Mgr Technology & Compliance	Student Financial Aid	Staff	Full-Time	\$2,909.36	Biweekly
Schadle,Mary	Coord, Univ Scholarship Progs	Student Financial Aid	Staff	Full-Time	\$21.84	Hourly
Short,Carrie L	Assoc Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$54,000.00	12-month
Wells,Jennifer M	Asst Dir, Stu Financial Aid	Student Financial Aid	Contr Prof	Full-Time	\$38,000.00	12-month
Wilkinson,Aaron L	Bus Sys Anal-Stud Fin Aid	Student Financial Aid	Contr Prof	Full-Time	\$51,000.00	12-month
Mattiussi,Carla	Asst Dir, Transfer Services	Transfer & Adult Stu Enroll Ct	Contr Prof	Full-Time	\$40,000.00	12-month
Mitchell,Linda G	Asst Dir, Transfer Services	Transfer & Adult Stu Enroll Ct	Contr Prof	Full-Time	\$40,000.00	12-month
Thomas,Kristin M	Sr Assoc Dir TransferStuSvcCtr	Transfer & Adult Stu Enroll Ct	Contr Prof	Full-Time	\$58,000.00	12-month
Allen,Stephen J	Sr Multi-Media Producer	Univ Comm & Marketing	Contr Prof	Full-Time	\$75,430.00	12-month
Bracher,Nancy	Mgr, Publications	Univ Comm & Marketing	Contr Prof	Full-Time	\$60,726.00	12-month
Cochran,Christopher P	Sr Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$26.00	Hourly
Craig,Lisa	Media Relations Specialist	Univ Comm & Marketing	Contr Prof	Full-Time	\$49,000.00	12-month
Dignan Weir,Joette	Mgr, Editorial Services	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,296.00	12-month
Duncan,Pamela J	Administrative Assistant Sr	Univ Comm & Marketing	Staff	Full-Time	\$19.00	Hourly
Harwell,Jeffrey S	Graphic Designer	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,512.00	12-month
Hill,Wayne R	Assoc VP & Chief Mrktg Officer	Univ Comm & Marketing	Contr Prof	Full-Time	\$188,700.00	12-month
Janosi,Miklos P	Sr Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$27.98	Hourly
Kreider,Eric W	Dir, Web Services	Univ Comm & Marketing	Contr Prof	Full-Time	\$84,327.00	12-month
Kropff,Robert C	Sr Dir, Integrated Comm	Univ Comm & Marketing	Contr Prof	Full-Time	\$81,600.00	12-month
Minnich,Dan	Dir, Media Relations	Univ Comm & Marketing	Contr Prof	Full-Time	\$79,500.00	12-month
Patton,Steve B	Front End Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$2,076.92	Biweekly

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF ADVANCEMENT (Cont.)						
Schafer,Matthew J	Sr Writer	Univ Comm & Marketing	Contr Prof	Full-Time	\$55,682.00	12-month
Sedlock,Steve	Digital Marketing & Comm Spec	Univ Comm & Marketing	Contr Prof	Full-Time	\$47,940.00	12-month
Serpette,Anthony W	Web Developer	Univ Comm & Marketing	Staff	Full-Time	\$25.10	Hourly
Steidl,Sarah E	Dir, Marketing & Communication	Univ Comm & Marketing	Contr Prof	Full-Time	\$61,200.00	12-month
Watts,Janet	Administrative Assistant Sr	Univ Comm & Marketing	Staff	Full-Time	\$22.43	Hourly
OFFICE OF ATHLETICS						
Bongiovi,Cathy	Asst Athl Dir, Athl Comm	Athletic Media Relations	Contr Prof	Full-Time	\$50,000.00	12-month
Dennison,Brian L	Asst Dir Athl Communications	Athletic Media Relations	Contr Prof	Full-Time	\$32,640.00	12-month
Amato,Charles M	Asst Football Coach/Def Coord	Athletics	Contr Prof	Full-Time	\$199,920.00	12-month
Armstrong,Jordan S	Asst Volleyball Coach	Athletics	Contr Prof	Full-Time	\$30,000.00	12-month
Baird,Amanda	Coord, Men's Basketball Opns	Athletics	Staff	Full-Time	\$16.07	Hourly
Battisson,Robert	Asst Women's Soccer Coach	Athletics	Contr Prof	Full-Time	\$45,000.00	12-month
Bayat,Michael C	Asst Dir Strength & Cond	Athletics	Contr Prof	Full-Time	\$35,000.00	12-month
Bowden,George Jeffrey	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$96,900.00	12-month
Bowden,Terry W	Head Football Coach	Athletics	Contr Prof	Full-Time	\$306,000.00	12-month
Boyes,Julianne M	Asst Softball Coach	Athletics	Contr Prof	Full-Time	\$31,500.00	12-month
Boykin,Trenton	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$71,400.00	12-month
Buchanan,Tara M	Learning Specialist	Athletics	Contr Prof	Full-Time	\$35,000.00	12-month
Campbell,Timothy R	Dir, Strength & Conditioning	Athletics	Contr Prof	Full-Time	\$53,024.00	12-month
Chappel,Leonard	Asst Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$90,000.00	12-month
Coppinger,Gerard	Asst Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$50,000.00	12-month
Dambrot,Keith B	Head Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$445,000.00	12-month
Draper,Brett A	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$47,942.00	12-month
Droddy II,William Guy	Dir, Sports Medicine	Athletics	Contr Prof	Full-Time	\$76,500.00	12-month
Ehinger,Kacie	Asst Volleyball Coach	Athletics	Contr Prof	Full-Time	\$40,000.00	12-month
Ekkens,Brett A	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$65,000.00	12-month
Embick,Jared R	Head Men's Soccer Coach	Athletics	Contr Prof	Full-Time	\$178,500.00	12-month
Forrester,Brian C	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$52,530.00	12-month
Gildersleeve,Matthew	Dir, Strength & Cond-FB	Athletics	Contr Prof	Full-Time	\$70,000.00	12-month
Gramlich,David	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$35,700.00	12-month
Gribschaw,Mary Lu	Sr Assoc Athl Dir/SWA	Athletics	Contr Prof	Full-Time	\$102,802.00	12-month
Hammond,Paul A	Assoc Athl Dir, Fac & Oper	Athletics	Contr Prof	Full-Time	\$79,449.00	12-month
Hanna,Thomas C	Head Volleyball Coach	Athletics	Contr Prof	Full-Time	\$85,000.00	12-month
Herlihy,Noreen	Head Women's Soccer Coach	Athletics	Contr Prof	Full-Time	\$75,000.00	12-month
Hickson,Eric	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$65,000.00	12-month
Hoon,Allan M	Dir, Athletics Ops & Events	Athletics	Contr Prof	Full-Time	\$50,000.00	12-month
Jackson,Melissa B	Assoc Head WBB Coach	Athletics	Contr Prof	Full-Time	\$81,541.00	12-month
Jones,Julie A	Head Women's Softball Coach	Athletics	Contr Prof	Full-Time	\$78,456.00	12-month
Jordan,Joshua D	Asst Equipment Mgr	Athletics	Staff	Full-Time	\$1,175.00	Biweekly
Kest,Jodi B	Head Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$218,545.00	12-month
King,Jenny R	Head Women's Golf Coach	Athletics	Contr Prof	Full-Time	\$51,262.00	12-month
LaBadie,Lee	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$47,277.00	12-month
Lake,Mark J	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$38,760.00	12-month
Leffler,Mark T	Asst Dir, Sports Medicine	Athletics	Contr Prof	Full-Time	\$51,000.00	12-month
Lewis Jr,Charlton	Dir, Stud Athl Supp Svcs	Athletics	Contr Prof	Full-Time	\$45,307.00	12-month
Mathis,Erik S	Asst Dir, Compliance	Athletics	Contr Prof	Full-Time	\$39,600.00	12-month
McFadden,Rick A	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$120,670.00	12-month
McNees,Stephen W	Dir, Men's Basketball Opns	Athletics	Contr Prof	Full-Time	\$53,000.00	12-month
Measley,Jamie	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,700.00	12-month
Medvedeff,Christopher Q	Asst Swim/Head Diving Coach	Athletics	Contr Prof	Full-Time	\$30,906.00	12-month
Mergel,Meg J	Asst Women's Swim Coach	Athletics	Contr Prof	Full-Time	\$40,000.00	12-month
Milwee,Alan J	Asst Football Coach/Off Coord	Athletics	Contr Prof	Full-Time	\$96,800.00	12-month
Mitchell,Dennis W	Head Men's/Women's Track Coach	Athletics	Contr Prof	Full-Time	\$126,072.00	12-month

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Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF ATHLETICS (Cont.)						
Mounds,Otis Stacey	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$90,000.00	12-month
Murphy,Benjamin R	Dir, Football Operations	Athletics	Contr Prof	Full-Time	\$46,920.00	12-month
Newhouse,Nathanael D	Asst Dir, Ticket Operations	Athletics	Contr Prof	Full-Time	\$30,600.00	12-month
O'Connell,Adam D	Dir, Ticket Operations	Athletics	Contr Prof	Full-Time	\$45,176.00	12-month
O'Connor,Kevin G	Equipment Mgr	Athletics	Staff	Full-Time	\$2,258.46	Biweekly
Ouimet,Mark	Football Recruiting Coord	Athletics	Contr Prof	Full-Time	\$40,800.00	12-month
Padgett,Brandon	Head Women's Tennis Coach	Athletics	Contr Prof	Full-Time	\$63,903.00	12-month
Palchick,Sean	Assoc Dir, Athl Comm	Athletics	Contr Prof	Full-Time	\$42,500.00	12-month
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	Contr Prof	Full-Time	\$35,000.00	12-month
Parker,Alex	Assoc Athl Dir, Compliance	Athletics	Contr Prof	Full-Time	\$78,000.00	12-month
Peresie,Brian	Head Women's Swim & Dive Coach	Athletics	Contr Prof	Full-Time	\$85,000.00	12-month
Pierce Jr,Samuel	Asst Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$65,000.00	12-month
Pratt,Julie K	Assoc Head Softball Coach	Athletics	Contr Prof	Full-Time	\$43,739.00	12-month
Reid,Preston James	Asst Women's Basketball Coach	Athletics	Contr Prof	Full-Time	\$45,000.00	12-month
Rex,Kathleen M	Administrative Assistant Sr	Athletics	Staff	Full-Time	\$26.27	Hourly
Rodriguez,Michael J	Assoc Athl Dir, Business	Athletics	Contr Prof	Full-Time	\$81,159.00	12-month
Sanders,Jason V	Dir, Video Operations	Athletics	Contr Prof	Full-Time	\$37,822.00	12-month
Schuett,Elizabeth A	Asst Equipment Mgr	Athletics	Staff	Full-Time	\$1,604.12	Biweekly
Smialek,Tomasz K	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$42,024.00	12-month
Smith,Candace L	Dir, Women's Basketball Oper	Athletics	Contr Prof	Full-Time	\$42,501.00	12-month
Smith,Marc L	Coord, Acad Suppt Svcs Athl	Athletics	Contr Prof	Full-Time	\$38,760.00	12-month
Spencer,Erik N	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,000.00	12-month
Stokowska,Dominika	Asst Track Coach	Athletics	Contr Prof	Full-Time	\$36,129.00	12-month
Stroud,R. Todd	Asst Head Football Coach	Athletics	Contr Prof	Full-Time	\$142,400.00	12-month
Thomas II,Charles E	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$90,000.00	12-month
Trainor Jr,David B	Head Men's Golf Coach	Athletics	Contr Prof	Full-Time	\$66,875.00	12-month
Van Horne IV,George H	Sr Assoc Athl Dir, Dev & Mrktg	Athletics	Contr Prof	Full-Time	\$110,300.00	12-month
Walters,John R	Asst Athletics Trainer	Athletics	Contr Prof	Full-Time	\$35,700.00	12-month
Weigand,Terry	Asst Men's Basketball Coach	Athletics	Contr Prof	Full-Time	\$127,670.00	12-month
Williams II,Lawrence R	Dir, Athletics	Athletics	Contr Prof	Full-Time	\$285,000.00	12-month
Woodford,Michael P	Asst Football Coach	Athletics	Contr Prof	Full-Time	\$91,800.00	12-month
Yeager,S. Kelci	Mgr, Athletics Ops & Events	Athletics	Contr Prof	Full-Time	\$38,775.00	12-month
Artino,Kristina A	Academic Adviser II	Student Athlete Academic Svcs	Contr Prof	Full-Time	\$41,040.00	12-month
Jorgensen,Anne M	Assoc AD, St Ath Acad Svcs	Student Athlete Academic Svcs	Contr Prof	Full-Time	\$82,208.00	12-month
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT						
Breitenbach,Deborah	Sr Exec Administrative Asst	Capital Planning & Fac Mngt	Staff	Full-Time	\$34.90	Hourly
Brothers,Stephanie M	Mgr Facilities Projects	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,020.39	Biweekly
Haskell,James C	Mgr Constr & Space Plng	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,884.62	Biweekly
Hostetler,Andrew J	Mgr, Facilities Projects Sr	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$63,000.00	12-month
McCracken,Janis M	Mgr Facilities Projects	Capital Planning & Fac Mngt	Staff	Full-Time	\$2,424.47	Biweekly
Myers,Stephen L	Dir, Arch & Design	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$76,500.00	12-month
Villers,Misty M	Asst to VP, Fiscal Off CPMF	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$89,714.00	12-month
Weisman,Jason B	Mgr, Facilities Projects Sr	Capital Planning & Fac Mngt	Contr Prof	Full-Time	\$63,036.00	12-month
Alexander,Jeanah L	Departmental Systems Adm	Env & Occ Health & Safety	Staff	Full-Time	\$25.86	Hourly
Beers,Mark Richard	Coord, Emergency Management	Env & Occ Health & Safety	Staff	Full-Time	\$2,289.67	Biweekly
Brickman,Ryan	Environmental Compl Officer	Env & Occ Health & Safety	Staff	Full-Time	\$2,222.42	Biweekly
McNicholas,Jason B	Radiation Safety Officer	Env & Occ Health & Safety	Staff	Full-Time	\$2,762.50	Biweekly
Stakleff,Alex M	Envir & Occup Health Spec	Env & Occ Health & Safety	Staff	Full-Time	\$2,762.50	Biweekly
Tiller,David E	Dir, Envir Health&Occup Safety	Env & Occ Health & Safety	Contr Prof	Full-Time	\$75,748.00	12-month
Alexander,Deon J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$21.48	Hourly
Alexander,Ivory V	Athletics Maintenan Asst Supv	Physical Facilities	Staff	Full-Time	\$22.02	Hourly
Bloom,John E	RLH Facilities Worker	Physical Facilities	Staff	Part-Time	\$11.90	Hourly
Carstarphen,James	Mgr Trades Shops	Physical Facilities	Staff	Full-Time	\$1,963.87	Biweekly

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT (Cont.)						
Contos,Nikki A	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$16.83	Hourly
Gills,Barry E	Athletics Facilities Maint Wkr	Physical Facilities	Staff	Full-Time	\$18.69	Hourly
Gregor,Joseph P	Asst VP, Physical Facilities	Physical Facilities	Staff	Full-Time	\$4,706.60	Biweekly
Gromofsky,John A	Mgr Zone Operations	Physical Facilities	Staff	Full-Time	\$2,008.80	Biweekly
Haas,Bradley P	Dir, Phys Fac Business Admin	Physical Facilities	Contr Prof	Full-Time	\$70,584.00	12-month
Henry,Andrew K	Mgr Gnds, Spec Srvs & Recycling	Physical Facilities	Staff	Full-Time	\$1,948.97	Biweekly
Herbert,Marcia A	Department Admin Asst	Physical Facilities	Staff	Full-Time	\$18.51	Hourly
Herrick,Raymond Stephen	Safety Officer	Physical Facilities	Staff	Full-Time	\$1,904.52	Biweekly
Hummel,Kenneth P	Athletics Maintenance Supv	Physical Facilities	Staff	Full-Time	\$23.48	Hourly
Jansen,Vincent P	Dir Maintenance & Operations	Physical Facilities	Staff	Full-Time	\$2,662.48	Biweekly
Keller,Lloyd B	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$24.03	Hourly
Keller,Shelly M	PFOC Budget/Fiscal Admin	Physical Facilities	Contr Prof	Full-Time	\$43,987.00	12-month
Kiba,Joseph S	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$29.78	Hourly
Kugler Jr,Kenneth W	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$27.58	Hourly
Long,Jaime M	Grounds Superintendent	Physical Facilities	Staff	Full-Time	\$19.01	Hourly
Madajewski Jr,James A	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.60	Hourly
Marrelli,Guy	Electrical Engineer	Physical Facilities	Contr Prof	Full-Time	\$75,533.00	12-month
McHood,Rodney A	Mgr, Parking Maint & Events	Physical Facilities	Staff	Full-Time	\$1,538.46	Biweekly
McSteen,John G	Departmental Systems Adm	Physical Facilities	Staff	Full-Time	\$33.52	Hourly
McVay,Sharon E	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.50	Hourly
Mitchell,Stephen R	Energy Management Supt	Physical Facilities	Staff	Full-Time	\$23.78	Hourly
Mize,Jason E	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$25.99	Hourly
Musser,David R	Mech Engr/Dir Energy Opns	Physical Facilities	Contr Prof	Full-Time	\$84,054.00	12-month
Palmer,Jerone L	IntrmMgrBldg SvcsGnds&SpecSvcs	Physical Facilities	Staff	Full-Time	\$21.14	Hourly
Parks,Gregory L	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$22.21	Hourly
Perez,Frank J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$20.97	Hourly
Perry,Matthias S	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$23.22	Hourly
Petrella,Nicholas A	Plant Maintenance Engineer	Physical Facilities	Staff	Full-Time	\$26.00	Hourly
Rinehart,William J	Building Maintenance Supt	Physical Facilities	Staff	Full-Time	\$23.58	Hourly
Sopko,Craig E	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$16.91	Hourly
Stevens,Shawn T	Estimator & ADA Coord	Physical Facilities	Staff	Full-Time	\$1,910.09	Biweekly
Stimler,Stephen E	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$21.32	Hourly
Thompson,Frankie	Dir Bldg Srvs Gnds & Spec Srv	Physical Facilities	Staff	Full-Time	\$2,851.63	Biweekly
Tompkins Jr,John C	Mgr Business Operations PFOC	Physical Facilities	Staff	Full-Time	\$1,972.08	Biweekly
Travis,Cynthia	Custodial Superintendent	Physical Facilities	Staff	Full-Time	\$17.60	Hourly
Weigand,Charles C	Recycle Supt	Physical Facilities	Staff	Full-Time	\$18.35	Hourly
Woichevich,Vincent G	Grounds Superintendent	Physical Facilities	Staff	Full-Time	\$20.98	Hourly
Charlton,Terri L	Administrative Assistant Sr	University Police Department	Staff	Full-Time	\$26.45	Hourly
Cieslinski,Paul	Police 911 Telecom, PT	University Police Department	Staff	Part-Time	\$15.18	Hourly
Gilbride,James P	Lieutenant	University Police Department	Staff	Full-Time	\$2,969.96	Biweekly
Gooding Jr,Dale E	Asst Chief Univ Police	University Police Department	Staff	Full-Time	\$3,642.31	Biweekly
Grad,Alan L	Captain	University Police Department	Staff	Full-Time	\$3,440.34	Biweekly
Green,Eric	Dir Clery Compl&Crime Prev Edu	University Police Department	Contr Prof	Full-Time	\$67,000.00	12-month
Hough,Todd Robert	Lieutenant	University Police Department	Staff	Full-Time	\$2,969.96	Biweekly
Mueller,Perry M	Building Maintenance Supt	University Police Department	Staff	Full-Time	\$25.97	Hourly
Rayl,Kenneth L	Lieutenant	University Police Department	Staff	Full-Time	\$3,056.56	Biweekly
Schneider,Valerie A	Mgr, E-911 Telecom	University Police Department	Staff	Full-Time	\$19.54	Hourly
Taylor,Bryan D	Captain	University Police Department	Staff	Full-Time	\$3,359.09	Biweekly
Weber,James P	Asst VP, Campus Safety	University Police Department	Contr Prof	Full-Time	\$113,687.00	12-month
Wykoff,Thomas E	Lieutenant	University Police Department	Staff	Full-Time	\$3,056.56	Biweekly
OFFICE OF INFORMATION TECHNOLOGY SERVICES						
Ataya,Patrick N	Data Architect	Application Systems Svs	Staff	Full-Time	\$3,373.84	Biweekly
Bass,Scott B	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,337.37	Biweekly

The University of Akron
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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF INFORMATION TECHNOLOGY SERVICES (Cont.)						
Bishop,Brian J	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,164.24	Biweekly
Briston,Thomas W	Mgr Business Systems-Students	Application Systems Svs	Staff	Full-Time	\$3,568.41	Biweekly
Bush,Beverly	Business Intel Analyst	Application Systems Svs	Staff	Full-Time	\$3,115.38	Biweekly
Corby,John T	Sr Dir,Entprse App & Bus Intel	Application Systems Svs	Contr Prof	Full-Time	\$108,900.00	12-month
Drennen,Peggy L	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,498.40	Biweekly
Hertzig,Gail A	Sr Dir, Enterprise Bus Sys	Application Systems Svs	Contr Prof	Full-Time	\$107,880.00	12-month
Janosi,Renata	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,362.48	Biweekly
Kelley,John R	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,559.36	Biweekly
Kreeger,Dennis	Sr PeopleSoft Administrator	Application Systems Svs	Staff	Full-Time	\$2,506.37	Biweekly
Leonard,Marijane	Application Svcs Tech Lead	Application Systems Svs	Contr Prof	Full-Time	\$85,751.00	12-month
Marsh,Paul J	Mgr Business Systems Employees	Application Systems Svs	Staff	Full-Time	\$3,252.11	Biweekly
Nie,Changyun	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,519.23	Biweekly
Petras,Matthew B	Mgr Database Management	Application Systems Svs	Contr Prof	Full-Time	\$92,820.00	12-month
Restaino Jr,Vito	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,788.14	Biweekly
Shiao,Grace C	Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,138.27	Biweekly
Smith,Maura E	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,942.31	Biweekly
South,Gregg S	Database Administrator	Application Systems Svs	Staff	Full-Time	\$2,419.17	Biweekly
Stoyhoff,Bryan H	Sr Systems Analyst Programmer	Application Systems Svs	Staff	Full-Time	\$2,497.19	Biweekly
Bird Jr,Robert W	Inventory Acct, Computer Store	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$38,760.00	12-month
Carson II,Michael	Information Security Analyst	Hardware & Oper Sys Svs	Staff	Full-Time	\$2,307.69	Biweekly
Duncan,Marvin B	Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$28.64	Hourly
French,William M	Mgr, User Support Services	Hardware & Oper Sys Svs	Staff	Full-Time	\$3,173.65	Biweekly
Geimer,Michael P	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$27.89	Hourly
Gressock,Dennis M	Customer Support Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$19.71	Hourly
Isner,Jason M	Software Deployment Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$31.07	Hourly
Kolasky,Paul L	Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$2,178.95	Biweekly
L'Amoreaux,Neal	Dir, IT Support Services	Hardware & Oper Sys Svs	Contr Prof	Full-Time	\$77,170.00	12-month
Lavelle,Thomas	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$27.93	Hourly
Lindeman,Kenneth Scott	Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$3,472.44	Biweekly
Marks Jr,Peter M	Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$24.07	Hourly
Martin,Christopher C	Sr Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$2,575.37	Biweekly
Noble,Douglas	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$23.53	Hourly
Parker,Laura A	Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$27.72	Hourly
Piepho,Keith A	Manager Server Operations	Hardware & Oper Sys Svs	Staff	Full-Time	\$3,253.95	Biweekly
Plybon,Mike S	Sr Technology Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$26.20	Hourly
Schaaf,Kristina	Customer Support Specialist	Hardware & Oper Sys Svs	Staff	Full-Time	\$17.56	Hourly
Van Tilburg,Charles C	Sr Systems Administrator	Hardware & Oper Sys Svs	Staff	Full-Time	\$1,952.81	Biweekly
Phillips,Michaelle	IT Budget Administrator	Info Tech Svcs Office Support	Staff	Full-Time	\$22.98	Hourly
Ovwigo,Godfrey O	Chief Information Officer	Information Technolgy Svcs	Contr Prof	Full-Time	\$226,600.00	12-month
Carter,Yolanda	Sr Network Engineer	Network & Comm Svs	Staff	Full-Time	\$2,344.03	Biweekly
Eckert,Kurt D	Dir, IT Infra Srv	Network & Comm Svs	Contr Prof	Full-Time	\$104,000.00	12-month
Hartleben,Marjorie K	Telecom Network Admin, Voice	Network & Comm Svs	Staff	Full-Time	\$2,303.24	Biweekly
Miller,Douglas	Sr Network Engineer	Network & Comm Svs	Staff	Full-Time	\$2,354.18	Biweekly
Miller,James R	Lead Network Engineer	Network & Comm Svs	Staff	Full-Time	\$3,592.74	Biweekly
Woodling,Randall M	Sr Network Engineer	Network & Comm Svs	Staff	Full-Time	\$2,492.12	Biweekly
Luccioni,Jay D	Mgr, Telecommunications	Telecommunications	Staff	Full-Time	\$3,030.57	Biweekly
OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES						
Basic,Joan A	Benefits Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$16.34	Hourly
Casserman,Judy A	HRIS Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$18.91	Hourly
Childers,Keren P	Coord/Recruiter, Empl Svcs	Talent Dev & Human Resources	Staff	Full-Time	\$1,490.77	Biweekly
Dispina,Christine A	HR Business Analyst	Talent Dev & Human Resources	Contr Prof	Full-Time	\$53,581.00	12-month
Fillmore,Emily M	Benefits Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$17.50	Hourly
Funk,Barbara	Administrative Assistant Sr	Talent Dev & Human Resources	Staff	Full-Time	\$22.48	Hourly

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Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES (Cont.)						
Gerber,Lissia K	Dir, HRIS	Talent Dev & Human Resources	Contr Prof	Full-Time	\$72,000.00	12-month
Grebenc,Mary Jane	Mgr, Classification & Research	Talent Dev & Human Resources	Contr Prof	Full-Time	\$61,059.00	12-month
Kelly,Sarah J	Asst VP, Talent Dev & HR	Talent Dev & Human Resources	Contr Prof	Full-Time	\$127,000.00	12-month
Mealy,Janet L	Coord, HRIS Operations	Talent Dev & Human Resources	Contr Prof	Full-Time	\$37,000.00	12-month
Norton,Emma J	Coord/Recruiter, Empl Srvs	Talent Dev & Human Resources	Staff	Full-Time	\$1,346.16	Biweekly
Parker,Belinda C	EEO/AA Specialist	Talent Dev & Human Resources	Staff	Full-Time	\$20.97	Hourly
Prusky,Bethany	Labor Relations Specialist Sr	Talent Dev & Human Resources	Contr Prof	Full-Time	\$61,200.00	12-month
Reynolds,Martha R	Sr Coord/Recruiter Empl Srvc	Talent Dev & Human Resources	Staff	Full-Time	\$1,564.64	Biweekly
Rowan,Jacquelyn P	HRIS Specialist	Talent Dev & Human Resources	Staff	Full-Time	\$14.85	Hourly
Selzer,Katherine A	HRIS Administrator	Talent Dev & Human Resources	Staff	Full-Time	\$15.86	Hourly
Sims,Kristina K	Dir, Employment Svcs	Talent Dev & Human Resources	Contr Prof	Full-Time	\$79,510.00	12-month
Smith,Michelle Marie	Dir, Benefits Administration	Talent Dev & Human Resources	Contr Prof	Full-Time	\$72,124.00	12-month
Spayd,Michael A	Benefits Analyst	Talent Dev & Human Resources	Contr Prof	Full-Time	\$47,940.00	12-month
Spray,Laura C	Technology Administrator, HR	Talent Dev & Human Resources	Staff	Full-Time	\$3,749.38	Biweekly
Stasitis,Mark Gerald	Dir, Labor Rel & Immig Svcs	Talent Dev & Human Resources	Contr Prof	Full-Time	\$91,760.00	12-month
Viau,William H	Assoc VP, Talent Dev & HR	Talent Dev & Human Resources	Contr Prof	Full-Time	\$134,507.00	12-month
Weigand,Rose Mary	HRIS Specialist, Projects	Talent Dev & Human Resources	Staff	Part-Time	\$15.32	Hourly
OFFICE OF THE PRESIDENT						
Alvarez Turner,John J.A.	Assoc Dir, Multi Center	Incl & Equity/Chief Diversity	Contr Prof	Full-Time	\$43,175.00	12-month
Black,David L	Asst Dir Intl Progs Edu Abroad	Multicultural Development	Contr Prof	Full-Time	\$40,000.00	12-month
Frampton,Autumn	Assoc Dir, Acad Support Svcs	Multicultural Development	Contr Prof	Full-Time	\$50,000.00	12-month
Motley,Aiesha Lynette	Dir, Multicultural Development	Multicultural Development	Contr Prof	Full-Time	\$64,060.00	12-month
Sherman,William M	VP, Innovation & Econ Devel	Office of Innov & Econ Dev	Faculty	Full-Time	\$250,000.00	12-month
Brummond,Kristin A	Sr Exec Admin Asst to Pres	Office of the President	Staff	Full-Time	\$37.42	Hourly
Nypaver,David	Dir, Presidential Communicaton	Office of the President	Contr Prof	Full-Time	\$75,748.00	12-month
Wilson,Matthew J	Interim President	Office of the President	Faculty	Full-Time	\$370,000.00	12-month
RESEARCH ADMINISTRATION & TECHNOLOGY TRANSFER						
Boaz,Valerie J	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$1,910.36	Biweekly
Campbell,Rebecca A	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$2,162.53	Biweekly
Dubinsky,Diana L.	Coord, Grants Sr	Office of Research Admin	Staff	Full-Time	\$1,628.00	Biweekly
Evans,Kathryn R	Coord, Res Svcs & Spon Progs	Office of Research Admin	Staff	Full-Time	\$22.93	Hourly
McWhorter,Sharon	Dir, Pre-Award Rsch Admin	Office of Research Admin	Contr Prof	Full-Time	\$83,640.00	12-month
Watkins-Wendell,Kathryn A	Asst VP, Off Res Admin	Office of Research Admin	Contr Prof	Full-Time	\$117,300.00	12-month
Bialek,Kelly A	Coord, Tech Transfer & IP Mgmt	Technology Transfer, Off of	Contr Prof	Full-Time	\$48,960.00	12-month
Dollinger,Susan E	Dir, Indus Part & Tech Mktg	Technology Transfer, Off of	Contr Prof	Full-Time	\$53,581.00	12-month
Preston,Kenneth G	Assoc VP, Res & Dir Tech Trans	Technology Transfer, Off of	Contr Prof	Full-Time	\$112,460.00	12-month
SCHOOL OF LAW						
Aupperle,Shannon F	Program Coord Law School Ctrs	Law - Instruction	Staff	Full-Time	\$17.54	Hourly
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$107,513.00	9-month
Belsky,Martin H	Randolph Baxter Prof, Law	Law - Instruction	Faculty	Full-Time	\$223,518.00	9-month
Brean,Daniel	Asst Prof, Law	Law - Instruction	Faculty	Full-Time	\$125,000.00	9-month
Cohen,Richard C	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$115,265.00	9-month
Cole,Dana	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$107,746.00	9-month
Dessin,Carolyn L	Prof, Law	Law - Instruction	Faculty	Full-Time	\$133,164.00	9-month
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$154,500.00	9-month
Genetin,Bernadette Bollas	Professor, Law	Law - Instruction	Faculty	Full-Time	\$134,177.00	9-month
Gibson,Willa E	Prof, Law	Law - Instruction	Faculty	Full-Time	\$139,745.00	9-month
Hrdy,Camilla A	Asst Prof, Law	Law - Instruction	Faculty	Full-Time	\$125,000.00	9-month
Jordan III,William S	Professor, Law	Law - Instruction	Faculty	Full-Time	\$162,945.00	9-month
Knowles,Elizabeth Marie	Asst Clinical Prof, Law	Law - Instruction	Faculty	Full-Time	\$112,500.00	12-month
Lavoie,Richard L	Prof, Law	Law - Instruction	Faculty	Full-Time	\$127,435.00	9-month
Lee,Brant T	Prof, Law	Law - Instruction	Faculty	Full-Time	\$127,260.00	9-month
Newman,Alan	Prof, Law	Law - Instruction	Faculty	Full-Time	\$150,758.00	9-month

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
SCHOOL OF LAW (Cont.)						
Oldfield,Charles W	Visit Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$72,500.00	9-month
Padfield,Stefan	Prof, Law	Law - Instruction	Faculty	Full-Time	\$119,970.00	9-month
Rich,William D	Assoc Prof, Law	Law - Instruction	Faculty	Full-Time	\$98,085.00	9-month
Sahl,Joann Marie	Assoc Clin Prof, Law	Law - Instruction	Faculty	Full-Time	\$97,521.00	9-month
Sahl,John P	Joseph G. Miller Prof, Law	Law - Instruction	Faculty	Full-Time	\$120,140.00	9-month
Shaver,Elizabeth A	Assoc Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$95,436.00	9-month
Spring,Gary W	Assoc Clin Prof, Law	Law - Instruction	Faculty	Full-Time	\$85,467.00	9-month
Strong,Richard R	Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$86,990.00	9-month
Thomas,Tracy A	Prof, Law	Law - Instruction	Faculty	Full-Time	\$144,740.00	9-month
Vyas,Annal D	Visit Asst Clinical Prof, Law	Law - Instruction	Faculty	Full-Time	\$70,000.00	9-month
Woloschyn,Jennifer R	Visit Asst Prof, Legal Writing	Law - Instruction	Faculty	Full-Time	\$72,500.00	9-month
Benedict O'Brien,Alisa N	Asst Dean, Career Services	Law Dean's Office	Contr Prof	Full-Time	\$76,200.00	12-month
Bobbs,Marchelle R	Asst Dean, Finance & Personnel	Law Dean's Office	Contr Prof	Full-Time	\$66,300.00	12-month
Cravens,Sarah M.R.	Interim Co-Dean, School of Law	Law Dean's Office	Faculty	Full-Time	\$190,615.00	12-month
Crull,Christopher A	Asst Dir Acad Succ	Law Dean's Office	Contr Prof	Full-Time	\$50,000.00	12-month
Davis,Maureen L	Coord Career Services-Law	Law Dean's Office	Staff	Full-Time	\$1,692.31	Biweekly
Eubanks,Elijah P	Dir Technology, Law	Law Dean's Office	Contr Prof	Full-Time	\$53,464.00	12-month
Evans,Lia M	Dir, Alumni & Development	Law Dean's Office	Contr Prof	Full-Time	\$72,000.00	12-month
Franklin,Emma K	Asst Dir, Admissions-Law	Law Dean's Office	Contr Prof	Full-Time	\$45,000.00	12-month
Franklin,Misty D	Asst Dir Student Affairs	Law Dean's Office	Contr Prof	Full-Time	\$50,000.00	12-month
Fuller,Brian J	Asst Dean Student Affairs Law	Law Dean's Office	Contr Prof	Full-Time	\$70,000.00	12-month
James Jr,Nolan Terrel	Dir, Admissions & Fin Aid	Law Dean's Office	Contr Prof	Full-Time	\$67,500.00	12-month
Lombardi,Robin L	Asst to Dean, School of Law	Law Dean's Office	Staff	Full-Time	\$19.24	Hourly
Novachek,Michele A	Program Coord, Law School Ctrs	Law Dean's Office	Staff	Full-Time	\$17.47	Hourly
Palmer,Donna K	Asst Dean, Acad Success	Law Dean's Office	Contr Prof	Full-Time	\$65,280.00	12-month
Reeves,Nancy	Dir Academic Success Programs	Law Dean's Office	Contr Prof	Full-Time	\$60,640.00	12-month
Smith,Angela S	Coord, Office Admin - Law	Law Dean's Office	Staff	Full-Time	\$18.69	Hourly
Vacca,Ryan Gabriel	Interim Co-Dean, School of Law	Law Dean's Office	Faculty	Full-Time	\$188,278.00	12-month
Wascak,Elizabeth A	Mgr Technology & Compliance	Law Dean's Office	Staff	Full-Time	\$2,136.00	Biweekly
Weinzierl,Barbara C	Asst Dean, Strat Init & Adm	Law Dean's Office	Contr Prof	Full-Time	\$88,740.00	12-month
Altmeyer,Susan Mary	Assoc Law Librarian-Ref Svcs	Law Library	Contr Prof	Full-Time	\$65,000.00	12-month
Glessner,Patricia G	Coord, Library Acquisitions	Law Library	Contr Prof	Full-Time	\$38,707.00	12-month
Passmore,Kyle S	Deputy Law Librarian	Law Library	Contr Prof	Full-Time	\$101,301.00	12-month
Souare,Annette A	Faculty Services Librarian	Law Library	Contr Prof	Full-Time	\$51,579.00	12-month
THE DR. GARY B. AND PAMELA S. WILLIAMS HONORS COLLEGE						
Gannon,Debra A	Dept College Prog Spec, Honors	Williams Honors Col Dean's Off	Staff	Full-Time	\$21.07	Hourly
Ransom,Lakeesha K.	Vice Provost & Dean Honors Col	Williams Honors Col Dean's Off	Contr Prof	Full-Time	\$226,000.00	12-month
Stinson,Shaddrick A	Academic Adviser II	Williams Honors Col Dean's Off	Contr Prof	Full-Time	\$40,514.00	12-month
Walchalk,Peggy L	Administrative Assistant Sr	Williams Honors Col Dean's Off	Staff	Full-Time	\$20.97	Hourly
UNIVERSITY INTERNAL AUDITOR						
Burr,Christina	Chief Audit Executive	Univ Internal Audit Office	Contr Prof	Full-Time	\$86,000.00	12-month
UNIVERSITY LIBRARIES						
Smith-Farrell,Melanie F	Head Access Services	UL Access Services	Contr Prof	Full-Time	\$60,726.00	12-month
Bloom,Mark A	Archives Associate Sr	UL Archival Services	Contr Prof	Full-Time	\$35,700.00	12-month
Fleischer,S. Victor	Assoc Prof, Bibliography	UL Archival Services	Faculty	Full-Time	\$76,477.00	12-month
Hilliard,James N	University Records Manager	UL Archival Services	Contr Prof	Full-Time	\$44,151.00	12-month
Becker,Tonya E	Mgr, UL Business Operations	UL Dean's Office	Contr Prof	Full-Time	\$40,676.00	12-month
DeChambeau,Aimee L	Interim Dean, UL	UL Dean's Office	Faculty	Full-Time	\$111,548.00	12-month
Everett,Stephanie Dawson	Mgr, Plng Comm & Engmt-UL	UL Dean's Office	Contr Prof	Full-Time	\$41,918.00	12-month
Dowdell,Michael P	Departmental Systems Adm	UL Electronic Services	Staff	Full-Time	\$30.20	Hourly
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Svcs	Faculty	Full-Time	\$88,000.00	12-month
Brady,Charles E	Science & Technology Librarian	UL Science & Technology	Contr Prof	Full-Time	\$38,480.00	12-month
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	Faculty	Full-Time	\$57,103.00	12-month

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
UNIVERSITY LIBRARIES (Cont.)						
Freels,Amy	Editorial & Design Coord	University Press	Staff	Full-Time	\$1,735.64	Biweekly
Slatter,Carol L	Coord Print Mfg & Digital Prod	University Press	Staff	Full-Time	\$1,497.79	Biweekly
VICE PRESIDENT & GENERAL COUNSEL						
Appeldorn,Alysa A	Legal Assistant Sr	VP & General Counsel	Staff	Full-Time	\$28.00	Hourly
Campbell,Scott M	Assoc Gen Couns & Rec Comp Ofc	VP & General Counsel	Contr Prof	Full-Time	\$114,240.00	12-month
Cook,M. Celeste	Assoc VP & Deputy Gen Counsel	VP & General Counsel	Contr Prof	Full-Time	\$166,647.00	12-month
Mallo,Ted A	VP & General Counsel	VP & General Counsel	Contr Prof	Full-Time	\$158,404.00	12-month
Messner,Sharon A	Legal Assistant, Litigation	VP & General Counsel	Staff	Full-Time	\$29.74	Hourly
Reilly,John J	Assoc VP & Assoc Gen Counsel	VP & General Counsel	Contr Prof	Full-Time	\$147,084.00	12-month
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO						
Boll,Cynthia L	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$53,500.00	12-month
Brockett,Beverly H	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$61,810.00	12-month
Christy,Christie Ann	Mgr, Fiscal Research Admin	Assoc VP & Controller	Contr Prof	Full-Time	\$60,000.00	12-month
Codrea,Judy M	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$45,916.00	12-month
Davis,Brian E	Assoc VP/Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$142,882.00	12-month
Draher,Douglas M	Asst Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$61,950.00	12-month
Getz,Rebecca Marlene	Mgr, Accounts Payable	Assoc VP & Controller	Contr Prof	Full-Time	\$61,200.00	12-month
Grof-Rice,Rachel C	Fiscal Administrator	Assoc VP & Controller	Contr Prof	Full-Time	\$52,020.00	12-month
Hall,Bernadette M	Asst Mgr, Payroll	Assoc VP & Controller	Staff	Full-Time	\$2,079.06	Biweekly
Hernandez,Bianka L	Mgr, Financial Research Admin	Assoc VP & Controller	Contr Prof	Full-Time	\$55,000.00	12-month
Kemp,Kimberly	Grant Accountant	Assoc VP & Controller	Contr Prof	Full-Time	\$44,000.00	12-month
Massie,Jean M	Payroll Accountant	Assoc VP & Controller	Contr Prof	Full-Time	\$44,000.00	12-month
McElfresh,Stephanie	Grant Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$50,000.00	12-month
Shovestull,T. Diane	Mgr, Payroll	Assoc VP & Controller	Contr Prof	Full-Time	\$70,643.00	12-month
Shultz II,James M.	Grant Accountant	Assoc VP & Controller	Contr Prof	Full-Time	\$42,500.00	12-month
Swope Jr,George E	Assoc Controller	Assoc VP & Controller	Contr Prof	Full-Time	\$68,583.00	12-month
Taylor,Ryan D	Accountant Sr	Assoc VP & Controller	Contr Prof	Full-Time	\$61,811.00	12-month
Trevillion,DaNelle Marie	Dir, Financial Sys Anal	Assoc VP & Controller	Contr Prof	Full-Time	\$80,000.00	12-month
Madden,Laurie E	Assoc VP, Aux Enterprises	Auxiliary Enterprises	Contr Prof	Full-Time	\$123,505.00	12-month
Munas,Natalie Laura	Administrative Assistant Sr	Auxiliary Enterprises	Staff	Full-Time	\$17.72	Hourly
Cook,Nicole M	Mgr, Central Stores	Central Stores	Staff	Full-Time	\$1,808.58	Biweekly
Ross,Anthony S	Supv Surplus Property	Central Stores	Staff	Full-Time	\$18.00	Hourly
Bussey,Linda K	Dir, Hower House	Hower House	Contr Prof	Full-Time	\$47,058.00	12-month
Wehr,Rebecca Ruth	Museum Specialist, HH	Hower House	Staff	Part-Time	\$11.22	Hourly
Luggelle,Kevin C	Mgr ,Mailing Services	Mailing Services	Staff	Full-Time	\$26.43	Hourly
McKinzie,Montreal U	Coord, Mailing Services	Mailing Services	Staff	Full-Time	\$17.42	Hourly
Coleman,Jared D	Dir, Park & Transport Svcs	Parking & Transportation Svcs	Contr Prof	Full-Time	\$68,289.00	12-month
Rohrbough,Samantha L	Mgr, Parking & Transportation	Parking & Transportation Svcs	Staff	Full-Time	\$1,423.08	Biweekly
Cardarelli,Dominic Albert	Sr Accounts Coord PAH	Performing Arts Hall	Staff	Full-Time	\$19.95	Hourly
Donovan,Patricia L	Theatre Manager-PAH	Performing Arts Hall	Contr Prof	Full-Time	\$61,885.00	12-month
Ohlson,Margo E	Dir Theatre Operations - PAH	Performing Arts Hall	Contr Prof	Full-Time	\$70,000.00	12-month
Paul,Melissa L	Patron Services Mgr-PAH	Performing Arts Hall	Contr Prof	Full-Time	\$51,195.00	12-month
Pizzute,Leonard J	Assoc Theatre Mgr PAH	Performing Arts Hall	Staff	Part-Time	\$23.44	Hourly
Schmidt,Bonita L	Events Assistant	Performing Arts Hall	Staff	Part-Time	\$11.49	Hourly
Eidam,James J	Mgr, Production	Printing Services	Staff	Full-Time	\$2,068.44	Biweekly
Fawver,Anthony D	Supv Pre-Press Graphics	Printing Services	Staff	Full-Time	\$20.86	Hourly
Hughes,Michael J	Supv, DocuZip Center	Printing Services	Staff	Full-Time	\$20.30	Hourly
Pastor,Debbie I	Mgr, Production	Printing Services	Staff	Full-Time	\$1,885.77	Biweekly
Ryan,Eric E	Supv Printing Svcs	Printing Services	Staff	Full-Time	\$14.51	Hourly
Szczukowski,Michael A	Dir, Materials Handling	Printing Services	Contr Prof	Full-Time	\$74,707.00	12-month
Wieland,Michael R	Supv Printing Svcs	Printing Services	Staff	Full-Time	\$25.19	Hourly
Beaven,Matthew W	University Enterprise Risk Mgr	Purchasing Department	Contr Prof	Full-Time	\$62,684.00	12-month
Cramer,Luba	Interim Dir Purchasing	Purchasing Department	Staff	Full-Time	\$3,076.92	Biweekly

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO (Cont.)						
Jenkins,Bill J	Asst Dir Purchasing	Purchasing Department	Contr Prof	Part-Time	\$35,967.00	12-month
Lightner,Denise N	Assoc Dir, Purchasing	Purchasing Department	Staff	Full-Time	\$2,933.27	Biweekly
Parker,Alan D	Purchasing Agent	Purchasing Department	Contr Prof	Full-Time	\$45,917.00	12-month
Bish,Diana	Budget Analyst	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$3,740.00	12-month
Gilliland,Amy S	Dir, Off Res Anly & Budj	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$8,817.08	12-month
Leake,Emily E	Financial Analysis Spec Sr	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$53,000.00	12-month
Riddick,Nettie L	Budget Analyst Sr	Resource Analysis & Budgeting	Contr Prof	Full-Time	\$5,024.00	12-month
Curry,Amelia E	Cashier Manager	Student Accounts/Bursar	Contr Prof	Full-Time	\$40,000.00	12-month
Ford,Patricia S	Collections Manager	Student Accounts/Bursar	Staff	Full-Time	\$1,923.08	Biweekly
Mauck,Valerie J	Coord, Bursars Office	Student Accounts/Bursar	Staff	Full-Time	\$20.23	Hourly
Rushing,Kevin G	Dir, Student Accounts/Bursar	Student Accounts/Bursar	Contr Prof	Full-Time	\$85,000.00	12-month
Schindewolf,Deborah A	Coord Bursars Office	Student Accounts/Bursar	Staff	Full-Time	\$23.16	Hourly
Chapman,Sarah M	Dir, Treasury Services	Treasurer	Contr Prof	Full-Time	\$71,400.00	12-month
Chapman,Patricia	Coord, ZIP Card Office	University Dining Services	Staff	Full-Time	\$16.87	Hourly
Iler,Katie E	Office Assistant	University Dining Services	Staff	Part-Time	\$8.11	Hourly
Peel,Edward	Asst Dir, Auxiliary Bus Ops	University Dining Services	Staff	Full-Time	\$2,086.07	Biweekly
Clutter,Denny C	Dir, Strategic Initiatives	VP, Finance & Admin/CFO	Contr Prof	Full-Time	\$81,947.00	12-month
Hinkle,Mary Ellen	Dir, Accounting UARF	VP, Finance & Admin/CFO	Contr Prof	Full-Time	\$78,795.00	12-month
Miller-Francis,Laura M	Sr Exec Administrative Asst	VP, Finance & Admin/CFO	Staff	Full-Time	\$29.72	Hourly
Mortimer,Nathan J	VP, Finance & Admin/CFO	VP, Finance & Admin/CFO	Contr Prof	Full-Time	\$242,000.00	12-month
WAYNE COLLEGE						
Batchelder,Kathy S	Coord Acad Affairs Support -WC	Academic Affairs - Wayne	Staff	Full-Time	\$19.93	Hourly
Clark,William	Mgr, Data Collections	Academic Affairs - Wayne	Contr Prof	Full-Time	\$49,701.00	12-month
Kallenborn,Dora L	Department Admin Asst	Academic Affairs - Wayne	Staff	Full-Time	\$12.95	Hourly
Kandiko,Charles T	Data Collections Analyst	Academic Affairs - Wayne	Staff	Part-Time	\$14.51	Hourly
Schoffman,Garth D	Dir, Instr & Prog Dev	Academic Affairs - Wayne	Contr Prof	Full-Time	\$46,854.00	12-month
Yoder,Richard K	Coord, Acad Affairs	Academic Affairs - Wayne	Contr Prof	Full-Time	\$60,739.00	12-month
Morgan,Thomas Joseph	Dept Chem Storekeeper - WC	Biology-Wayne	Staff	Part-Time	\$12.85	Hourly
Carmany,Amanda J	Department Cashier Sr-WC	Business Office - Wayne	Staff	Full-Time	\$12.23	Hourly
Haynes,Amy Marie	Asst Dir, Bus & Finance - WC	Business Office - Wayne	Contr Prof	Full-Time	\$56,100.00	12-month
Magyar,Gregory R.	Dept Chem Storekeeper - WC	Chemistry-Wayne	Staff	Part-Time	\$12.23	Hourly
Boettger,Alan T	Dept Computer Supp Asst - WC	Community Relations - Wayne	Staff	Full-Time	\$17.68	Hourly
Muniak,Deborah R	Dept Coord, Events - WC	Community Relations - Wayne	Staff	Part-Time	\$14.40	Hourly
Dreher,Christine D	Coord, Smucker LCC Lab	Developmental Programs-Wayne	Contr Prof	Full-Time	\$40,800.00	10-month
Maroli,John A	Coord, Developmental Prog	Developmental Programs-Wayne	Contr Prof	Full-Time	\$61,273.00	12-month
Kilcullen,Tina M	Library Assoc Sr - WC	Library Administration-Wayne	Staff	Full-Time	\$12.85	Hourly
Lerch,Maureen T	Dir, Library Wayne College	Library Administration-Wayne	Contr Prof	Full-Time	\$53,435.00	12-month
Livengood,Stephanie P	Dept Library Assoc Sr - WC	Library Administration-Wayne	Staff	Part-Time	\$15.27	Hourly
Mullins,Sarah M	Library Assistant	Library Administration-Wayne	Staff	Part-Time	\$10.95	Hourly
Nagy,Lisa A	Public Svcs Librarian-WC	Library Administration-Wayne	Contr Prof	Full-Time	\$42,243.00	12-month
Darr Jr,Roy A	Asst Facilities Mgr - WC	Physical Plant-Wayne	Staff	Full-Time	\$19.58	Hourly
Friedt,Haldin Eugene	Fac Maint Worker Sr - WC	Physical Plant-Wayne	Staff	Full-Time	\$17.39	Hourly
Horton,Matthew R	Fac Maint Worker - WC	Physical Plant-Wayne	Staff	Full-Time	\$10.43	Hourly
Prost,David	Fac Maint Worker - WC	Physical Plant-Wayne	Staff	Full-Time	\$10.43	Hourly
Raber,Bruce L	Fac Maint Worker Sr - WC	Physical Plant-Wayne	Staff	Full-Time	\$14.37	Hourly
Stevenson,William R	Fac Maint Worker-WC	Physical Plant-Wayne	Staff	Full-Time	\$10.43	Hourly
Terry,Robert P	Coord, Social Work-WC	Social Work-Wayne	Contr Prof	Full-Time	\$68,000.00	12-month
Ashbaugh,Jackie E	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$42,120.00	12-month
Broadus,Alicia	Coord, Admissions-WC	Student Services Adm-Wayne	Staff	Full-Time	\$22.85	Hourly
Caillet,Barbara A	Mgr, Student Services - WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$48,077.00	12-month
Carmony,Traci Lynn	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$39,034.00	12-month
Cundiff,Wendy A	Coord, Acad Advising-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$46,564.00	12-month
Fink,Jane M	Personal Counselor/ADA Coord	Student Services Adm-Wayne	Contr Prof	Full-Time	\$55,099.00	12-month

The University of Akron
Non-Bargaining Faculty/Contract Professional/Staff - Rates of Compensation for 2016-17

Name	Title	Dept	Job Funct	Full/Part	2016-17 Rate	Basis
WAYNE COLLEGE (Cont.)						
Foy Samson,Kristin C	Admissions Counselor	Student Services Adm-Wayne	Contr Prof	Full-Time	\$38,956.00	12-month
Gingery,Julie Lyn	Department Office Supp Spec	Student Services Adm-Wayne	Staff	Part-Time	\$9.66	Hourly
Hartzler,Julie L	Disability Spec & Srv Coord	Student Services Adm-Wayne	Contr Prof	Full-Time	\$40,800.00	10-month
Holly,Gordon	Asst Dean, Student Success	Student Services Adm-Wayne	Contr Prof	Full-Time	\$100,000.00	12-month
Lawrence,James K	Academic Adviser II	Student Services Adm-Wayne	Contr Prof	Full-Time	\$45,917.00	12-month
Pleuss,Carol J	Acad Adv & Coord, CP-WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$47,241.00	12-month
Reusser,Rebekka Lynne	Academic Adviser II	Student Services Adm-Wayne	Contr Prof	Full-Time	\$44,553.00	12-month
Schlue,Kimberly D	Mgr, Testing Center - WC	Student Services Adm-Wayne	Contr Prof	Full-Time	\$43,350.00	12-month
Wagner,Sonya E	Department Office Supp Spec	Student Services Adm-Wayne	Staff	Full-Time	\$10.46	Hourly
Walker Hale,Jamie Lynn	Dept Stud Srvs Counselor - WC	Student Services Adm-Wayne	Staff	Full-Time	\$13.98	Hourly
Fisher,William C	Dept Computer Supp Asst - WC	Technical Support Srvs - Wayne	Staff	Full-Time	\$15.57	Hourly
Hammond,Tom J	Computer Lab Support Spec	Technical Support Srvs - Wayne	Staff	Full-Time	\$21.34	Hourly
Magyar,James D	Media Support Associate - WC	Technical Support Srvs - Wayne	Staff	Part-Time	\$11.28	Hourly
Thompson,Daniel A	Media Support Associate - WC	Technical Support Srvs - Wayne	Staff	Part-Time	\$10.95	Hourly
Virgili,Vernon L	Dept Computer Supp Asst - WC	Technical Support Srvs - Wayne	Staff	Full-Time	\$15.96	Hourly
Cunningham,Chad	Lieutenant	University Police - Wayne	Staff	Full-Time	\$3,056.56	Biweekly
Engle,Kevin E	Dir Development, WC	Wayne College Dean's Office	Contr Prof	Full-Time	\$64,204.00	12-month
Martin,Ann B	Administrative Assistant Sr	Wayne College Dean's Office	Staff	Full-Time	\$16.75	Hourly
Rabbits,Theresa A	Dept Stud Srvs Counselor - WC	Wayne College Dean's Office	Staff	Full-Time	\$15.79	Hourly
Ackerman,Susan D	Coord, Word Processing Center	Word Processing Ctr-Wayne	Staff	Full-Time	\$23.14	Hourly
Ostroski,Sharon R	Department Secretary	Word Processing Ctr-Wayne	Staff	Part-Time	\$10.43	Hourly
West,Luke R	Design Specialist-WC	Word Processing Ctr-Wayne	Staff	Full-Time	\$15.95	Hourly

The University of Akron
SBU - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
BUCHTEL COLLEGE OF ARTS & SCIENCES					
Barnes,Edith S	College Program Specialist	A&S Dean's Office	Full-Time	\$30.15	Hourly
Dabb,Joanne E	Secretary	A&S Dean's Office	Full-Time	\$18.89	Hourly
Fiocca,Tina E	College Program Specialist	A&S Dean's Office	Full-Time	\$15.24	Hourly
Hopkins,Marlene E	Administrative Assistant	Anthropology & Classical St	Full-Time	\$17.24	Hourly
Benes,Joseph G	Photographic Lab Technician	Art	Full-Time	\$19.49	Hourly
Jentner,Carolyn R	Budget Coord, Art	Art	Full-Time	\$18.84	Hourly
Lowder,Andrew J	3 D Technician Sculpture	Art	Full-Time	\$17.87	Hourly
Slonaker,Victoria A	Administrative Assistant	Art	Full-Time	\$16.94	Hourly
Sorrent Jr,Dominick Thomas	Graphic Design Instr Support	Art	Full-Time	\$17.17	Hourly
Rohn Jr,Andrew M	Chemical Storekeeper	Biology	Full-Time	\$12.23	Hourly
Samartgedes,Mary	Secretary	Biology	Full-Time	\$15.35	Hourly
Semilia,Jeanne M	Administrative Assistant	Biology	Full-Time	\$14.17	Hourly
Garcia,Jean A	Administrative Secretary	Chemistry	Full-Time	\$17.26	Hourly
Li,Joanne	Chemical Storekeeper	Chemistry	Full-Time	\$12.60	Hourly
Kent,Richard A	Electronic Technician	Communication	Full-Time	\$22.19	Hourly
Reichert,Brenda	Administrative Assistant	Communication	Full-Time	\$16.57	Hourly
Skaggs,Meredith	Administrative Assistant	Communication	Full-Time	\$12.60	Hourly
Bonko,Laura M	Administrative Assistant	Computer Science	Full-Time	\$12.84	Hourly
Holzapfel,D. Ann	Secretary	Dance Institute	Part-Time	\$14.50	Hourly
Niesz,Sherri L	Student Services Counselor	English Language Institute	Full-Time	\$23.65	Hourly
Horn,Judy K	Administrative Assistant	Family & Cons Sciences	Full-Time	\$12.84	Hourly
Butcher,Elaine L	Administrative Assistant	Geosciences	Full-Time	\$18.56	Hourly
Rohrbach,Kymberly A	Administrative Assistant	History	Full-Time	\$19.84	Hourly
Wilcox,James Wade	Administrative Assistant	History	Full-Time	\$17.61	Hourly
Craig,Anthony B	Secretary	Mathematics	Full-Time	\$13.07	Hourly
Frase,Dana P	Administrative Assistant	Modern Languages	Full-Time	\$13.89	Hourly
Juscak,Sylvia D	Administrative Assistant	Philosophy	Full-Time	\$22.27	Hourly
Christian,Christina L	Administrative Assistant	Physics	Full-Time	\$14.83	Hourly
Baker,Stephanie	Administrative Assistant	Political Science	Full-Time	\$12.60	Hourly
Sturmi,Kimberly D	Administrative Assistant	Psychology	Full-Time	\$12.60	Hourly
Todaro,Karen M	Administrative Assistant	Psychology	Full-Time	\$19.95	Hourly
Naska,Theresa M	Administrative Assistant	Public Admin & Urban Studies	Full-Time	\$18.98	Hourly
Dixon,Tamra J	Administrative Assistant	Sociology	Full-Time	\$21.57	Hourly
Baker,Susan E	Administrative Assistant	Statistics	Full-Time	\$21.75	Hourly
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY					
Romano,Annette L	Administrative Assistant	Applied General & Tech Studies	Full-Time	\$22.29	Hourly
Dipold,Edward	Electronic Technician Sr	Audio Visual Services	Full-Time	\$27.39	Hourly
Uber,Karen L	Administrative Assistant	Business & Info Technology	Full-Time	\$23.57	Hourly
Earp,Paul W	Computer Support Assistant	Coll of Appl Sci & Tech Dean's	Full-Time	\$18.31	Hourly
Lafferty,Mary	Administrative Assistant	Coll of Appl Sci & Tech Dean's	Full-Time	\$17.22	Hourly
Vaughn,Janice R	Administrative Assistant	Coll of Appl Sci & Tech Dean's	Full-Time	\$21.82	Hourly
Shaffer,Katherine F	Administrative Assistant	Disaster Science & Emerg Svs	Full-Time	\$18.33	Hourly
LiCause,Joy	Administrative Assistant	Engineering & Science Tech	Full-Time	\$20.11	Hourly
COLLEGE OF BUSINESS ADMINISTRATION					
Stott,Nancy S	Administrative Assistant	Accountancy	Full-Time	\$20.24	Hourly
Campbell,Emma V	Administrative Assistant	CBA Dean's Office	Full-Time	\$20.59	Hourly
Papoi,Brenda L	Administrative Assistant	CBA Dean's Office	Full-Time	\$13.89	Hourly
Riley,Brittany	Admin Asst Inst Lead Adv Grant	CBA Dean's Office	Full-Time	\$12.23	Hourly
Tully,Sue L	Administrative Assistant	CBA Dean's Office	Full-Time	\$13.89	Hourly
Quinn,Jeanette M	Administrative Assistant	Economics	Full-Time	\$20.76	Hourly
Redford,Jennifer R	Administrative Assistant	Finance	Full-Time	\$17.54	Hourly
Simone,Sheri L	Administrative Assistant	Management	Full-Time	\$13.64	Hourly
Sir Louis,Sarah	Administrative Assistant	Marketing	Full-Time	\$16.81	Hourly

The University of Akron
SBU - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
COLLEGE OF ENGINEERING					
LaBelle,Charlotte A	Administrative Assistant	Biomedical Engineering	Full-Time	\$18.14	Hourly
Main,Marcia D	Administrative Assistant	Chemical & Biomolecular Engr	Full-Time	\$21.95	Hourly
Sheppard Stafford,Shirley A	Administrative Secretary	Chemical & Biomolecular Engr	Full-Time	\$20.94	Hourly
Eaglewolf,Patricia A	Administrative Secretary	Civil Engineering	Full-Time	\$24.68	Hourly
Stone,Kimberly A	Administrative Assistant	Civil Engineering	Full-Time	\$18.70	Hourly
Donnelly, Virginia K	Administrative Assistant	Electrical & Computer Engr	Full-Time	\$21.25	Hourly
Alderman,Gara P	Administrative Assistant	Engineering Dean's Office	Full-Time	\$22.89	Hourly
Clark,Ashley B	Admin Asst Grant Funded (NASA)	Engineering Dean's Office	Full-Time	\$15.20	Hourly
Castleman,Cortney Starr	Administrative Assistant	Mechanical Engineering	Full-Time	\$12.60	Hourly
Kusnyer,Nancy M	Administrative Secretary	Mechanical Engineering	Full-Time	\$19.33	Hourly
Meier,Stacy	Administrative Assistant	Mechanical Engineering	Full-Time	\$21.03	Hourly
COLLEGE OF HEALTH PROFESSIONS					
Kontak,Jeannette M	Secretary	Allied Health Technology	Full-Time	\$20.68	Hourly
Byrd,Bonita G	Administrative Assistant	Health Professions Dean's Off	Full-Time	\$17.36	Hourly
Parish,Janice A	Administrative Secretary	Health Professions Dean's Off	Full-Time	\$21.50	Hourly
Staab,Tamyra M	Departmental Records Spec	Health Professions Dean's Off	Full-Time	\$19.35	Hourly
Asbury,Patricia M	Medical Secretary	Health Services	Full-Time	\$16.40	Hourly
Bradford,Susan	Student Services Counselor	Nursing	Full-Time	\$23.07	Hourly
Brown,Angela M	Administrative Assistant	Nursing	Full-Time	\$18.17	Hourly
Cox,Valerie	Student Services Counselor	Nursing	Full-Time	\$21.15	Hourly
Ellis,Regena M	Student Enrollment Counselor	Nursing	Full-Time	\$18.83	Hourly
Egner,Tracie J	Administrative Assistant	Nursing	Full-Time	\$16.78	Hourly
Logsdon,Katherine M	Administrative Assistant	Nutrition & Dietetics	Full-Time	\$13.89	Hourly
Jarvis,Deloris L	Secretary	Social Work	Full-Time	\$13.34	Hourly
Morton-Hill,Joyce M	Administrative Secretary	Speech-Lang Path & Audiology	Full-Time	\$17.57	Hourly
Reynolds,Deanne M	Administrative Assistant	Sport Science & Wellness Educ	Full-Time	\$19.62	Hourly
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING					
Jackson,Marcinda	Administrative Secretary	Polymer Engineering	Full-Time	\$21.30	Hourly
Yahner,Lori J	Administrative Secretary	Polymer Science	Full-Time	\$20.90	Hourly
Hoover,Linda Sue	Bus Office Spec-CPSPE	Polymers Dean's Office	Full-Time	\$24.78	Hourly
Parish,Marjorie E	Bus Office Spec-CPSPE	Polymers Dean's Office	Full-Time	\$24.83	Hourly
Rich,Mark A	Storekeeper	Polymers Dean's Office	Part-Time	\$12.21	Hourly
Wilhite,Deborah E	Administrative Assistant	Polymers Dean's Office	Full-Time	\$13.08	Hourly
DIVISION OF STUDENT SUCCESS					
Pryor,Marlene	Secretary Grant Funded, AA	Acad Achievement Programs	Full-Time	\$12.55	Hourly
Turner,Kelley D	Admin Asst Grant Funded AA	Acad Achievement Programs	Full-Time	\$12.60	Hourly
Horton,Lori A	Testing Specialist	Counseling & Testing Center	Full-Time	\$19.98	Hourly
Solomon,Paulette	Coord Counseling & Testing Ctr	Counseling & Testing Center	Full-Time	\$22.08	Hourly
Miller,Patricia L	Departmental Records Spec	Ctr Acad Advising & Stu Succ	Full-Time	\$20.45	Hourly
Ferrell,Barbara	Coord Stu Success Admin	Office of Student Success	Full-Time	\$18.82	Hourly
Borden,Donna J	Student Enrollment Counselor	Registrar	Full-Time	\$14.40	Hourly
Hamilton,MaryAnn C	Data Systems Specialist	Registrar	Full-Time	\$26.35	Hourly
Henson,Kimberly D	Student Enrollment Counselor	Registrar	Full-Time	\$15.14	Hourly
Jenson,Michelle E	Data Systems Specialist	Registrar	Full-Time	\$19.71	Hourly
Lange,David E	Asst Dept Syst Admin	Registrar	Full-Time	\$23.25	Hourly
McNicholas,Leanne	Student Enrollment Counselor	Registrar	Full-Time	\$18.26	Hourly
Morales Aguilera,Osmel O	Student Enrollment Tech	Registrar	Full-Time	\$12.60	Hourly
Perez,Reyna J	Student Enrollment Technician	Registrar	Full-Time	\$12.60	Hourly
Stack,Ellen C	Student Enrollment Counselor	Registrar	Full-Time	\$17.77	Hourly
Weyrick,Jessica A	Student Enrollment Counselor	Registrar	Full-Time	\$13.71	Hourly
Hamner,Erica N	Student Life Financial Spec	Student Life	Full-Time	\$14.95	Hourly
Riedinger,Michelle D	Administrative Assistant	Student Life	Full-Time	\$17.00	Hourly
Ede,Kimberly A	Administrative Assistant	Student Rec & Wellness Svcs	Full-Time	\$18.40	Hourly
Hunt,Lisa A	Student Services Counselor	Student Success Center	Full-Time	\$23.48	Hourly

The University of Akron
SBU - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
GRADUATE SCHOOL					
Kauffman,Tanya L	Administrative Secretary	Graduate School	Full-Time	\$11.86	Hourly
LEBRON JAMES FAMILY FOUNDATION, COLLEGE OF EDUCATION					
Buza,Darlene K	Administrative Assistant	Curr & Instr Studies	Full-Time	\$21.48	Hourly
Chaff,Kelly L	College Program Specialist	LBJ FF Education Dean's Office	Full-Time	\$19.72	Hourly
Feudner,Catherine A	Administrative Assistant	LBJ FF Education Dean's Office	Full-Time	\$15.35	Hourly
McCann,Peggy A	College Program Specialist	LBJ FF Education Dean's Office	Full-Time	\$26.75	Hourly
Morrison,Theresa A	Administrative Assistant	LBJ FF Education Dean's Office	Full-Time	\$22.41	Hourly
Reese,Roberta A	Computer Support Assistant	LBJ FF Education Dean's Office	Full-Time	\$24.50	Hourly
OFFICE OF ACADEMIC AFFAIRS					
Woodall Caine,Pamela L	Secretary Grant Funded, AA	Acad Achievement Programs	Full-Time	\$18.47	Hourly
Lehr,Theodore Charles	Coord, Classroom Srvs	Audio Visual Services	Full-Time	\$15.70	Hourly
Martin,Ricco	Coord, Classroom Srvs	Audio Visual Services	Full-Time	\$19.31	Hourly
Alherimi,Yaser A	Electronic Technician	Instructional Services	Full-Time	\$25.60	Hourly
OFFICE OF ADVANCEMENT					
Bell,Donna J	Student Services Counselor	Admissions	Full-Time	\$13.71	Hourly
Joseph,Scott S	Student Services Counselor	Admissions	Full-Time	\$16.83	Hourly
Neylon,Robert A	Student Services Counselor	Admissions	Full-Time	\$20.11	Hourly
Simon,Wendy L	Student Services Counselor	Admissions	Full-Time	\$19.59	Hourly
Smothers,Sharon E	Student Enrollment Counselor	Admissions	Full-Time	\$15.14	Hourly
Stefanov,Louise V	Student Enrollment Counselor	Admissions	Full-Time	\$15.61	Hourly
Zaber,Cheryl A	Student Enrollment Counselor	Admissions	Full-Time	\$15.14	Hourly
Martorana,Lanna K	Administrative Assistant	Alumni Association	Full-Time	\$15.35	Hourly
Gonser,Jeffrey M	Asst Dept Syst Admin	Department of Development	Full-Time	\$19.44	Hourly
Kline,Kathryn L	Administrative Assistant	Department of Development	Full-Time	\$18.59	Hourly
Blewitt,Nancy J	Departmental Records Spec	Student Financial Aid	Full-Time	\$17.56	Hourly
Edmonds,Glendale R	Student Financial Aid Couns	Student Financial Aid	Full-Time	\$21.73	Hourly
Farnsworth,Erin C	Student Financial Aid Couns	Student Financial Aid	Full-Time	\$13.31	Hourly
Marcin,Mary E	Departmental Records Spec	Student Financial Aid	Full-Time	\$15.14	Hourly
Vasko,Kathryn L	Coord, Spec Fin Aid Enr Progs	Student Financial Aid	Full-Time	\$18.79	Hourly
Wells,Rena M	Departmental Records Spec	Student Financial Aid	Full-Time	\$15.14	Hourly
OFFICE OF ATHLETICS					
Butler,Sheryl A	Administrative Assistant	Athletics	Full-Time	\$21.28	Hourly
Hayes,Martha A	Administrative Assistant	Athletics	Full-Time	\$15.35	Hourly
Roberts,Julie M	Administrative Assistant	Athletics	Full-Time	\$20.15	Hourly
Gardner,Amanda Faye	Administrative Assistant	Student Athlete Academic Srvs	Full-Time	\$12.60	Hourly
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT					
VonGunten,Barbara A	Administrative Secretary	Capital Planning & Fac Mngt	Full-Time	\$20.12	Hourly
Roberts,Janice	Administrative Assistant	Env & Occ Health & Safety	Full-Time	\$15.35	Hourly
Coontz,Tammie L	Radio Dispatcher	Physical Facilities	Full-Time	\$19.39	Hourly
Oldham,Vicki G	Office Support Specialist	Physical Facilities	Full-Time	\$13.15	Hourly
Prior Jr,Ronald L	Parking Maintenance Worker	Physical Facilities	Part-Time	\$12.99	Hourly
Crisan,Brian G	Police E-911 Telecom	University Police Department	Full-Time	\$17.20	Hourly
Micozzi,Jennifer Lynne	Police E-911 Telecom	University Police Department	Full-Time	\$15.45	Hourly
Savage,Dena L	Coord, Police Evidence Records	University Police Department	Full-Time	\$20.59	Hourly
Webb,Christine A	Police E-911 Telecom	University Police Department	Full-Time	\$16.17	Hourly
OFFICE OF INFORMATION TECHNOLOGY SERVICES					
Sheppard,Scott T	Telecom Technician II	Telecommunications	Full-Time	\$22.51	Hourly
OFFICE OF THE PRESIDENT					
Loughney,Heather M	Administrative Assistant	Faculty Senate	Full-Time	\$19.63	Hourly
Lott,Joyce A	Administrative Assistant	Multicultural Development	Full-Time	\$19.50	Hourly
RESEARCH ADMINISTRATION & TECHNOLOGY TRANSFER					
Stevanov,Kelly M	Vivarium Technician	Office of Research Admin	Full-Time	\$18.82	Hourly

The University of Akron
SBU - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
SCHOOL OF LAW					
Bisesi, Terri R	College Program Specialist	Law Dean's Office	Full-Time	\$25.32	Hourly
Casey, Debbie	Student Services Counselor	Law Dean's Office	Full-Time	\$21.54	Hourly
Cooke, Mary E	College Program Specialist	Law Dean's Office	Full-Time	\$15.24	Hourly
Henline, Debra S	Library Associate	Law Library	Full-Time	\$16.38	Hourly
Nevins, Tiffanie N	Library Associate Sr	Law Library	Full-Time	\$15.09	Hourly
UNIVERSITY LIBRARIES					
Appleby Jr, Donald R	Library Specialist	UL Access Services	Full-Time	\$22.81	Hourly
Coley, Kristina J	Library Specialist	UL Access Services	Full-Time	\$13.71	Hourly
Davis, Rachelle X	Library Specialist	UL Access Services	Full-Time	\$17.41	Hourly
Farruggia, Carmella	Library Specialist	UL Access Services	Full-Time	\$24.60	Hourly
Noussias, Caitlin J	Library Specialist	UL Access Services	Full-Time	\$13.99	Hourly
Ball, John T	Library Associate Sr	UL Archival Services	Full-Time	\$21.76	Hourly
Holbert, Craig A	Archives Associate	UL Archival Services	Full-Time	\$18.61	Hourly
Bader, Lauren	Library Specialist	UL Electronic Services	Full-Time	\$13.71	Hourly
Harris, Gregory M	Library Specialist	UL Electronic Services	Full-Time	\$13.71	Hourly
Hayes, Brittany	Library Cataloging Specialist	UL Electronic Services	Full-Time	\$13.71	Hourly
Jenkins, Valerie M	Library Cataloging Specialist	UL Electronic Services	Full-Time	\$21.76	Hourly
Ramos, Joycelyn D	Library Cataloging Specialist	UL Electronic Services	Full-Time	\$23.08	Hourly
Thompson, Paul R	Web Dev Specialist	UL Electronic Services	Full-Time	\$21.63	Hourly
Beckham, John W	Library Specialist	UL Research & Learning Svcs	Full-Time	\$19.83	Hourly
Evans, Ann M	Administrative Assistant	UL Research & Learning Svcs	Full-Time	\$21.24	Hourly
Hawkins, Lois M	Library Specialist	UL Research & Learning Svcs	Full-Time	\$13.71	Hourly
Juliano, Janete Orchanian	Library Specialist	UL Research & Learning Svcs	Full-Time	\$18.48	Hourly
Pavkov, Janine T	Library Specialist	UL Research & Learning Svcs	Full-Time	\$24.85	Hourly
Lanik, Donna M	Library Specialist	UL Science & Technology	Full-Time	\$19.98	Hourly
Zufall, Marie E	Library Specialist	UL Science & Technology	Full-Time	\$20.42	Hourly
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO					
Allshouse, Susan D	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	\$23.98	Hourly
Boyd, Lisa R	Accounting Clerk Sr	Assoc VP & Controller	Full-Time	\$16.84	Hourly
Brewer, Christina M	Accounting Specialist	Assoc VP & Controller	Full-Time	\$20.26	Hourly
Brunty, Mark D	Property Accounting Specialist	Assoc VP & Controller	Full-Time	\$19.72	Hourly
Corsaro, Carla E	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	\$17.98	Hourly
Cousineau, Rennae	Accounting Specialist	Assoc VP & Controller	Full-Time	\$20.92	Hourly
Fields, Deborah D	Payroll Clerk	Assoc VP & Controller	Part-Time	\$17.44	Hourly
Jeffries, Donna M	Accounting Clerk II	Assoc VP & Controller	Full-Time	\$15.01	Hourly
Mayes, Katie	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	\$13.31	Hourly
McCalister, Lucille A	Accounting Clerk II	Assoc VP & Controller	Full-Time	\$16.81	Hourly
McHenry, Brenda L	Payroll Specialist	Assoc VP & Controller	Full-Time	\$19.35	Hourly
Pilliod, Kandi L	Accounting Specialist Sr	Assoc VP & Controller	Full-Time	\$28.15	Hourly
Podlogar, Krista	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	\$19.44	Hourly
Woodford, Patricia A	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	\$14.18	Hourly
Colo, Jean Paul	Storekeeper	Central Stores	Full-Time	\$14.21	Hourly
Rinehart, Christen H	Secretary	Hower House	Part-Time	\$12.32	Hourly
Brubaker, Ernest R	Material Handling Delivery Wkr	Mailing Services	Full-Time	\$10.74	Hourly
Collinson, James A	Coord, Parking Facilities	Parking & Transportation Svcs	Full-Time	\$15.95	Hourly
Fiocca, Patrick D	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	\$15.38	Hourly
Priest, Joanne Thanos	Coord Parking Facilities	Parking & Transportation Svcs	Full-Time	\$11.62	Hourly
Smith, Christine M	Administrative Secretary	Parking & Transportation Svcs	Full-Time	\$14.20	Hourly
Tafoya, Jennifer E	Coord Parking Facilities	Parking & Transportation Svcs	Part-Time	\$11.62	Hourly
Uhl, Scotland R	Departmental Records Spec	Parking & Transportation Svcs	Full-Time	\$16.16	Hourly
Crosby, Clarence E	DocuZip Assistant	Printing Services	Full-Time	\$10.61	Hourly
Douglas, Elizabeth F	Administrative Secretary	Printing Services	Full-Time	\$11.86	Hourly
Mazzolini, Christine M	Delivery Driver/Printing Asst	Printing Services	Full-Time	\$12.09	Hourly

The University of Akron
SBU - Rates of Compensation for 2016-17

Name	Title	Department	Full/Part	2016-17	
				Rate	Basis
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO (Cont.)					
Fuller,Barbara A	Coord, Procurement Card Prog	Purchasing Department	Full-Time	\$20.22	Hourly
Lee,Valoree	Coord, Purchasing Admin	Purchasing Department	Full-Time	\$21.32	Hourly
Awalt,Dolores A	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$18.72	Hourly
Dickens,Anne Marie L	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$18.55	Hourly
Geer,Rebecca E	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$14.18	Hourly
Huth,Robyn J	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$13.76	Hourly
Laster,Brenda G	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$19.18	Hourly
Oberdorfer,Crystal L	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$19.78	Hourly
Satterfield,Shannon	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$16.73	Hourly
Wyszynski,Joan M	Stu Account Counselor	Student Accounts/Bursar	Full-Time	\$14.45	Hourly
Rinaldo,Thomas M	Computer Support Assistant	University Dining Services	Full-Time	\$14.83	Hourly

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PURCHASES FOR MORE THAN \$500,000



DATE: August 1, 2016

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer
Interim Director of Purchasing

CC: William H. Viau, AVP, Talent Development & Human Resources
Sarah J. Kelly, Sr. Director, Talent Development & Human Resources

SUBJECT: Board Items for Approval

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on August 16, 2016:

1. **Medical Plan Third-party Administrator Recommendation:** The Office of Purchasing, in conjunction with Talent Development & Human Resources of your division, initiated a request for a proposal process for medical plan third-party administrator services for calendar years 2017-2019.

Following analysis of the proposals, Talent Development & Human Resources, in consultation with Willis Towers Watson, recommends accepting the Anthem Blue Cross Blue Shield proposal for medical plan administrator services for calendar years 2017-2019. Annual administrative fees to provide medical plan administration services are approximately \$1.35 million the first year with three-percent increases for each of the following two years.

2. **Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services is proposing an award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource planning (ERP) software, in the amount of \$1,496,248.

As you know, PeopleSoft is used by the University to enable administrative functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions, etc. to run the University. The licensing fees are required by contractual agreement in order to use the software and receive support that ensures the regulatory functions are maintained. For instance, tax updates, student loan regulatory, end-of-year payroll and tax processing, and mandated reporting are some of the support services. The period of maintenance support is August 5, 2016 through August 4, 2017.

Department of Purchasing
Akron, OH 44325-9001
330-972-7340 Office · 330-972-5564 Fax

These support and license fees are acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Oracle Corporation in the amount of \$1,496,248 for the annual maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on August 16, 2016.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on August 16, 2016, be approved.

Award to Anthem Blue Cross Blue Shield a three-year contract to provide medical plan third-party administrator services for calendar years 2017-2019 at an approximate annual cost of \$1.35 million for the first year with three-percent increases for each of the subsequent two years

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource planning software, in the amount of \$1,496,248

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

QUARTERLY INVESTMENT REPORT

FOR JULY 2015-JUNE 2016



**The University of Akron
Investment Report
For the Fiscal Year Ended June 30, 2016**

SUMMARY

OPERATING FUNDS

The Operating Funds posted an overall rate of return (ROR) of 0.4 percent, approximating \$0.5 million, for the fiscal year ended June 30, 2016.

Cash and Fixed Income

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 2.4 percent, or \$3 million [\$138.6 million average quarterly balance].

Long-Term

The Long-Term investments managed by Legacy achieved a ROR of -5.2 percent, or -\$2.5 million [\$46.2 million average quarterly balance].

The operating funds are within the University's prescribed asset allocation requirements at June 30, 2016, and we have no reason to believe that compliance requirement was not maintained throughout the quarter.

ENDOWMENTS

The Endowments posted a blended ROR of 0.2 percent, or -\$0.08 million, for the fiscal year ended June 30, 2016.

Pooled Investment

The Pooled Endowments managed by Cambridge achieved an overall twelve-month ROR of 0.1 percent, or \$0.02 million [\$55 million average quarterly balance].

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest twelve-month ROR at 58.8 percent [\$1.2 million balance at June 30], while the DFA Emerging Markets Fund achieved the lowest ROR at -11.7 percent [\$2.6 million balance at June 30].

These funds remained within the University's prescribed asset allocation requirements at June 30, 2016, and we have no reason to believe that compliance requirement was not maintained throughout the quarter.

Separately Invested

The Separately Invested Endowments are invested in accord with donor stipulations and achieved a blended twelve-month ROR of -1.9 percent, or -\$0.1 million [\$6.0 million average quarterly balance].

The highest ROR for the twelve months ended June 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 3.4 percent on market value of \$1.7 million at June 30. The lowest ROR for the twelve months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at 0.7 percent on market value of \$1.1 million at June 30.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2016

Exhibit 1

Net Rates of Return for the Periods Ended June 30, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return					
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Two Year ROR/Benchmark			
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 20,861,847	0.12% 0.07%	●	0.37% 0.19%	●	0.26% 0.11%	●
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,533,278	0.57% 0.52%	●	1.68% 1.30%	●	1.28% 1.09%	●
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	54,190,002	1.19% 1.22%	●	4.04% 3.89%	●	2.90% 2.89%	●
Long-Term / Legacy <i>Policy Balanced Index</i>	46,247,241	0.03% 1.73%	●	(5.16%) (1.16%)	●	NA NA	
TOTAL OPERATING FUNDS	\$ 168,832,368	0.53%		0.36%		0.66%	

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2016**

Exhibit 2

Operating Funds Policy Compliance: Asset Allocation at June 30, 2016

- Compliant
- Noncompliant

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	12%	●
Short-Term Fixed Income	20-65%	25%	28%	●
Intermediate-Term Fixed Income	0-45%	35%	33%	●
Long-Term	0-35%	15%	27%	●
<i>Large Cap</i>	20-30%	25%	26%	●
<i>Small/Mid Cap</i>	10-20%	15%	14%	●
<i>International</i>	15-25%	20%	19%	●
<i>Alternative</i>	0-20%	15%	12%	●
<i>Fixed Income & Cash</i>	20-30%	25%	29%	●

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2016**

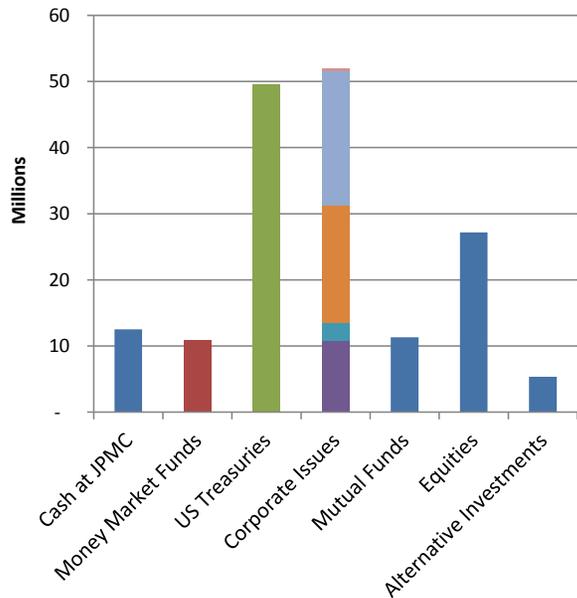
Exhibit 3

State Compliance: Portfolio Composition and Credit Quality

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

Cash, MMFs, US Treas, Comm Paper, Muni Issues: \$

Market Value	Actual Allocation	Compliance Indicator
\$ 83,859,634	50%	●

Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
---------------------------	-------------------------	--------------------------------	-----------

Cash at JPMC	\$ 12,528,188			
Money Market Funds	8,333,659	\$ 41,218	\$ 115,678	\$ 2,404,615
U.S. Treasuries		25,419,861	24,173,375	
CDs		8,761,695	2,081,344	
Corporate Issues		13,310,504	27,819,605	
Mutual Funds-Fixed				11,330,659
Equities				27,167,132
Alternative Invest.				5,344,835

Total Operating Funds	\$ 20,861,847	\$ 47,533,278	\$ 54,190,002	\$ 46,247,241
------------------------------	----------------------	----------------------	----------------------	----------------------

Note: The money Market Funds are held at PFM for all portfolios except the Long-Term

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2016

Exhibit 1

Net Rates of Return for the Periods Ended June 30, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Net Rates of Return								
	Market Value	Six Months ROR/Benchmark	One Year ROR/Benchmark	Annualized Trailing 3 Years ROR/Benchmark	Annualized Since 6/30/2002 ROR/Benchmark				
POOLED ENDOWMENT PORTFOLIO									
Portfolio Composite / Cambridge <i>Policy Balanced Index</i>	\$ 56,102,162	5.5% 2.5%	● 	0.1% (2.3%) 	● 	5.1% 4.3% 	● 	5.7% 5.9%	●
Cash	100	NA		NA					
<i>Pooled Endowment Total</i>	<u>\$ 56,102,262</u>								
SEPARATELY INVESTED ENDOWMENTS									
Oelschlagel Leadership Award / Key Bank <i>S&P 500 Index</i>	\$ 1,727,065	(2.6%) 3.8%	● 	3.4% 4.0%	● 				●
Seiberling Chair in Con. Law / Key Bank <i>Barclays Aggregate Bond Index</i>	1,116,498	1.1% 5.3%	● 	0.7% 6.0%	● 				
ORSP / PNC Bank	2,505,606	3.6%		1.3%					
Timken Co. and TimkenSteel Corp. Life Insurance Policy	567,520 605	NA NA		NA NA					
<i>Separately Invested Endowment Total</i>	<u>\$ 5,917,294</u>								
TOTAL ENDOWMENT FUNDS	<u>\$ 62,019,555</u>								

Note: Cambridge's performance is imbedded within "3 year" and "since inception" returns.

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2016

Pooled Endowment Funds Policy Compliance: Asset Allocation

Exhibit 2

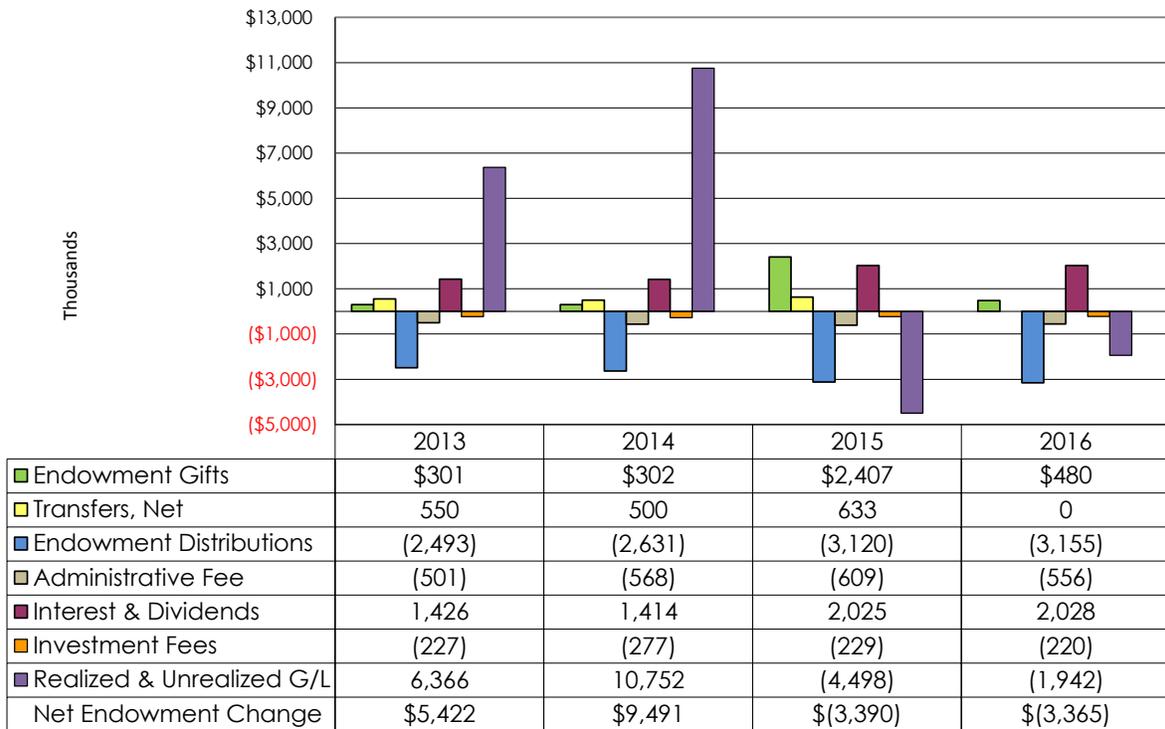
- Compliant
- Noncompliant

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	57%	●
<i>U.S. Equity</i>	<i>15-50%</i>		<i>15%</i>	●
<i>Non-U.S. Equity</i>	<i>15-50%</i>		<i>19%</i>	●
<i>Emerging Markets Equity</i>	<i>0-20%</i>		<i>10%</i>	●
<i>Global Equity</i>	<i>0-15%</i>		<i>13%</i>	●
Absolute Return	0-25%	15%	20%	●
Real Assets	10-25%	12%	10%	●
Bonds & Cash	10-25%	13%	13%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2016

Components of and Net Change - Total Endowments Funds
Fiscal Years Ended June 30:

Exhibit 3



The categories that comprise the market value changes from period to period are as follows: **Gifts & Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.** Select components are discussed below.

Endowment Gifts

Gifts to the University have been given in support of existing University endowments.

Endowment Distributions

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

Administrative Fee

A 1% fee is assessed by the University to all pooled endowments which is directed to the Scholarships for Excellence.

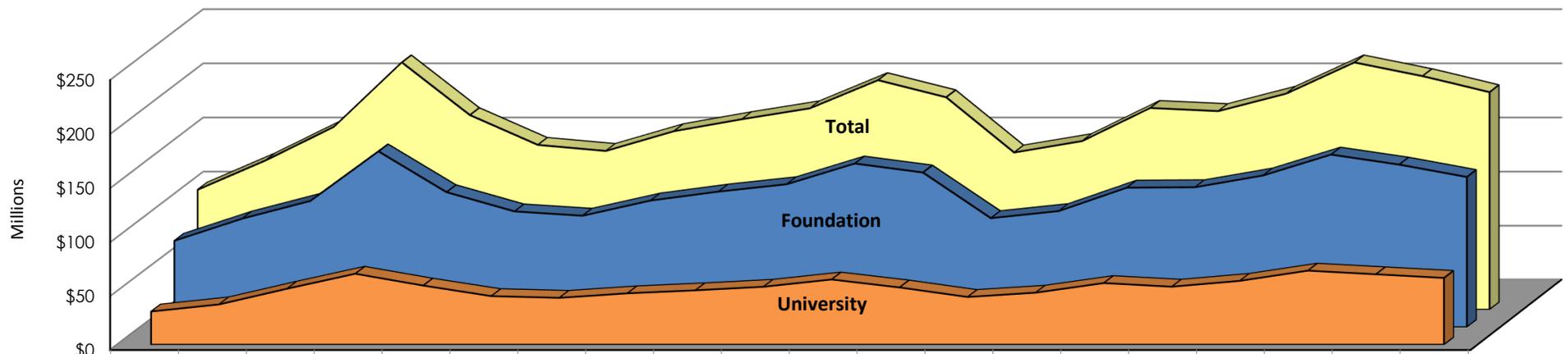
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

THE UNIVERSITY OF AKRON ENDOWMENT Funds Investment Report For the Fiscal Year Ended June 30, 2016

**The University of Akron and Foundation
Endowments Balances
At June 30, 1997 - 2016**

Exhibit 4



	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
UNIVERSITY	\$30.8	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0
FOUNDATION	80.2	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	139.1
TOTAL	\$111.0	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$201.1
Total Change	\$17.2	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(14.8)

Note: Foundation value represents 3/31/16 market value as the 6/30/16 report has not yet been received.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Acceptance of the Quarterly Investment Report for July 1, 2015 through June 30, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 16, 2016, accepting the Quarterly Investment Report for July 1, 2015 through June 30, 2016, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 4(A)

**AUTHORIZED SIGNATURES AND
INVESTMENT TRANSACTION AUTHORITY**

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A., as The University of Akron’s Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President and Controller

be authorized to establish subsidiary account(s) as may be necessary to operate a controlled disbursement system, which delays check clearing by one business day. Said procedure will allow for more accurate daily investment decisions; and

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be authorized to sign checks upon the aforesaid bank account(s); to sign, endorse, accept, make, execute, and deliver checks, notes and drafts for deposits, collections or discounts; and to make wire and/or account transfers; and that the aforesaid bank(s) be authorized to honor the signature of the above-named officers for any and all checks that may have a facsimile signature mechanically applied; and that the aforesaid bank(s), on their behalf, be authorized to honor telephone and/or electronic fund transfer instructions of individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that the checks drawn on the following bank accounts be countersigned by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees:

- | | |
|----------------|--|
| JPMorgan Chase | The University of Akron Board of Trustees
Master Depository Account #100204036 |
| JPMorgan Chase | The University of Akron
Payroll Account #100204049 |
| JPMorgan Chase | The University of Akron
Self-Insurance Health Care Account #935189423 |
| JPMorgan Chase | The University of Akron
Controlled Disbursement Account #612965640
(Countersignature only for checks \$100,000 or greater) |

Checks drawn on any secondary bank account for University operations require countersignatures for checks of any amount.

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be authorized to invest funds, not immediately needed in investment instruments authorized by the Board of Trustees, by telephone or electronic transfer; or, on behalf of The University of Akron, such fund transfer instructions may be made by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-13-09, Resolution 03-19-06, and Resolution 6-25-97; and amends Resolution 08-16-98 dated August 19, 1998, Resolution 04-18-05 dated April 27, 2005, Resolution 10-13-05 dated October 19, 2005, and Resolution 8-6-11 dated August 3, 2011, pertaining to authorized signatures and investment authority on said accounts.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON

CERTIFICATE

The attached is certified to be a true and correct copy of Resolution No. 8-__-16 (as amended) titled, "Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A. as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments."

It is further certified that Nathan J. Mortimer is the Vice President for Finance and Administration and Chief Financial Officer, Brian E. Davis is the Associate Vice President and Controller, and George E. Swope, Jr., is the Associate Controller of The University of Akron. Signatures of Nathan J. Mortimer, Brian E. Davis and George E. Swope, Jr., as they appear below, are certified.

Further, Nathan J. Mortimer authorizes the bank to honor the signatures of Brian E. Davis, George E. Swope, Jr., DaNelle M. Trevillion and Douglas M. Draher for the purpose of countersigning checks drawn on said bank accounts.

Further, Nathan J. Mortimer authorizes the aforesaid banks to honor telephone and/or electronic fund transfer instructions of Denny C. Clutter, Sarah Chapman or Rennae Cousineau.

CERTIFIED SIGNATURES:

Nathan J. Mortimer
Vice President, Finance & Administration/CFO

DaNelle M. Trevillion
Dir. Financial Systems Analysis

Brian E. Davis
Associate Vice President and Controller

Douglas M. Draher
Assistant Controller

George E. Swope, Jr.
Associate Controller

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 4(B)

**AUTHORIZATION TO SELL, TRANSFER AND
ASSIGN NOTES, BONDS, STOCKS AND OTHER
SECURITIES**

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Pertaining to Authorization to Sell, Transfer and Assign
Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President and Controller;
Associate Controller

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, that any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 8-7-11 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON

CERTIFICATE

The attached is certified to be a true and correct copy of Resolution No. 8-__-16 titled, "Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities."

It is further certified that Nathan J. Mortimer is the Vice President for Finance and Administration and Chief Financial Officer; Brian E. Davis is the Associate Vice President and Controller; and George E. Swope, Jr. is the Associate Controller of The University of Akron. Signatures of Nathan J. Mortimer, Brian E. Davis and George E. Swope, Jr., as they appear below, are certified.

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 8-__-16.

CERTIFIED SIGNATURES:

Nathan J. Mortimer
Vice President for Finance and Administration
and Chief Financial Officer

Brian E. Davis
Associate Vice President and Controller

George E. Swope, Jr.
Associate Controller

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

GIFTS

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES
 Department of Development
 Three-Year Fundraising Comparison | July 1 - June 30
 August 2016

\$29,920,321: Cash received (July 2015-June 2016) and expected pledges through June 2016



CASH GIFTS July 2015 – June 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$29,951,453	\$33,568,243	\$29,279,301

ANNUAL FUND July 2015 – June 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$742,031	\$719,253	\$583,961

PLANNED GIVING July 2015 – June 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$1,669,288	\$3,775,875	\$1,119,359
\$33,121,566: Planned gifts in UA pipeline		

GIFTS-IN-KIND* July 2015 – June 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$2,782,016	\$926,569	\$652,752
*Does not include SAP software		

PLEDGES July 2015 – June 2016			
	FY 2013-14	FY 2014-15	FY 2015-16
Total	\$1,433,592	\$3,939,334	\$5,802,470
Received	\$667,660	\$1,200,355	\$1,058,535
Balance	\$765,932	\$2,738,979	\$4,743,934

OUTSIDE SCHOLARSHIPS July 2015 – June 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$11,139,058	\$15,975,656	\$15,872,346

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Acceptance of Gift Income Report for July 2015 through June 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 16, 2016, pertaining to acceptance of the Gift Income Report for July 2015 through June 2016, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

PURCHASES \$25,000 TO \$500,000

FOR MAY-JUNE 2016

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
May 2016 (Informational Report)

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS	
General Fund	Advanced Measurement Technology Inc.	89997	\$ 73,057	Cryostat and Turbo Pump	
	Dell	PCard	27,826	PowerEdge R730	
	Entrepreneurial Learning Initiative Inc.	90264	25,000	Facilitator Training for the Ice House Entrepreneurship Program for the EXL Center May 3-5, 2016	
	Instrument Engineers	89785	37,512	Twenty four (24)Tektronix Oscilloscopes	
	Joseph E. Sumerak Enterprises LLC	90236	45,000	3D Printer System	
	Naples Beach Hotel & Golf Club - FL	90203	28,387	Akron Law Naples Patent and Winter Institute Programs	
	Premier Visual Voice LLC	90096	65,000	Transcribing Services	
	Ruffalo Noel Levitz LLC	90108	30,000	Enrollment and Revenue Management System	
	Tallmadge Asphalt/Paving Co Inc.	90209	82,865	Paving Trades Wayne Campus Parking Lot Maintenance	
	Treasurer State of Ohio	B1611443	80,500	BCI and FBI Fingerprinting	
	Warren Fire Equipment Inc.	90040	42,025	Air Compressor and Fill Station	
		Subtotal		\$ 537,172	
Auxiliary Funds	BFLC Inc.	90059	\$ 50,200	Six Sigma Classes May 31 - August 26, 2016	
	Blackboard Inc.	90049	150,301	Annual Renewal of Hardware and Software Support	
	Concord Technology Group LLC	90263	33,750	Professional Engineering Services	
	Oticon Inc.	PCard	26,414	Hearing Aids and Supplies	
	Resound	PCard	29,236	Hearing Aids and Supplies	
		Subtotal		\$ 289,901	
	Air Control Products Inc.	90133	\$ 61,519	Robertson Hood Replacement Project	
	Center for Marketing & Opinion	90135	67,250	Survey Services - 2016 Buckeye Poll	
	Cline Mechanical Inc.	90275	374,000	General/Mechanical Trades Robertson Hood Replacement Project	
	Dell	PCard	30,125	PowerVault MD 1200	
Gardiner Trane Inc.	90136	73,610	Robertson Hood Replacement Project		
Grant/Plant/Restricted Funds	Hasenstab Architects Inc.	89970	34,000	Architectural Services Polymer Training Center Wet Lab 109	
	Hilscher-Clarke Electric Company	90229	169,825	Mechanical Trades Fire Alarm Replacement Phase 5	
	Naples Beach Hotel & Golf Club - FL	90203	24,167	Akron Law Naples Patent and Winter Institute Programs	
	Rigaku Americas Corporation	90098	31,870	Micro Area Measurement Package	
	RMF Engineering Inc. PC	89994	130,713	Architectural Services Central Hower Infrastructure	
	TA Instruments-Waters LLC	90129	34,840	Upgrade to Autosampler TA Instruments Q2000 DSC	
	WTW Architects	90222	96,000	Architectural Services Robertson Hood Replacement Project	
		Subtotal		\$ 1,127,918	
	Grand Total		\$ 1,954,991		

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
June 2016 (Informational Report)

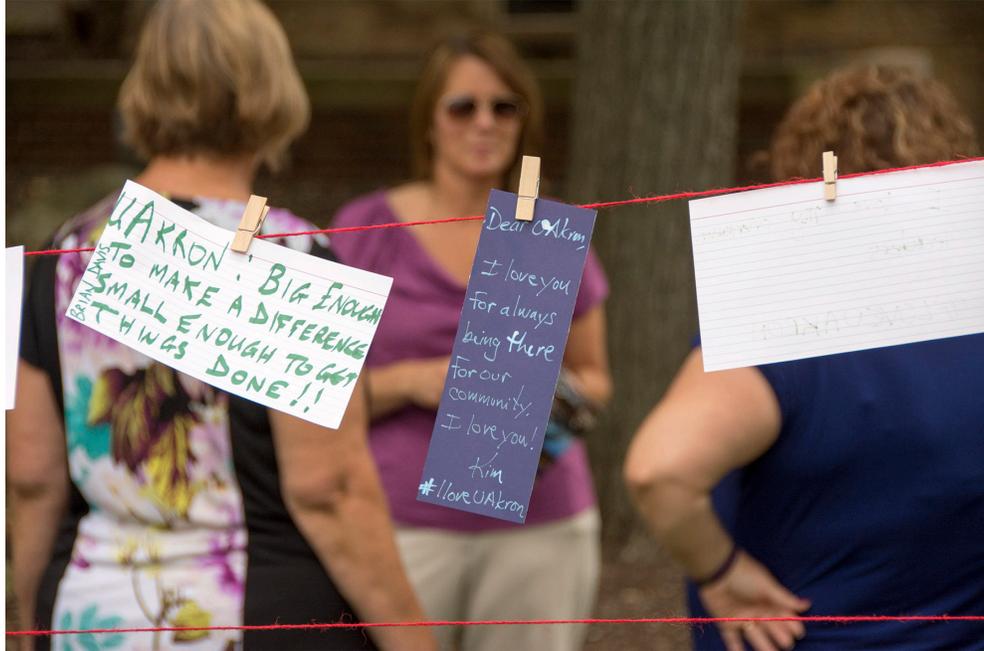
The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS
General Fund	3D Vision Technologies	90567	\$ 33,543	Stratasys 3D Printer
	Adobe Systems Inc.	90485	88,127	Renewal of Adobe ETLA and Creative Cloud License Agreement
	Capture 3D Inc.	90538	90,660	Metrology Scanner
	Cisco WebEx LLC	90295	77,792	Enterprise Active Host License Renewal for WebEx
	Exxact Corporation	90351	104,496	Exxact Computer Nodes
	Gamry Instruments Inc.	90476	24,750	Raman Spectrometer
	Integrated Control Solutions Inc.	90358	45,285	Replace Lighting Controllers
	Lakefront Lines Inc.	90463	50,130	Bus Transportation for Football Team Travel September - November, 2016
	LawRoom	90269	36,000	Student Site License Training for LawRoom Training Software
	Mythics Inc.	90311	81,072	Oracle Database Appliance XS-2 with Expanded Memory
	Rolta Advizex Technologies LLC	90306	242,910	Oracle ZFS Appliance
	Student Educational Benefit Trust	90334	250,772	International Student Health Insurance - Spring 2016
	Thompson Electric Inc.	90360	75,000	Repairs at NPIC and ICS
	Subtotal		\$ 1,200,538	
Auxiliary Funds	ANS Advanced Network Services LLC	90631	\$ 30,460	Network Upgrade Project
	Cypress Risk Management	90391	25,000	Student Athletic Insurance Claims
	Gamry Instruments Inc.	90476	2,750	Raman Spectrometer
	IMG Learfield Ticket Solutions LLC	90533	45,000	Contract Termination
	Kenwood USA	90429	216,171	Campus 2-way Radio System Upgrade
	Lean Enterprises Inc.	88400	29,358	Lean Mastery Open Enrollment Campus
	Metro Regional Transit Authority	90606	50,000	Transit Service for 2016 Academic Year
	Subtotal		\$ 398,739	
Grant/Plant/Restricted Funds	Cardinal Environmental Services Inc.	B1611627	\$ 26,000	Campus Environmental Waste
	SSPC	90593	75,100	Train the Painter Program for NCERCAMP
	Thomarios/The Apostolos Group Inc.	90422	189,777	Exterior Restoration EJ Thomas Renovations
	University of Akron Research Foundation	90285	45,030	HIEI Consulting Services for Polymer
	Subtotal		\$ 335,907	
	Grand Total		\$ 1,935,184	

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

ADVANCEMENT REPORT



Notes of affection about UA hang near the Student Union, part of the Knight Foundation's #LoveUAkron campaign. See Page 9 for more.

DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and Marketing

Development, Alumni & Government Relations, UA Foundation and Athletics External Relations

DIVISION OF ADVANCEMENT
ENROLLMENT MANAGEMENT



TRANSFER VISIT DAYS

Our transfer center has also implemented some additional Transfer Information Sessions for transfer students over the summer to increase the opportunities for campus visits.

VISITS TO MORE THAN 500 HIGH SCHOOLS PLANNED

Fall recruitment travel will begin in early September.

Our team will visit more than 500 high schools, 100+ college fairs and many community colleges.



ADMISSIONS EVENTS

Summer Visit Day – July 29 and Aug. 5

Visit Day and Information Session for transfer, adult and veterans/service members – July 21 and Aug. 11

Daily Information Sessions and Tours for high school students – 10 a.m. and 2 p.m.



The popular T-shirt toss prompts hands to shoot up at visit days.

ADMISSIONS: FULL SCHEDULE OF VISIT EVENTS THIS SUMMER

The Office of Admissions continues to encourage and provide opportunities for students to visit campus.

As mentioned in our last report, we hosted our largest ever Spring Visit Day program in April with a record 585 students attending. (The previous record was 498 in 2012.)

Spring Visit Day was the official kickoff of the Fall

2017 traditional-freshman recruiting event cycle.

It is followed by three summer events. We welcomed 297 prospective students to our Summer Visit Day on June 24. Visit days in July and August will draw hundreds as well; early reservations are looking good. In addition, our daily visit programs have been well attended.

FOCUS ON REPUTATION, ENROLLMENT INVESTMENT AND NEW IDEAS

The Tiger Team Enrollment Subcommittee met first on Thursday, July 14. Present were Mike Nelson (Department of Economics), Annelise Lindenfesler (E&Y intern), Thomas Calderon (CBA), Chand Midha (Graduate School), Michael Cheung (College of Engineering), Lakeesha Ransom (Williams Honors College), Diane Raybuck, Kim Gentile, Kristin Thomas, Greg Landis and Michele Stasitis (all from Admissions), and Lauri Thorpe (Enrollment Management). Nathan Mortimer (CFO), John Zipp (AAUP-Akron President), and Megan Bodenschatz (USG President) are also serving on the committee.

The subcommittee's initial areas of focus:

- institutional image/brand/perception,
- enrollment investments and
- new ideas.

Members' work and insight are greatly appreciated and will be taken into consideration along with the other feedback received by the whole Tiger Team and the campus community. Final decisions will be made by the Board, the interim president and the enrollment team.

ADMISSIONS

COMMON APPLICATION APPLICANTS WILL SOON BE ABLE TO APPLY HERE

We also are working to launch the Common Application in mid-August for the 2017 cycle. The Common Application is an admissions application that allows an applicant to apply to any of the 600+ members schools.

THE COMMON
APPLICATION

KEEPING OPEN THE LINES OF COMMUNICATION

Freshman and transfer-recruitment staff members are continuing communication with prospective applicants, admits, and confirmed students for Fall 2016, as well as keeping in touch with those who attended New Student Orientation/enrolled.

We are also working with the 2017 freshman and transfer prospects to invite them to campus and to encourage them to apply and visit campus. We are also letting them know about opportunities on and off campus to connect with our recruitment staff this summer and fall.



NEW SOFTWARE WILL ENHANCE ENROLLMENT EFFORTS

We are working with TargetX/Salesforce to implement a new recruitment CRM (or custom relationship management) software that will allow us to increase the degree of personalization to our communications, our visits and our follow-ups with prospective students.

FINANCIAL AID

HELPING THE INCOMING CLASS UNDERSTAND FUNDING OPTIONS

The Office of Student Financial Aid is entering the peak financial aid season in preparation for the 2016-17 academic year. New and continuing students have received financial aid award notices for the coming year and new applications are being processed daily.

Staff members are working closely with students to help them understand their funding options and to complete necessary processes prior to the Aug. 5 tuition payment deadline. Students are continuously receiving reminders about missing documents and steps needed to complete their awards.

FAFSA MOVES UP DATE THAT APPLICATION IS AVAILABLE

We have also begun preparations for the 2017-18 financial aid year as students may now begin completing the FAFSA on Oct. 1, 2016. An educational campaign will launch in September, informing

new and continuing students about the change and encouraging them to apply early for financial aid. Our priority FAFSA deadline for 2017-18 will be Dec. 1.

DIVISION OF ADVANCEMENT

COMMUNICATIONS & MARKETING

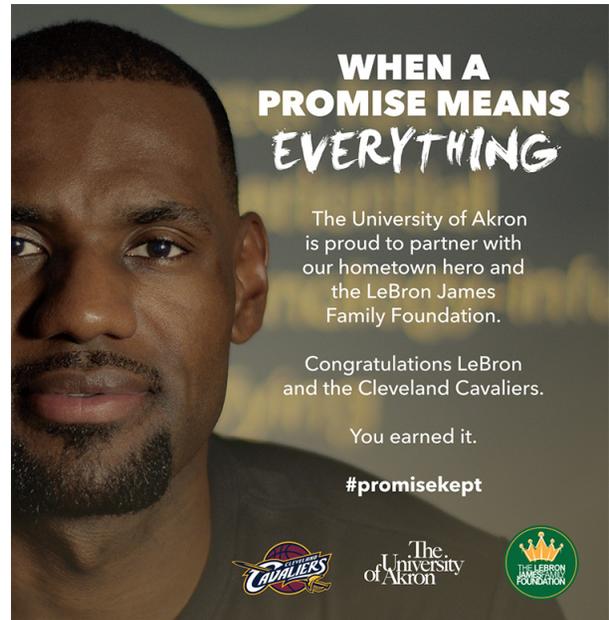


More than 3,000 dream-chasers graduated from The University of Akron this past weekend, making it one of the largest graduating classes in University history. These visionaries are poised to make their mark as engineers, nurses, teachers, and in the business world and beyond, thanks to the valuable practical experience they gained while attending UA.

Our graduates will be employed at companies like The Goodyear Tire & Rubber Company, The J.M. Smucker Company, General Motors and Phillips 66 - just to name a few. Some will also continue their studies to become life-changers as medical doctors, lawyers, veterinarians and public administrators.

Go to uakron.edu/graduation to learn more about our recent graduating class.

The University of Akron is an Equal Education and Employment Institution - uakron.edu/aae



SALUTING OUR GRADUATES AND A HOMETOWN HERO

We placed ads in the Beacon Journal following Spring Commencement and the Cavs championship.

The Commencement ad called out the large size of the graduation class and some of the impressive destinations to which they are heading.

The second ad congratulated LeBron and the team for their achievement, and called out our partnership with the LeBron James Family Foundation.

NEWS MEDIA ROUNDUP: TELLING OUR STORY

A summary of activity from our media relations team:

We promoted coverage of spring Commencement by highlighting the potential record-setting number of degrees conferred and the inspirational graduate Stephen Zuravel. The story was covered by WAKR, WKYC-TV and the Akron Beacon Journal.

We arranged an interview for WJW-TV that led to airing of a lengthy report featuring professors John Green, David Cohen and associate professor Stephen Brooks. The three discussed the Bliss Institute of Applied Politics, the legacy of Ray C. Bliss and the upcoming Republican National Convention.

We highlighted recent research by civil engineering professor Gary Doll and alumnus Dr. Harpal Singh, in collaboration with the Argonne National Laboratory, to create a coating that extends the life of wind turbines. The Canton Repository and the Massillon Independent published an interview with them about their findings.

We promoted a new “3+3 Bachelor’s/Law Accelerated Degree Program” at UA’s School of Law. Crain’s

Cleveland Business, Akron Legal News and the Daily Legal News reported on Akron Law’s partnership with two other universities that will allow students to earn a bachelor’s and law degree in six years instead of seven.

We disseminated information about the Smucker family’s additional commitment to the Paul H. Smucker Memorial Scholarship at Wayne College. The Repository, The Independent, The Wooster Weekly News and Akron Legal News picked up the story.

We booked Professor Ronald Levant on WAKR and WHBC, where he provided insight into his latest research regarding the effects of a father’s expectations on his son.

We pitched newsworthy story angles surrounding the 12th National Graduate Research Polymer Conference, which was hosted by the College of Polymer Science and Polymer Engineering. Plastics News, Crain’s Cleveland Business and the Hudson-Hub Times reported on the conference.

We also pitched coverage of UA’s National Center for Education and Research on Corrosion

Plastics News
NEWS MULTIMEDIA OPINION BLOGS EVENTS & AWARDS RESIN RESOURCES RANKINGS & LISTS RESEARCH NEWSLETTERS DIRECTORY CLASSIFIEDS

Polymer researchers in the spotlight at University of Akron

By FRANK ESPOSITO | [Twitter](#) [Google+](#)

Workforce United States

Akron, Ohio — The Cleveland Cavaliers’ NBA title run wasn’t the only big happening in northeast Ohio in June. The region also hosted almost 600 polymer researchers at an event at the University of Akron.

Researchers from almost 80 colleges and universities gathered at the 12th National Graduate Research Polymer Conference, June 19-22 at UA in Akron. The event was hosted by UA’s College of Polymer Science and Polymer Engineering, which ranks as the largest in the United States with 34 faculty members and almost 350 students in masters and PhD programs.

“Our program is very healthy as far as our number of students,” college dean Eric Amis said in a June 20 interview at the conference. “We’re helped by the size of the polymer industry here in Ohio. We’re doing a lot of work in polymer processing, coatings and green chemistry.”

“Our master’s program really has grown and is fairly robust,” he added. “We’ve been getting a lot of students from China. After two years, 75 percent of them stay to get their PhD, either here in Akron or somewhere else in the U.S.”

The biannual conference — which is held at different locations around the country — is

Several plastics-related firms — including A. Schulman, Eastman Chemical, Lubrizol, Omnova, BASF, Covestro and Milliken — had displays at a job fair at the conference, hoping to attract top academic talent.

THE PLAIN DEALER

CLEVELAND.COM

University of Akron shows off corrosion research center

The University of Akron’s National Center for Education and Research on Corrosion and Materials Performance has completed an expansion. (University of Akron)

By Karen Farkas, cleveland.com
Email the author | Follow on Twitter
on June 21, 2016 at 9:39 AM, updated June 21, 2016 at 9:40 AM

AKRON, Ohio - A new research center at the University of Akron aims to address the \$400 billion that corrosion costs the U.S. economy each year. And now that it’s finished, the school is showing it off to business and government leaders.

Congress and the U.S. Department of Defense established the National Center for Center for Education and Research on Corrosion and Materials Performance at UA in 2010. The university received about \$15.2 million in two grants from the Department of Defense for personnel and equipment in 2011 and 2012.

The project has had some issues.

The grants expired this summer. Critics raised concerns in March 2015 about \$10 million unspent in the project. The head of the center, Susan Louscher, sued the university and the engineering dean, claiming they damaged her reputation and jeopardized the center’s federal funding.

Microsoft Azure
Got 5 minutes? Then you have time to deploy your first cloud solution.
Try Azure—free

VIDEO OF THE DAY
Republican National Convention crowds discover Cleveland history at Soldiers’ and Sailors’ Monument
Videos on cleveland.com
Photos on cleveland.com
METRO COLUMNISTS

and Materials Performance (NCERCAMP), which recently hosted an open house for potential public and private collaborators. Cleveland.com posted a story about the event (inset).

We facilitated UA's inclusion in a new video produced by JobsOhio focused on the advantages of Ohio's plastics industry. College of Polymer Science and Polymer Engineering Dean Eric Amis and a doctoral student are featured in the video, along with many shots of UA facilities.

We worked with UA's EX[L] Center for Entrepreneurship & Civic Engagement to publicize the decision by President Obama to include the Center as a representative of the "Maker Movement" at a White House event. UA was acknowledged at the White House Makers Champions of Change event. The Akron Beacon Journal and Hudson HubTimes provided coverage.

AKRON BEACON JOURNAL Ohio.com

UA's EXL program gets kudos from President Obama

By Marilyn Miller
Beacon Journal staff writer

2 Shares       0 Comment(s)



The University of Akron's EXL Center for Entrepreneurship & Civic Engagement was in the spotlight at the White House on Friday.

President Barack Obama talked about the University of Akron program and several others from around the nation during the Makers Champions of Change event. He said they were ongoing efforts to empower students and adults to create, innovate, tinker and make their ideas and solutions into reality.

The president honored programs at 50 universities and colleges and 10 individuals for their passion and work on the grass-roots level to make a difference.

The president said "change happens from the ground up" and chose the University of Akron's EXL program from among a field of 600.

UA's EXL Center has been open for a little more than three months and has focused on experiential learning involving UA and high school students, along with faculty and area entrepreneurs, in events ranging from seminars to hackathons.

For a Crain's Cleveland Business story about the growing use of online crowdfunding for research, we arranged interviews with biology professor Todd Blackledge and UA fellows Angela M. Alicea-Serrano and Bor-Kai "Bill" Hsiung as part of the article.

We promoted research by associate sociology professor Robert Peralta and Ph.D. candidate Breanna Stewart about prescription drug abuse, resulting in two stories in the Akron Beacon Journal.

We booked associate law professor Joann Sahl on WHBC to talk about a \$100K award from the U.S. Department of Housing and Urban Development (HUD) for the School of Law's Reentry Clinic.

The screenshot shows a news article from Crain's Cleveland Business. The headline is "Record-breaking event helps illustrate Akron's footing in the polymer science world". The article is dated June 28, 2016, and was updated on 6/28/2016. The author is Dan Shingler. The article discusses the 12th National Graduate Research Polymer Conference held at the University of Akron, which drew record attendance. It mentions that local companies like A. Schulman, Inc., Goodyear Tire & Rubber Co., and the University of Akron participated. The article also includes a "MORNING ROUNDUP" section with a sign-up form for a newsletter and a "Daily Recovery" section with a sign-up form for a daily newsletter.



Tosoh Bioscience LLC and The University of Akron Debut The Tosoh Polymer Chromatography Laboratory at the Goodyear Polymer Center, Akron, OH

PRWeb Published 12:00 pm, Tuesday, May 10, 2016

The screenshot shows a press release from PRWeb. The headline is "Tosoh Bioscience LLC and The University of Akron Debut The Tosoh Polymer Chromatography Laboratory at the Goodyear Polymer Center, Akron, OH". The release is dated May 10, 2016, from King of Prussia, PA. The text describes the opening of a new laboratory for the analysis of polymers and composite materials. It mentions that the laboratory is located at the Goodyear Polymer Center and offers start-of-the-art Gel Permeation Chromatography (GPC) systems from Tosoh Bioscience for polymer scientists working in academia and industry.

PRESS RELEASE

Dr. Eric Amis, Dean of the College of Polymer Science and Polymer Engineering and Vice Provost for Research, explains that the mission of this newly created laboratory is, "to educate the next generation of polymer scientists with the best tools for their cutting edge research to create, understand and use new polymers, nanomaterials, and biomaterials."



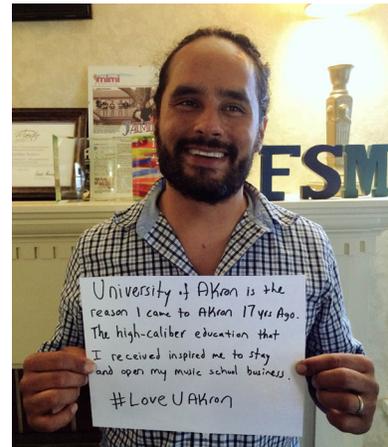
BIG RESPONSE TO KNIGHT FOUNDATION'S #LoveUAKron CAMPAIGN

We were delighted to work alongside the Knight Foundation in promoting the foundation's #LoveUAKron campaign online and on campus in mid-July.

Hundreds took part, expressing their affection for the University

via tweets and by notes hung by the dozens on a red string near the Student Union.

See a video and a collection of social media posts at www.uakron.edu/love



Kyle Kutuchief
@KyleKutuchief



Follow

Thanks to @UAKron President @profmattwilson for stopping by and writing a note #LoveUAKron #Akron #KnightCities



RETWEETS
12

LIKES
45



PROMOTING ALL THAT EX[L] OFFERS

This piece was designed for the Beacon Journal and also used as a handout at the Bridgestone Invitational tent at the Firestone Country Club. The ad highlighted some of the recent successes of our EX[L] Center and some coming events at the BLU Jazz+ Club.

Experience EX[L] at UA this July!

EX[L] Center members were recently honored by President Obama at The White House. They also led special events at The United Nations and at the Global Entrepreneurship Summit in Silicon Valley. To celebrate the spirit of entrepreneurship and civic engagement, the EX[L] Center is hosting two, local events that are FREE and open to the public:

WED., JULY 6
BLUprints to EX[L] - BLU JAZZ+

This month we explore "From Main to Market: UA Grads-Turned-Entrepreneur" featuring UA grads Steve Marks and Harvey Nelson (co-founders of Main Street Gourmet), as well as Logan Jennings (co-founder of STAY IN PLAY adult athletic leagues).

Free to all ages. Doors open at 5:30 p.m., program at 6 p.m., free live jazz to follow at 8 p.m. Free appetizers and soft drinks during the event. Full menu and cash bar available. No RSVP required.

The first Wednesday of each month is when UA brings innovators together downtown at BLU Jazz+.

THURS., JULY 14
Inaugural EX[L] Center Innovation Awards
InfoCision Stadium 7th floor

Featuring The EX[L] Community Builder Award recipient, Ken Babby (Akron RubberDucks), introduced by former Akron Mayor, Don Plusquellic.

Awards and reception from 3 to 5 p.m., with happy hour to follow at The Game Grill + Bar at Canal Park. Free appetizers and soft drinks during the event. Space is limited to 100 community members. RSVP to uakron.edu/EXL or email lanP@uakron.edu.






WE WANT YOU... FOR UA'S POLICE ACADEMY

Eleven billboards around the Akron area promote the upcoming College of Applied Science and Technology/Summit County Sheriff's Office police academy.



WE CAN'T WAIT TO SEE YOU AT UA!

WHILE PLANNING YOUR BUSY SUMMER, MARK YOUR CALENDAR WITH THESE UA ACTIVITIES AND KEEP YOUR ZIPS PRIDE STRONG ALL SUMMER LONG.

PREVIEW FOR INCOMING STUDENTS

This postcard to confirmed freshmen for fall keeps them informed about activities on and off campus.

The intent is to get them involved in college activities before their first day of school this fall, thus helping to maximize the enrollment of confirmed students.

CELEBRATING STUDENT ACHIEVEMENT

One way we promote student achievements is through a program called Merit.

With Merit, student achievements are posted to the web in a manner similar to a LinkedIn profile (inset) and distributed to hometown newspapers.

Spring 2016 achievements included those honored at the campus LIFE Awards, Greek Leadership Awards, Dean's and President's List and graduating seniors.



Jillian Roth

Involved, motivated and enthusiastic college senior studying to achieve a Bachelors of Science in Mechanical Engineering with ...more

Education

The University of Akron
College: The University of Akron
Location: Akron, OH
Website: <http://www.uakron.edu>
Verified by The University of Akron

DIVISION OF ADVANCEMENT
DEVELOPMENT

CHARLES L. BREWER

Charles L. Brewer, Ph.D., professor emeritus of psychology at Furman University and friend of The University of Akron, made a \$350,000 commitment to support the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

The gift will be recognized by naming the second-floor reading room The Dr. Charles L. and Marjorie S. Brewer Reading Room, which honors Charles and his late wife, Marjorie, who have been UA donors for more than two decades.



THE GOODYEAR FOUNDATION

The Goodyear Foundation has provided a gift of \$200,000 toward the Student Success Center campaign in the College of Business Administration.



“We are grateful to The Goodyear Foundation for its support,” said Ravi Krovi, dean of the College. “The new Student Success Center will help us emphasize experiential learning and professional develop-

ment as additional components to support our business curriculum.”

He added, “We have a long-standing relationship with The Goodyear Tire & Rubber Company. The company hires

some of our outstanding graduates, and their executives serve on advisory boards that offer critical feedback on our curriculum; they also serve as guest speakers, and provide real-world projects.”

BRENNAN, MANNA & DIAMOND

The law firm of Brennan, Manna & Diamond pledged a gift of \$75,000 toward the renovation of the C. Blake McDowell Law Center. The generosity is being recognized with a naming opportunity, and the firm has selected the Brennan, Manna & Diamond Study Room. Brennan, Manna & Diamond has been actively engaged with The University of Akron School of Law in numerous ways over the years, including:

- hiring Akron Law students as law clerks and attorneys;
- participating in career planning events, such as on-campus interviews, panel discussions, and mock interviews;
- volunteering the service of attorneys within the firm for UA’s Law Alumni Association Board of Directors; and
- regularly attending Akron Law events and programs.



BRENNAN, MANNA & DIAMOND
ATTORNEYS & COUNSELORS AT LAW



JUDITH AND ROGER READ

Judith A. Read '63, a community philanthropist and dear friend and alumna of The University of Akron, passed away May 12 – but her generosity continues. Judy directed two gifts to UA through the Akron Community Foundation:

- \$100,000 for The Judith A. and Roger T. Read Scholarship in the Buchtel College of Arts and Sciences, a scholarship she and her husband established in 1995 to assist deserving students
- \$10,000 for The Dr. George E. Prough Scholarship Fund, which honors the late George Prough, a faculty member in the CBA's Department of Marketing from 1968 to his retirement in 2004

Roger T. Read '63 '66, retired chairman and CEO of Harwick Chemical Corp., continued his support of the Student Success Center by making a two-year pledge of \$168,000.

This most recent gift is in addition to the \$100,000 he and his late wife, Judith A. Read '63, previously gave toward the building campaign in the College of Business Administration.

Aside from providing his alma mater with generous financial support, Read also mentors our business students and serves on the CBA Dean's Advancement Council. The couple made their first gift to the University in 1964.

SALLY BENSON

Sally S. Benson '74, a longtime supporter and advocate for the School of Law and a trusted member of the school's Advancement Council, recently committed \$50,000

to name the Sally S. Benson Lounge in the renovated C. Blake McDowell Law Center.



For more than three decades,

Benson, who resides in Palm Beach Gardens, Fla., has operated her own legal practice, specializing in estate planning, real estate, and business law and family law, including adoption, dissolutions, modifications, and custody disputes. She also is a real estate broker for Princess & Pauper Realty, has lectured for the National Legal Institute on Business Law, and addressed seminars on estate planning for Raymond James, AG. Edwards and Merrill Lynch.

EILEEN E. BURG

The H. Peter Burg Personal Leadership and Development Speaker Series in the College of Business Administration received continuing funding with a gift of \$50,000 from Eileen E. Burg.

Eileen established the series in 2012 in memory of her husband, H. Peter Burg '68, '70, former head of FirstEnergy Corp., so that UA students could meet outstanding business leaders, hear firsthand their personal stories and be

challenged to start a lifelong commitment to civic service.

To date, 22 business leaders have inspired students. Eileen also provided a gift of \$10,000 to support the Zips men's basketball program in honor of head coach Keith Dambrot.



ANDREW G. AND LINDA M. PLATT

Andrew G. and Linda M. Platt, both two-time University of Akron graduates, provided a gift of \$40,000 – after initially pledging \$15,000 – toward the Student Success Center.

Andy earned a B.S. in accounting in 1979 and an MBA in finance in 1989 and retired from the J. M. Smucker Co., where he was vice president of enterprise

analytics and insights. On July 11, he became executive director of corporate outreach and professional development in UA's College of Business Administration.

Linda earned a B.S. in computer science in 1982 and her MBA in finance in 1988. The couple have been UA benefactors for more than three decades.



ENGAGEMENT

LUDY T. BENJAMIN JR.

Ludy T. Benjamin Jr., Ph.D., professor emeritus of psychology at Texas A&M University and longtime supporter of UA, led an effort to raise funds for the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

Working with a master carpenter, Benjamin built and delivered to the Cummings Center six mahogany reading tables (featuring personalized copper plaques with the donor's name or individual being honored or memorialized) that were offered for sponsorship at \$10,000 apiece.

Benjamin generously contributed \$30,000 to sponsor three tables, and two additional tables were sponsored by Edna D. and Lewis P. Lipsitt, Ph.D., and Gerda K. and Donald K. Freedheim, Ph.D.

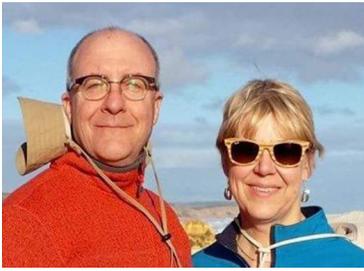


Ludy T. Benjamin, Ph.D., (center) stands with the reading-room tables he built to raise funds for the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.



AT&T OHIO

Through its foundation, AT&T Ohio provided \$17,500 to support the 2016 Black Male Summit, a sold-out event held on campus in April that received national attention. The AT&T Foundation is committed to providing assistance to programs that contribute to decreasing the drop-out rate of minority and under-served students.



ROBERT AND LAURA CULP

Via the United Way, Robert L. and Laura B. '91 Culp made a second gift of \$10,000 to the Student Success Center in the College of Business Administration.

The gift completes the couple's pledge to the building campaign. Robert serves on the College's Supply Chain Advisory Board, and Laura recently completed her term as president of the College's Dean's Advancement Council. She will continue to serve as chair of the council's nominating committee.

DONALD L. KAUFMAN

Donald L. Kaufman, retired CEO of Alside Inc. and friend of The University of Akron, pledged \$25,000 to the Student Success Center campaign in the College of Business Administration.

Kaufman has been a donor to UA since 1980 and established the Donald L. Kaufman Business Speaker Series in 2004 to give UA students more opportunities to learn from national business leaders.



The speaker series tradition continues today with support from BDO USA, LLP.

JOHN STURIALE

John V. Sturiale, a 1990 alumnus of the College of Business Administration and senior vice president for Charles Schwab



Investment Management, provided leadership in securing a gift.

The donation from Schwab will be used to create a new "Certified



Financial Planning Summit" that will focus on increasing the number of women and diverse individuals in the wealth management profession. The first summit is tentatively planned for April 2017.

DAVID G. MYERS

The David and Carol Myers Foundation contributed \$25,000 toward the National Museum of Psychology, which will be housed in the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.



David G. Myers, Ph.D., – a friend of UA – is professor of psychology at Hope College in Holland, Mich.

PLANNED GIVING

REBECCA A. WASSEM

An initial gift of nearly \$250,000 (of a \$500,000 bequest) has been received from the estate of alumnus Dr. Rebecca A. Wassem of Holladay, Utah, who created an endowed scholarship in honor of her parents.

The Hugo and Martha Wassem Endowed Scholarship is dedicated to helping registered nurses who graduated from Aultman

Hospital School of Nursing in Canton, Ohio, complete their B.S. degree in nursing at The University of Akron. Wassem, a 1979 UA graduate, retired as associate professor emeritus of nursing from the University of Utah School of Medicine.



WILLIAM GLENN AND GRACE MAYES

The late Dr. William Glenn and Grace Mayes, friends of UA and advocates for education and the arts, directed two gifts to The University of Akron Foundation. A charitable remainder unitrust provided an additional \$132,400 (after a previous gift of \$46,000), which will fund scholarships for students in Akron Public and Summit County schools who wish to attend The University of Akron, as well as study-abroad opportunities for current UA juniors and seniors through UA's Office of International Programs.

A charitable gift annuity also provided an unrestricted gift of \$14,000 to the Mary Schiller

Myers School of Art. Grace was an Akron Public School teacher, and Glenn was a chemist with Firestone Tire and Rubber Company who chaired the local section of the American Chemical Society. Both were proponents of travel and lifelong learning. As co-presidents of Akron International Friendship, they supported UA's international students and also served as tour guides for the National Education Association throughout Europe, the South Pacific and South America.



JOHN AND MARILYN MAY

Akron natives and dynamic members of the Barberton, Ohio, community, the late John D. and Marilyn A. May bequeathed \$12,200 to the School of Law's scholarship fund through their May Charitable Reminder Trust, which also provided gifts to 14 other organizations.

John, a 1943 graduate of UA's School of Law,

operated a solo law practice in Barberton, was an active member of the Rotary and Barberton Citizens Hospital, and served as chair of the Summit County Board of Elections.

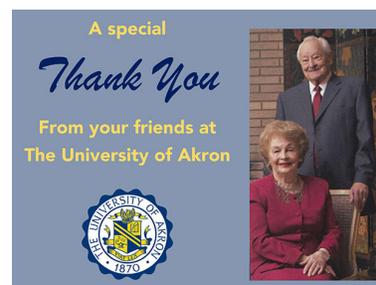
The couple, known for their devotion to family and service to others, also founded and built Hudson Springs Park.

ENGAGEMENT

C.P. AND CORNELIA CHIMA

A video was created for C.P. and Cornelia "Neal" Chima in celebration of their milestone wedding anniversary – 61 years on May 29 – and in honor of their philanthropy to UA, which exceeds \$6 million.

The video included best wishes from UA friends and alumni, including Zips basketball coach Keith Dambrot '82, '85; counseling professor Dr. Karin B Jordan; and American Legion Post 808 adjutant, alumnus and donor Jay Musson '79, '81. The Chimas were very touched and appreciative of the video and shared it with family and friends.



ENGAGEMENT

JIM AND VANITA OELSCHLAGER

For the 16th year, generous UA benefactors Jim and Vanita Oelschlager have funded The Oelschlager Summer Leadership Institute (OSLI) on The University of Akron campus. The fun and challenging seven-day summer workshop for area high school students with promise is designed to empower participants by introducing them to requisite skills, attitudes, and resources for success. Students are encouraged to adopt habits to become high-achieving collegiate leaders and scholars. At the conclusion of the Institute, Golden Acorn Leadership Awards of \$500 are presented to each participant. This year's institute was held June 17-23 and included 39 students.



Vanita and Jim Oelschlager pose with students who participated in the 16th annual Oelschlager Summer Leadership Institute at UA.



THE ALCOA FOUNDATION

The Alcoa Foundation supported UA's Women in Engineering program with a gift of \$15,835 for its Summer Experience in Engineering camp.

Thanks to the donation, 40 high school females participated in a weeklong camp that immersed students in multiple engineering disciplines and showed vari-

ous career options to encourage STEM-focused academic paths.

Alcoa also hosted the campers in its Barberton, Ohio, facility, where participants enjoyed a tour and learned about Alcoa and career opportunities at the company. The Alcoa Foundation has been a UA benefactor since 2013 and is a two-time sponsor of the camp.

LT. COL. MICHAEL LANDERS

The University of Akron Wayne College Alumni Association awarded a posthumous Distinguished Alumni Award for 2016 to Lt. Col. Michael Landers. The award was accepted May 13 at the College's



annual graduate recognition ceremony by Landers' wife, Lisa. Mike attended Wayne in the early 1980s before transferring to UA's main campus, where he enlisted in the ROTC program.

He earned a bachelor's degree in biology in 1984 and a commission as an Army infantry officer. He continued for the next 29 years to serve in the U.S. Army before retiring in 2013. In 2014, Landers was serving as a civilian contractor in Riyadh, Saudi Arabia, as chief battle staff commander for Vinnell Arabia when he was killed.



STEVE DOWNEY

True American hero! Steve Downey, Army veteran and member of UA's American Legion Post 808, recently completed a trek to Mount Everest to bring awareness to post-traumatic stress and veteran

suicide. Downey, who is pursuing a degree at UA, brought everyone's favorite mascot, Zippy, on the trip! If that weren't enough, on the way back from Everest, he delivered much-needed supplies to residents

of earthquake-stricken Gurhka, Nepal. UA is proud of Downey and appreciative for all he has done for the United States – and for sharing the Zips spirit in Nepal.

DIVISION OF ADVANCEMENT GOVERNMENT RELATIONS

BLISS INTERNSHIPS

We are assisting The Ray C. Bliss Institute of Applied Politics in creating more opportunities for Bliss student interns in local, state, and federal offices. These internships are hands-on, real-world political experiences for students and also help the University encourage close working relationships with elected officials.



CONVENTION COURSE

We continue to assist The Ray C. Bliss Institute in planning for this summer's Convention Course, in which students visit both conventions, and this fall's International Campaign Fellows Course, in which international students participate in the U.S. presiden-

tial campaign. We have contacted leading Republican and Democratic officials and campaign staff to ensure that students in both courses have hands-on learning experiences in American presidential politics.

OHIO SUMMER SOCIAL IN WASHINGTON, D.C.

On June 15, we hosted more than 200 staffers; congressional members; sponsors; leaders in business, health care, higher education and industry; and local leaders, including Akron Mayor Dan Horrigan, at the Ohio Summer Social in Washington, D.C. The following day we visited the offices of Senators Portman and Brown and Representatives Renacci, Ryan, Fudge, Joyce and Gibbs to update them on news about the University and ask for their assistance on several matters. That same evening, we attended The University of Akron Alumni Summer Social in D.C. and connected with Bliss alumni.



Sen. Sherrod Brown (third from left) with Bliss staff, including Matt Akers (third from right), director of government relations.

UNIVERSITY TRANSPORTATION CENTER PROPOSAL GAINS SUPPORT

We secured a letter of support from our congressional delegation for our proposal to the Department of Transportation for a University Transportation Center (UTC). This proposal would establish a Tier I

UTC to address deteriorating electric transportation infrastructure at The University of Akron. The grant is roughly \$1.5 million per year for at least three years.

JOINING WITH THE ASSOCIATION OF PUBLIC LAND GRANT UNIVERSITIES

Along with the Association of Public Land Grant Universities (APLU), we requested that public universities be exempt from certain requirements of the Department of Labor Overtime

Rule that would negatively impact universities. The APLU continues to monitor the implementation of the legislation on public universities.

ENHANCING OUR DIGITAL PRESENCE

With assistance from University Communications and Marketing, we are working on improving our webpages and social media presence, which

will allow for more interaction with our elected officials, community members, and students.

PLANNING FOR THE YEAR AHEAD

We used the month of June to plan our legislative

agenda, events, and meetings for the 2017 fiscal year.

CAPITAL BUDGET AND LEGISLATIVE UPDATE

SB 310 is the state's Capital Bill investing in bricks and mortar projects for state institutions. UA received nearly \$20 million for a variety of campus-based projects, including infrastructure and IT cabling, as well as renovations of existing campus infrastructure. Capital dollars will be available for release by the end of August.

Gov. John Kasich has signed HB 305, which places all future UA non-faculty employees into PERS, a move that will save the University an estimated \$1 million annually. The bill was closely monitored by our office because of its impact on UA's budget.

Other legislative activity we are monitoring:

- **HB 474** – initiated by the Kasich Administration, this legislation is the Higher Education Mid-Biennial Review, which proposes an assortment of changes, including allowing community colleges to offer up to 10 bachelor's degrees under limited circumstances, creating more "3+1" pathways between two- and four-year institutions and expanding utilization of College Credit Plus. The Department of Higher Education is expected to have preliminary data demonstrating an increased use of College Credit Plus (from 14,000 to 38,000 students in the

first semester), with a projected savings to students of \$60 million.

- **HB 384** – expands the authority of the Auditor of State to conduct Performance Audits, including audits of institutions of higher education. UA representatives continue to work in collaboration with the Inter-University Council to place some guards around the proposal. Specifically, UA prepared a handful of amendments intended to cap the cost of the audits, as well as restrict the scope to avoid costly and burdensome audits.
- **HB 391** – requires the chancellor of the Ohio Department of Higher Education to create the SmartOhio Financial Literacy Pilot Program at the University of Cincinnati for the 2016-17 school year and a last-minute amendment establishing the Task Force for Creating Opportunities for Shared Governance on Co-Located Campuses. While the stated goal of the task force is to look only at those instances where a four-year and community college are co-located on the same campus, our office will monitor the task force. Recommendations are due Nov. 1.

(Continued on next page.)

(Continued from previous page)

2018-19 Fiscal Year Operating Budget – the State Share of Instruction Workgroup, comprised of personnel from both universities and community colleges,

will resume meeting and discussing recommendations related to the distribution of the State Share of Instruction dollars, the primary funding stream from the state. The goal will be to get

the Workgroup recommendations to the Office of Budget & Management and the Governor's office by late October, as the Operating Budget is compiled.

DIVISION OF ADVANCEMENT

FOUNDATION

FOUNDATION MEETINGS

The University of Akron Foundation hosted directors and committee members at three meetings: Gift and Estate Planning on May 12 and both the Executive Committee and the Committee on Directors on June 2.

DIVISION OF ADVANCEMENT

ALUMNI RELATIONS

SUMMER SOCIALS ARE A HIT

The Office of Alumni Relations officially kicked off its Alumni Summer Social Series by hosting events in Pittsburgh and Washington, D.C. The series continues with four more dates:

Akron

Thursday, July 28 | 6-8 p.m.
The Mustard Seed Café
867 W Market Street
www.mustardseedmarket.com

Chicago

Thursday, August 11 | 6-8 p.m.
Salero
621 W Randolph Street
salerochicago.com

Columbus

Thursday, August 18 | 6-8 p.m.
The Walrus
143 E Main Street
www.thewalruscolumbus.com

Cleveland

Thursday, August 25 | 6-8 p.m.
Butcher and the Brewer
2043 E 4th Street
www.butcherandthebrewer.com



Matthew and Tiffany Jenca, both 2005 UA graduates, enter the Pittsburgh Alumni Summer Social Event held at the Duquesne Club.

SUMMER SOCIAL IN WASHINGTON, D.C.



Led by UA Alumni Director Willy Kollman, attendees of the Washington, D.C., Alumni Summer Social show their Zips pride by holding up their

“Z.” The event, which attracted alumni from 1969 through 2011, was held at The George Town Club in Washington.

40-YEAR REUNION FOR ENGINEERING GRADUATES

On the weekend of June 3, the office of Alumni Relations, in collaboration with the Department of Development, hosted a reunion for members of the class of 1976 who earned a B.S. in electrical engineering.

Twenty-eight of the 30 members (many of whom had not been back since graduation) attended with their spouses. The weekend included:

- A welcome reception at the Courtyard Akron Marriott hotel downtown
- A campus tour
- A visit with current electrical engineering students
- A stop at their former classrooms in Schrank Hall North
- A meeting with SAE Formula Electric team members
- A tour of Akron via a Roo Express bus
- A parting dinner in InfoCision Stadium



Electrical engineering graduates from 1976 enjoyed a reunion on campus.

STRENGTHENING TIES ON THE LINKS

Alumni and friends of Zips Athletics had an opportunity to enjoy a round of golf and support a favorite program.

Women's basketball and women's golf teamed up to host their inaugural Zips Summer Tee-Off on May 16 at the Country Club of Hudson, and the annual Summer Jamboree Golf Outing, hosted by Zips football and presented by LeafFilter Gutter Protection, was held June 3 at the Quarry Golf Club in Canton.



Golfers at the annual Jamboree Golf Outing included (l-r) Mark Ouimet, assistant director of football operations; Matt Kaulig, owner and president of LeafFilter and a UA football alumnus; Terry Bowden, head football coach; Chris Counahan, vice president of sales for LeafFilter; and Tim Clepper, a guest of Kaulig.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

CAPITAL PROJECTS



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: July 11, 2016

SUBJECT: Capital Planning and Facilities Management Board Report

Attached please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects and Planning Issues – Information Only
- B. Photos of Selected Projects – Information Only
- C. Change Order Report – Information Only

SECTION

A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	160016		Convert Room 109 from a training lab to a wet Chemistry lab.		Design in progress.
ASEC College of Engineering Career Center Renovation	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program. <u>Construction schedule: 03/2016 - 08/2016.</u>		Construction 50% complete.
ASEC Exterior Façade and Lower Roof Replacement - Phase I	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction schedule: 07/2015 - 06/2016.</u>		Construction complete. Closeout in progress.
Bierce Library Room 61 Renovations	160011		Renovate Room 61 into flexible learning space. <u>Construction schedule: 08/2016 - 09/2016.</u>		Furniture RFP received 06/30/16. Construction bids due 07/26/16.
Buchtel Hall HVAC Replacement	UAK130010		Replacement of main air handler for Buchtel Hall. <u>Construction schedule: Fall 2016.</u>		Scheerer Buckley Mayfield, LLC selected for engineering services. Design in progress.
Buchtel Hall Roof Replacement	UAK130019		Replace roof.		Construction complete. Closeout in progress.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 07/2015 - 07/2016.</u>		Construction 95% complete.

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Center for the History of Psychology Museum Exhibits	160010		Develop 5,000 SF of museum/exhibit space.		<i>Interviews held for two (2) Design-Build teams. Selection in progress.</i>
Central Hower Infrastructure	UAK150013		Extension of campus electric and chilled water to Central Hower.		<i>Design in progress. HTHW route established.</i>
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		<i>Design in progress.</i>
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). <u>Construction schedule 04/2016 - 06/2016.</u> Phase II: Exterior and Interior Restoration. <u>Construction schedule: 06/2016 - 11/2016.</u>		<i>Phase I: Roof work complete. Phase II: Notice to proceed 06/27/16 for exterior work. Interior work to be re-bid.</i>
Electrical Infrastructure Loops	UAK150012		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers in Bierce Library & Crouse Hall.		<i>Design in progress.</i>
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Ocasek Natatorium and ASEC. <u>Construction schedule: 05/2016 - 09/2016.</u>		<i>Construction 33% complete.</i>
General Lab Renovation	UAK150011		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Future phases: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center. <u>Phase I construction schedule: 05/2016 - 08/2016.</u>		<i>Phase IA 65% complete. Phase IB to start 07/18/16.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Heat Exchanger Replacements	UAK130005		Replacement of building heating system heat exchangers and installation of new domestic hot water system in Knight Chemical and Mary Gladwin. <u>Construction schedule Fall 2016.</u>		<i>Design in progress.</i>
HTHW Underground Piping Replacement	UAK160018		Repair of High Temp Hot Water line due to rupture that feeds Student Recreation and Wellness Center and ONAT. <u>Construction start: 03/2016.</u>		<i>Construction 85% complete. All welds to date passed X-Ray. Backfill & restoration underway on completed portion.</i>
Infocision Stadium Railing Repairs	160015		Repair/replacement of failing post pockets for metal railings.		<i>Design complete. Temporary repairs in progress.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		<i>Internal concept in progress.</i>
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		<i>Demolition of West Hall complete. Construction Phase I is 70% complete. Overall construction is 30% complete. FFE and audio visual packages awarded.</i>
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		<i>Construction complete. Closeout in progress.</i>
Robertson Hood Replacement	160019		Replace existing hoods and add makeup air units on roof at Robertson Dining Hall. <u>Construction schedule: 06/2016 - 08/2016.</u>		<i>Cline Mechanical low bidder for installation @ \$374K. Construction 15% complete.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		<i>Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Bid package underway.</i>

Project delayed or over budget.
 Project in budget and on schedule
 Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Underground Vaults/Mechanical Phase I	UAK160008		Replacement of three deteriorating HTHW vaults on campus. Vaults BL, KJ, and PS. <u>Construction schedule: 06/2016 - 09/2016.</u>		Construction 20% complete.
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 - Fall 2016.</u>		Construction 98% complete. <i>Expected completion 07/31/16.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		Construction complete. Closeout in progress.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers. <u>Construction schedule: 12/2015 - 08/2016.</u>		Construction 50% complete.
Wayne Marketplace Renovation	160009		Additional equipment in Wayne Marketplace to allow for an expanded menu. <u>Construction schedule: 07/2016 - 08/2016.</u>		Bids due 07/13/16.
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Bids due 07/12/16.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Construction schedule: 06/2014 - 07/2016.</u>		The General Trades contractor has been terminated. Fidelity and Deposit Company of Maryland (Surety) has assumed responsibility. Revised estimated completion date and occupancy 07/2016. Overall construction 98% complete.

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

SECTION

B

PHOTOS OF SELECTED PROJECTS

SECTION B

Page 1	ASEC College of Engineering Career Center Renovation
Page 2	E.J. Thomas Renovations Spray Polyurethane Roof
Page 3	General Lab Renovation – Knight Chemical Laboratory
Pages 4-5	HTHW Underground Piping Replacement
Pages 6-9	Law School Renovation
Page 10	Robertson Hood Replacement
Page 11	Underground Vaults/Mechanical Phase I
Page 12-15	Zook Hall Renovation

ASEC College of Engineering Career Center Renovation



ASEC College of Engineering Career Center Renovation



E.J. Thomas Renovations Spray Polyurethane Roof



E.J. Thomas Renovations Spray Polyurethane Roof



General Lab Renovation – Knight Chemical Laboratory



General Lab Renovation – Knight Chemical Laboratory



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Robertson Hood Replacement



Robertson Hood Replacement



Underground Vaults/Mechanical Phase I



Underground Vaults/Mechanical Phase I



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



SECTION

C

CHANGE ORDER REPORT AS OF JULY 11, 2016

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD OUT (PROJECT# 150018)**Cline Mechanical, Inc.**

011-02	Revisions to accommodate canopy hood in Room 120B	\$5,705
013-02	Remove existing snorkel from Room 214B and relocate to Room 221A	\$3,368
021-02	HVAC work added for Plasma Coating Room at the Gas Turbine Facility (NCERCAMP)	\$96,091

Stonecreek Interior Systems, LLC

010-06	RO water system added for NCERCAMP equipment	\$4,030
		<u>\$109,194</u>

ASEC COLLEGE OF ENGINEERING CAREER CENTER RENOVATION (PROJECT# 150016)**Coastal Quality Construction, Inc.**

011-01	New drywall bulkhead added between columns 7-L and 8-L at the second floor level	\$1,699
012-01	Additional drywall at the north wall of Corridor 100F	\$433
013-01	Installation of 1/8" Johnsonite rubber finish at monumental stair stringers	\$973
014-01	Relocate the 3" steel support post	\$8,911
015-01	Repair exterior window wall at Rooms 224A, 224B, 224D and 225A	\$1,082
016-01	Provide 6" thick sound insulation batts above the ceiling of Room 225A	\$557
017-01	Provide eight (8) full height stainless steel corner guards	\$995
018-01	Relocate 3" pipe column at Lobby 100 to west inside column 8-L enclosure	\$10,574

Synergy, LLC

010-02	Relocate dual duct box #29 in file/work room 225 to clear ceiling height of 9'-9" and extend hot and cold water piping for 2nd floor sink to tie-in at basement level 2B	\$2,648
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Lake Erie Electric

001-03	Lighting changes	\$965
002-03	Electrical revisions due to ceiling change	\$954
		<u>\$29,790</u>

ASEC FAÇADE RESTORATION AND LOWER ROOFS REPLACEMENT (PROJECT# UAK150004)**Trisco Systems, Inc.**

019-01	Furnish and install several manually operated sun blocking window shades in several rooms	\$11,970
020-01	Address deteriorated interior finishes around selected windows	\$4,631

A.W. Farrell & Son, Inc.

016-02	Extend lightning protection on Roof Area "A" to include the exhaust fan on the NE corner	\$0
		<u>\$16,601</u>

BUCHTEL HALL ROOF REPLACEMENT (PROJECT# UAK130019)**Master Renovations, Inc.**

001-01	Reroute de-icing system cables to minimize wind exposure	\$2,075
		<u>\$2,075</u>

CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT# 150003)**SONA Construction, LLC**

026-01	Modifications to walls and soffits to accommodate for field conditions	\$3,284
027-01	Removal of lead-based paint from structural steel at existing roof structure	\$2,596
030-01	Revise the floor and base finishes in gallery "C" 113	\$2,993
033-01	Modify the existing wall mounted handrail in basement	\$1,362
036-01	Remove asphaltic patching discovered after demolition of areas	\$2,356
037-01	Modify the second floor painting scheme	\$524
038-01	Modify door hardware to include a cylinder lock	\$3,115
043-01	Patch and repair gypsum board and re-paint affected areas as result of exit sign relocation	\$443
047-01	Apply sealer and two coats of wax to the new VCT flooring	\$944
048-01	Install chain-link enclosure with gate to surround existing electrical service panels in basement	\$1,298
	Install four key switches (Basement and Levels 2, 3 & 4) in elevator control panel to allow lock out	
052-01	access from those floor levels	\$1,860
055-01	Deduct for signage allowance	-\$1,624

Speelman Electric, Inc.

072-04	Add four (4) additional pendant mounted exit signs to Galleries A & B	\$2,529
076-04	Install additional data lines	\$429

Fire Protection, Inc.

075-05	Revise location of existing fire suppression heads in basement storage room and adjacent areas to accommodate wider soffits in two (2) first floor offices	\$1,102
		<hr/>
		\$23,210

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Dore & Associates Contracting**

006-02	Changes to firewall penetrations and remove tile from Room 109A	\$10,353
007-02	Remove basement door and wall	\$694
008-02	Remove existing loading dock and add additional temporary enclosure	\$4,942
009-02	Remove concrete masonry units for louver installation	\$1,739
010-02	Remove window system, install fall protection and protect opening from weather	\$32,899

Lockhart Concrete

003-03	Remove debris from old foundation under West Hall	\$8,542
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Speelman Electric, Inc.

006-04	Add power circuits to extender boxes from fire panel to rooms 127, 251 & 352	\$4,816
007-04	Move electrical panels	\$4,476
008-04	Remove technology equipment due to change in vendor	-\$140,610
009-04	Provide window shade controls and other electric items	\$15,032
010-04	Provide display case light controls and fire alarm smoke detectors	\$1,356

VendRick Construction, Inc.

003-07	Various general trades changes to include casework additions, glazing not originally included, larger column covers, and curtainwall to storefront	\$64,650
004-07	Repair existing firewall at building separation	\$4,358
005-07	Replace unsupported roof in West Hall stairwell	\$5,103
006-07	Replace four (4) broken stones to be salvaged	\$2,645
007-07	Tuck-point brick under window room 160	\$533
008-07	Skylight revision due to field condition	\$16,117

SECTION C

S. A. Comunale Company, Inc.

001-09 Install fire protection system changes \$2,541

Synergy, LLC

003-11 Various HVAC changes including additional VAV boxes \$7,564

004-11 HVAC changes to AHU #5 \$5,056

\$52,806

WAYNE DOOR AND WINDOW REPLACEMENT (PROJECT# UAK150010)

Jeffrey Carr Construction, Inc.

001-01 Omit tempered glass and vents -\$15,584

-\$15,584

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)

S. A. Comunale Company, Inc.

086.2-2B- Temporary heat provided and installed until the site is properly enclosed \$2,566

\$2,566

Net

\$220,657

Presentation: Corrosion Squad

1

*Tentative Graduation List for Summer 2016

August 16, 2016

Board Meeting

2

*Proposed Curricular Change

Presiding:

Warren L. Woolford

3

*Proposed Honorary Degree

4

*Quarterly Research and Sponsored Programs
Summary of Activity Report for
July 1, 2015 – June 30, 2016

For Information Only:

5

Information Technology Report

6

Student Success Report

*

CONSENT AGENDA;
ITEMS 1, 2, 3, 4

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SUMMER 2016**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Doctor of Philosophy		15	
	Buchtel College of Arts and Sciences		15
Doctor of Philosophy		20	
	College of Engineering		20
Doctor of Philosophy		1	
	The LeBron James Family Foundation College of Education		1
Doctor of Philosophy		13	
	College of Polymer Science and Polymer Engineering		13
Doctor of Audiology		8	
Doctor of Nursing Practice		3	
Doctor of Philosophy		6	
	College of Health Professions		17
Doctoral Degree Candidates			66
Master of Applied Politics		5	
Master of Arts		26	
Master of Arts in Political Science		4	
Master of Music		7	
Master of Public Administration		4	
Master of Science		32	
	Buchtel College of Arts and Sciences		78
Master of Science in Chemical Engineering		6	
Master of Science in Civil Engineering		14	
Master of Science in Electrical Engineering		16	
Master of Science in Engineering		4	
Master of Science in Mechanical Engineering		14	
	College of Engineering		54
Master of Arts in Education		25	
Master of Science in Curriculum and Instruction		1	
Master of Science in Teaching and Training Technical Professionals		1	
	The LeBron James Family Foundation College of Education		27
Master of Business Administration		44	
Master of Science in Accountancy		4	
Master of Science in Management		22	
Master of Taxation		4	
	College of Business Administration		74
Master of Science		6	
Master of Science in Polymer Engineering		18	
	College of Polymer Science and Polymer Engineering		24
Master of Arts in Education		18	
Master of Arts in Speech - Language Pathology		22	
Master of Public Health		2	
Master of Science in Education		16	
Master of Science in Nursing		33	

College of Health Professions		91
Masters Degree Candidates		348
Bachelor of Arts	73	
Bachelor of Arts in Business and Organizational Communication	2	
Bachelor of Arts in Family and Child Development	8	
Bachelor of Arts in Fashion Merchandising	4	
Bachelor of Arts in Interdisciplinary Anthropology	2	
Bachelor of Arts in Multidisciplinary Studies	7	
Bachelor of Fine Arts	2	
Bachelor of Music	1	
Bachelor of Science	54	
Bachelor of Science in Computer Science	5	
Bachelor of Science in Labor Economics	1	
Bachelor of Science in Political Science/Criminal Justice	12	
Buchtel College of Arts and Sciences		171
Bachelor of Science in Aerospace Systems Engineering	1	
Bachelor of Science in Biomedical Engineering	2	
Bachelor of Science in Chemical Engineering	1	
Bachelor of Science in Civil Engineering	1	
Bachelor of Science in Electrical Engineering	1	
Bachelor of Science in Engineering	2	
Bachelor of Science in Mechanical Engineering	6	
College of Engineering		14
Bachelor of Arts in Education	1	
Bachelor of Science in Education	3	
Bachelor of Science in Teaching and Training Technical Professionals	1	
The LeBron James Family Foundation College of Education		5
Bachelor of Business Administration	29	
Bachelor of Science in Accounting	15	
College of Business Administration		44
Bachelor of Arts	2	
Bachelor of Arts in Child Life Specialist	2	
Bachelor of Arts in Speech - Language Pathology and Audiology	1	
Bachelor of Arts/Social Work	12	
Bachelor of Science in Athletic Training	1	
Bachelor of Science in Education	35	
Bachelor of Science in Nursing	48	
College of Health Professions		101
Bachelor of Science in Automated Manufacturing Engineering Technology	2	
Bachelor of Science in Computer Information Systems	8	
Bachelor of Science in Construction Engineering Technology	1	
Bachelor of Science in Electronic Engineering Technology	1	
Bachelor of Science in Emergency Management and Homeland Security	9	
Bachelor of Science in Mechanical Engineering Technology	3	
Bachelor of Science in Organizational Supervision	68	
College of Applied Science and Technology		92

Baccalaureate Degree Candidates		427
Associate of Applied Science in Criminal Justice Technology	9	
Associate of Applied Science in Early Childhood Development	5	
Buchtel College of Arts and Sciences		14
Associate of Applied Science in Medical Assisting Technology	4	
Associate of Applied Science in Surgical Technology	14	
College of Health Professions		18
Associate of Applied Business in Business Management Technology	4	
Associate of Applied Business in Computer Information Systems	7	
Associate of Applied Business in Hospitality Management	1	
Associate of Applied Business in Marketing and Sales Technology	1	
Associate of Applied Science in Community Services Technology	2	
Associate of Applied Science in Construction Engineering Technology	6	
Associate of Applied Science in Electronic Engineering Technology	5	
Associate of Applied Science in Emergency Medical Services Technology	4	
Associate of Applied Science in Fire Protection Technology	2	
Associate of Applied Science in Land Surveying	5	
Associate of Applied Science in Mechanical Engineering Technology	3	
Associate of Applied Science in Paralegal Studies	1	
Associate of Arts	24	
Associate of Science	4	
College of Applied Science and Technology		69
Associate of Applied Business in Health Care Office Management	2	
Associate of Arts	7	
Associate of Science	3	
Wayne College		12
Associate Degree Candidates		113

954 Total Degrees



Office of the University Registrar • Division of Student Success

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2011							154,445
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
Academic Year 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
Academic Year 2012-2013	727	2,994	1,109	110	9	166	5,115
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
Academic Year 2013-2014	834	3,031	1,157	126	14	126	5,288
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,822	586	42	5	110	2,955
Academic Year 2014-2015	729	3,132	1,100	131	8	142	5,242
Summer 2015	136	452	296	58			942
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,838	585	38	4	91	2,925
Academic Year 2015-2016	707	3,158	1,117	140	6	125	5,253
Total Degrees Awarded through Spring 2016							180,136

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Proposed Degree Recipients for Summer 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, pertaining to the Proposed List of Degree Recipients for The University of Akron Summer Commencement 2016, contingent upon candidates' fulfillment of requirements, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SUMMER 2016**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Following are the names of prospective degree candidates who have applied by Tuesday, July 19, 2016. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Sunil Bhattarai
Sarah L. Binkley
Ryan C. Bixby
Ellen C. Bronder
Joel A. Caporoso
Caitlin M. Cavanaugh
Ernest Duah
Theodore N. Easterling
James R. Houston
William M. Lesuer
Heather Sperry
Jason A. Stiel
Benjamin S. Thome
Ruth V. Walker
Megan J. Yetzer

College of Engineering

Doctor of Philosophy

Ardalan Alizadeh
Moshabab M. Alkhtany
Mohamed O. Badawy
Abdullateef H. Bashiri
Yajie Chen
Fatih Cingoz
Mustafa U. Culcuoglu
Ziya Erdem

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Jonathan A. Fouts
Ashenafi B. Hegana
Anh D. Le
Zhao Li
Dinesh Lolla
Yanfeng Lu
Sam Mahmodicherati
Shirin Norooz Oliaee
Bikash Parajuli
Dushyanth Sirivolu
Md. Wasil Uddin
Jinyuan Zhai

The LeBron James Family Foundation College of Education

Doctor of Philosophy

Diane K. Brown

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Sarang M. Bhaway
Sudhanva R. Govindarajan
Senlong Gu
Zhiwei Lin
Cesar Lopez Gonzalez
Brinda M. Mehta
Stuti S. Rajgarhia
Saumil P. Samant
Nicole L. Swanson
Ziqiu Wang
Changhuai Ye
Yu Zhang
Weilong Zhao

College of Health Professions

Doctor of Audiology

Kristin N. Budd
Rachel L. Clary
Loriebeth A. D'Elia
Kelly D. Patzwahl
Elizabeth J. Striegl
Hillary R. Toennies
Kara J. Vasil
Megan C. West

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Doctor of Nursing Practice

Karen S. Ammari
Lisa M. Hensley
Susan L. Julian

Doctor of Philosophy

Sharon A. Bursky
Ryan M. Cook
Collette B. LaValey
Molly J. McDowell-Burns
Christopher J. McNally
Elsa E. Rojas-Ashe

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kelsie N. Carson
Anthony P. Colucci
Matthew Lo
Brittney S. Madison
Tyler J. Topp

Master of Arts

Thurayya H. Aliyu UmBayemake
Emmanuel Anim-Koranteng
Firas N. Awadallah
April S. Barnes
Suzanne M. Beans
Abigail M. Brickler
Halley L. Cooper-Shumway
Erin L. Deal
Elizabeth B. Doss
Catalina Flores
Zachary T. Gerdes
Russell A. Hopkins
Randi A. Hoy-Rappach
Stefan E. Jadaszewski
Daniel J. Krantz
Peter R. Mallik
Anne Maltempi
Amanda K. Mosley
Devin T. Nakama
Steven A. Palmieri
Max J. Schauder
Amanda M. Sedlak-Hevener
Kristin E. Silver
Melanie J. Slabaugh
Ashley R. Stoneking
Steven Tseng

Master of Arts in Political Science

Edward V. Adams
Troy A. Gawlak
Monique C. Mullett
Aurelia Visan

Master of Music

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Theron E. Brown
Ting-Wei Chang
Colin M. Dees
Willow F. DiGiacomo
Justin L. Fetters
Ermal Nikolla
Tanya S. Rogers

Master of Public Administration

Tonya K. Booker
David N. Gressock
Evelyn N. Nelson
Caroline D. Weir

Master of Science

Eyad Hamzah Muktar H. Alhawsawi
Subha Mounika Bollempalli
Dirk M. Bullock
Sneha Priya Cherukuri
Alex T. Dalla Piazza
Darryl S. Dennis
Andrew A. Edwards
Pedram Esfahani
Michael G. Gruesen
Seyyed Amirreza Hashemi
Suphanut Jamonnak
Navin K. Kafle
Deborah L. Laforest
Xuerong Liu
John M. McKinnon
John A. Miller
Ja Won Min
Bo R. Montanye
Kishore Reddy Morusu
Gireesh Venkata Sriram Namburi
Hoang V. Nguyen
Yogitha Paruchuri
Arcelia Del Carmen Sanchez Alamina
Kathryn M. Stalker
Tirtha R. Subedi
Kaylee B. Sutton
Sarah E. Travaly
Matthew A. Tuttle
Jing Xie
Nikhita Yalamaddi
Lakshmi Sharnitha Yarlagadda
Maryam Yazdani

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

College of Engineering

Master of Science in Chemical Engineering

Abdullah Alghunaim
Jacob Kohl
Seyed Mostafa Razavi
Anwar Sadek
Kaylee B. Sutton
Zhipeng Zeng

Master of Science in Civil Engineering

Yazeed B. Abu Hassan
Amro A. Alamri
Abdullah A. Almalki
Lin Feng Chen
Philip B. Custer
Deepak Reddy Devulapally
Elijah D. Fox
Kyle R. Heinz
Ramadan S. Kelani
Dheeraj Kondisetti
Anthony M. Lelli
Kashif Mahmood
Morteza M. Shakeri Hossein Abad
Prudhvi Talagadadeevi

Master of Science in Electrical Engineering

Mohamad S. Abd Elmutalab
Joseph Agyemang Duah
Paboda Viduneth A. Beruwawela Pathiramage
Md. Asif Mahmood Chowdhury
Michael R. Gasper
Aida Gorgani
Matthew G. Granger
Filmon A. Habtemariam
Amr Ibrahim
Bo Liu
Jacquelynn R. Morse
Sk. Nabil Nowak
Siddhardha Mohan Sakhamuri
Hao Wang
Randeel W. Wimalagunaratne
Guanglei Zhang

Master of Science in Engineering

Jacqueline M. Carpenter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Natalie Fountas-Davis
Jonathan D. King
Seyedeh Azadeh Miran

Master of Science in Mechanical Engineering

Sheikh N. Ahamed
Hammad M. Alshammari
Pashupati Dhakal
Kelly M. Gabor
Isaac J. Gallardo
Prashant Pawan Gargh
Brandon E. Kirkman
Arturo MacHado Reyes
Ashkan Nazari
Sunny Rahul Nimmalapalli
Ragavendra Prasad Panakarajupally
Saurabh Pathak
Arindam Paul
Qianwen Xu

The LeBron James Family Foundation College of Education

Master of Arts in Education

Stephanie M. Adams
Essa Ali R E. Adhabi
Sultan A. Alanazi
Mohammed A. Alfaleh
Catherine R. Brauning
Steven P. Dietrich
Chelsea R. Halter
Christopher W. Hoffer
Steven J. Jacobson
Daniel C. McGee
Hope M. Moore
Emily A. Palmer
Corey R. Pound
Kara A. Putnam
Kay L. Rentsch
Mallory M. Rusnak
Jeanne M. Semilia
Xuan Song
Kerry R. Stanziano-Bradic
Virginia L. Texter
Scotland R. Uhl
Lucas M. Venturina Jr
Emilee M. Vitez
Katie J. Warner
Katherine A. Yerkey

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Master of Science in Curriculum and Instruction

Haley A. Schultz

Master of Science in Teaching and Training Technical Professionals

Sharon M. Logue

College of Business Administration

Master of Business Administration

Aditya Agrawal
Blair G. Bigwood
Bree R. Bowman
Ian J. Brewer
Matthew T. Buettner
Zachary J. Campbell
Jessica L. Carroll
Robert C. Crano
Daniel B. Csaky
Soyriah G. Davis
James M. Day
Cesar A. Daza
Miranda L. Fox
Coleen C. Gaydash
Stephen J. Hamrock
Christopher D. Hilker
Joseph J. Hoffman
Paul E. Hugon
Masuma Ibrahimi
DeAnne R. Josey
Mark A. Kaneas
Andrew M. Klush
Zhaoqian Liu
Johnathan J. Mastracco
Ryan E. McDorman
Sara J. Miller
Juliann M. Minnie
Joseph M. Neary
Zachary R. New
Travis W. Penick
Kerstin Peters
Daniel A. Plunkett
John M. Rozak
Brianna L. Schauer
Mazin Shackour
Trisha L. Sims
Khalila D. Thomas

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Paul B. Thomas
Oriana Celeste Venditti
Anuj Wadke
Benjamin J. Wagar
Christina R. Walton
Lauren E. Zetts
Valerie R. Ziemba

Master of Science in Accountancy

Shanon K. Coates
Ezechiel Isaac
Khounkham Seebounhouang
Emily L. Shinko

Master of Science in Management

Nishanth Bingi
Swetha Bingi
Bhargav Teja Buddha
Naresh Dandela
Venkata Aditya Devarakonda
Sowrya Dhulipudi
Sai Sandeep Dudam
Sri Soumya Golla
Sivasubramanya Kiran Mitra Gundugola Venkata
Mohammed Hameed Hussain
Sridhar Babu Katikala
Naga Praneeth Koka
Vamshi Krishna Kompelli
Sandeep Reddy Konda
Sujana B. Kuruva Chekka
Venkata Aditya Lanka
Mohit Mamidela
Gopinath Merugumala
Jagadeesh Reddy Nallu
Hiran Kumar Pabba
Sai Yashwanth Pendyala
Prashant Yadav

Master of Taxation

Nupur Lunawat
Dharithri Maringanti
Mordechai M. Siegelbaum
John V. Valle

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

College of Polymer Science and Polymer Engineering

Master of Science

Yizhou Chen
Max S. Goldmeier
Isamu Ono
Carlitta M. Shadie
Pa N. Xiong
Xiaowen Zhu

Master of Science in Polymer Engineering

Liang Cai
Di Duan
Subadhra Janardhanan
Xiang Ji
Chao Li
Kehua Lin
Xiaoxu Lu
Jianxing Ma
Yubing Ma
Junyan Wang
Siyang Wang
Shihao Wen
Mo Yang
Yiming Yang
Chunhao Zhai
Zeyang Zhang
Tianxin Zhao
Yingfan Zhong

College of Health Professions

Master of Arts in Speech - Language Pathology

Rana Barghouty
Erin M. Beans
Lindsay R. Callanan
Kirsten J. Cook
Jaime A. Csehi
Kaitlyn M. Dobrich
Emily J. Duncan
Joelle L. Farrington
Marianne Flynn
Rachel M. Herron
Nichole M. Kus
Janine W. Lawler
Alexa M. Marino
Aimee M. Meier

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Abigail Moleski
Kali M. Neundorfer
Courtney A. Pakenham
Acacia E. Parsons
Natalie G. Patton
Andrew E. Smith
Kellie A. Smith
Madison N. Stephens

Master of Arts in Education

Heidi D. Buckingham
Katherine E. Campbell
Jessica M. Edmundson
Barbara L. Foster
Rachael M. Goebel
Nathan J. Griffin
Amy M. Hall
Scott V. Haslam
Samantha A. Hearn
Jasmine Y. Howard
Erin M. McDonald
Anjelica R. Miele
Brittne D. Paramore
Tiffani J. Pauline
Amanda J. Rearick
Abigail E. Salge
Rachel E. Smithburger
Lauren C. Stevens

Master of Public Health

Jennifer D. Johnson
Shivam N. Patel

Master of Science in Education

Ksenia Berestetska
Brittany B. Buescher
Amica A. Burkett-Rosser
Christian R. Eyman
Tara M. Freni
Christopher T. Ginley
Michael P. Huth
Travis J. Lombardoizzi
Laura I. Moutrey
Jordan T. Olson
Kortnie R. Stanovcak
Ahmed Hassan H. Sumayli
Cameron M. Trudell

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Nicholas L. VanDemark
Andrew G. VanDierenDonck
Brittney L. White

Master of Science in Nursing

Alexander J. Barrow
Durrell R. Beachy
Laura Burger
Keely M. Burrer
Jessica M. Cassese
Jessica M. Cuglewski
Nicholas A. Cullinan
Kaitlyn M. Fearon
Michael F. Fechko
Casey A. Fisher
Sarah S. Fullington
Sarah M. Gomez
Megan Gonzalez
Donna T. Gruskiewicz
Britton M. Hostetler
Nicholas P. Inchak
Thomas J. Kozub
Jason D. Legg
Holly M. Mohn
Nicole Poda
Emily A. Prack
Anne E. Pugliese
Aneta Rapacz
Laura D. Rice
Marissa Rokicki
Amanda C. Ross
Branden J. Sibley
David A. Siesel
Katelyn M. Smith
Brandi L. Strauer
Sara M. Syroka
Kyle A. Veliz
Nicolina R. Vencl

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Abdulrahman Abdulfattah
Ghadir Abu Helal
Maria T. Alvord
Nicholas R. Baker
Courtney L. Baummer
Samuel I. Buchan
Latasha S. Butler
Jaclyn Charlton
Amber R. Cherup
Taylor J. Chiles
Sarah M. Cook
Erna Coric
Charles L. Craciun
David C. Cranston
Brynea S. Creer
Joshua K. Crews
Anthony J. Crislip
Joshua N. Dang
Lindsey R. Doscher
Emily E. Drapp
Andrew C. Dubber
Ashley E. Dunnerstick
Jason V. Edwards
Adam T. Emery
Marlanea A. Franklin
Matthew T. Frimel
Maxwell T. Fujs
Emily L. Gamauf
Alexander K. Gill
Taylor J. Greenspan
Rebecca L. Hall
Lindsey M. Hartman
Michelle L. Hughes
Angela R. Huntsman
Matthew A. Jeter
Robert A. Kane
Robert F. Kelty
Katie M. King
Samantha L. Knappage
Krystal A. Kubeck
Alexandria M. Logsdon
Amanda E. Marotta
Phylicia R. Marrow
Kelsea M. Martin

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Brett J. Mitzel
Mark W. Mole
Michael J. Naymik
Logan W. Neisel
Danielle N. Ozello
Brittani E. Peters
Dahren M. Phillips-Bey
Laura K. Pisarski-Crawford
Jeffrey T. Predmore
Brianna M. Rankin
Courtney R. Roddy
Courtney R. Roddy
Kenneth C. Saltrick
Jason W. Schweizer
Chloe M. Seislove
Aaron M. Shaum
Elizabeth A. Smith
Anthony J. Sullivan
Tashianna M. Sullivan
Sofia A. Syed
Ethan J. Symonds
Jamil D. Talley
Dontrell D. Wade
Jacqueline M. Wainilko
Katherine M. Walker
Jaclyn M. Watson
Shakina Weatherspoon
DaShanae M. White
Jessica L. Wilson

**Bachelor of Arts in Business and Organizational
Communication**

Jennifer M. Stroll
Thomas S. Thompson

Bachelor of Arts in Family and Child Development

Layla E. Angari
Taylor M. Charlillo
Laddie W. Fair
Darren A. Gates
Monika J. Hale
Samantha M. Lee
Kirsten M. Miller
Chelsea E. Walters

Bachelor of Arts in Fashion Merchandising

Alison L. Delaney

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Ricki S. Ellinger
Weronika Gaudyn
Kaylee S. Yutzy

Bachelor of Arts in Interdisciplinary Anthropology

Emily B. Wengerd
Nariman F. Younis

Bachelor of Arts in Multidisciplinary Studies

Regan J. Bosley
Matthew N. Dodds
Emily A. Jenkins
James D. Joyce
Robert P. Kara
Mikale S. Long
Brian T. Osiek

Bachelor of Fine Arts

Margaret A. Dolensky
Chad R. Hotchkiss

Bachelor of Music

Jacob T. Ciulla

Bachelor of Science

Gregory W. Adams
Ajay D. Bhola
Ann M. Brenner
Angela Burdell
Nicholas N. Burgess
Chris F. Burton
Varun Chalasani
Michael R. Charles
James N. Dang
Amulya R. Dega
Karan S. Dewan
Krish C. Dewan
Catherine M. Donley
Luke J. Eusebio
Yostina I. Farid
Roman J. Finocchiaro
Stephanie Gao
Nicholas M. Glavan
Stephen C. Gronow
Patrick L. Handwork

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Christopher J. Hanson
Andrew J. Hillier
Shelby T. Hoffman
Ramisha I. Khan
Rachelle I. King
Matthew J. Krznaric
Erin E. Leneghan
Yang Lin
Anjali S. Mansinghani
Jude C. Meniru
Khristine E. Miller
Matin M. Moghaddas
Morgan L. Morris
Timothy M. Murphy
Irvin D. Nasser
Priya Nidamanuri
Palak V. Patadia
Rena R. Patel
Urmil Patel
Cynthia Pathmathasan
Benjamin P. Petrinec
Regina M. Povirk
Yi Qiu A. Pu
Tiavonte D. Riley
Natasha S. Romanoff
Shivani Shah
Sterling S. Shriber
Devin D. Ta
Andrew D. Turk
Nicholas S. Vanni
Jaya Sai V. Varre
Kristina E. Winkler
Siri P. Yalamanchili
Mia K. Yeager

Bachelor of Science in Labor Economics

Samuel W. Myers

Bachelor of Science in Political Science/Criminal Justice

Candice C. Bryant
Jamie J. Gross
Anthony Guyton
Jompunya Kuntakom
Chloe M. Lewis
Thomas L. Livingston
Dean M. Nichols
David J. Patron

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Sandy J. Perkins
Paul J. Siegfert
Katherine G. Stillman
Jacob D. Sturges

Bachelor of Science in Computer Science

Connor B. Agnone
Duncan A. Campbell
Tiffany M. Holton
Brian C. Kovacs
Andrew J. Scott

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Jon H. Deamicis

Bachelor of Science in Biomedical Engineering

Evan G. Parsley
Brandon M. Shafer-Zatko

Bachelor of Science in Chemical Engineering

Gregory M. Harris

Bachelor of Science in Civil Engineering

Eric M. Wickersham

Bachelor of Science in Electrical Engineering

Mark A. Keenan

Bachelor of Science in Engineering

William C. Lee
Josh Sun

Bachelor of Science in Mechanical Engineering

Shafia Ahmad
Brett A. Gaydos
Stephen A. Hostutler
Eric R. Johnson
Cloyd A. Reed
Alexander Sorin

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Dannysha Luna

Bachelor of Science in Education

Brandon K. Farr
Shayla S. Smith
Emilie J. Wagner

Bachelor of Science in Teaching and Training Technical Professionals

Benjamin S. Bartl

College of Business Administration

Bachelor of Business Administration

James W. Ashbrook
Kevin M. Bangert
Kelly C. Chase
Robert P. Ebner
Erin M. Flynn
Kory R. Harding
Zachary T. Heigelmann
Chris J. Henke
Jeremy J. Irias
Michael J. Janosko
Bayann K. Jundi
Jeremy M. Kovalchuk
Tyler D. Lind
Jonathan D. McPherson
Joseph J. Peticca
Marvin D. Phillips
Adam Ponyeczki
Angelina C. Prinzo
Nicholas R. Rehm
Jamie A. Rohrer
Joshua J. Ross
Tiffany R. Seibel
Megan E. Skeens
Geoff S. Stenroos
Justin K. Swarm
Clayton E. Tratter
Andrew T. Usner
Benjamin S. Vidika
Lindsey M. Wuebold

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Bachelor of Science in Accounting

Elizabeth A. Carlisle
Kyle H. Cotnoir
Corey P. DeGirolamo
Haley N. Donohoe
Kristyn E. Gawdyda
Norman H. Getzlaff
Mitchell P. Gill
Lloyd O. Henry
Sara M. Kleines
Logan W. Kyger
Caleb M. Polasky
Madeline R. Raabe
Mistee M. Shadle
Daniel T. Southam
Travis R. Vance

College of Health Professions

Bachelor of Arts

Kristina C. Katanic
Jessica M. McAlpine

Bachelor of Arts in Child Life Specialist

Chyna S. Pettey
Colleen E. Rosen

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Brent C. Myers

Bachelor of Arts/Social Work

Katherine E. Beals
Milicent P. Boggs
Jane M. Carsten
Robert L. Claridy
Maria A. Dixon
Katelynn E. Gardner
Robin L. Logan
Vivian L. Otoo
Nikkole S. Robinson
Ashleigh R. Roethel
Kevin D. Smith
Preston D. Spragling

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Bachelor of Science in Athletic Training

Tabitha L. Stein

Bachelor of Science in Education

Whitney A. Browne
Katelyn J. Carino
Michael A. Casimos
Kwan T. Cheatham
Dustin L. Connors
Imani N. Davis
Nicholas J. Dhondt
Bryan A. Dyce
Lauren A. Emerson
Wesley C. Flaherty
Patrick G. Forsythe
Dahlia S. Franklin
Brent E. Gray
Mason D. Harper
Olutimi A. Kareem
Kyle M. Ketler
Eric J. Kisela
Katelyn M. Kluever
Nicole L. Lawson
Mark B. Lowery
Alexander J. Newshutz
Andrew M. Phillips
Dustin M. Quarles
Richard L. Rager
Daniel G. Resanovic
Ryan R. Ruggiero
Spencer R. Shreve
Alison K. Walch
Jacob C. Walker
James A. Weible
Sean A. Williams
John M. Wyatt
Lawrence Wynn
Michael J. Yambor
Tyler R. Yee

Bachelor of Science in Nursing

Brittany J. Aldrich
Jessica L. Alleman
Kimberly A. Barth
Latora B. Bristow
Anna M. Britvec
Victorya N. Cain

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Kyra G. Casalinova
Morgan C. Cerveny
Jordin M. Cochran
Marisa J. Cutright
Leilla K. Dameh
Kailyn A. DeRusso
Rachel D. Ebie
Ethel E. Elad
Donna L. Ellithorpe
Matthew P. Grauel
Elizabeth A. Grubbs
Julie A. Heyden
Jennifer A. Holquist
Emily K. Horn
Amanda L. James
Sean R. Johnson
Brandy M. Kocisko-Mullet
Krystal D. Kovach
MaKayla E. Kovach
Gerald M. Makobong
Kathleen E. Mallady
Danielle M. Marcum
Jennifer L. McCormick
Kelly P. Meenan
Kimberley N. Nestor
Michelle L. Ore
Brooke L. Owen
Kelsi D. Paxton
Christi M. Phillip
Courtney A. Phillips
Shawn A. Powell
Alison L. Pritts
Troy A. Roebuck
Lisa M. Sabol
Wesley A. Saltsman
Brittany J. Smith
Lauren F. Smith
Joanne Stanley
Annie E. Stimson Clements
Lauren E. Strang
Thomas D. Sutcliffe
Crystal E. Wilson

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Bobby J. Ferguson
David L. Jordan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Bachelor of Science in Computer Information Systems

Brad J. Chaffin
Bryan M. Fox
Maria S. Moore
Patrick J. O'brien
Kevin D. Pajak
Tyler D. Spangler
Zach C. Van Camp
Daniel D. Wenzel

**Bachelor of Science in Construction Engineering
Technology**

Patric N. Gorgievski

Bachelor of Science in Electronic Engineering Technology

Zachary A. Stolicny

**Bachelor of Science in Emergency Management and Homeland
Security**

Brandon J. Davis
Dylan R. Evans
Ronald M. Gallon
Mitchell E. Hawkins
Ajdar Kazim
Maya L. Latson
Jeffrey T. Ludwig
Brandon A. Smrekar
Thomas J. Tannhof

Bachelor of Science in Mechanical Engineering Technology

Rakan M. Alsubiei
Mark A. Coury
Tyler D. Sabo

Bachelor of Science in Organizational Supervision

Bradley C. Aloï
Gary D. Anderson
Lydia N. Appleton
Shane R. Argabrite
Conner A. Barton
Caleb R. Bergey
David C. Boor
Aaron L. Burton
Aspen G. Bush

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Amber E. Cobb
Rodney C. Coe
Todd N. Culver
Megan R. DePietro
Jason M. Desko
Matthew C. Dolezal
Melissa A. Durnan
Brian E. Ellis
Lauren N. Fallucco
Mark V. Fire
Bre W. Ford
Ashleigh E. Fowler-Snipes
Alex T. Gingrich
Joshua R. Goebel
Tyrell M. Goodman
Zachary C. Greegor
Tyler J. Hardy
Kaitlynn M. Heinl
Brandi Helmstedter
Devon T. Hipp
Robert C. Hodgkinson
Dominique J. Hurd
Shelia P. Jenkins
Benjamin P. Karam
Nicholas D. Karb
William P. Kuhn
Brittini C. Lauby
Ashley L. Leiner
Kayla M. Lemon
Alex T. Lovell
John A. Lyon
Kelsey E. McGregor
Anna G. Meles
Polly A. Messenger
Matthew T. Moravec
Kellan J. Mosher
Paul G. Neal
Tia A. Owusuaah
Nichole M. Parks
Racheal B. Paul
Michael K. Peaks
Hertistine Price
Christopher J. Purdy
Heather L. Purvis
Jordan A. Rahe
A'Shanti J. Reid
Joelle A. Remmy
Aaron Riley
Kotie L. Rinehart
Shawn M. Robinson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer**

Nicolette K. Schultz
Jennifer K. Scull
Amanda D. Shapaka
Cameron S. Singer
Taylor R. Soha
Matthew S. Spradlin
Brett G. Trepczyk
Christian A. Tussey
Brittany A. Zganjer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice
Technology

Kenneth C. Chihil
Dominic A. Costanzo
Presley L. Destro
James C. Ely
Ronald M. Gallon
Nathaniel C. Iott
Philip M. Memmen
Devyn T. Nolen
Jacob D. Sturges

Associate of Applied Science in Early Childhood
Development

Trisha B. Ball
Kathryn A. Delsanter
Kelsey C. Finegan
Mary Linear
Brittany C. Young

College of Health Professions

Associate of Applied Science in Medical Assisting
Technology

Rachel M. Fondriest
Alexandra E. Hatch
Nicole E. Jelar
Dana L. Viebranz

Associate of Applied Science in Surgical Technology

Lucas W. Burgess
Kimberly A. Davis
Kelsey N. Fiocca
Matthew C. Frey
Lavonda J. Huffine
Jaclynn P. Kozak
India J. Lim
Leah J. Male
Wendie A. Morr
Theresa L. Morrow
Erica V. Podsiadlo
Joseph F. Polen

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Kayla R. Sirrine
Tyler M. Timberlake

College of Applied Science and Technology

Associate of Applied Business in Business Management
Technology

Tshana D. Anderson
Jesse L. Hamilton
Robert D. Logsdon
Kevin L. McDonald

Associate of Applied Business in Computer Information
Systems

Joshua A. Bowers
Brad J. Chaffin
Samuel C. Conrad
Kenneth M. Cooper
Justin R. Dombrady
Noah D. Lisbon
Hayden M. Smart

Associate of Applied Business in Hospitality Management

Adelina L. Seda

Associate of Applied Business in Marketing and Sales
Technology

Karen T. Sirna

Associate of Applied Science in Community Services
Technology

Treva P. Ware
Shenese T. Williams

Associate of Applied Science in Construction Engineering
Technology

Joseph D. Crowder
Patric N. Gorgievski
Chad W. Green
Jordan P. Howell
Benjamin H. Imburgia
Andrew J. Pileggi

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

**Associate of Applied Science in Electronic Engineering
Technology**

Evan R. Belcher
Dane C. Pownall
Tyler C. Rivera
Tyler E. Schwartz
Zachary A. Stolicny

**Associate of Applied Science in Emergency Medical
Services Technology**

Brian D. Bursley
Christopher L. Devor
Megan M. Sandy
Matthew R. Sinopoli

**Associate of Applied Science in Fire Protection
Technology**

Joshua T. Ake
Justin A. Gentry

Associate of Applied Science in Land Surveying

Mitch R. Cavanaugh
Trevor J. Hanes
Zachary D. Hayes
Getty M. List
Thomas B. Selle

**Associate of Applied Science in Mechanical Engineering
Technology**

Gregory A. Haas
Brendan P. Houlahan
Timothy B. Levers

Associate of Applied Science in Paralegal Studies

Rachel M. Porter

Associate of Arts

Winifred W. Alexander
Tawnya Anderson
Jasmine M. Bennett
Caleb R. Bergey
John K. Bonyo
Ayasha J. Coles

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Summer

Dillon Collins
Charles L. Craciun
Todd N. Culver
Jason M. Desko
Monique J. Dunning
Joselyn M. Fluker
Ashleigh E. Fowler-Snipes
Dominique J. Hurd
Tricia A. Lewis
Claudio M. Manera
Zeetia M. McKay
Marsalis E. Mescudi
Iesha A. Mountain
Jamie L. Patterson
Jenea D. Perdue
Rebecca J. Sear
Matthew S. Spradlin
Mariel K. Trapp

Associate of Science

Dillon Collins
Chad L. McAfee
Denise M. Rizor
Marquis L. Taylor

Wayne College

**Associate of Applied Business in Health Care Office
Management**

Kathy L. Hanson
Cindy Newton Smith

Associate of Arts

Sally A. Criss
Matthew C. Dolezal
Dale B. Edwards
John C. Parsons
Wilfredo E. Torres
Vada M. Watson
Otis Whitmore

Associate of Science

Jesse T. McClure
Christopher Ryan
Barbette B. Sparks

954 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

CURRICULAR CHANGE

The Academic Issues & Student Success Committee will be asked to consider the following curricular change at its meeting on August 16, 2016:

Reinstate Revised Program:

A newly revised Bachelor of Arts degree program in Theatre Arts (Bachelor's Degree C80002BA) from the Buchtel College of Arts and Sciences establishes four new progressive interdisciplinary tracks offered by the School of Dance, Theatre, and Arts Administration: Applied Theatre and Social Entrepreneurship (proposal #15-13294), Theatre Arts (proposal #15-13324), Physical Theatre (proposal #15-13395), and Theatre and Film Studies (proposal #15-13398). These changes streamline theatre core requirements and electives, address market demand and changes in the field, make the major more accessible and appealing for recruiting purposes, and increase the possibility for interdisciplinary and experiential learning activities.

April 25, 2016

To: Rex Ramsier, Interim Provost

From: John Green, Interim Dean, BCAS

RE: Resuming admission to the BA in Theatre

In the spring of 2013, the UA Board of Trustees suspended admission to the BA in Theatre Arts (Bachelor's Degree - C80002BA). The board allowed the Theatre faculty to revise the degree program, and if the revised program had merit and required no new resources, the board would consider resuming admission to the program. Since then Theater faculty has undertaken a revision of the BA in Theatre and the revision was approved by the Faculty Senate during the 2015/2016 academic year.

After a careful review of the revised program and extensive consultation with the Theatre faculty and the BCAS dean's office, I recommend that admission to the program be resumed for the fall of 2016. I further recommend that the new program be reviewed after three and six years (at the end of spring 2019 and spring 2022) to determine if the new program is of high quality and sustainable.

The new BA in Theater represents a substantial change from the old BA degree.

The old degree was a general theatre degree that tried to cover the whole range of theatre. As a consequence, the old degree lacked a clear and distinctive focus, and had a large number of required courses (128 total credits, 57 credits of theatre core).

The new degree has a clear and distinctive focus in applied theatre, the practice of theatre and drama in community action, ensemble training, devised work, and physical theatre. The University of Akron will be one of just a handful of universities offering an undergraduate program that focuses on applied theatre. The new degree has a streamlined, flexible curriculum featuring innovative interdisciplinary options in entrepreneurship, physical theatre, and film studies.

The new degree will require 120 credit hours (down from 128) with 40 hours in the Theatre core (down from 57). In addition to these program changes, the faculty revised eleven courses, deleted eight, and added one new course in applied theatre, "Theatre and Community Action." This new course, along with other revised courses such as "Creating Performance," "Multi-Cultural Theatre," and "Theatre Organization and Production Management" will also contribute to the MA—Option in Arts Administration.

The current faculty (three full-time and two part-time) is adequate to deliver the new degree program. Given its distinctive focus, enrollment in the new program is likely to grow quickly. In addition, there are endowed scholarships that can support the recruitment of high quality students.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Proposed Curricular Change

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016 for the following curricular change, as recommended by the Faculty Senate, be approved.

- Reinstatement of a newly revised Bachelor of Arts degree program in Theatre Arts in the Buchtel College of Arts & Sciences, School of Dance, Theatre, and Arts Administration

Ted A. Mallo, Secretary
Board of Trustees

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 3

HONORARY DEGREE

**Proposed Honorary Degree
Report to the Board of Trustees**

August 16, 2016

The Division of Advancement proposes awarding one honorary doctoral degree during fall commencement ceremonies on December 16-17, 2016. If approved, Mr. Arthur F. Anton will be honored at the 2 p.m. ceremony on Saturday, December 17.

Mr. Arthur F. Anton is president and CEO of Swagelok Company, a manufacturer of fluid system components based in Solon, Ohio. He joined Swagelok in 1998 as chief financial officer, was named president and chief operating officer in 2001, and assumed his current position in 2003. Anton began his career with Ernst & Ernst in New York City after earning a B.S. in economics and accounting from the City University of New York. At age 24, he transferred to the firm's headquarters in Cleveland and worked his way up the ranks, earning an M.S. in finance from Case Western Reserve University along the way and eventually becoming a partner before joining Swagelok.

Anton and his wife, Carol, have four children and share an interest in supporting students majoring in engineering, particularly minorities. To this end, the couple generously established The Arthur and Carol Anton Scholarship Fund in the College of Engineering at The University of Akron in 2011 to attract highly qualified freshmen from ethnically underrepresented groups, providing them with \$6,000 during their first two years. To date, Anton and his wife have committed nearly \$500,000 to the initiative.

Anton also has been influential in Swagelok's support of the College of Engineering since 2011. Thanks to Anton's leadership, The Fred A. Lennon Charitable Trust, named in honor of Swagelok founder Fred A. Lennon, has provided The University of Akron with \$900,000 for engineering scholarships (primarily for students in the Williams Honors College), \$600,000 for the Engineering Research Center, and \$750,000 to renovate and name the technology-rich Swagelok Career Center as the new "front door" to the College of Engineering.

Anton was the recipient of an Honorary Alumni Award from UA in 2013.

Anton is an active board member of Forest City Enterprises Inc., The Sherwin-Williams Company, Olympic Steel, and University Hospitals, where he chairs the finance committee. He serves on the Boards of Advisors for MCM Capital Partners, which specializes in acquiring niche manufacturers, distributors, and mid-sized service companies, and Western Reserve Partners, LLC. He has been a board member of Team NEO, the Greater Cleveland Partnership, and MAGNET. He is also a past member of the Ohio Business Roundtable.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Awarding of Honorary Degree

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, to approve the awarding of an honorary degree, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

RESEARCH



RESEARCH

Office of Research Administration

Office of Technology Transfer

Eric J. Amis

Vice Provost, Research

By Source of Funds:

PROPOSALS

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	95,258,020	27,368,335	2,292,386	119,353,008	32,167,396	8,201,125	134,623,752	33,246,195	
State	9,464,721	459,745	859,108	7,051,132	374,946	1,007,938	19,614,730	1,485,216	
Local	176,105	15,713	0	186,787	0	0	162,522	0	Data not available
Corporate	5,709,924	1,185,119	23,263	6,054,216	1,301,812	65,459	7,391,847	1,659,623	
Other	11,531,461	2,021,060	1,066,819	8,951,786	661,020	175,486	6,818,873	910,206	
Total	122,140,230	31,049,973	4,241,576	141,596,928	34,505,174	9,450,008	168,611,723	37,301,240	

AWARDS

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$
Federal	18,763,017	4,324,237	562,787	16,912,573	3,950,633	553,076	18,778,006	4,227,404	917,077
State	7,403,985	323,388	653,968	9,234,472	659,428	5,949,655	4,135,712	166,067	1,597,306
Local	104,990	0	0	267,421	0	0	264,761	868	0
Corporate	5,454,824	1,301,514	0	5,019,876	1,166,680	0	4,732,000	1,139,549	0
Other	5,484,437	1,092,497	272,954	2,745,861	131,040	287,194	2,735,615	114,833	198,661
Total	37,211,253	7,041,636	1,489,709	34,180,202	5,907,781	6,789,926	30,646,095	5,648,722	2,713,044

EXPENDITURES

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	23,541,936	3,270,575	688,037	13,958,617	2,677,785	313,999	17,707,493	2,835,270	272,142
State	10,322,125	537,458	2,082,168	9,834,569	526,338	1,448,190	10,990,481	337,425	2,364,653
Local	537,511	5,022		438,667	2,891		312,171	12,279	
Corporate	4,149,925	630,601	104,750	3,470,078	280,608	25,819	2,872,500	357,051	234,633
Other	9,512,178	681,105	630,176	12,483,317	570,920	910,857	13,981,240	599,667	1,307,720
Total	48,063,675	5,124,760	3,505,130	40,185,247	4,058,542	2,698,864	45,863,886	4,141,693	4,179,148

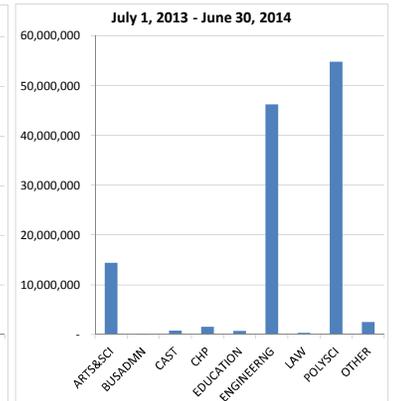
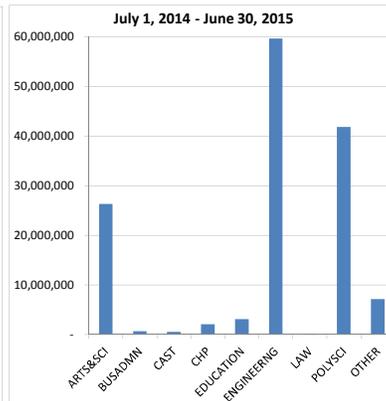
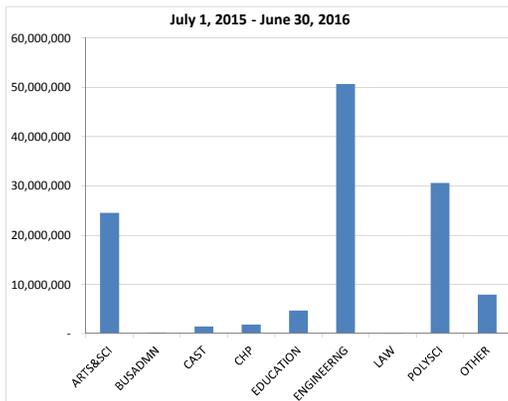
Expenditures reported through June 30, 2016 are preliminary.

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

By College / Unit:

PROPOSALS

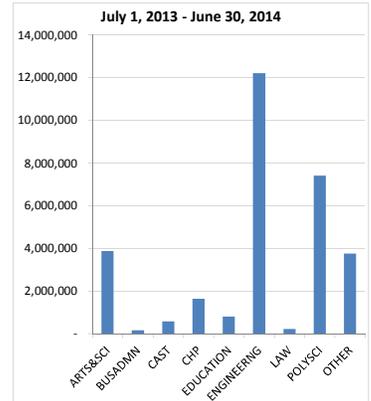
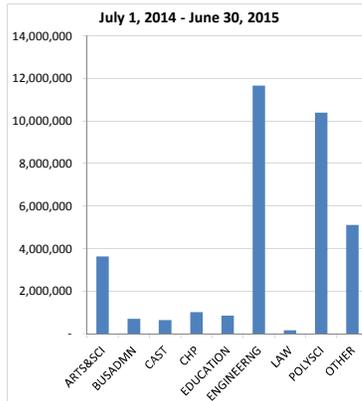
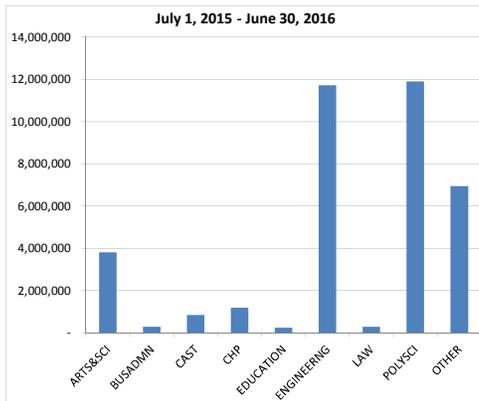
July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	24,509,455	6,676,976	1,022,553	26,298,142	5,612,220	383,403	23,152,483	5,882,837	Data not available
BUSADMIN	254,146	0	0	700,591	0	0	99,809	0	
CAST	1,484,800	14,986	29,500	548,800	108,034	0	1,760,258	14,871	
CHP	1,852,059	323,878	124,876	2,123,116	151,615	746,610	2,951,465	136,386	
EDUCATION	4,691,112	584,952	12,744	3,139,424	629,455	140,249	892,315	109,997	
ENGINEERING	50,638,309	14,301,042	2,145,521	59,624,962	15,552,238	2,197,963	59,419,263	14,313,793	
LAW	187,000	21,463	0	185,399	0	0	443,444	51,178	
POLYSCI	30,587,749	8,953,876	678,299	41,831,995	10,928,267	5,981,783	73,050,310	15,992,252	
OTHER	7,935,600	172,800	228,083	7,144,500	1,523,346	0	6,842,377	799,925	
Total	122,140,230	31,049,973	4,241,576	141,596,928	34,505,174	9,450,008	168,611,723	37,301,240	



By College / Unit:

AWARDS

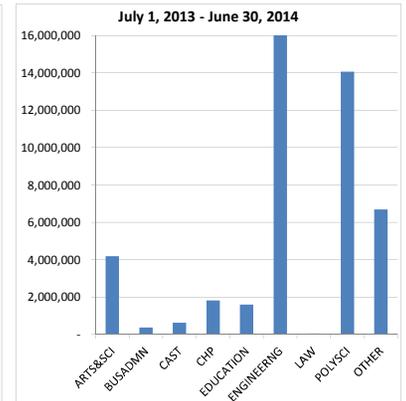
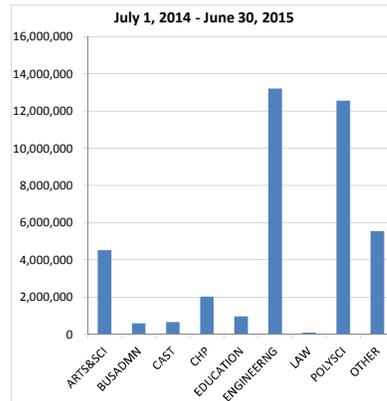
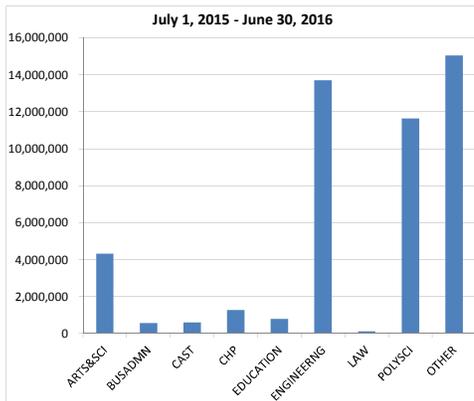
July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$
ARTS&SCI	3,805,153	593,053	193,090	3,637,522	698,682	33,080	3,866,409	766,386	225,693
BUSADMIN	290,391	0	0	709,122	0	0	163,826	0	0
CAST	847,544	32,902	0	643,775	13,089	0	585,700	14,711	0
CHP	1,189,068	58,476	252,295	1,016,759	38,141	318,566	1,634,677	145,309	358,071
EDUCATION	245,669	5,327	42,271	848,045	34,527	0	801,879	27,535	34,702
ENGINEERING	11,712,075	2,703,292	561,368	11,662,466	2,247,421	2,415,731	12,204,112	2,563,633	1,417,673
LAW	287,000	42,098	0	160,399	0	0	225,000	20,635	0
POLYSCI	11,898,838	3,345,877	212,602	10,384,042	2,376,819	3,242,861	7,408,922	1,971,312	46,867
OTHER	6,935,515	260,611	228,083	5,118,072	499,101	779,688	3,755,569	139,200	630,038
Total	37,211,253	7,041,636	1,489,709	34,180,202	5,907,781	6,789,926	30,646,095	5,648,722	2,713,044



By College / Unit:

EXPENDITURES

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	4,325,218	649,142	43,102	4,534,873	685,221	92,647	4,182,496	805,996	163,492
BUSADMN	566,947	10,895		590,457	13,730		370,729	2,567	
CAST	609,428	17,956		657,353	11,525		630,636	13,750	
CHP	1,273,669	41,707	189,081	2,038,722	42,123	348,371	1,818,929	73,613	377,724
EDUCATION	794,716	17,974	32,231	966,293	33,639	21,110	1,594,317	60,656	126,986
ENGINEERNG	13,705,566	1,904,054	1,637,971	13,206,040	1,882,349	590,763	16,456,528	1,783,714	451,244
LAW	123,144	1,958		93,440	92		57,562	0	
POLYSCI	11,626,928	1,892,107	974,431	12,550,691	1,235,090	912,195	14,067,233	1,274,492	1,084,728
OTHER	15,038,058	588,967	628,315	5,547,379	154,773	733,778	6,685,455	126,906	1,974,975
Total	48,063,675	5,124,760	3,505,130	40,185,247	4,058,542	2,698,864	45,863,886	4,141,693	4,179,148



Expenditures reported through June 30, 2016 are preliminary.

Research Updates

UA's NCERCAMP leads the fight against corrosion

On June 21st, NCERCAMP, the National Center for Education and Research on Corrosion and Materials Performance held an open house for academia, government, and industry to showcase the possibilities for collaboration. Labs in the center can test samples under extreme temperatures, high pressures or a strong salt solution, create simulations of corrosion on materials, and examine corrosion at microscopic levels. Established by Congress and the U.S. Department of Defense at UA in 2010, the university received about \$15.2 million in two grants from the Department of Defense for personnel and equipment in 2011 and 2012.

Corrosion costs the U.S. economy \$400 billion annually and NCERCAMP is focused on understanding the root causes of materials failures, developing predictive models of materials performance, proposing innovative solutions for increased reliability, and providing testing and support to bring new products to market.

WHAT WE DO



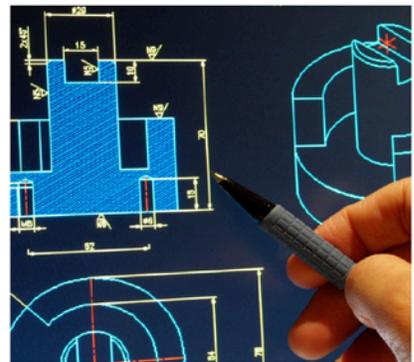
MATERIAL PERFORMANCES

We expertly conduct laboratory and field exposures to predict, prevent and manage the damage due to corrosion and to develop new and improved corrosion mitigation methods.



ADVANCED MATERIAL DEVELOPMENT

We design, fabricate, evaluate for advanced materials, coatings and surface treatments for greater corrosion resistance. This includes metals, ceramics, polymers and composites.



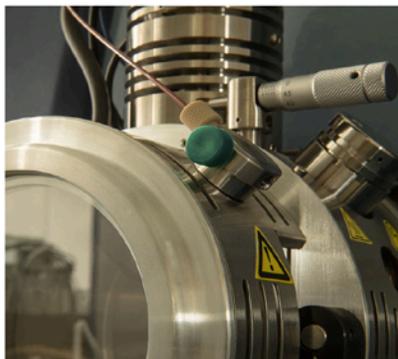
COMPUTATIONAL MODELING

We develop and apply analytical models with experimental validation to predict, prevent, and manage corrosion, while expanding the science of corrosion processes.



CORROSION MITIGATION AND RISK MANAGEMENT

We develop and apply corrosion risk management tools for performance assessment and life prediction to increase safety and reliability and reduce costs of corrosion. We also evaluate alternative corrosion mitigation strategies.



ANALYTICAL TOOLS AND SPECTROSCOPIES

We determine chemical, structural and mechanical properties to support materials performance and development. We also measure properties of bulk materials, composites, thin films and surface treatments over dimensional range from macro-scale to nano-scale.



TECHNICAL DEVELOPMENT AND DEPLOYMENT

We accelerate the transition of evolving corrosion mitigation from the laboratory to commercialization and use. Projects range from proof-of-concept, product/process scale-up to full production.

New grant helps UA expand mentorship program for area students

The Ohio Department of Education awarded a Community Connector Grant of \$99,947, for UA and community partners to expand a mentorship program for education majors who serve as mentors in the Barberton Public Schools.

“Well-trained mentors can be a game changer for youth identified as academically at-risk,” says **Dr. Brad Maguth**, an associate professor of social studies education in the Department of Curricular and Instructional Studies. **Dr. Kristen Koskey**, an associate professor in the Department of

Educational Foundations and Leadership is co-principal investigator. **Dr. Al Daviso**, an associate professor in special education, will help coordinate the middle school portion of the mentoring program.



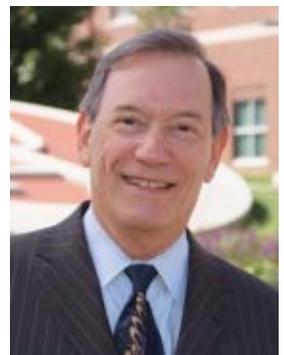
Brad Maguth

Kristen Koskey

Al Daviso

Broadway’s ‘Kinky Boots’ leads to landmark research on fatherhood

Dr. Ronald Levant, professor of Counseling Psychology and a foremost authority on the psychology of men and masculinity, received a grant commissioned by the Broadway producer of “Kinky Boots” to conduct groundbreaking gender research exploring the play’s theme: the effect a father’s expectations can have on his son’s well-being. Levant explains how modern fathering shows that dads share caretaking responsibilities with the mothers; however, despite this reality, the idea that fathers need to “make men” out of their sons persists. Dr. Levant recommends more public information and prevention, and for family counselors to explore how the father thinks of his role.



Ron Levant

Research Experience for Undergraduates launches this Summer’s Program

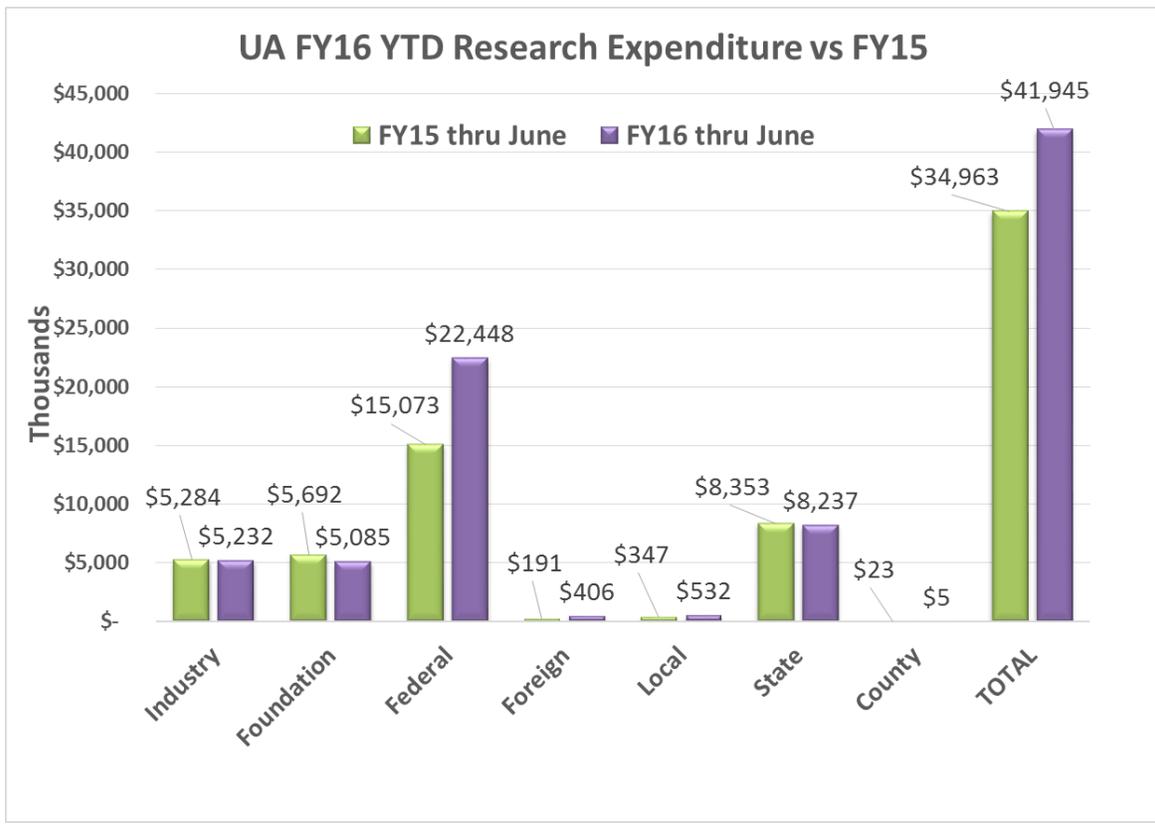
UA’s College of Polymer Science and Polymer Engineering offers a unique internship program for 26 undergraduate students with base funding from the National Science Foundation. Research Experience for Undergraduates is an eleven-week internship program for students from colleges across the U.S. who work with CPSPE faculty to investigate fundamental questions within the disciplines of polymer science and polymer engineering, including chemistry, physics, characterization and biomaterials.

This summer, interns will participate in research and career development activities, discuss their research progress, and will visit regional companies and a national laboratory. Additionally, each intern will present their research results at the 13th annual Northeast Ohio Undergraduate Research Symposium, which will be hosted by the college this year.

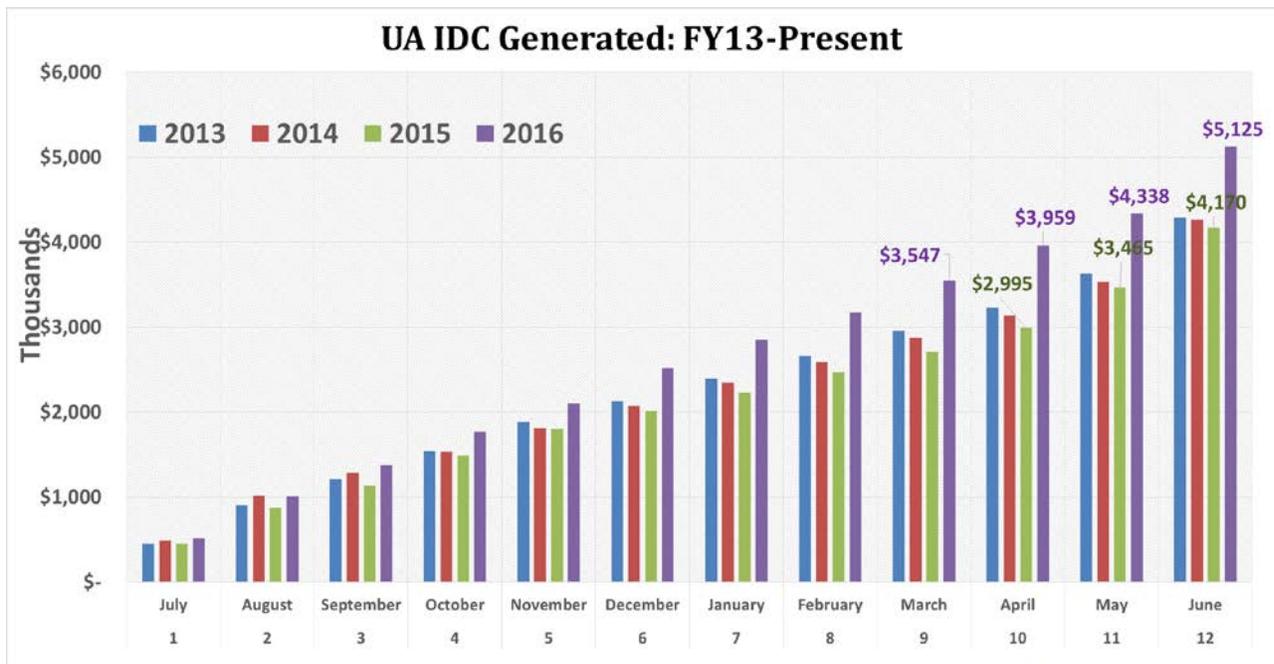


For a number of students, what drew them to this program was The University of Akron’s prestigious polymer science and polymer engineering program. Students are preparing to benefit their futures, feed their curiosity, and engage in opportunities that are not available at other institutions. One intern explains “I was interested in exploring an area of research - polymers - that was not available to me at my small undergraduate liberal arts institution”. Another showed enthusiasm about the program by saying, “I hope to gain perspective on what real laboratory research is like and be able to network with the great faculty here at The University of Akron.”

Analysis of Research Expenditures (Sales) – July 1, 2015 to June 30, 2016

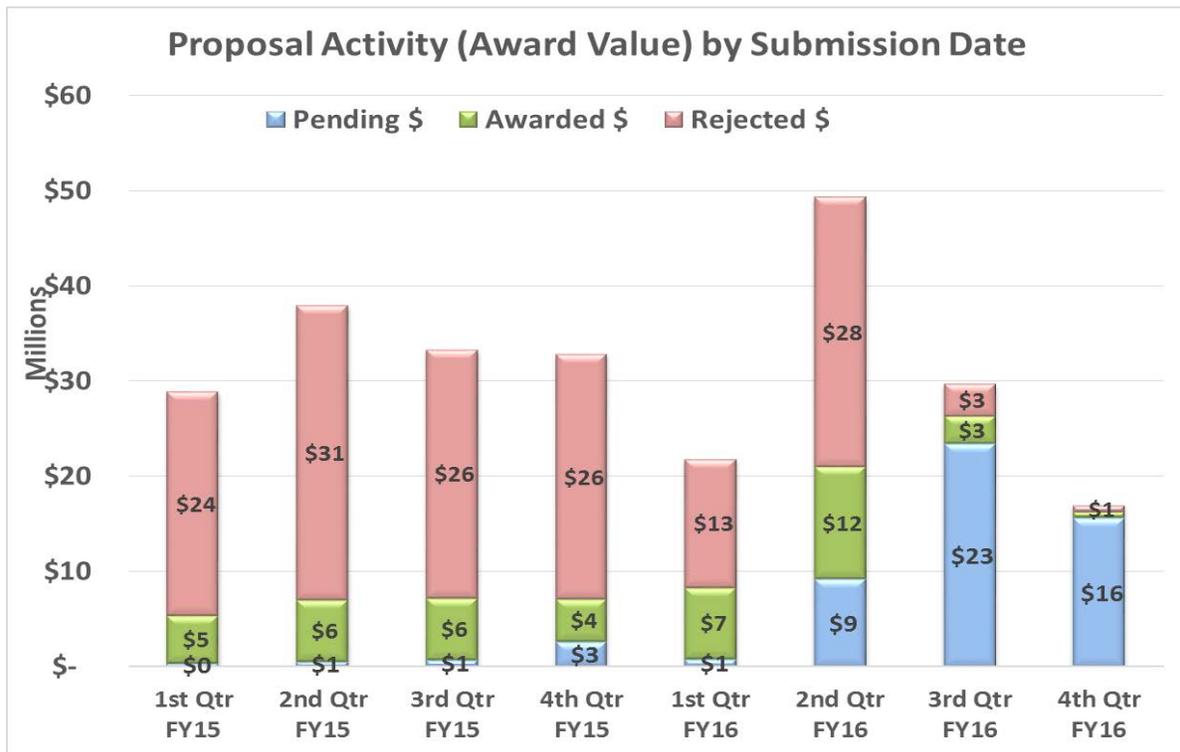


Total research expenditures (sales) are up \$6,982,000 with the largest increase from federal grants including corrosion center

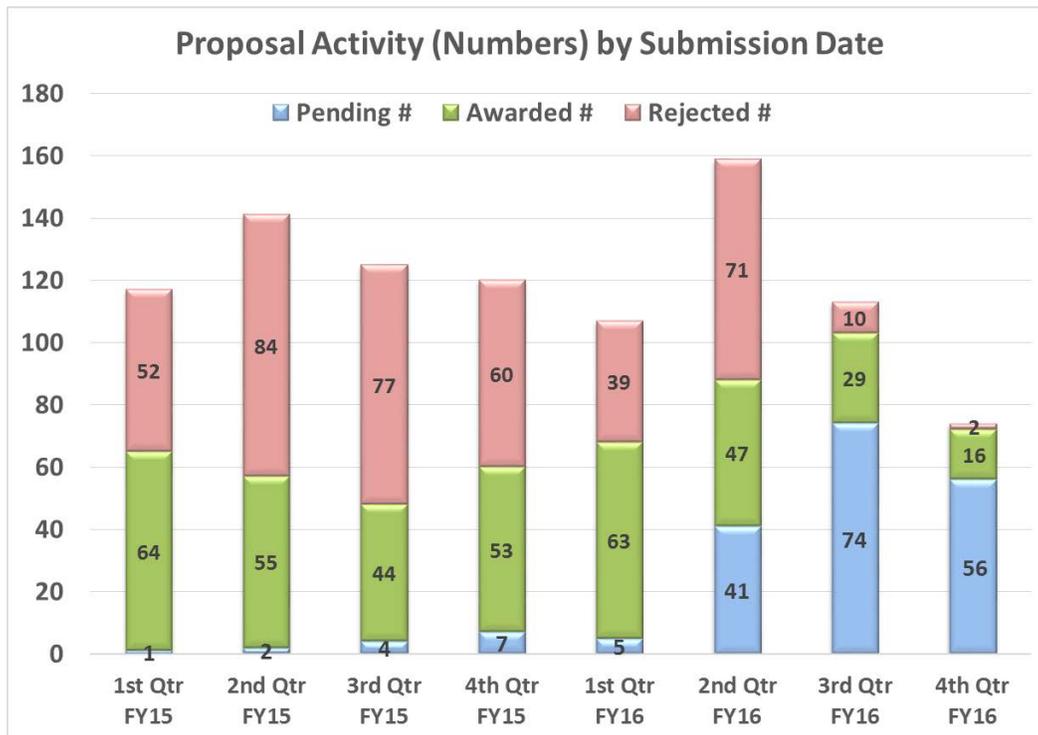


Indirect cost recovery on research expenditures (sales) is 23% (\$955K) ahead of last year

Analysis of Proposal Activity – July 1, 2014 to June 30, 2016



Success rate in FY15 on the basis is value of proposals was 17% with 3% still pending.
 FY15 success rate is good and FY16 is even better at 19% with 42% pending.



Success rate in FY15 on the basis is number of proposals was 43% with 3% still pending.

Grants Awarded from May 16, 2016 to June 30, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Finance	Spencer Foundation	Risk Manager in Residence (RMIR) Program	Bisco, Jill Marie	4,000	BUS	Education	FDNNP		
Mechanical Engineering	Lake Health	Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence at Lake Health	Wang, Shengyong	86,869	COE	Engineering	FDNNP		
Chemistry	American Heart Association	Investigation of CysLT2R as a Therapeutic Target for Pathological Angiogenesis	Paruchuri, Sailaja M	77,000	BCAS	Medical	FDNNP		
Psychology	Conquer Chiari Foundation	Conquer Chiari Research Center: Project Manager for Chiari Database Initiative	Allen, Philip A	67,890	BCAS	Medical	FDNNP		
Psychology Mechanical Engineering	Conquer Chiari Foundation	Biomarkers of Surgical Success in Females with Chiari Malformation Type I	Allen, Philip A Loth, Francis	86,515	BCAS	Medical	FDNNP		
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Cleveland Clinic Extern	Steiger, James	70,000	CHP	Medical	FDNNP		
Nursing - Instruction	Northeast Ohio Medical Univ. (NEOMED)	Shared Staff Agreement	Mitzel, Annette R	1,200	CHP	Medical	FDNNP		
Mechanical Engineering	Conquer Chiari Foundation	MRI Morphometric Traits of Type 1 Chiari Malformation Across Age and Gender	Loth, Francis	52,800	COE	Medical	FDNNP		
CELECE	Burton Dean Morgan Fnd.	EXL Center Hackathons	Hoffman, Jeffrey	33,350	Other	Public Serv	FDNNP		
Art	The Miami Foundation	Art Bomb Brigade	Gargarella, Elisa B	45,000	BCAS	Public Serv	FDNNP		
Art	University of Akron Foundation	Art Bomb Brigade - Matching Funds	Gargarella, Elisa B	17,815	BCAS	Public Serv	FDNNP		
Business Admin. - Dean's Off.	University of Akron Research Foundation	Community Industrial Assistantship	Hauser, William Joseph	10,420	BUS	Public Serv	FDNNP		
				Subtotal	552,859				
Acad. Achievement Programs	U.S. Department of Education	Regular Upward Bound College Preparation Program	Curry, Coleen	495,593	Other	Education	Fed		
Mechanical Engineering	National Oceanic & Atmospheric Admin.	NWS Forecasting Research / FACETs	Ling, Chen	93,333	COE	Engineering	Fed		
Electrical & Comp Engineering	National Science Foundation	Collaborative Research: Electronically-Scanned Wideband Digital Aperture Antenna Arrays using Multi-Dimensional Space-Time Circuit-Network Resonance: Theory and Hardware	Madanayake, Habarakada Liyanaachchi	8,000	COE	Engineering	Fed		

Grants Awarded from May 16, 2016 to June 30, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Electrical & Comp Engineering	National Science Foundation	Collaborative Research: Full-Duplex Cognitive Radio: Theory and Hardware	Tran,Huu Nghi	8,000	COE	Engineering	Fed		
Electrical & Comp Engineering	National Science Foundation	Collaborative Research: Arrays, Analog RF 2-D Filters, and Nanostructured Multiferric Antennas for MM-wave OAM-Multiplexed Wireless Systems	Madanayake,Habarakada Liyanachchi Toonen,Ryan Christopher Zhu,Yu	8,000	COE	Engineering	Fed		
Mechanical Engineering	National Science Foundation	Collaborative Research: Exploring Dynamic Complex Behaviors in Many-Degree-of-Freedom, Coupled Micro- and Nano-systems	Quinn,Donald D	54,608	COE	Engineering	Fed		
Electrical & Comp Engineering	National Science Foundation	From Non-Asymptotic to Nonlocal Homogenization of Electromagnetic Metamaterials	Tsukerman,Igor A	210,000	COE	Engineering	Fed		
Civil Engineering	Ohio Department of Transportation through Federal Highway Administration	Evaluation of GPS/AVL Systems for Snow & Ice Operations Resource Management	Schneider IV,William H	301,894	COE	Engineering	Fed		
Civil Engineering	Ohio Department of Transportation through U.S. Department of Transportation	Route Optimization for ODOT Snow Plow Trucks, Phase I	Schneider IV,William H	78,161	COE	Engineering	Fed		
Law - Instruction	Akron Metropolitan Housing Authority through U.S. Department of Housing and Urban Dev	Juvenile Reentry Assistance Program (JRAP)	Sahl,Joann Marie	93,000	LAW	Legal	Fed		
Mechanical Engineering	Alpha STAR Corporation through U.S. Department of Navy	Interlaminar Mode I and Mode II Fracture Toughness in Ceramic Matrix Composites (CMCs) Phase 2 Base	Morscher,Gregory N	55,000	COE	Materials	Fed		
Chemical & Biomolecular Engr	National Science Foundation	GOALI: Collaborative Research: Aerosol Droplets Migration in Fibrous Media	Chase,George G	4,203	COE	Materials	Fed		
Mechanical Engineering	National Science Foundation	Multi-Scale 3D Printing Using Vat-free Photopolymerization	Choi,Jae-Won	295,501	COE	Materials	Fed		
Electrical & Comp Engineering Electrical & Comp Engineering	Ocius Technologies LLC through Defense Advance Research Projects Agency	Analog Co-Processors for Complex Systems-D16PC00085	Madanayake,Habarakada Liyanachchi Hariharan,Subramaniya I	59,769	COE	Materials	Fed		

Grants Awarded from May 16, 2016 to June 30, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Psychology	Women & Infants Hospital of Rhode Island through National Institute on Drug Abuse	Computer-Based Intervention for Battered Sheltered Women with Substance Use	Johnson, Dawn M	15,044	BCAS	Medical	Fed
Biomedical Engineering Electrical & Comp Engineering	Air Force Research Laboratory	Development of a Highly Sensitive Goggle for Fluorescence-Based Detection of Middle East Respiratory Syndrome Coronavirus (MERS-CoV) and Other Pathogens	Liu, Yang Bao, Sheng	250,000	COE	Medical	Fed
Polymer Science Dept.	National Science Foundation	Hydrophilic Macroionic Solutions - the Roles of Counterions, Co-ions and Surface Water Layers	Liu, Tianbo	420,000	CPSPE	Polymer Processing	Fed
Polymer Engineering Dpt	National Inst of Standards & Technology	12th National Graduate Research Polymer Conference (NGRPC)	Zacharia, Nicole	10,000	CPSPE	Polymer Science	Fed
Polymer Science Dept. Polymer Science Dept.	National Science Foundation	Integrated Molecular Approach to Study Mechanical Behavior of Polymeric Materials	Wang, Shi-Qing Tsige, Mesfin	470,997	CPSPE	Polymer Science	Fed
Subtotal				2,931,103			
Electrical & Comp Engineering	Asymmetric Return Capital LLC	Unrestricted Research Grant	Bao, Sheng	3,500	COE	Engineering	Industry
Chemical & Biomolecular Engr	Produced Water Society	Unrestricted Research Support in Field of Filtration	Chase, George G	15,000	COE	Engineering	Industry
Mechanical Engineering	Bettcher Industries, Inc.	Bettcher Wizard Blade and Blade Housing Bearing Loads	Braun, Minel J	28,431	COE	Materials	Industry
Polymer Science Dept-Res	Johnson and Johnson	Photoresponsive Polyacrylate Hydrogels	Joy, Abraham	75,000	CPSPE	Materials	Industry
Polymer Engineering Dpt	Procter & Gamble	Friction of Nonwoven Fibers and Fabrics with Themselves and Tooling Surfaces	Min, Younjin	89,522	CPSPE	Materials	Industry
Chemistry	O2 RegenTech LLC	Diabetic Mouse Study	Shriver, Leah	11,788	BCAS	Medical	Industry
Polymer Science Dept-Res	KLS Martin	Analysis of Tissue-Engineered Cartilages	Landis, William J	30,000	CPSPE	Medical	Industry
Mechanical Engineering	University of Akron Research Foundation through Virginia Tech	Characterization and Molecular Modeling of Filler-Polymer Interface	Dong, Yalin	21,695	COE	Polymer Processing	Industry
Chemical & Biomolecular Engr	University of Akron Research Foundation through Virginia Tech	UARF-Characterization and Molecular Modeling of Filler-Polymer Interface	Zhu, Jiahua	25,695	COE	Polymer Processing	Industry

Grants Awarded from May 16, 2016 to June 30, 2016 (Sorted by Funding Source and Technology)						
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology Funding
			Subtotal	300,631		
Biomedical Engineering	Summit County Board of Developmental Dis	The Design and Assembly of Adaptive Equipment and Medical Devices for Individuals with Developmental Disabilities.	Davis, Brian L	8,000	COE	Medical Local
			Subtotal	8,000		
Appl Sci & Tech - Dean's Off	Ohio Department of Education	Tech Prep Consortia Support	Herold, Kelly M	17,000	CAST	Education State
Civil Engineering	Ohio State University through Ohio Department of Higher Education	Evaluation of Optimal Algaecide Sources and Dosages for Ohio Drinking Water Sources	Cutright, Teresa J	137,842	COE	Engineering State
Mechanical Engineering	Ohio State University through Ohio Department of Higher Education	Ohio I-Corps Program: A Solution for Heat Stress Mitigation in Extreme Environments	Garafolo, Nicholas Gordon	15,000	COE	Engineering State
			Subtotal	169,842		
			Total	3,962,435		

Technology Transfer Updates

LaunchTown Competition honors student teams working on patent-pending UA technologies

Each year, students from five Northeast Ohio universities compete to win cash prizes and support services for technology-based business ideas in the LaunchTown Business Idea Competition. Two of the top three prizes went to UA this year. Winning team, PolyLux, has developed a light-releasable adhesive to make pain-free bandages for large and chronic wounds. The team included polymer science Ph.D. student **Kaushik Mishra** and masters of accountancy student **Prad Georges**, who were mentored by **Dr. Abraham Joy** and **Dr. Gopal Nadkarni**. The third place team, Hedgemon, has created hedgehog-inspired impact absorption materials to make safer helmets. That team included biomimicry fellows **Emily Kennedy** and **Bill Hsiung**, who are part of an academic program led by **Dr. Peter Niewiarowski**. Both technologies were invented in UA labs and are protected by university-held patent applications.



UA students Kaushik Mishra (polymer science) and Prad Georges (accounting) celebrate their LaunchTown victory

UA's "smart goggles" for medical imaging nearing first clinical trial

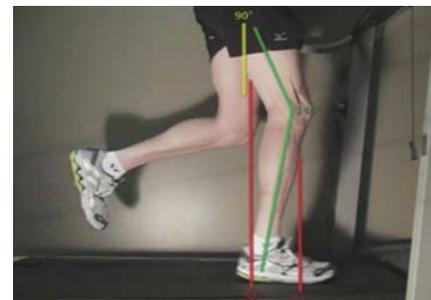


Deanne Bell, an engineering expert with CNBC's "Make Me A Millionaire Inventor," and UA's Dr. Yang Liu — Photo courtesy of CNBC

Medical imaging goggles invented by UA Assistant Professor of Biomedical Engineering **Yang Liu** are on the cusp of a big next step: a clinical trial at the Cleveland Clinic. Dr. Liu and the goggle technology were featured on an episode of CNBC's "Make Me A Millionaire Inventor" last September. The Cleveland Clinic's Chairman of Dermatology & Plastic Surgery, **Dr. Frank Papay**, worked with UA's biomedical engineering department to provide input on development of the patent-pending goggle technology, which helps surgeons to better visualize cancerous lesions during a surgical procedure.

UA technology to prevent running injury will start trials this Fall

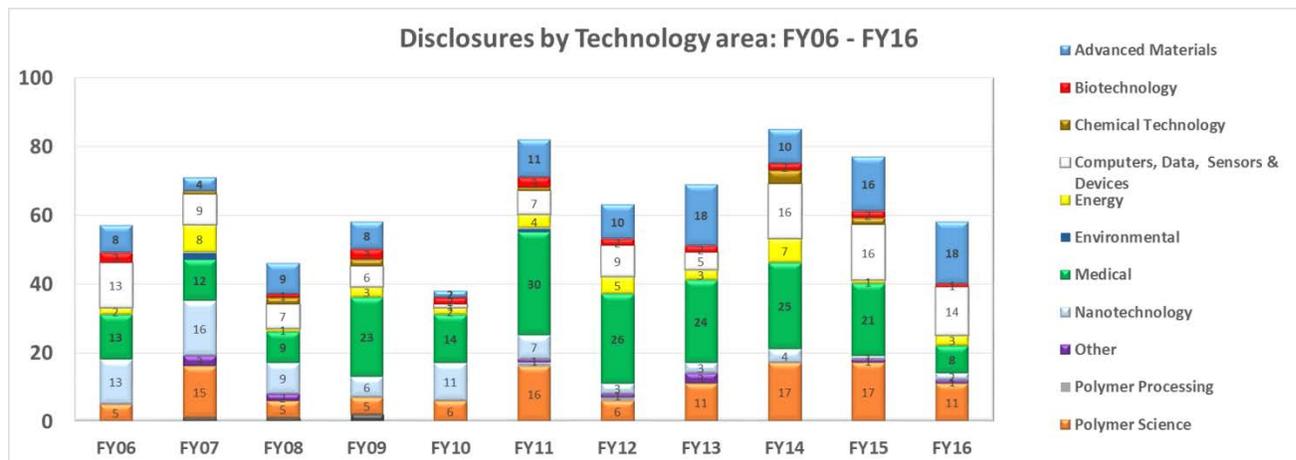
A 3D printed flexible sensor technology developed in Assistant Professor of Mechanical Engineer **Jae-Won Choi's** lab is being applied in an unexpected way. As part of the I-Corps program, a UA team conducted more than 200 discussions with distance runners, who wanted a way to improve their running form to increase speed and prevent injury. Based on these runner insights, UARF worked with an Akron business leader to create eSens, a startup that will make Bluetooth enabled shoe insoles. Collaboration between the startup and the lab has resulted in a prototype that tells runners about their running form in real time. Now, eSens is negotiating a license to the patent-pending technology with the goal of having these new insoles in the shoes of collegiate distance running teams for practices this fall.



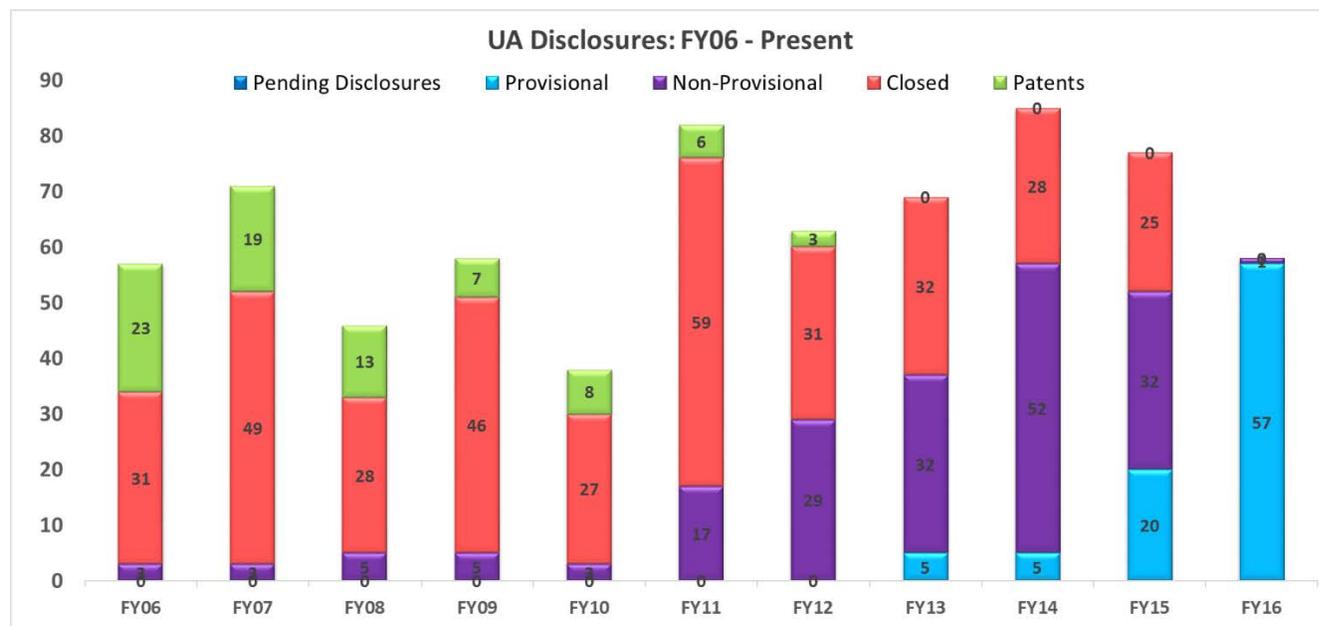
Using a UA technology to measure forces on the foot during running can ensure proper form (like the stride shown above), which prevents injury

Analysis of FY16 Invention Disclosures and Patent Activity FY06 to present

There have been 58 invention disclosures submitted in FY16 through June 2016. Half of these are in advanced materials and polymers, with the next largest group in computers, data, sensors and devices. All of these have been protected with a provisional patent with one non-provisional application. All are being assessed regarding the technology and potential market.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

Current: Work in Progress

ORA meeting with the Ohio Department of Transportation

On July 14, representatives from the Ohio Department of Transportation (ODOT) traveled to UA to meet with the Office of Research Administration (ORA) staff. The purpose of the visit was to provide an overview of ODOT's pre- and post-award policies and to discuss ways in which the ODOT and University can work together more efficiently. The meeting gave the ORA staff an opportunity to understand the expectations of accepting funding from the ODOT, and provided the ODOT staff an opportunity to learn about the University's policies and procedures related to research funding. The ODOT staff reinforced that there remains a risk of decreased future sponsor support due to uneven effort distribution across grant periods. The proposed reimbursed time policy was discussed, and the ODOT representatives were pleased to learn that the University is taking action to address the issue of academic year effort.

Graduate stipend minimums

Graduate student minimum stipend levels for externally funded assistantships have been set for graduate programs in CBA, CPSPE, COE, BCAS (Natural Sciences and Psychology). The approved stipend levels are being used on all externally funded projects that include graduate assistants. Established minimum stipend levels for externally funded assistantships will help attract high quality graduate students, improve graduate programs, and assure that graduate funding and tuition remissions are used most effectively in support of sponsored research.

Corrosion service center rates

The Research Office and the National Center for Education and Research on Corrosion and Materials Performance (NCERCAMP) are developing a service center operations model for equipment use and costing for research and testing in the NCERCAMP laboratories. These rates and processes will allow the Center to be nimble in costing of proposals for testing and research for internal and external customers.

ORA audit activities

The planned A133 audit of federal program expenditures began on July 11th. The fact-gathering portion of the audit will continue through August and into September. The Manager of Fiscal Research Administration and ORA's post-award graduate assistants are devoting approximately 70% of their time on audit activities. Temporary delays are expected in certain ORA activities, such as effort reporting and project reconciliations.

The Internal Auditor is currently reviewing ORA's post-award policies and closeout procedures, and will provide recommendations for operational efficiencies and improvements.

ecrt[®] Server Support to End

The operating servers that currently support the version of ecrt[®] software used by the University will go off-line at the end of the fall semester. UA's IT Department is initiating discussions with ecrt's licensor, Huron Consulting, to upgrade the software before support is lost. The ecrt[®] upgrade provides a more user-friendly environment, enhanced functionality, and project-based certification.

Previous: Work in Progress

Graduate stipend comparability study – UPDATE ABOVE

ORA is working with each college to compare graduate student stipends in programs that each department considers to be comparable or aspirational. The intention is to establish minimum stipend levels for externally funded assistantships that will help attract high quality graduate students, improve graduate programs, and assure that graduate funding and tuition remissions are used most effectively.

Postdoc policies and DOL overtime rules – NO RESOLUTION, UPDATES BELOW

The 2016 Fair Labor Standards Act applies to postdoctoral research associates and requires overtime pay if salaries are less than \$47,476. Sponsored projects pay the majority of postdoc salaries. The NIH has announced that they will increase standard stipends to this threshold in recognition that professional and scientific work “does not fit into neatly defined hourly shifts”. They expect other stakeholders will follow suit despite “the challenging funding situation”. In addition to the DOL salary issue, postdoctoral employees at UA are classified as “staff”, which applies the highest fringe benefit rate of any employee category at 46.0% (and will increase to ~~49.8%~~ 50.7% in July). Other Ohio institutions have a rate between ~~24%~~ 11.4% and ~~37%~~ 43% for postdocs, which are in line with institutions such as: MIT ~~26%~~ 25%, U Mass 19.45%, North Carolina 22.74%, Case 28%, Minnesota ~~21.4%~~ 20.1%, Michigan 11.2%, Wisconsin 17.4%, with no competitive difference in benefits. Categorizing postdocs out of line with standard practice negatively impacts grant budgets. VPR requests that a fringe category, with reduced benefits similar to other institutions, be created for UA postdoctoral associates.

Residual fund transfers from FY16 closeouts – NEW PROCESS IMPLEMENTATION

Research Office identified outdated policy that transferred FY16 residual funds to IDC accounts. Unspent funds of \$143K will be backed out and

moved to unrestricted research accounts. Residual research funds can remain after deliverables have been satisfied at the end of a fixed price contract. The sponsor often plans to fund a follow-on project when new funds are available so the PI will keep the people and capability intact until the new funds arrive, or give the project a soft landing if there are no new funds.

Cleanup and closeout of accounts – CLOSEOUTS 75% COMPLETE

At the beginning of the calendar year there were 550 account closeouts pending; today there are 182. The part-time grant accountant who was working 20 hours per week on closeouts is now full time. We also assigned a portion of our graduate assistant’s time to closeouts. We are devoting approximately 50 to 60 hours per week on closeout cleanups, with the goal to be current by ~~June~~ October 30, 2016. Late closeouts violate sponsor agreements, delay new awards, and lead to uncertainty risks in the university research portfolio.

Financial risks associated with Ohio Department of Transportation funding – UPDATE ABOVE, NEW PROCESS DEFINED

There is a high risk of decreased sponsor support due to uneven effort distribution across grant periods. The sponsor believes that investigators are not devoting enough effort to projects because academic year time is not reflected in proposal budgets or project invoices. There are multiple opportunities to improve the relationship with this sponsor but the major one is an unintended consequence of the carry forward policy. The Research Office, Budget Office, and College of Engineering have drafted a reimbursed time policy for immediate implementation. The policy incentivizes financially responsible research conduct and should help prevent further negative impacts in the relationship with this significant and consistent research sponsor.

Electronic Research Administration (eRA) – IN PROGRESS, UPDATE BELOW

Administering research requires coordination between multiple faculty and staff to develop and submit proposals to sponsors. In order to be competitive for funding and to assure compliance, both pre-award work and post-award work must be timely and accurate. Most Ohio universities, including OSU, CWRU, Kent State, University of Cincinnati, Cleveland State, and Miami University use eRA systems. Well implemented systems assure efficient proposal submission, robust budget tracking, systematic metrics, and they integrate effectively with university accounting systems. In addition, they improve tracking of legal compliance for effort reporting, animal care, intellectual property, export control, and research ethics. UA has the largest research footprint of any NE Ohio public university, 2nd in the MAC conference, and 4th in Ohio. Nevertheless, legacy UA systems and practices are substandard and are inefficient for staff utilization. In coordination with the CIO, VPR staff are reviewing the products of vendors offering cost effective eRA solutions. [Vendor products have been reviewed and sample quotes were obtained.](#)

Unexpended startup fund commitments – IN PROGRESS

New faculty who are hired with the expectation that they will raise external research funds are typically provided “startup funds” to initiate their research programs and obtain preliminary results necessary to compete for grants. The UA Budget Office identified \$15.6M committed to previous hires that had accumulated as a result of past carryover practices. The majority of the commitments were from FY10-14 and were distributed 61% in COE, 24% in CPSPE, 14% in BCAS, and smaller amounts in CHP and EDU. A plan was developed with the CFO that budgets funds uniformly over three years and allows flexible use within the budgeted year, but does not allow transfers or carryover between years. This will meet the commitment to past hires while eliminating the lingering obligation. A new startup funding policy will assure an appropriate budget plan in the future.

ORA staffing related to upcoming audit – IN PROGRESS, UPDATE ABOVE

There will be a planned audit of ORA in August and September. Experience suggests this will take 70% of the time of the Manager of Fiscal Research Administration and an experienced graduate assistant. For the remaining time, tasks of cash drawdowns, reconciliations, and reporting requirements will be prioritized over other work. We anticipate being unable to meet deadlines, especially for effort certification and project closeouts.

Vivarium (UARV) and IACUC compliance issues – COMPLETE

Two instances of protocol noncompliance have been reported to the Office of Laboratory Animal Welfare. Both lapses, though minor, reflected inadequate training of student research staff. At the April 2016 IACUC meeting, the consulting veterinarian, UARV technician, and IACUC chair initiated a plan to standardize required training for all student research staff who use the Vivarium. The training will include paid students, as well as those who participate as part of their academic program. The IACUC agreed that this was the appropriate response. Comprehensive training for all users will be implemented with adoption of materials from a well-respected laboratory.

Managing patent costs – IN PROGRESS, UPDATE BELOW

Research Office has been evaluating costs of managing the UA patent portfolio since being informed at midyear that the IP budget had been reduced by half. We chose not to pay annuities for 42 US and 128 foreign patents and applications. Savings on fees were about \$93K. The legal fees and costs of those 170 cases would likely have been over \$1M. Given the 20-year patent life and assuming protection was maintained for half that life, not filing avoids additional future costs of more than \$1M. [Over \\$300K of patent costs were collected from the licensees in fiscal year 2016.](#)

Laboratory Safety Update



The College of Polymer Science and Polymer Engineering initiated a competition between research groups to enhance safety, promote cleanliness and introduce the “5S system”. The 5S is a workplace organization technique composed for five primary phases: Sort, Set in Order, Shine, Standardize and Sustain. This system suggests efficiency gains, eliminates waste, and motivates the researchers to maintaining higher standards of safety, quality and productivity.

The CPSPE July Safety Focus, Battle of the Labs was a great success increasing enthusiasm for cleanliness and improving the overall culture for safety. Many of the labs incorporated some, if not all of the 5S standards. Dr. Abraham Joy’s winning lab implemented the entire 5S system. All of the groups that participated brought great innovations and improvements.

The efforts by the groups were recognized with 10 awards:

Award	Group	Improvement made
Best Overall	Dr. Joy’s Group	100% 5S standard implemented
Best Polymer Science	Dr. Pugh’s Group	Won tie breaker, with immaculate student offices
Best Polymer Engineering	Dr. Cavicchi’s Group	Great Re-organization of equipment and chemical refrigerators
Best BIO Lab	Dr. Sahai’s Group	Impressive and enthusiastic efforts to improve on an already clean environment
Most Improved	Dr. Jana’s Group	Extensive improvements in cleanliness and organization
Most Organized	Dr. Karim’s Group	Fabulous new organizational system for their chemicals
Highest Safety Standard	Dr. Becker’s Group	Developed superior lab orientation plan, and other processes to maintain safety
Cleanest: White Glove Award	Dr. Vogt’s Group	Superior Cleanliness
Best Innovation	Dr. Dhinojwala’s Group	Utilization of magnets for 5S labeling
Best Computational	Dr. Tsige’s Group	Tidiest Computer Lab



Before and after the 5S standard: frequently used tools are labeled and have outlined locations; excessive supplies and unused equipment reduced; drawers and storage labeled and sorted.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Acceptance of the Research and Sponsored Programs Activity Report
For July 1, 2015 through June 30, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through June 30, 2016, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 5

INFORMATION TECHNOLOGY



To: Rex D. Ramsier, Interim Senior Vice President and Provost
FM: Godfrey Ovwigho, Chief Information Officer
Subject: ITS Informational Report for the Board of Trustees
Date: July 26, 2016

Please include this cover letter and the accompanying IT Informational Report within the August 16, 2016 Board Report. The accompanying report includes:

- Update on Projects & Activities

Information Technology Services

Report for the Board of Trustees

July 26, 2016

UPDATE ON PROJECTS & ACTIVITIES

- E-Transcripts

Information Technology Services (ITS) explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.

Milestones:

- *Interface development with Stark and Portage Counties' School District Student-Information-Systems (SIS) began May 19, 2016. Other districts' SIS integration to follow; dates to be determined.*
- *Application development is ongoing—with anticipated go-live of version-1 in October 2016.*

- Infrastructure Upgrades

ITS is in the process of rolling out new switches and wireless access points in addition to the ongoing re-cabling for wireless systems rollout.

Milestones:

The following buildings' re-cabling/wireless access point installations were completed in June:

- Computer Center, Engineering Research Center, Buchtel College of Arts and Sciences, Goodyear Polymer, Bulger Residence Hall, Spanton Residence Hall, Buchtel Hall, and Zook Hall

The following buildings' re-cabling and wireless access point upgrades started in July and are scheduled to be completed in July:

- Sisler-McFawn Residence Hall, Orr Residence Hall, Richie Residence Hall, Bierce Library, Quaker Residence Hall/Station/retail, Student Union, and Central Hower

The following buildings, also scheduled to begin in July, will be completed in August:

- College of Business Administration, Simmons Hall, Mary Gladwin Hall, Administrative Services Building, and Leigh Hall

	<p>The following residence halls are scheduled to be completed in August:</p> <ul style="list-style-type: none"> Honors College, South Hall, Spicer Hall, and Exchange Street Hall
<ul style="list-style-type: none"> Distributed Antenna System (DAS) 	<p>DAS implementation has been completed.</p> <p>Milestones:</p> <ul style="list-style-type: none"> <i>All internal buildings' implementations completed.</i> <i>Acceptance walkthrough is scheduled for July 26-27, 2016.</i>
<ul style="list-style-type: none"> LCCC PeopleSoft Split and Upgrades 	<p>Milestones:</p> <ul style="list-style-type: none"> <i>HCM V9.2 Upgrade: An RFP has not been released yet, and an HCM upgrade plan is yet to be finalized.</i>
<ul style="list-style-type: none"> Springboard (D2L) 	<p>UA Learning Management System (LMS) is currently on version 10.6.0 and is being upgraded to version 10.6.3. in July 2016.</p>
<ul style="list-style-type: none"> TargetX CRM 	<p>A campus-wide CRM for recruiting was purchased in April 2016 for undergraduate admissions.</p> <p><i>The development/implementation will begin in September/October 2016.</i></p>
<ul style="list-style-type: none"> Common Application 	<p>UA has entered into an agreement with The Common Application for undergraduate admissions applications.</p> <p><i>The development/implementation began in May 2016, with a planned go-live of August 2016.</i></p>
<ul style="list-style-type: none"> ERP Evaluation 	<p>UA will evaluate ERP solutions currently available that can better manage and automate our financial, human resources and student administration functions.</p> <p><i>Product demonstrations are currently scheduled with Oracle, Workday, and Unit 4 between July 26 and August 2, 2016.</i></p>
<ul style="list-style-type: none"> Business Intelligence and Analytics Replacement System 	<p>UA will evaluate business intelligence and analytics solutions to replace the Hyperion Interactive Reporting System that is no longer being supported and is being phased out by the vendor.</p> <p><i>The draft RFI is being reviewed by the Purchasing Department and will be released by July 22, 2016.</i></p>

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 6

STUDENT SUCCESS

THE UNIVERSITY OF AKRON DIVISION OF STUDENT SUCCESS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES

August 16, 2016

Mission: Support and engage students to advance and achieve their goals through dynamic experiences and opportunities

The Division of Student Success engages all students in educational, academic support programming and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Akron Experience
- Academic Advising
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Office of Accessibility
- Student Academic Success (Tutorial Services)
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Union and Student Life
- Student Recreation and Wellness Services
- Zip Assist

OHIO COLLEGE PERSONNEL ASSOCIATION

Dr. John A. Messina and Brandon Mikulski were recognized by the Ohio College Personnel Association for their impact on student success, retention and advancements in the field. Messina, vice provost for Student Success and associate vice president for Student Affairs, received the **Phillip A. Tripp Distinguished Service Award**, which honors a seasoned student affairs professional for outstanding contributions to the profession through administration, writing, teaching, research and service to professional organizations. Mikulski, assistant director of Living-Learning Communities, received the **Fayetta M. Paulsen Accomplished Leader Award**, which recognizes a professional who serves as a role model to students and has demonstrated leadership within the field.

Residence Life and Housing

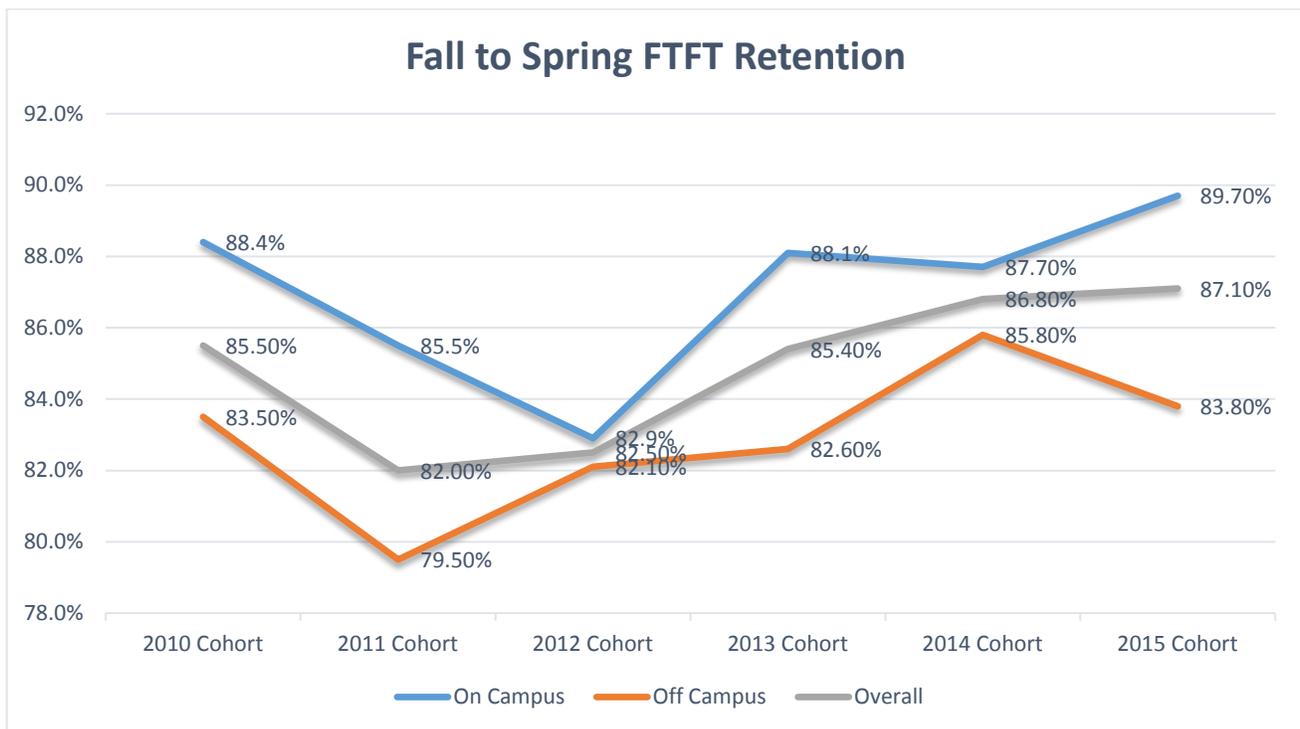
- The **Association for the Promotion of Campus Activities (APCA)** honored **Thomas L. Faessel**, associate director of co-curricular programs and activities in Residence Life and Housing, with the **Lifetime Achievement Award**.
- The Department of Residence Life and Housing was recognized at the 2015 **National Association for Campus Activities (NACA) Mid-America Regional** conference.
 - **2015 Programming Organization of the Year** (Medium School Category/Budget) - Residence Hall Program Board
 - **2015 Innovative Program Award** (Medium School Category/Budget) - Sibs Saturday
 - **2015 Outstanding Graduate Assistant** - Robbie Williford

*The Department of
Residence Life and Housing
creates a living-learning
environment for students at
The University of Akron that
is the foundation of student
success.*

- Student **Kyle Monnot** (an Emerging Leader) was awarded the **NACA John Zagius Scholarship**.
- The department (along with ZPN) was a national finalist for **Campus Activities Magazine for Program/School of the Year** for 2015-2016.
- Residence Life and Housing welcomed the most living-learning community participants for fall 2015 with more than **470 students confirmed to 19 different communities**.
- Residence staff and organizations provided **131 activities with a total attendance of 27,063** for an average attendance of **10.13 programs per resident student**.



Figure 1: Residence Hall Retention



Student Life

serveAkron (Civic Engagement Programs)

- Since the creation of the serveAkron office in fall 2012, steady growth has been seen in program offerings, attendance and service dedicated to the local community.
- On average, student attendance at programs has continued to increase each semester as well as the number of hours that students are dedicating to hands-on community service.
- Specifically in AY16, the area saw a **20.9 percent increase** from AY15 in **student service dedicated to the community** and a 13.4 percent increase from AY15 in attendance at programs and service projects.

The Department of Student Life is committed to building community through collaborative learning experiences that provide our students with opportunities to:
** Engage *Serve *Lead*

Table 1: serveAkron Participation

	Fall 2014	Spring 2015	FY15 Total	Fall 2015	Spring 2016	FY16 Total
serveAkron events	29	27	56	43	30	73
Overall Service Hours Completed	2,538.75	3,009.50	5,548.25	2,814.50	3,894.70	6,709.20
Program Attendance	2,272	1,458	3,730	2,907	1,323	4,230
Make a Difference Day Participants	650			708		
Alternative Spring Break Service Hours		2,488			3,160	

Hunger & Homelessness Awareness Week

- The Department of Student Life received the **Outstanding Service Project of the Year Award** from the **Association of College Unions International** at the organization’s conference in March. Hunger and Homelessness Awareness highlights the difficulties the homeless and hungry face on a daily basis and helps to promote the national endeavor to end hunger and homelessness.

Alternative Spring Break

- Alternative Spring Break is a week-long service event, which allows students the opportunity to dedicate their traditional spring break time off to giving back to the community. This year, **100 UA student volunteers and 8 Student Life staff members** headed to Silver Springs, Florida; Manteo, North Carolina; or Winder, Georgia to work on service projects. Together the group dedicated **3,160 hours of service** to those communities. This year marked the **tenth year of the program**, and to date, **over 1,200 students have participated**, which equates to **more than 31,000 hours of service (roughly \$251,242 worth of minimum wage)**.



Campus Programs

Programs and Services to Students

- Overall, Student Life continued to provide dynamic and inclusive programs for campus through the efforts of serveAkron (civic engagement programs), campus programming, fraternity and sorority life, the student organization resource center (SOuRCe) and LeadAkron (leadership programming).

Table 2: Programs Offered and Attendance

	Fall 2014	Spring 2015	FY15 Total	Fall 2015	Spring 2016	FY16 Total
Programs Offered	258	156	414	205	219	424
Student Attendance	25,737	19,856	45,593	29,275	22,139	51,414

SOuRCe (Student Organization Resource Center)

- Involvement in student organizations continues to increase as the requirements for forming a registered group on campus have developed to be a more student-friendly process. Better record

keeping has been maintained through the utilization of the student organization management software, OrgSync.

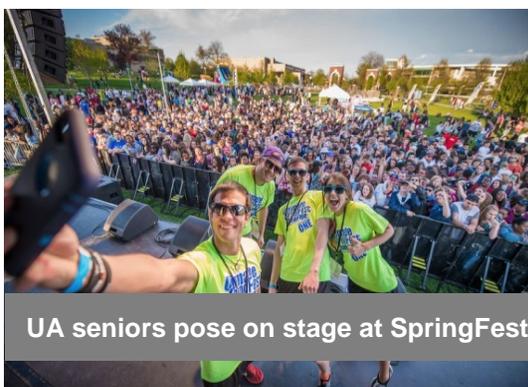
- In comparing the growth of student organization involvement on campus, Student Life has seen substantial growth in the last four years, from 263 student organizations in spring 2013 to 346 student groups in spring 2016, a 31.5 percent increase. In addition, the number of students involved in these registered groups has increased by nearly 3,000 in the last four years.

Table 3: Student Organization Involvement

	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016
Registered Student Orgs.	239	263	265	282	245	292	313	346
Involved Members	10,484	10,576	10,867	9,487	12,008	12,655	12,706	13,470

SpringFest 2016

- Campus Programs led the coordination of the **seventh-annual SpringFest**. The mission of SpringFest is to create an event that provides an opportunity for The University of Akron campus community to celebrate the end of the academic year in a festive, fun and monitored/safe environment. The **attendance for SpringFest 2016 was approximately 7,500**. Compared with SpringFest 2015, this was an **increase in total attendance of 7 percent**.



Fraternity & Sorority Life (FSL)

- The Fraternity & Sorority Life community has noted steady membership growth, a continued commitment to high academic standards and national notoriety for the student-led efforts of the three governing councils: Interfraternity Council (IFC), Panhellenic Council (PHC) and National Pan-Hellenic Council (NPHC).
- For 2015-16, the FSL community comprised 4.6 percent of the average number of undergraduate students enrolled at the University. For the spring 2016 semester, the FSL community’s average GPA was 3.1, with 62 percent of FSL students achieving a higher GPA than the men’s and women’s averages for the overall undergraduate student body.
- Service to the community has sustained with an average of 15,000 hours of service dedicated throughout 2015-2016 and more than \$100,000 donated to local and national philanthropic efforts.

Table 4: Fraternity & Sorority Life

	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016
Fraternity and Sorority Members	805	829	857	863	886	841	886	796
% of all undergraduates in FSL	3.6	4.2	4.2	4.6	4.5	4.6	4.6	4.6
Average FSL GPA	2.83	2.9	2.92	2.95	3	3.01	2.96	3.1
% of FSL students above all undergraduate average					59%	58%	58%	62%
Community Service Hours Completed	8,790.25	10,499.90	10,266.15	9,121.45	11,338.75	7,868.25	10,130.60	5,524.90
Charitable Money Raised	\$ 30,350	\$ 41,420	\$25,729.83	\$39,246.90	\$28,643.22	\$60,957.60	\$51,329.16	\$52,895.43

National Award Recognition

- The University of Akron's **Interfraternity Council (IFC)**, **Panhellenic Council (PHC)**, and **National Pan-Hellenic Council (NPHC)** received **national award recognition from the Association of Fraternal Leadership and Values (AFLV)**. **IFC was awarded excellence in all eight award categories for Division II** (6-12 member chapters) and was the division winner, receiving the **Division II Jellison Award**. **PHC was awarded excellence in seven of the eight award categories for Division I** (4-6 member chapters) also winning their division, **receiving the Sutherland Award**. **This is a first in University history for both governing councils**. Additionally, the NPHC applied for two awards: Council Management and Philanthropy and Community Service. They were **recognized for excellence in both award categories**. The eight award categories for all councils include: Council Management, Academic Achievement, Leadership and Educational Development, Membership Recruitment, Public Relations, Philanthropy and Community Service, Risk Reduction and Management, and Self-Governance and Judicial Affairs.
- In addition to AFLV, **PHC was selected as a recipient of the National Panhellenic Conference (NPC) College Panhellenic Achievement Award**. This award recognizes the success of The University of Akron's Panhellenic Council (PHC) for upholding the values and ideals of NPC in the areas of recruitment, Panhellenic structure, communication with the assigned NPC area advisor, judicial procedures, Panhellenic programming, academics, and Panhellenic community impact and relations. The University of Akron's PHC was one of 43 groups to be recognized with this honor of the total 672 councils nationwide.



Philanthropic Giving

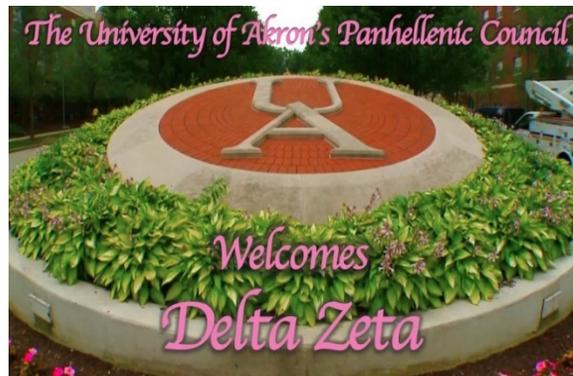
- In 2015-2016, the Office of Fraternity and Sorority Life and the community raised **\$104,224.59 for over 40 non-profit organizations and foundations**. This is the greatest amount of philanthropy dollars raised in a single year in Akron's Fraternity and Sorority Life's 143-year history. A significant part of that money, **\$6,844.67**, was raised through Songfest, which supports Camp Quality Ohio.



- The Panhellenic Council adopted a community-wide philanthropy, Circle of Sisterhood, and raised **over \$1,500** in the fall semester.
- The Interfraternity Council continued its support for the Akron Canton Regional Food Bank and raised \$1,000. Since the 2010-2011, the community has raised a total of **\$531,473** for philanthropies across the world.

Sorority Extension

- For the first time in 30 years, the Panhellenic Community voted to open for extension, which is the process **to add a new National Panhellenic Conference sorority to UA's campus**. PHC received five applications from prominent national/international sororities to establish their chapter at UA. The Extension Committee then invited two organizations to visit campus and present to the community. Subsequently, the Committee voted to invite one organization to join UA's PHC community.



The University of Akron's Panhellenic Council is pleased to announce that Delta Zeta will be joining The University of Akron's campus in 2016. Delta Zeta was previously established on UA's campus from 1962-1982, and we are excited to welcome that organization back to campus.

ACUI

During the Association of College Unions International- Region VI Conference in October 2015, two Student Life employees were recognized with regional awards:

- **Kyle Daily**, student manager for the SOuRcE, was awarded the **Colleen Hennessy Undergraduate Student Award**.
- **Alison Doehring**, assistant director, was awarded the **Winston Shindell Outstanding Emerging Leader award**.

Student Recreation & Wellness Services

- Student Recreation and Wellness Services (SRWS) is a **National Association of Student Personnel Administrators (NASPA) Silver Award Recipient** in the category of Athletics, Recreation, Physical Fitness, Non-Varsity Sports for the Women's Fitness Week program titled *Women's Fitness Week; Yes-It Was Necessary!* This comprehensive, six-day program for women took place during **Women's History Month** and included multiple dimensions of wellness and programs. Outdoor Adventure received the **2015 Gold Award for Outdoor Adventure Adaptive Paddle Program**.
- SRWS student employee **Brandon Barnes received the National Intramural Recreational Sports Association (NIRSA) William Wasson Student Leadership and Academic Achievement Award**. It is awarded to students who are committed to serving their campus recreation department and is given to only 24 students annually. Brandon is an Intramural Sports student supervisor who has been with SRWS for four years. Brandon represents himself and the department well

Student Recreation and Wellness Services is committed to providing students with a variety of co-curricular opportunities in a safe, accessible, diverse and inclusive environment, which fosters not only student learning, leadership development and engagement, but also institutional pride and sense of tradition.

in intramural sports, as the president of the Student Rec Council, and as a founding member of the Zips Officiating Organization (ZOO).

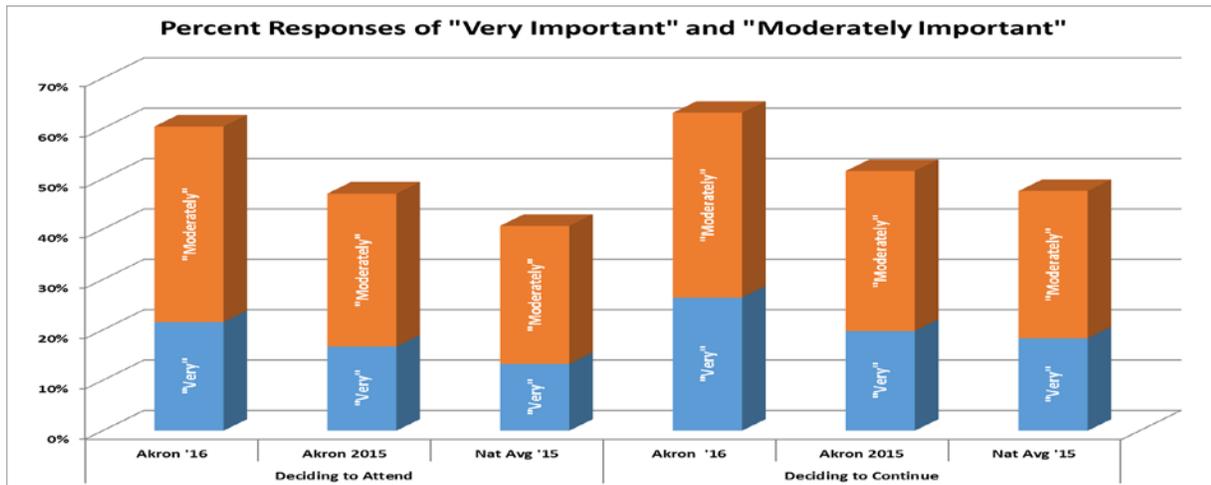
- **Chelsea Phipps, manager of Intramural Sports, was awarded the Frederick R. Braden Scholarship for Social Justice**, awarded to a NIRSA professional member who supports equality and inclusion within collegiate recreation. Chelsea was also awarded the Ohio Recreational Sports Association Region III Travel Stipend, given to a professional member who is involved in NIRSA and the field of collegiate recreation, to assist with travel expenses to attend the annual conference.



National Intramural Recreational Sports Association Recreation Center Survey

- Two questions were related directly to the perceived impact of the Student Recreation and Wellness Center with responses showing SRWS facilities having statistically significant higher response for both questions.
 - *In deciding to attend The University of Akron, how important were the rec facilities? (2,582 responses)*
 - *In deciding to continue at this college, how important are rec facilities? (2,571 responses)*

Figure 2: Recreation Center Survey



Center for Academic Advisement and Student Success

The Center for Academic Advisement and Student Success (CAASS) entered the 2015-2016 by merging its two independent advising centers.

- Comparing (point-in-time) the registration patterns for new freshman students during the fall semester has resulted in **17,198 total advising contacts, compared with 10,392 for the previous year.**
 - Within the total, there is a 47.5 percent increase in kept student appointments. The numbers have increased from 3,518 (previous year) to 5,189 (current year).

- There is an 84.7 percent increase in on-duty walk-in traffic. The numbers have increased from 4,462 (previous year) to 8,242 (current year).
- There is a 67.87 percent increase in tangible, telephone advising sessions. The numbers have increased from 663 (previous year) to 1,113 (current year).

Student Conduct and Community Standards

Outreach Education and Presentations

- SCCS presented outreach education about the Code of Student Conduct and The University of Akron at 76 events, which provided opportunities to interact with 135 faculty and 3,551 students for a total of **3,686 people reached**.

The Department of Student Conduct and Community Standards believes in a commitment to advancing the following values:

Title IX Training

- SCCS revised and enhanced all training materials for University Hearing Board members. Training was extended to four hours to ensure that our trainer could incorporate information on weighing information, utilizing the rubric for determining responsibility for a violation of sexual misconduct within the Code of Student Conduct, and interactive exercises for participants to practice and discuss and practice what they were learning.

SCCS provides additional online training modules to be used for members who are unable to attend this training and “refresher trainings” for individuals as needed prior to Title IX hearings. There were 31 individuals who participated in the on-site training and/or online modules.

- *Integrity*
- *Accountability*
- *Respect*
- *Advocacy*
- *Learning*
- *Personal Growth*

Dean of Students Office

Leadership of the Sexual Assault and Violence Education (SAVE) Team

- In January The University of Akron renewed its relationship with the **Rape Crisis Center (RCC) of Medina and Summit Counties** extending its memorandum of understanding for an additional year. At the same time, the **Ohio Attorney General’s Office awarded RCC a Victim of Crime Act grant allowing RCC to hire seven full-time staff** dedicated to UA. The RCC staff now includes a campus services manager, two student advocates, a survivor’s group advocate, two education and outreach coordinators and a volunteer coordinator. An office suite in the Student Recreation and Wellness Center continues to serve as the home for RCC advocacy work. A separate space in the Dean of Students office was dedicated to accommodate the RCC education and outreach staff.
- Throughout the 2015 fall semester, the SAVE Team coordinated the dissemination of findings across campus of the Sexual Assault Campus Climate Survey.
- On November 4, 2015 the University president issued a statement to the University community regarding the findings of the survey available at www.uakron.edu/save-team/. Presentations

The Dean of Students Office provides individualized care and support to students in need and works to create a healthy environment by promoting safety, healing and wellbeing within the student community.

regarding this survey were provided to The University of Akron Board of Trustees, University Council, The Council of Deans, Coalition Against Sexual Assault (student advisory group for SAVE Team), and faculty affiliated with SAVE. Live interviews for local news affiliates WAKR 1590 and WCPN 90.3 were also conducted by the Dean of Students.

- In September 2015, **bystander intervention** and consent training was provided to **2,000 first-year students** enrolled in the Akron Experience course. The program was a collaborative initiative developed by the SAVE Team Education Committee and RCC.
- A syllabus statement was developed by the SAVE Team and sent to faculty and the University community by the Office of Academic Achievement prior to the start of AY2016.



ZipAssist

ZipAssist was launched as a center that helps students with their student service needs. The team shows students how to use their MyAkron, schedule for classes, read their bill and complete their financial aid. ZipAssist also assists students with off-campus living and connects students and visitors to campus information and resources.

Zip Assist is a central hub to share available resources and provide support and assistance to help students be successful at The University of Akron.

- **FAFSA (Free Application for Federal Student Aid) Fridays**

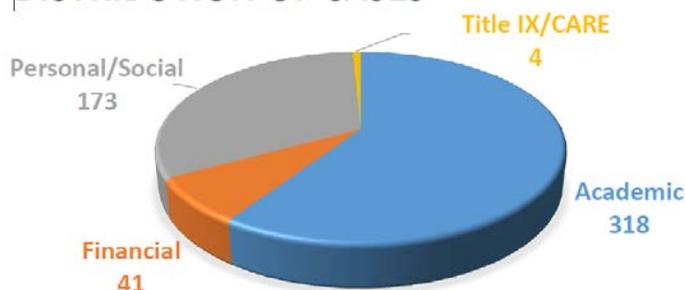
ZipAssist partnered with the Office of Financial Aid to host FAFSA Fridays during the month of February to assist students in filling out the FAFSA prior to the March 1 priority deadline.

- **Help-A-Zip**

Partnering with the CARE Team, Dean of Students, Counseling Center, Student Conduct and Community Standards, Office of Accessibility, Student Financial Aid, Residence Life and Housing, Fraternity and Sorority Life and Academic Advising, Help-A-Zip conducted outreach to approximately **250 students** who were referred through the Help-A-Zip online referral form.



DISTRIBUTION OF CASES



- **Parent & Family Association (PFA)**

The PFA hosted two (2) successful programs to support, educate and engage our UA parents:

1. A PFA Social was held at EuroGyro, prior to the February 26 Zips Men’s Basketball game, where nearly 65 parents and family members attended and had opportunities to connect with other UA parents
2. PFA hosted a “Paying for College: Beyond the FASFA” program in January, targeting parents of students beginning the spring 2016 semester, with nearly 80 attendees.



Student Academic Success

- During summer 2015 and AY2016, the Office of Student Academic Success (OSAS) served over **6,700** students who attended nearly **41,254** tutoring sessions.
- During fall 2015 and spring 2016, UA students used a record number of eTutoring sessions (1,202), up nearly 28 percent compared to the previous year. (eTutoring is a statewide collaborative that provides online tutoring.)

The Office of Student Academic Success offers direct, individual student services to help UA’s diverse student population persist to degree.

The Office of Student Academic Success (OSAS) measures reach by number of visits per unit.

Table 5: Tutoring

OSAS Unit	Visits/Students	
	<u>Fall 2014-Spring 2015</u>	<u>Fall 2015-Spring 2016</u>
Bierce Math Lab	5,928/698	5,479/671
Tutorial Services	4,591/1,614	4,692/1,579
Bierce Writing Commons	3,343/1,482	2,767/1,292
Learning Assistants	10,881/2,116	9,662/1,365
eTutoring (eChats/eWriting Lab)	944	1,202
Polsky Labs*	17,786 attendance/ 1,100 students	15,180 attendance/ 1,118 students
	<u>Summer 2014</u>	<u>Summer 2015</u>
Bierce Writing Commons	721/116	681/108
Math/Subject Tutoring	1,666/211	1,591/198

** TutorTrac statistics are maintained for attendance (total number of students present during all times the labs are open, and reflecting students with tutoring sessions lasting longer than the standard 30 minutes) and log-ins (each individual student visiting the labs, not reflecting tutoring sessions lasting longer than the standard 30 minutes).*

Counseling and Testing Center

- The Counseling and Testing Center (CTC) provided **12.95 percent more** psychotherapy appointments during spring semester 2016 (2,904) versus 2015 (2,571) which was a 4.8 percent increase in the number of students served.
- CTC Testing Services had a 17.42 percent increase in exams during the same time period (2,466 versus 2,100).
- CTC Psychologist, Dr. Matt Altieri and Ms. Mary Rossett, associate director, Military Services, Transfer & Adult Student Enrollment Center were informed that The University of Akron was selected as one of the **new PAVE partner campuses**. The national PAVE program coordinator noted that “the competition for the 30 new schools we could accept was intense. Your school’s application was among the strongest, and we enjoyed hearing about your school and its veterans’ initiatives through the process.” Peer Advisors for Veteran Education (PAVE) is a peer support program that connects incoming student veterans with student veterans already on campus to help them navigate college life, identify challenges they are facing, refer them to the appropriate resource on or off campus, and provide ongoing support to their academic and personal ventures. PAVE is collaboration between the University of Michigan Depression Center & Department of Psychiatry and Student Veterans of America.
- Dr. Altieri, whose CTC job duties include a focus on military veteran students, is the clinical professional to guide the peer-mentors to provide appropriate support, guidance and resources to improve student military veteran retention and graduation rates.
- More than **1,200 students, faculty and staff** partook in the annual **CTC Taking Care Week** in February, which included music from UA Steinway artist Joe Augustine, health screenings from nursing students, therapy dogs, biofeedback and LGBT Ally training.

The Counseling & Testing Center promotes student learning, success and retention through excellence in comprehensive, culturally competent psychological counseling, career exploration and testing services.



Learning Communities

In fall 2015 there were **683 students** enrolled in **36 active learning communities**.



A Learning Community is a group of students who take two to four classes together. Meeting others, studying in groups, interacting with their professors, being active in class ... these are keys to success in college.

LEARNING COMMUNITY IMPACT

Of students who participated in a learning community, 81 percent remained after their first year, which is significantly higher than students who did not participate in a learning community.

Accessibility

Disabilities Awareness Week

- A total of **908 individuals** participated in the various events throughout **Disabilities Awareness Week**, which took place in November. The purpose of this week is to raise awareness while creating and fostering an inclusive environment on campus and to honor and support students, staff and faculty with disabilities and their advocates.

Our goal is to provide reasonable accommodations and a supportive, well-resourced environment to students with disabilities in order to promote student success in the university environment.

Growth and Expansion

- Six hundred ninety-six students (2.6 percent increase from 2014-2015) requested 3,842 accommodations and services (17.6 percent increase from 2014-2015) for 3,410 courses (1.79 percent increase from 2014-2015) through the Office of Accessibility (OA).
- OA staff provided **3,019 appointments** to students (.83 percent increase from 2014-2015). Sixty-one students with temporary medical conditions were serviced through OA (27 percent increase from 2014-2015).
- OA provided testing accommodations for 1,506 tests (15 percent increase from 2014-2015).
- OA successfully provided **501** notetakers to students with the notetaking accommodation in **726** classes.

Office of the University Registrar

- During this past year, the University Registrar team organized and executed **10 commencement ceremonies**, processed and reviewed 5,841 degree and certificate applications, celebrated with 3,559 ceremony participants and their families and friends, and will have **awarded nearly 5,400 degrees and certificates**.
- In partnership with Parchment Exchange, the Office of the University Registrar successfully deployed another official academic transcript request option. Former and current students now can receive same-day electronic delivery of their official academic transcript as an unlimited-resend PDF with Blue Ribbon certification of authenticity for a nominal fee charged by Parchment, Inc.

The Office of the University Registrar is committed to the delivery of quality, student-centered enrollment and academic support services through collaboration, the integration of technology and an innovative spirit.

	A request for a physical copy of your official academic transcript must be made through the Student Center of My Akron . This processing option is provided free of charge and requires a complete USPS mailing address.
	You will need your UAnet ID and password to access the Student Center of My Akron . If you do not remember your UAnet ID and/or password, please contact ZipSupport at 330.972.6888.
	A request for a secure PDF version of your official academic transcript must be requested through Parchment Exchange . If you do not already have a Parchment account, you will need to create one prior to submitting your request. Parchment, Inc., charges a nominal fee for this processing option.
	If you have the secure PDF version of your official academic transcript delivered to you and then download it, you will be able to forward the official document to as many recipients as you wish as long as you do not attempt to modify it.
	If you need to receive a physical copy of your official academic transcript sooner than traditional mail delivery provides, you or your designee may make your request in person at the Office of the University Registrar.
Academic Transcript option now available through the My Akron portal	

Academic Achievement Programs

Upward Bound Classic

- Students participating in the Upward Bound program at The University of Akron attended the Akron City Council meeting on Monday, July 11.
- The Council's focus for the meeting was the future of Akron Public Schools. During the meeting, one of the council members asked an Upward Bound student about the theme this year, **"Stand Up, Stand Out, and Stand Apart,"** which was printed on their shirts. **CaraMia Bentley, a rising 10th grader who began in the STEP program, responded.** This student received a standing ovation from Council after she spoke.
- Following the meeting, Coleen Curry, director of Academic Achievement Programs, received a call from **Veronica Sims, Council Woman at Large.** She began by thanking Ms. Curry and The University of Akron for their work with programs focused on young people in the Akron community. She indicated that she was moved by the message of the Upward Bound students and was impressed on how poised, well-mannered and informed they were. She indicated to Ms. Curry that programs like Upward Bound Classic renewed her enthusiasm and commitment to young people in Akron.
- The Upward Bound Classic (UB) is funded by the U.S. Department of Education for 110 local high school participants and provides intensive summer residential academic programs. During the academic school year, students attend weekly tutorial and enrichment sessions, are engaged in school visits from program academic advisors, and their academic progress is closely monitored.
- Focused attention is placed on the college awareness and selection process including entrance exam preparation, the financial aid and application processes, scholarship searches and career ladder exploration. Students actively participate in Junior Leadership Akron, paid and unpaid internships, and regional and national student leadership conferences.

The Department of Academic Achievement Programs is dedicated to the mission of preparing students for success in higher education. It provides academic, social, and cultural experiences for students from grades 6 through 12.



Students from the Upward Bound program attend an Akron City Council meeting

1

*Revisions to University Rule 3359-9-01,
Appointments to the classified and unclassified civil
service

2

*New University Rule 3359-__-__, The University of
Akron bylaws of the university council

August 16, 2016

Board Meeting

Presiding:

Alfred V. Ciraldo, M.D.

Rules Committee



CONSENT AGENDA;
ITEMS 1, 2



Office of the Vice President &
General Counsel

DATE: July 25, 2016

TO: Dr. Rex D. Ramsier
Interim Sr. Vice President & Provost

FROM: M. Celeste Cook *mcc*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the
August 16, 2016 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider the following Rule revision and proposed new Rule at its meeting on August 16, 2016:

1. O.A.C. 3359-9-01 Appointments to the classified and unclassified civil service.

At the request of the Board of Trustees, the proposed modifications to this rule are primarily to require that terms and conditions of employment, letters of offer, employment agreements, addendums or other such contractual arrangements pertaining to the employment of vice president, deans, directors, coaches, and other such officers and employees to be reduced to writing and made subject to approval by the Board of Trustees. The Office of General Counsel shall provide advice and counsel regarding such contractual arrangements and shall review all such documents for legal form and sufficiency. Prior to any board meeting at which board approval will be requested for the employment of such individual(s), the document(s) containing all proposed terms of employment shall be provided to the board of trustees for its review.

In addition, that recommendations for employment of faculty, staff, administrators or others which include certain special conditions of financial or other commitments by the University in the amount of \$10,000 or more beyond an individual's base salary and regular benefits shall also be provided to the Board in writing for review prior to requesting Board approval of the same. This rule shall not apply to undergraduate, graduate or professional students.

2. O.A.C. 3359- - The University of Akron bylaws of the university council

At the June 15, 2016 Board of Trustees meeting, the Strategic Issues Committee considered proposed revisions to the University Council bylaws and requested that the Office of General Counsel review and convert the proposed bylaws into rule filing format. After completing this task, the Office of General Counsel has referred this matter to the Rules Committee for consideration

3359-9-01 Appointments to the classified and unclassified civil service.

- (A) The board recognizes that the civil service of the state is "... divided into the unclassified service and the classified service..." and, that the "...unclassified service shall comprise the following positions, which shall not be included in the classified service...":

"...All presidents, business managers, administrative officers, deans, assistant deans, instructors, teachers, and such employees as are engaged in educational or research duties connected with..." the university of Akron as determined by the board of trustees, as defined in division (A) (7) (a) of Section 124.11 of the Revised Code.

- (B) Pursuant to the rules ~~bylaws~~ of the board of trustees, the president is empowered to nominate all administrative officers, faculty and staff members to the board for appointment or other personnel action, except as otherwise provided in rule Chapter 3359-01-02 and 3359-07-01 of the Administrative Code. Such nomination shall identify the classified or unclassified status of the recommendation, which the board shall be asked to act upon. By virtue of appointment to the unclassified service, such employee shall be subject to the authority of the president, who shall have the discretion at any time during the term of appointment to make or to authorize assignments, reassignments, or other administrative changes in an individual's duties or responsibilities, including but not limited to changing administrative designations or reporting relationships.
- (C) Any such administrative changes during the term of an individual's contract period shall not affect the term or salary of an individual's contract. Changes in titles, administrative designations, or reporting relationships during the term of an individual's contract shall be subject to approval of the board.
- (D) Certificates of appointment, letters, job descriptions, or other instruments documenting or issued by the secretary of the board or appointing authority evidencing board action on the president's nominations for appointment or other personnel recommendations shall not be constructed to limit the discretion and authority of the president and the board to make such administrative changes as provided in these regulations.
- (E) Employment and compensation of employees of the university of Akron is the responsibility of the board, and no officer or employee of the university of Akron is empowered to employ, remove, fix the compensation of, or in any manner whatsoever create any expectancy of employment or reemployment, except as expressly authorized in the bylaws, rules, and regulations of the board. All offers of employment shall be subject to the approval of the board of trustees, and no person shall be entitled to rely upon any verbal or written representation to the contrary.

- (F) Pursuant to R.C. 3359.03, “The board of trustees of the university of Akron shall employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary.” The hiring authority for all university employees shall be the exclusive prerogative of the board of trustees.

The board of trustees routinely acts upon all personnel actions that come before the board of trustees in public session during its regular or special meetings. Terms and conditions of employment and all “letters of offer”, “employment agreements”, “addendums”, or other such contractual arrangements pertaining to the employment of vice presidents, deans, directors, coaches, and other such officers and employees, as designated by the board of trustees from time to time, shall be reduced to writing and made subject to board of trustees approval.

The office of general counsel shall provide advice and counsel with respect to the negotiation and terms of such contractual arrangements and shall review all such documents for legal form and sufficiency. Prior to any board meeting at which board approval will be requested for the employment of such individual(s), the document(s) containing all proposed terms of employment shall be provided to the board of trustees for its review.

In the event the recommendation for employment of faculty, staff, administrators, or others includes special conditions of employment not otherwise included in the routine personnel reports provided at board meetings, such as financial or other commitments by the university in the amount of ten thousand dollars or more beyond the individual’s base salary and regular employee benefits, including but not limited to “start-up” funding for research, multi-year employment terms, provision for automobile, stipends, one-time payments, liquidated damages, deferred compensation, etc., the document(s) containing all such terms shall be made subject to board approval and shall be provided for review by the board of trustees prior to requesting board approval. This rule shall not apply to undergraduate, graduate or professional students.

Effective: 01/31/2015

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: Prior to 07/20/90, 09/21/95, 08/09/96, 01/31/15

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Revisions to University Rule 3359-9-01
Appointments to the classified and unclassified civil service

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2016, to revise Rule 3359-9-01 to include the following requirements, be approved.

- Terms and conditions of employment, letters of offer, employment agreements, addendums or other such contractual arrangements pertaining to the employment of vice presidents, deans, directors, coaches, and other such officers and employees shall be reduced to writing and made subject to approval by the Board of Trustees. The Office of General Counsel shall provide advice and counsel regarding such contractual arrangements and shall review all such documents for legal form and sufficiency. Prior to any board meeting at which board approval will be requested for the employment of such individual(s), the document(s) containing all proposed terms of employment shall be provided to the board of trustees for its review.
- Recommendations for employment of faculty, staff, administrators or others, which include certain special conditions of financial or other commitments by the University in the amount of \$10,000 or more beyond an individual's base salary and regular benefits, shall also be provided to the Board in writing for review prior to requesting Board approval of the same. This rule shall not apply to undergraduate, graduate or professional students.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

3359-___ - ___ **The University of Akron bylaws of the university council.**

(A) Name. The name of this body is the university council.

(B) Defining shared governance. The university council will operate under the principle of consultative decision-making whereby the opinion and advice of the university council membership are sought, but decision-making authority remains with the board of trustees and its appointed agent, the university president. Thus, the university council will function in a manner consistent with information sharing and discussion rather than joint decision-making. The university council provides open lines of communication and informs university administration on matters of planning, policy, and programs that are pertinent to the fulfillment of the university's mission. University council recommendations shall be referred to the president, as provided for in these bylaws. The faculty senate remains the sole body which proposes curricular and academic changes to the board through the president.

(C) Duties.

- (1) The university council is the representative and legislative body of the university that deliberates and makes recommendations to the president on matters such as strategic planning, university policy, and other substantive matters that pertain to the strategic direction, and operations of the university.
- (2) The university council provides the integrated framework for both strategic and ongoing planning, decision-making and oversight of the university's strategic plan. It helps to ensure that the goals and objectives of the strategic plan are realized.
- (3) Based on input from university council committees and its own deliberations, university council contributes to ensuring that university policy is based on sound principles of shared governance, sound reasoning and adequate information.
- (4) The university council receives inputs on policy issues from constituent members of the university community. Through an executive committee, it refers those inputs to the appropriate standing committee for discussion and recommendation to university council.
- (5) The university council shall provide recommendations within a time frame specified by the president to fit the calendar and agendas of the board of trustees.
- (6) The university council receives and discusses reports of the standing committees of university council. It deliberates and votes on their recommendations, and it refers them back to committees, when necessary.

- (7) The university council considers reports or recommendations from campus constituent groups from which it draws its membership, as well as from the president, provost, and university council standing committees.
- (a) All recommendations passed by the university council shall be forwarded to the president.
- (b) Within forty-five calendar days of receipt of a passed recommendation, the president shall do one of the following:
- (i) Forward the recommendation to the board of trustees for consideration;
- (ii) Put the recommendation into effect if the president deems it unnecessary to send the matter to the board of trustees;
- (iii) Send the recommendation back to university council with a request for more information;
- (iv) Send the recommendation back to university council with an explanation for disapproval.
- (c) The president will notify university council of the disposition of each recommendation, indicating whether the recommendation has been approved, referred to the board of trustees, sent back for more information, or sent back with an explanation for disapproval.
- (8) University council will record its recommendations in minutes of meetings that are publicly available on its website and communicated to its members by email.
- (D) Membership of university council.
- (1) University council has three components: The university council, the university council executive committee and eight standing committees.
- (2) The university council and its standing committees shall be composed of representatives from eight campus groups: faculty senate, deans, vice-presidents, department chairs / school directors, contract professional advisory committee (CPAC), staff employee advisory committee (SEAC), graduate student government (GSG) and undergraduate student government (USG).
- (3) Council members and standing committee members shall be selected or elected by each of the eight campus groups in a manner which each campus group deems appropriate. The process for selection of representatives from each campus group shall be reported in writing to the executive committee and every selection shall be certified in writing by the presiding member of the campus group, and seated by the executive committee, after it receives such certification. Terms shall be for three years with the exception of USG and GSG which will each have one year

terms.

(4) The university council shall define its year to begin May 1st, so that terms expire April 30th of the following year.

(5) The university council shall consist of twenty-seven voting members:

(a) Fifteen members: Three members from each of the following constituent groups: faculty senate, SEAC, CPAC, USG and GSG. At least one of the three representatives from each constituency shall be from its respective at-large community, i.e., not a member of the representative body.

(b) One member: dean from the council of deans.

(c) One member: department chair from the association/caucus of department chairs/school directors.

(d) Eight members: chairs of the eight standing committees.

(e) Two members: president and senior vice president, provost and chief operating officer (SVPP).

(f) Appointed administrators for support shall be ex officio but non-voting members of their respective committees.

(6) Election of officers.

(a) The members of the university council who are elected as chair, vice chair and secretary are also the officers of the executive committee.

(b) Terms of officers are for two years. If the seat is held by a member of USG or GSG, the term shall be for one year.

(c) Officers must be a representative of faculty senate, CPAC, SEAC, USG or GSG.

(7) Membership of the executive committee.

(a) The executive committee shall be comprised of eight voting members:

(i) The officers of university council are the officers of the executive committee.

(ii) There shall be five additional members, one from each of the constituency groups (faculty senate, CPAC, SEAC, USG, and GSG). They shall be elected by their constituency's elected/selected representatives to university council from amongst themselves.

(iii) Terms for executive committee members shall be for two years except USG and GSG terms which shall be for one year.

(b) The SVPP will be an ex officio non-voting member.

(c) Elections shall be held by secret ballot.

(8) Each standing committee shall consist of twelve elected/selected members and one appointed administrator for support:

(a) Membership.

(i) Ten members: Two members from each of the following constituent groups: faculty senate, CPAC, SEAC, USG and GSG. At least one of the two representatives from each constituency shall be from its respective at-large community, i.e., not a member of the representative body.

(ii) One member: dean from the council of deans.

(iii) One member: department chair/school directors from the association of department chairs.

(iv) One member: An appointed administrator for support shall be designated and appointed by the senior vice president, provost and chief operating officer. The appointed administrator for support shall be an official from the office of academic affairs or the vice president that is most closely associated with the standing committee's topical areas. The appointed administrator for support is a voting member of the standing committee who is responsible for convening the first meeting every year to elect committee officers and providing administrative support to the officers of the committee sufficient to achieve the work of the committee.

(b) Officers.

(i) At the first meeting of the university council year, the appointed administrator for support shall coordinate an election for the chair, vice chair and secretary of the committee, if necessary. The appointed administrator for support may not be an officer of a committee.

(ii) Terms of office for committee officers are two years. If the officer is a student representative, the term shall be one year.

(iii) The duties of the chair are to preside over committee meetings, which determine their own agenda. The university council or executive committee may refer matters to the committees directly. The chair of the committee shall coordinate support for committee activities with the appointed administrator for support.

(9) Vacancies.

(a) University council may, at its discretion, declare vacant any university council seat and each standing committee may, at their discretion, declare vacant any standing committee seat for which the relevant council member:

(i) is no longer a member of the group from which they were selected.

(ii) is unable to regularly attend meetings due to conflicting professional duties, imperative personal affairs, illness, or student class schedule.

(iii) has, without notice, missed more than three regular meetings of the university council or of regular meetings of standing committees during the previous twelve months.

(b) Should a university council vacancy occur the university council chair shall notify the appropriate unit to select a new member to fill the vacant seat for the balance of the unexpired term.

(c) Should a standing committee vacancy occur, the committee chair shall notify the university council chair to notify the appropriate unit to select a new member to fill the vacant seat for the balance of the unexpired term.

(E) Service support.

(1) Membership on university council or its committees contributes significantly to the university and is therefore an essential component of university service by faculty, staff, contract professionals and students.

(2) The administrative and academic units shall recognize that active service on university council and its standing committees, where not in conflict with established unit performance guidelines, is critical to the functioning of the shared governance system of the university and recognize such service accordingly. Administrators who find that such service is in conflict with established unit performance guidelines shall communicate that finding in writing to the executive committee.

(3) Membership carries expectations of attendance at and preparation for committee meetings. The chair, appointed administrator for support, vice chair, and secretary of each committee has the responsibility to encourage all committee members to contribute in a substantial manner to committee activities.

(4) Supervisors or instructors of members of university council are expected to support all university council committee member activities and consider such service as both professional development and part of the member's work duties.

- (5) University council membership work shall be planned to the greatest extent possible and should not diminish unit-level activities.
- (6) Contributions to university council shall be considered in the annual assessment of employee performance and shall be recognized appropriately in the compensation decision-making process. Supervisors may choose to secure feedback from the chair and appointed administrator for support on the level of involvement of their employees in university council activities.
- (7) Students shall work in advance to make arrangements with instructors regarding missed assignments via the assignment completion form in the event university council business should overlap with class per the guidelines for absence due to participation in university sponsored events policy, approved by the faculty senate and the board of trustees in 2007.
- (F) Material and record support.
- (1) Material support. The university shall, subject to approval of the board of trustees, provide suitable office space, a budget for appropriate expenditures including funds for providing reassigned time or stipends to officers, and at least one full-time staff person for support of the university council activities.
- (2) Appointed administrators for support for standing committees are responsible for providing materials support to the committee to which they are assigned.
- (3) Records. All inactive documentary material and related records of the council shall be handled in a manner consistent with rule 3359-11-11 of the Ohio Administrative Code.
- (G) Meetings.
- (1) Meeting requirements.
- (a) Meeting agendas of university council and each standing committee shall be distributed with the meeting announcement.
- (b) Meetings shall be held in physical or digital form where all members are able to communicate synchronously. Email can be used to inform the activities of a meeting, but cannot be used to replace a meeting.
- (c) Members cannot designate individuals to substitute for them when they are unable to attend a meeting.
- (d) For purposes of conducting business, a quorum of the council shall be a majority of members present in person.

(e) For purposes of conducting business, a quorum of the standing committee shall be a majority of members present in person.

(f) Voting. To ensure the ability of members to provide effective independent inputs, all votes shall be made by secret ballot.

(g) Scheduling of university council and standing committee meetings shall be determined by their respective chairs. The university council shall meet at least once a month, year round and standing committees shall meet at least once a month, year round.

(h) All meetings of the university council and standing committees shall be open to the public.

(2) Specific guidelines on meetings.

(a) University council.

(i) Announcement of meeting dates and an agenda shall be available electronically at least one calendar week prior to each regularly scheduled meeting accompanied by the minutes of the previous meeting.

(ii) Requests to have items placed on the agenda of the council shall be submitted in writing to the secretary of the council by a university council member at least two calendar weeks prior to a meeting of the council.

(iii) Special meetings may be called at any time with one week's notice by the chair of the university council.

(iv) Items referred to the council by the president shall be automatically placed on the agenda of the council.

(b) Standing committees.

(i) An agenda shall be made available electronically at least two full business days prior to each meeting, accompanied by the minutes of the previous meeting.

(H) University council executive committee.

The executive committee is responsible for agenda-setting and coordination of the work of university council to facilitate deliberation, communication and action. Executive committee recommendations shall be considered in a timely manner by the standing committee to which it is referred.

(1) Duties of chair, vice-chair and secretary.

(a) Duties of the chair of the university council/executive committee: Presides over

meetings of the university council and executive committee, calls special meetings of the university council, acts as or designates the official spokesperson for the university council in all of its external communications, forwards to the president all recommendations passed by the university council, supervises the clerical staff of the university council, and undertakes such tasks as are directed by the council. Upon the expiration of the chair's term of office, the ex-chair shall for one year be a non-voting member, ex officio of the university council if he or she otherwise would not be a member. During that period, the ex-chair shall also be a non-voting member ex officio of the executive committee.

(b) Duties of the vice chair of the university council/executive committee: Assists the chair in such ways as the latter may request; and in the absence of the chair, the vice chair presides over the meetings of the university council/executive committee.

(c) Duties of the secretary: Records, transcribes and distributes the proceedings of the university council to all constituent groups and interested members of the university, assists the chair in such ways as the latter may request, has custody (jointly with the chair) of the books, records, physical facilities, and tangible property of the university council, and arranges for the orderly conduct of the business of the university council. In the absence of the chair and vice chair, the secretary presides over meetings of the university council.

(2) Responsibilities of the executive committee.

(a) The executive committee shall forward university council policy recommendations to the president, and monitor their disposition.

(b) When policies are enacted by the board of trustees, the executive committee shall monitor their implementation or may delegate such monitoring to a standing committee.

(c) The executive committee shall ensure that all policy questions that come to the university council will be referred to the appropriate standing committee for discussion and recommendations to university council. It shall also ensure that their disposition is managed through a system that will be available to all members of the university community.

(d) The executive committee shall accept items for consideration by university council or one of the university council standing committees, from the president, or the SVPP or from a member of the university council constituency groups.

(e) The executive committee shall oversee and monitor the operations of the standing committees and ensure that the business of the standing committees

and ad-hoc committees are completed in a timely fashion.

- (f) The executive committee shall receive reports of standing committees and transmit them to the university council for disposition. Each such report must be on the university council agenda.
- (g) The executive committee shall recognize and notify, prior to the first meeting of the university council in each council year, all new members as having been duly chosen based on information provided by the presiding member of each constituency group. No new members of the council or any committee shall be seated until their selection/election by constituency groups is certified as conforming to the written practice of each group. Certifications are to be provided to the persons selected, the constituency, the chair of the standing committee and such others as the executive committee may designate.
- (h) The executive committee shall participate in quarterly meetings with the president.
- (i) The executive committee shall ensure that university council and its committees convene in joint session, two times a year.
- (j) Orientation of new university council members: The executive committee shall oversee appropriate orientation of new members (prior to May 1st of each year) to the university council. Orientation should consist of university council history, organizational structure and operational protocol at a minimum.

(I) Standing committees.

(1) General charges/responsibilities of each standing committee:

- (a) Recommends mid and long-range plans for standing committee work.
- (b) Provides recommendations for action on policy, operations, organization and other matters related to the committee domain to the university council.
- (c) Develops procedures and measures to be used to evaluate progress toward achieving the goals of the mid and long-range plan(s).
- (d) Conducts an annual assessment of the progress toward achieving the goals of the mid and long-range plans(s) based on the procedures and measures referenced above.
- (e) Reports monthly to the full university council in writing made available electronically.

(f) Participates in evaluation of the development of objectives, strategies, initiatives, and action steps for academic support units to enable the academic units to successfully accomplish the academic mission of the university.

(2) The standing committees of university council are:

(a) Student engagement and success committee.

The student engagement and success committee is responsible for studying, monitoring and making recommendations regarding the university's student engagement and success strategies and practices in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(b) Information technology committee.

The information technology committee is responsible for studying, monitoring and making recommendations regarding information technology planning, policies, strategies and practices in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(c) Budget and finance committee.

The budget and finance committee is responsible for studying, monitoring and making recommendations to university council on the development of all university budget, finance and purchasing policies and resource allocations in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(d) Physical environment committee.

The physical environment committee is responsible for studying, monitoring and making recommendations related to overall campus planning, safety, and the use and assignment of university space, physical facilities and equipment in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(e) Communications committee.

The communication committee is responsible for: assessing and making recommendations regarding the university's internal/external communication strategies and practices; providing/receiving feedback to/from university council on systemic communication issues; tracking issues that have a direct

institution-wide impact and recommend action as appropriate; gathering feedback from the constituents that each committee member represents and bring attention to issues for consideration by the whole committee in collaboration with staff, contract professionals, faculty and students in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(f) Recreation and wellness committee.

The recreation and wellness committee is responsible for studying, monitoring and making recommendations on strategies and policies regarding intercollegiate athletic and recreational sports and wellness issues in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(g) Talent development and human resources committee.

The talent development and human resources committee is responsible for studying, monitoring and making recommendations on the development of all university policies and practices relating to inclusive excellence and to the wellbeing of employees of the university, subject to existing contractual agreements. Issues of wellbeing would include but are not limited to fringe benefits, insurance, employee performance, recreation and wellness and other aspects of working conditions in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(h) Institutional advancement committee.

The institutional advancement committee is responsible for studying, monitoring and making recommendations on development and alumni issues in collaboration with staff, contract professionals and faculty in appropriate departments. These recommendations shall be forwarded to the university council for consideration.

(J) Rules. The parliamentary authority for the university council shall be "Robert's Rules of Order," in its most recent edition. In any conflict between the university council bylaws and "Robert's Rules of Order," the council bylaws take priority. A person who is not a member of the university council shall be appointed parliamentarian by the chair of the university council.

(K) Amendments.

(1) Amendments to these bylaws may be proposed in writing by a member of university council at any regularly scheduled meeting.

(2) A vote by the university council on a proposed amendment may be taken only at a subsequent regular or special meeting of the university council.

(3) To pass, a proposed amendment requires a positive vote by at least two-thirds of the voting members present at a regular or special meeting of the council.

(4) Amendments shall take effect upon approval by the board of trustees.

(L) Authority of board of trustees. Notwithstanding the preceding, Ohio law vests full authority and responsibility for the operation of the university in its board of trustees which retains and reserves exclusively to itself all rights, powers, prerogatives, responsibilities, and authority vested in it, whether exercised or not. Nothing in this rule shall be construed to limit, reduce, modify, or relinquish any authority or power of the board to govern the university consistent with the powers conferred on the board by law. Any delegation of authority by the board may be enlarged, reduced, modified, or withdrawn at the discretion of the board.

Effective: _____

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

New Rule 3359-____-____

The University of Akron bylaws of the university council

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on August 16, 2016, to adopt this new rule of the University Council bylaws, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016



**Consent Agenda
The University of Akron Board of Trustees
Meeting of August 16, 2016**

Item	Description	Committee	Tab
1	Minutes for June 15, June 23, June 28, July 6 and July 11, 2016	None	Board of Trustees
2	Purchases for More Than \$500,000	Finance & Admin.	2
3	Quarterly Investment Report for July 2015 through June 2016	Finance & Admin.	3
4	Authorized Signatures and Investment Transaction Authority	Finance & Admin.	4A
5	Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities	Finance & Admin.	4B
6	Cumulative Gift and Grant Income Report for July 2015 through June 2016	Finance & Admin.	5
7	Tentative Graduation List for Summer 2016	Academic Issues & Student Success	1
8	Proposed Curricular Change	Academic Issues & Student Success	2
9	Proposed Honorary Degree	Academic Issues & Student Success	3
10	Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – June 30, 2016	Academic Issues & Student Success	4
11	Revisions to University Rule 3359-9-01, Appointments to the classified and unclassified civil service	Rules	1
12	New University Rule 3359-___-___, The University of Akron bylaws of the university council	Rules	2

Presiding:
Chair
Roland H. Bauer

August 16, 2016

1	Anthony J. Alexander Advisory Trustee Appointment
2	Acceptance of Purchase for More Than \$500,000
3	Additional Paid Leave
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THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Anthony J. Alexander Advisory Trustee Appointment

WHEREAS, The University of Akron’s Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—“success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, Anthony J. Alexander – who earned degrees in accounting and in law from The University of Akron as well as completing the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology – through his professional endeavors, formerly as president and chief executive officer of FirstEnergy Corp. and a former member of the company’s board of directors, and through his extensive civic leadership, exemplifies the traits desired in an Advisory Trustee; and

WHEREAS, The University of Akron’s Board of Trustees appointed Anthony J. Alexander as Advisory Trustee for a three-year term, effective August 7, 2013; and

WHEREAS, Rule 3359-1-10 allows Advisory Trustees to serve two, three-year terms, which Mr. Alexander and the Board desire; Now, Therefore,

BE IT RESOLVED, That Anthony J. Alexander is appointed to a second, three-year term as an Advisory Trustee from August 2016 through August, 2019.

Ted A. Mallo, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Acceptance of Purchase for More Than \$500,000
Royall & Company

WHEREAS, on August 7, 2013, The University of Akron's Board of Trustees, initially approved funding for the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class, and the University administration hired Royall & Company to provide the services for the aforementioned campaign; and

WHEREAS, The University of Akron seeks to extend the term of the Agreement with Royall & Company to June 30, 2017, to continue to provide services to engage potential students; and

WHEREAS, University Rule 3359-3-01(E)(2)(h) states, "Any purchase of goods or services in excess of five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval..."; Now, Therefore,

BE IT RESOLVED that The University of Akron's Board of Trustees ratifies the University's expenditure of \$955,675 under contract with Royall & Company for services related to the recruitment of entering classes through June 30, 2017.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 8- -16

Approval of the Closing of the University on December 28 through 30, 2016 and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past eleven years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 26 and 27, 2016 and January 2, 2017, for holiday observances and, with three additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 26, 2016 through January 2, 2017, resuming operations on January 3, 2017, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, that the recommendation of Interim President Matthew J. Wilson that in addition to the previously scheduled holidays, the University be closed December 28, 29, and 30, 2016, except for essential services, and that three days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

August 16, 2016